HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 2/2026

The Public Service Agreement 2024-2026 gives effect to the following adjustments effective 1st June 2026:

An increase to the annualised basic salaries for public servants of 1%.

An increase of 1% to allowances in the nature of pay.

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1st June 2026

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 August 2025), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (viii): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

1. The "**MAIN**" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
2. The "**MAIN**" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
3. The "**CONSULTANTS**" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
4. The **"Notional Scales"** tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
5. For detailed information in respect of **pension increase policy,** please see DoH circular 2/2024.
6. LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
7. For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows;
   Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
   Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
8. The weekly rate can be calculated by dividing the annual rate by 52.18.
9. Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
10. Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.**†**
11. Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
12. Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as each grade has been amended in line with National Agreements and the FEMPI legislation.
13. Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.
14. **Version 4** - 3271 Pharmacist, Chief II & 3248 Pharmacist Manager salarys have been amended
15. **Version 4 -** 1st September Local Bargaining adjustments for nursing grades have been added. Amendments outlined in **DOH Circular 9/2026, 10/2026 and 11/2026** have been included in version 4.

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

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	Grade	Band	Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
			MEDICAL & DENTAL GRADES																					
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																					
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/6/26	1	37,881																		
				1/2/26		37,506																		
				1/9/25		37,006																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	42,023																		
				1/2/26		41,607																		
				1/9/25		41,107																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/6/26	1	42,023																		
				1/2/26		41,607																		
				1/9/25		41,107																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	44,242																		
				1/2/26		43,804																		
				1/9/25		43,304																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	44,242																		
				1/2/26		43,804																		
				1/9/25		43,304																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/6/26	1	44,242																		
				1/2/26		43,804																		
				1/9/25		43,304																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	46,457																		
				1/2/26		45,997																		
				1/9/25		45,497																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	46,457																		
				1/2/26		45,997																		
				1/9/25		45,497																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	46,457																		
				1/2/26		45,997																		
				1/9/25		45,497																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/6/26	1	46,457																		
				1/2/26		45,997																		
				1/9/25		45,497																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	48,691																		
				1/2/26		48,209																		
				1/9/25		47,709																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	48,691																		
				1/2/26		48,209																		
				1/9/25		47,709																		

1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	48,691																			
				1/2/26		48,209																			
				1/9/25		47,709																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	52,042																			
				1/2/26		51,527																			
				1/9/25		51,017																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/26	1	54,295																			
				1/2/26		53,757																			
				1/9/25		53,225																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/2/26	1	59,026																			
				1/2/26		58,442																			
				1/9/25		57,863																			
	1333		AREA MEDICAL OFFICER ** not for use for any new incumbents post 30/6/03 **	1/6/26	8	97,771	100,544	103,352	106,130	108,912	111,740	**114,344**	**116,950**	**LSIs**											
				1/2/26		96,803	99,549	102,329	105,079	107,834	110,634	**113,212**	**115,792**	**LSIs**											
				1/9/25		95,845	98,563	101,316	104,039	106,766	109,539	**112,091**	**114,646**	**LSIs**											
	1325		AREA MEDICAL OFFICER, SENIOR	1/6/26	8	97,771	100,544	103,352	106,130	108,912	111,740	**114,344**	**116,950**	**LSIs**											
				1/2/26		96,803	99,549	102,329	105,079	107,834	110,634	**113,212**	**115,792**	**LSIs**											
				1/9/25		95,845	98,563	101,316	104,039	106,766	109,539	**112,091**	**114,646**	**LSIs**											
	183T		MEDICAL OFFICER, SENIOR	1/6/26	8	97,771	100,544	103,352	106,130	108,912	111,740	**114,344**	**116,950**	**LSIs**											
				1/2/26		96,803	99,549	102,329	105,079	107,834	110,634	**113,212**	**115,792**	**LSIs**											
				1/9/25		95,845	98,563	101,316	104,039	106,766	109,539	**112,091**	**114,646**	**LSIs**											
	1791		MEDICAL OFFICER, PRINCIPAL	1/6/26	1	125,413																			
				1/2/26		124,171																			
				1/9/25		122,942																			
	1319		DIRECTOR OF COMMUNITY CARE	1/6/26	1	133,873																			
				1/2/26		132,548																			
				1/9/25		131,236																			
	1317		SPECIALIST IN PUBLIC HEALTH MEDICINE	1/6/26	1	140,566																			
				1/2/26		139,174																			
				1/9/25		137,796																			
	1318		DIRECTOR OF PUBLIC HEALTH MEDICINE	1/6/26	1	163,994																			
				1/2/26		162,370																			
				1/9/25		160,762																			
	1491		COMMUNITY OPHTHALMIC PHYSICIAN	1/6/26	1	152,580																			
				1/2/26		151,069																			
				1/9/25		149,573																			
	1554		INTERN **Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they may be paid on a pro-rata basis**	1/6/26	1	47,127																			
				1/2/26		46,660																			
				1/9/25		46,160																			

	1554		INTERN (NCHD) **FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)**	1/6/26	1	43,587																			
				1/2/26		43,155																			
				1/9/25		42,655																			
	1012		SENIOR HOUSE OFFICER	1/6/26	7	55,292	58,011	62,123	64,832	70,276	72,982	75,623													
				1/2/26		54,745	57,437	61,508	64,190	69,580	72,259	74,874													
				1/9/25		54,203	56,868	60,899	63,554	68,891	71,544	74,133													
	1012		SENIOR HOUSE OFFICER **FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)**	1/6/26	7	51,449	54,029	58,053	60,733	66,181	68,886	71,526													
				1/2/26		50,940	53,494	57,478	60,132	65,526	68,204	70,818													
				1/9/25		50,436	52,964	56,909	59,537	64,877	67,529	70,117													
	1538		REGISTRAR	1/6/26	6	70,276	72,982	75,623	77,567	80,157	82,756														
				1/2/26		69,580	72,259	74,874	76,799	79,363	81,937														
				1/9/25		68,891	71,544	74,133	76,039	78,577	81,126														
	1538		REGISTRAR (NCHD) **FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)**	1/2/26	6	66,181	68,886	71,526	73,468	76,062	78,660														
				1/2/26		65,526	68,204	70,818	72,741	75,309	77,881														
				1/9/25		64,877	67,529	70,117	72,021	74,563	77,110														
1627			SENIOR REGISTRAR	1/6/26	7	83,847	86,520	89,249	92,156	95,515	99,011	102,619													
				1/2/26		83,017	85,663	88,365	91,244	94,569	98,031	101,603													
				1/9/25		82,195	84,815	87,490	90,341	93,633	97,060	100,597													
1628			SPECIALIST REGISTRAR	1/6/26	7	78,786	80,651	83,341	85,782	89,883	93,989	98,091													
				1/2/26		78,006	79,852	82,516	84,933	88,993	93,058	97,120													
				1/9/25		77,234	79,061	81,699	84,092	88,112	92,137	96,158													
	1449		PSYCHIATRIST ** grade obsolete - not for use - see Guide note 2 **	1/6/26	5	60,974	63,988	66,989	69,984	72,939															
				1/2/26		60,370	63,354	66,326	69,291	72,217															
				1/9/25		59,772	62,727	65,669	68,605	71,502															
	1961		OCCUPATIONAL HEALTH PHYSICIAN	1/6/26	6	177,086	184,170	191,254	198,338	205,421	212,504														
				1/2/26		175,333	182,347	189,360	196,374	203,387	210,400														
				1/9/25		173,597	180,542	187,485	194,430	201,373	208,317														
	104X		VOCATIONAL TRAINEE IN DENTISTRY	1/6/26	2	52,226	57,626																		
				1/2/26		51,709	57,055																		
				1/9/25		51,197	56,490																		
	1988		CLINICAL DENTAL SURGEON (GRADE I)	1/6/26	4	59,411	63,073	65,861	69,941																
				1/2/26		58,823	62,449	65,209	69,249																
				1/9/25		58,241	61,831	64,563	68,563																
	1465		SPECIALIST IN ORTHODONTICS	1/6/26	1	181,679																			
				1/2/26		179,880																			
				1/9/25		178,099																			
197X			PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/6/26	5	114,876	119,801	124,733	**132,101**	**139,468**	**LSIs**														
				1/2/26		113,739	118,615	123,498	**130,793**	**138,087**	**LSIs**														
				1/9/25		112,613	117,441	122,275	**129,498**	**136,720**	**LSIs**														
197X			PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/6/26	5	112,323	117,139	121,962	**129,165**	**136,369**	**LSIs**														
				1/2/26		111,211	115,979	120,754	**127,886**	**135,019**	**LSIs**														
				1/9/25		110,110	114,831	119,558	**126,620**	**133,682**	**LSIs**														

			PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	5	102,112	106,492	110,875	**117,423**	**123,971**	**LSIs**														
				1/2/26		101,101	105,438	109,777	**116,260**	**122,744**	**LSIs**														
				1/9/25		100,100	104,394	108,690	**115,109**	**121,529**	**LSIs**														
	1619		SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/6/26	6	97,993	102,593	107,221	111,815	**118,464**	**125,112**	**LSIs**													
				1/2/26		97,023	101,577	106,159	110,708	**117,291**	**123,873**	**LSIs**													
				1/9/25		96,062	100,571	105,108	109,612	**116,130**	**122,647**	**LSIs**													
	1589		SENIOR DENTAL SURGEON	1/6/26	6	93,325	97,706	102,112	106,492	**112,821**	**119,157**	**LSIs**													
				1/2/26		92,401	96,739	101,101	105,438	**111,704**	**117,977**	**LSIs**													
				1/9/25		91,486	95,781	100,100	104,394	**110,598**	**116,809**	**LSIs**													
	1597		GENERAL DENTAL SURGEON	1/6/26	9	75,569	79,405	83,187	85,872	89,810	93,769	97,706	**103,627**	**109,548**	**LSIs**										
				1/2/26		74,821	78,619	82,363	85,022	88,921	92,841	96,739	**102,601**	**108,463**	**LSIs**										
				1/9/25		74,080	77,841	81,548	84,180	88,041	91,922	95,781	**101,585**	**107,389**	**LSIs**										
	1101		REGIONAL DIRECTOR, CLINICAL	1/6/26	6	238,221	251,098	264,691	271,846	278,998	286,151														
				1/2/26		235,862	248,612	262,070	269,154	276,236	283,318														

				1/9/25		233,527	246,150	259,475	266,489	273,501	280,513														
			NURSING & MIDWIFERY GRADES																						
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																						
	2347		REGIONAL DIRECTOR, NURSING & MIDWIFERY	1/6/26	6	125,441	131,014	136,589	142,163	147,741	153,313														
				1/2/26		124,199	129,717	135,237	140,755	146,278	151,795														
				1/9/25		122,969	128,433	133,898	139,361	144,830	150,292														
	2915		HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY	1/6/26	6	125,441	131,014	136,589	142,163	147,741	153,313														
				1/2/26		124,199	129,717	135,237	140,755	146,278	151,795														
				1/9/25		122,969	128,433	133,898	139,361	144,830	150,292														
	2004		DIRECTOR OF MIDWIFERY, NWIHP	1/6/26	6	125,441	131,014	136,589	142,163	147,741	153,313														
				1/2/26		124,199	129,717	135,237	140,755	146,278	151,795														
				1/9/25		122,969	128,433	133,898	139,361	144,830	150,292														
	2525		AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/6/26	5	113,483	118,213	122,941	127,670	132,397															
				1/2/26		112,359	117,043	121,724	126,406	131,086															
				1/9/25		111,247	115,884	120,519	125,154	129,788															
	2292		AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/6/26	7	102,222	105,380	108,503	111,182	114,170	117,219	120,224													
				1/2/26		101,210	104,337	107,429	110,081	113,040	116,058	119,034													
				1/9/25		100,208	103,304	106,365	108,991	111,921	114,909	117,855													
	2916		DIRECTOR OF MIDWIFERY BAND 1	1/6/26	7	96,621	99,308	101,998	104,677	107,362	110,057	112,739													
				1/2/26		95,664	98,325	100,988	103,641	106,299	108,967	111,623													
				1/9/25		94,717	97,351	99,988	102,615	105,247	107,888	110,518													
	2917		DIRECTOR OF MIDWIFERY BAND 2	1/6/26	7	90,012	92,546	95,087	97,618	100,164	102,702	105,241													
				1/2/26		89,121	91,630	94,146	96,651	99,172	101,685	104,199													
				1/9/25		88,239	90,723	93,214	95,694	98,190	100,678	103,167													
	2918		DIRECTOR OF MIDWIFERY BAND 3	1/6/26	7	84,294	84,826	86,634	88,497	90,351	92,219	94,073													
				1/2/26		83,459	83,986	85,776	87,621	89,456	91,306	93,142													
				1/9/25		82,633	83,154	84,927	86,753	88,570	90,402	92,220													
	2903		DIRECTOR OF NURSING BAND 1 (GENERAL)	1/6/26	7	96,621	99,308	101,998	104,677	107,362	110,057	112,739													
				1/2/26		95,664	98,325	100,988	103,641	106,299	108,967	111,623													
				1/9/25		94,717	97,351	99,988	102,615	105,247	107,888	110,518													
	2904		DIRECTOR OF NURSING BAND 2 (GENERAL)	1/6/26	7	90,012	92,546	95,087	97,618	100,164	102,702	105,241													
				1/2/26		89,121	91,630	94,146	96,651	99,172	101,685	104,199													
				1/9/25		88,239	90,723	93,214	95,694	98,190	100,678	103,167													
	2905		DIRECTOR OF NURSING BAND 2A (GENERAL)	1/6/26	7	89,292	90,886	92,484	94,073	95,672	97,262	98,858													
				1/2/26		88,408	89,986	91,568	93,142	94,725	96,299	97,879													
				1/9/25		87,533	89,095	90,661	92,220	93,787	95,346	96,910													
	2906		DIRECTOR OF NURSING BAND 3 (GENERAL)	1/6/26	7	84,294	84,826	86,634	88,497	90,351	92,219	94,073													
				1/2/26		83,459	83,986	85,776	87,621	89,456	91,306	93,142													
				1/9/25		82,633	83,154	84,927	86,753	88,570	90,402	92,220													
	2907		DIRECTOR OF NURSING BAND 4 (GENERAL)	1/6/26	7	78,762	81,146	83,522	85,907	86,960	89,365	91,764													
				1/2/26		77,982	80,343	82,695	85,056	86,099	88,480	90,855													
				1/9/25		77,210	79,548	81,876	84,214	85,247	87,604	89,955													
	2908		DIRECTOR OF NURSING BAND 5 (GENERAL)	1/6/26	7	73,682	75,277	76,870	78,460	80,052	81,649	83,246													
				1/2/26		72,952	74,532	76,109	77,683	79,259	80,841	82,422													
				1/9/25		72,230	73,794	75,355	76,914	78,474	80,041	81,606													
	2801		DIRECTOR OF PUBLIC HEALTH NURSING	1/6/26	6	94,722	97,592	100,474	103,473	106,230	109,109														
				1/2/26		93,784	96,626	99,479	102,449	105,178	108,029														
				1/9/25		92,855	95,669	98,494	101,435	104,137	106,959														

	2526		DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/6/26	6	94,722	97,592	100,474	103,473	106,230	109,109													
				1/2/26		93,784	96,626	99,479	102,449	105,178	108,029													
				1/9/25		92,855	95,669	98,494	101,435	104,137	106,959													
	2291		DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/6/26	6	92,831	95,429	98,293	101,437	104,884	108,428													
				1/2/26		91,912	94,484	97,320	100,433	103,846	107,354													
				1/9/25		91,002	93,549	96,356	99,439	102,818	106,291													
	2643		DIRECTOR, CENTRE OF NURSE EDUCATION	1/6/26	8	84,720	86,039	88,685	91,357	94,023	96,691	99,359	102,140											
				1/2/26		83,881	85,187	87,807	90,452	93,092	95,734	98,375	101,129											
				1/9/25		83,050	84,344	86,938	89,556	92,170	94,786	97,401	100,128											
	2910		ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/6/26	9	72,843	74,255	75,615	79,793	81,109	82,637	84,066	85,485	89,894										
				1/2/26		72,122	73,520	74,866	79,003	80,306	81,819	83,234	84,639	89,004										
				1/9/25		71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123										
	2919		ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/6/26	9	72,843	74,255	75,615	79,793	81,109	82,637	84,066	85,485	89,894										
				1/2/26		72,122	73,520	74,866	79,003	80,306	81,819	83,234	84,639	89,004										
				1/9/25		71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123										
	2542		ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/6/26	7	74,496	76,758	79,009	84,168	85,192	87,564	89,894												
				1/2/26		73,758	75,998	78,227	83,335	84,349	86,697	89,004												
				1/9/25		73,028	75,246	77,452	82,510	83,514	85,839	88,123												
	281X		ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/6/26	6	72,151	76,116	77,744	79,246	80,762	82,836													
				1/2/26		71,437	75,362	76,974	78,461	79,962	82,016													
				1/9/25		70,730	74,616	76,212	77,684	79,170	81,204													
	2920		ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/6/26	8	69,178	70,654	72,151	76,116	77,744	79,246	80,762	82,835											
				1/2/26		68,493	69,954	71,437	75,362	76,974	78,461	79,962	82,015											
				1/9/25		67,815	69,261	70,730	74,616	76,212	77,684	79,170	81,203											
	2921		ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/6/26	8	69,178	70,654	72,151	76,116	77,744	79,246	80,762	82,835											
				1/2/26		68,493	69,954	71,437	75,362	76,974	78,461	79,962	82,015											
				1/9/25		67,815	69,261	70,730	74,616	76,212	77,684	79,170	81,203											
	2911 2912 2913		ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/6/26	8	69,178	70,654	72,151	76,116	77,744	79,246	80,762	82,835											
				1/2/26		68,493	69,954	71,437	75,362	76,974	78,461	79,962	82,015											
				1/9/25		67,815	69,261	70,730	74,616	76,212	77,684	79,170	81,203											
	247X		PRINCIPAL NURSE TUTOR	1/6/26	8	77,392	78,852	80,184	84,351	85,808	85,861	87,564	89,888											
				1/2/26		76,626	78,071	79,390	83,516	84,958	85,011	86,697	88,998											
				1/9/25		75,867	77,298	78,604	82,689	84,117	84,169	85,839	88,117											
	2585		PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/6/26	8	77,392	78,852	80,184	84,351	85,808	85,861	87,564	89,888											
				1/2/26		76,626	78,071	79,390	83,516	84,958	85,011	86,697	88,998											
				1/9/25		75,867	77,298	78,604	82,689	84,117	84,169	85,839	88,117											
	2586		NURSE TUTOR (MENTAL HEALTH)	1/6/26	10	73,793	74,795	75,794	76,798	77,800	78,804	79,800	80,805	81,808	82,809									
				1/2/26		73,062	74,054	75,044	76,038	77,030	78,024	79,010	80,005	80,998	81,989									
				1/9/25		72,339	73,321	74,301	75,285	76,267	77,251	78,228	79,213	80,196	81,177									
	2580		NURSE TUTOR (GENERAL)	1/6/26	10	73,793	74,795	75,794	76,798	77,800	78,804	79,800	80,805	81,808	82,809									
				1/2/26		73,062	74,054	75,044	76,038	77,030	78,024	79,010	80,005	80,998	81,989									
				1/9/25		72,339	73,321	74,301	75,285	76,267	77,251	78,228	79,213	80,196	81,177									
	2097		NURSE TUTOR MIDWIFERY	1/6/26	10	73,793	74,795	75,794	76,798	77,800	78,804	79,800	80,805	81,808	82,809									
				1/2/26		73,062	74,054	75,044	76,038	77,030	78,024	79,010	80,005	80,998	81,989									
				1/9/25		72,339	73,321	74,301	75,285	76,267	77,251	78,228	79,213	80,196	81,177									

	2712		CLINICAL NURSE INSTRUCTOR (GENERAL)	1/6/26	9	65,419	66,478	67,262	68,716	70,182	71,766	73,354	74,943	76,528										
				1/2/26		64,771	65,820	66,596	68,036	69,487	71,055	72,628	74,201	75,770										
				1/9/25		64,130	65,168	65,937	67,362	68,799	70,351	71,909	73,466	75,020										
	2465		SPECIALIST CO-ORDINATOR, NURSING	1/6/26	10	73,793	74,795	75,794	76,798	77,800	78,804	79,800	80,805	81,808	82,809									
				1/2/26		73,062	74,054	75,044	76,038	77,030	78,024	79,010	80,005	80,998	81,989									
				1/9/25		72,339	73,321	74,301	75,285	76,267	77,251	78,228	79,213	80,196	81,177									
	2445		NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-ORDINATOR	1/6/26	9	72,843	74,255	75,615	79,793	81,109	82,637	84,066	85,485	89,894										
				1/2/26		72,122	73,520	74,866	79,003	80,306	81,819	83,234	84,639	89,004										
				1/9/25		71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123										
2535			ADVANCED MIDWIFE PRACTITIONER	1/6/26	9	72,843	74,255	75,615	79,793	81,109	82,637	84,066	85,485	89,894										
				1/2/26		72,122	73,520	74,866	79,003	80,306	81,819	83,234	84,639	89,004										
				1/9/25		71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123										
	2536		ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													
2268			ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/6/26	7	74,496	76,758	79,009	84,168	85,192	87,564	89,894												
				1/2/26		73,758	75,998	78,227	83,335	84,349	86,697	89,004												
				1/9/25		73,028	75,246	77,452	82,510	83,514	85,839	88,123												
2267			ADVANCED NURSE PRACTITIONER (GENERAL)	1/6/26	9	72,843	74,255	75,615	79,793	81,109	82,637	84,066	85,485	89,894										
				1/2/26		72,122	73,520	74,866	79,003	80,306	81,819	83,234	84,639	89,004										
				1/9/25		71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123										
2269			ADVANCED NURSE PRACTITIONER (COMMUNITY/PRIMARY CARE)	1/6/26	9	72,843	74,255	75,615	79,793	81,109	82,637	84,066	85,485	89,894										
				1/2/26		72,122	73,520	74,866	79,003	80,306	81,819	83,234	84,639	89,004										
				1/9/25		71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123										
2270			ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/6/26	9	72,843	74,255	75,615	79,793	81,109	82,637	84,066	85,485	89,894										
				1/2/26		72,122	73,520	74,866	79,003	80,306	81,819	83,234	84,639	89,004										
				1/9/25		71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123										
2271			ADVANCED NURSE PRACTITIONER (INTELLECTUAL DISABILITY)	1/6/26	9	72,843	74,255	75,615	79,793	81,109	82,637	84,066	85,485	89,894										
				1/2/26		72,122	73,520	74,866	79,003	80,306	81,819	83,234	84,639	89,004										
				1/9/25		71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123										
	2276		ADVANCED NURSE PRACTITIONER, CANDIDATE (COMMUNITY/PRIMARY CARE)	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													
	2277		ADVANCED NURSE PRACTITIONER, CANDIDATE (CHILDREN'S)	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													
	2272		ADVANCED NURSE PRACTITIONER, CANDIDATE (GENERAL)	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													
	2278		ADVANCED NURSE PRACTITIONER, CANDIDATE (INTELLECTUAL DISABILITY)	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													
	2274		ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													

	2131		CLINICAL MIDWIFE MANAGER 1	1/6/26	9	57,780	58,828	60,306	61,810	63,305	64,809	66,484	68,046	**70,087**	**LSI**									
				1/2/26		57,208	58,246	59,709	61,198	62,678	64,167	65,826	67,372	**69,393**	**LSI**									
				1/9/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705	**68,706**	**LSI**									
	2132		CLINICAL MIDWIFE MANAGER 2	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2133		CLINICAL MIDWIFE MANAGER 3	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													
	2127		CLINICAL NURSE MANAGER 1 (GENERAL)	1/6/26	9	57,780	58,828	60,306	61,810	63,305	64,809	66,484	68,046	**70,087**	**LSI**									
				1/2/26		57,208	58,246	59,709	61,198	62,678	64,167	65,826	67,372	**69,393**	**LSI**									
				1/9/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705	**68,706**	**LSI**									
	2527		CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/6/26	9	57,780	58,828	60,306	61,810	63,305	64,809	66,484	68,046	**70,087**	**LSI**									
				1/2/26		57,208	58,246	59,709	61,198	62,678	64,167	65,826	67,372	**69,393**	**LSI**									
				1/9/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705	**68,706**	**LSI**									
	2259		CLINICAL NURSE MANAGER 1 - THEATRE	1/6/26	9	57,780	58,828	60,306	61,810	63,305	64,809	66,484	68,046	**70,087**	**LSI**									
				1/2/26		57,208	58,246	59,709	61,198	62,678	64,167	65,826	67,372	**69,393**	**LSI**									
				1/9/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705	**68,706**	**LSI**									
	2119		CLINICAL NURSE MANAGER 2 (GENERAL)	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2658		CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2372		CLINICAL NURSE MANAGER 2 - NIGHT	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2429		CLINICAL NURSE MANAGER 2 - THEATRE	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	233X		CLINICAL NURSE MANAGER 3 (GENERAL)	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													
	238Y		CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													
	2046		CLINICAL NURSE MANAGER 3 - NIGHT	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													
	2356		CLINICAL NURSE MANAGER 3 - THEATRE	1/6/26	6	72,146	73,573	77,183	78,603	80,031	81,478													
				1/2/26		71,432	72,845	76,419	77,825	79,239	80,671													
				1/9/25		70,725	72,124	75,662	77,054	78,454	79,872													
	2313		CLINICAL MIDWIFE SPECIALIST	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2626		CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2628		CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY CARE)	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							

	2632		CLINICAL NURSE SPECIALIST (GENERAL)	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2627		CLINICAL NURSE SPECIALIST (INTELLECTUAL DISABILITY)	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2625		CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2301		COMMUNITY MENTAL HEALTH NURSE	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	241Y		NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-ORDINATOR	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2286		ENHANCED MIDWIFE, SENIOR	1/6/26	1	62,047																		
				1/2/26		61,433																		
				1/9/25		60,825																		
	2287		ENHANCED NURSE SENIOR, (CHILDREN'S)	1/6/26	1	62,047																		
				1/2/26		61,433																		
				1/9/25		60,825																		
	2288		ENHANCED NURSE SENIOR, (COMMUNITY)	1/6/26	1	62,047																		
				1/2/26		61,433																		
				1/9/25		60,825																		
	2289		ENHANCED NURSE SENIOR, (GENERAL)	1/6/26	1	62,047																		
				1/2/26		61,433																		
				1/9/25		60,825																		
	2290		ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY)	1/6/26	1	62,047																		
				1/2/26		61,433																		
				1/9/25		60,825																		
	2293		ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/6/26	1	62,047																		
				1/2/26		61,433																		
				1/9/25		60,825																		
	2828		PUBLIC HEALTH NURSE (applies to pension benefit calculations for retirements prior to 30.9.2023 only)	1/6/26	9	61,099	62,105	62,968	64,332	65,899	67,416	68,947	70,665	72,264										
				1/2/26		60,494	61,490	62,345	63,695	65,247	66,749	68,264	69,965	71,549										
				1/9/25		59,895	60,881	61,728	63,064	64,601	66,088	67,588	69,272	70,841										
	2828		PUBLIC HEALTH NURSE (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 30.9.2023 only)	1/6/26	11	62,699	63,737	64,615	66,048	67,633	69,189	70,745	72,497	74,123	76,921	**79,227**	**LSI**							
				1/2/26		62,078	63,106	63,975	65,394	66,963	68,504	70,045	71,779	73,389	76,159	**78,443**	**LSI**							
				1/9/25		61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	**77,666**	**LSI**							
	2089		STAFF MIDWIFE, SENIOR	1/6/26	1	59,278																		
				1/2/26		58,691																		
				1/9/25		58,110																		
	219X		STAFF NURSE, SENIOR (CHILDREN'S)	1/6/26	1	59,278																		
				1/2/26		58,691																		
				1/9/25		58,110																		

	2105		STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/6/26	1	59,278																		
				1/2/26		58,691																		
				1/9/25		58,110																		
	2157		SENIOR STAFF NURSE (MENTAL HEALTH)	1/6/26	1	59,653																		
				1/2/26		59,062																		
				1/9/25		58,477																		
	2173		SENIOR STAFF NURSE (GENERAL)	1/6/26	1	59,278																		
				1/2/26		58,691																		
				1/9/25		58,110																		
	2181		SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/6/26	1	61,221																		
				1/2/26		60,615																		
				1/9/25		60,015																		
	2165		SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/6/26	1	61,221																		
				1/2/26		60,615																		
				1/9/25		60,015																		
	2674		MENTAL HEALTH STAFF NURSE	1/6/26	13	38,908	40,636	41,989	43,364	44,807	46,165	47,583	48,685	49,890	51,456	53,018	55,305	**56,948**	**LSI**					
				1/2/26		38,523	40,234	41,573	42,935	44,363	45,708	47,112	48,203	49,396	50,947	52,493	54,757	**56,384**	**LSI**					
				1/9/25		38,023	39,734	41,073	42,435	43,863	45,208	46,612	47,703	48,896	50,443	51,973	54,215	**55,826**	**LSI**					
	2135		STAFF NURSE	1/6/26	13	38,166	40,158	41,175	42,519	44,213	45,907	47,591	49,049	50,509	51,973	53,466	54,956	**56,592**	**LSI**					
				1/2/26		37,788	39,760	40,767	42,098	43,775	45,452	47,120	48,563	50,009	51,458	52,937	54,412	**56,032**	**LSI**					
				1/9/25		37,288	39,260	40,267	41,598	43,275	44,952	46,620	48,063	49,509	50,949	52,413	53,873	**55,477**	**LSI**					
	202X		STAFF NURSE GENERAL (COMMUNITY)	1/6/26	13	38,166	40,158	41,175	42,519	44,213	45,907	47,591	49,049	50,509	51,973	53,466	54,956	**56,592**	**LSI**					
				1/2/26		37,788	39,760	40,767	42,098	43,775	45,452	47,120	48,563	50,009	51,458	52,937	54,412	**56,032**	**LSI**					
				1/9/25		37,288	39,260	40,267	41,598	43,275	44,952	46,620	48,063	49,509	50,949	52,413	53,873	**55,477**	**LSI**					
	2143		(STAFF NURSE) REGISTERED MIDWIFE	1/6/26	13	38,166	40,158	41,175	42,519	44,213	45,907	47,591	49,049	50,509	51,973	53,466	54,956	**56,592**	**LSI**					
				1/2/26		37,788	39,760	40,767	42,098	43,775	45,452	47,120	48,563	50,009	51,458	52,937	54,412	**56,032**	**LSI**					
				1/9/25		37,288	39,260	40,267	41,598	43,275	44,952	46,620	48,063	49,509	50,949	52,413	53,873	**55,477**	**LSI**					
	213T		(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/6/26	13	38,166	40,158	41,175	42,519	44,213	45,907	47,591	49,049	50,509	51,973	53,466	54,956	**56,592**	**LSI**					
				1/2/26		37,788	39,760	40,767	42,098	43,775	45,452	47,120	48,563	50,009	51,458	52,937	54,412	**56,032**	**LSI**					
				1/9/25		37,288	39,260	40,267	41,598	43,275	44,952	46,620	48,063	49,509	50,949	52,413	53,873	**55,477**	**LSI**					
	2136		(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/6/26	13	38,166	40,158	41,175	42,519	44,213	45,907	47,591	49,049	50,509	51,973	53,466	54,956	**56,592**	**LSI**					
				1/2/26		37,788	39,760	40,767	42,098	43,775	45,452	47,120	48,563	50,009	51,458	52,937	54,412	**56,032**	**LSI**					
				1/9/25		37,288	39,260	40,267	41,598	43,275	44,952	46,620	48,063	49,509	50,949	52,413	53,873	**55,477**	**LSI**					
	2142		(STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT)	1/6/26	1	33,370																		
				1/2/26		33,040																		
				1/9/25		32,540																		
	2862		MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT)	1/6/26	1	34,004																		
				1/2/26		33,667																		
				1/9/25		33,167																		
	2861		STAFF NURSE (ADAPTATION PLACEMENT)	1/6/26	1	33,370																		
				1/2/26		33,040																		
				1/9/25		32,540																		

	2860		STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/6/26	1	33,370																		
				1/2/26		33,040																		
				1/9/25		32,540																		
	2637		STAFF NURSE, PSYCHIATRIC (AWAITING REGISTRATION)	1/6/26	1	34,004																		
				1/2/26		33,667																		
				1/9/25		33,167																		
	2633		STAFF MIDWIFE (AWAITING REGISTRATION)	1/6/26	1	33,370																		
				1/2/26		33,040																		
				1/9/25		32,540																		
	2634		STAFF NURSE, CHILDRENS (AWAITING REGISTRATION)	1/6/26	1	33,370																		
				1/2/26		33,040																		
				1/9/25		32,540																		
	2635		STAFF NURSE, GENERAL (AWAITING REGISTRATION)	1/6/26	1	33,370																		
				1/2/26		33,040																		
				1/9/25		32,540																		
	2636		STAFF NURSE, INTELLECTUAL DISABILITY (AWAITING REGISTRATION)	1/6/26	1	33,370																		
				1/2/26		33,040																		
				1/9/25		32,540																		
	2617		DUAL QUALIFIED STAFF NURSE (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/6/26	9	45,259	47,792	49,145	50,185	51,333	52,881	54,428	56,762	**58,424**	**LSI**									
				1/2/26		44,811	47,319	48,658	49,688	50,825	52,357	53,889	56,200	**57,846**	**LSI**									
				1/9/25		44,311	46,819	48,158	49,188	50,322	51,839	53,355	55,644	**57,273**	**LSI**									
	2606		DUAL QUALIFIED MENTAL HEALTH STAFF NURSE ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/6/26	9	45,259	47,792	49,145	50,185	51,333	52,881	54,428	56,762	**58,424**	**LSI**									
				1/2/26		44,811	47,319	48,658	49,688	50,825	52,357	53,889	56,200	**57,846**	**LSI**									
				1/9/25		44,311	46,819	48,158	49,188	50,322	51,839	53,355	55,644	**57,273**	**LSI**									
	2704		COMMUNITY PSYCHIATRIC NURSE	1/6/26	10	60,703	60,972	62,105	63,128	65,233	66,418	67,682	68,956	70,415	71,768									
				1/2/26		60,102	60,368	61,490	62,503	64,587	65,760	67,012	68,273	69,718	71,057									
				1/9/25		59,507	59,770	60,881	61,884	63,948	65,109	66,349	67,597	69,028	70,353									
	2699		CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL HEALTH)	1/6/26	9	57,780	58,828	60,306	61,810	63,305	64,809	66,484	68,046	**70,087**	**LSI**									
				1/2/26		57,208	58,246	59,709	61,198	62,678	64,167	65,826	67,372	**69,393**	**LSI**									
				1/9/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705	**68,706**	**LSI**									
	2697		CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL)	1/6/26	9	57,780	58,828	60,306	61,810	63,305	64,809	66,484	68,046	**70,087**	**LSI**									
				1/2/26		57,208	58,246	59,709	61,198	62,678	64,167	65,826	67,372	**69,393**	**LSI**									
				1/9/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705	**68,706**	**LSI**									
	2700		CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/6/26	9	57,780	58,828	60,306	61,810	63,305	64,809	66,484	68,046	**70,087**	**LSI**									
				1/2/26		57,208	58,246	59,709	61,198	62,678	64,167	65,826	67,372	**69,393**	**LSI**									
				1/9/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705	**68,706**	**LSI**									
	2698		CLINICAL NURSE SPECIALIST CANDIDATE (INTELLECTUAL DISABILITY)	1/6/26	9	57,780	58,828	60,306	61,810	63,305	64,809	66,484	68,046	**70,087**	**LSI**									
				1/2/26		57,208	58,246	59,709	61,198	62,678	64,167	65,826	67,372	**69,393**	**LSI**									
				1/9/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705	**68,706**	**LSI**									

	2695		CLINICAL NURSE SPECIALST CANDIDATE (CHILDREN'S)	1/6/26	9	57,780	58,828	60,306	61,810	63,305	64,809	66,484	68,046	**70,087**	**LSI**										
				1/2/26		57,208	58,246	59,709	61,198	62,678	64,167	65,826	67,372	**69,393**	**LSI**										
				1/9/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705	**68,706**	**LSI**										
	2696		CLINICAL NURSE SPECIALIST CANDIDATE (COMMUNITY/PRIMARY CARE)	1/6/26	9	57,780	58,828	60,306	61,810	63,305	64,809	66,484	68,046	**70,087**	**LSI**										
				1/2/26		57,208	58,246	59,709	61,198	62,678	64,167	65,826	67,372	**69,393**	**LSI**										
				1/9/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705	**68,706**	**LSI**										
	2280		ENHANCED MIDWIFE	1/6/26	10	44,832	46,217	48,775	50,141	51,194	52,364	53,944	55,522	57,903	**60,194**	**LSI**									
				1/2/26		44,388	45,759	48,292	49,645	50,687	51,846	53,410	54,972	57,330	**59,598**	**LSI**									
				1/9/25		43,888	45,259	47,792	49,145	50,185	51,333	52,881	54,428	56,762	**59,008**	**LSI**									
	2281		ENHANCED NURSE (CHILDREN'S)	1/6/26	10	44,832	46,217	48,775	50,141	51,194	52,364	53,944	55,522	57,903	**60,194**	**LSI**									
				1/2/26		44,388	45,759	48,292	49,645	50,687	51,846	53,410	54,972	57,330	**59,598**	**LSI**									
				1/9/25		43,888	45,259	47,792	49,145	50,185	51,333	52,881	54,428	56,762	**59,008**	**LSI**									
	2282		ENHANCED NURSE (COMMUNITY)	1/6/26	10	44,832	46,217	48,775	50,141	51,194	52,364	53,944	55,522	57,903	**60,194**	**LSI**									
				1/2/26		44,388	45,759	48,292	49,645	50,687	51,846	53,410	54,972	57,330	**59,598**	**LSI**									
				1/9/25		43,888	45,259	47,792	49,145	50,185	51,333	52,881	54,428	56,762	**59,008**	**LSI**									
	2283		ENHANCED NURSE (GENERAL)	1/6/26	10	44,832	46,217	48,775	50,141	51,194	52,364	53,944	55,522	57,903	**60,194**	**LSI**									
				1/2/26		44,388	45,759	48,292	49,645	50,687	51,846	53,410	54,972	57,330	**59,598**	**LSI**									
				1/9/25		43,888	45,259	47,792	49,145	50,185	51,333	52,881	54,428	56,762	**59,008**	**LSI**									
	2284		ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/6/26	10	44,832	46,217	48,775	50,141	51,194	52,364	53,944	55,522	57,903	**60,194**	**LSI**									
				1/2/26		44,388	45,759	48,292	49,645	50,687	51,846	53,410	54,972	57,330	**59,598**	**LSI**									
				1/9/25		43,888	45,259	47,792	49,145	50,185	51,333	52,881	54,428	56,762	**59,008**	**LSI**									
	2285		ENHANCED NURSE, MENTAL HEALTH	1/6/26	10	44,832	46,217	48,775	50,141	51,194	52,364	53,944	55,522	57,903	**60,194**	**LSI**									
				1/2/26		44,388	45,759	48,292	49,645	50,687	51,846	53,410	54,972	57,330	**59,598**	**LSI**									
				1/9/25		43,888	45,259	47,792	49,145	50,185	51,333	52,881	54,428	56,762	**59,008**	**LSI**									
	2854		GRADUATE MENTAL HEALTH NURSE PROG (YR 1) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	34,414																			
				1/2/26		34,073																			
				1/9/25		33,573																			
	2854		GRADUATE MENTAL HEALTH NURSE PROG (YR 2) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	35,637																			
				1/2/26		35,284																			
				1/9/25		34,784																			
	2852		GRADUATE NURSE PROGRAMME (YR 1) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	33,773																			
				1/2/26		33,439																			
				1/9/25		32,939																			
	2852		GRADUATE NURSE PROGRAMME (YR 2) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	34,969																			
				1/2/26		34,623																			
				1/9/25		34,123																			
	2901		POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/6/26	4	34,070	35,300	36,715	38,534																
				1/2/26		33,733	34,950	36,351	38,152																
				1/9/25		33,233	34,450	35,851	37,652																
	2836		STUDENT PUBLIC HEALTH NURSE	1/6/26	1	42,284																			
				1/2/26		41,865																			
				1/9/25		41,365																			

	2930		STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION)	1/6/26	1	35,966																		
				1/2/26		35,610																		
				1/9/25		35,110																		
	2933		STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION)	1/6/26	1	35,966																		
				1/2/26		35,610																		
				1/9/25		35,110																		
	2931		STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION)	1/6/26	1	35,966																		
				1/2/26		35,610																		
				1/9/25		35,110																		
	2932		STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION)	1/6/26	1	35,966																		
				1/2/26		35,610																		
				1/9/25		35,110																		
	2209		STUDENT MIDWIFERY INTERN (PRE - REGISTRATION)	1/6/26	1	35,966																		
				1/2/26		35,610																		

				1/9/25		35,110																			
			HEALTH & SOCIAL CARE PROFESSIONALS GRADES																						
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																						
	3742		ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/6/26	14	54,984	57,912	60,857	63,069	65,286	67,505	69,719	71,938	74,152	76,363	78,586	80,800	**83,350**	**84,595**	**LSIs**					
				1/2/26		54,440	57,339	60,254	62,445	64,640	66,837	69,029	71,226	73,418	75,607	77,808	80,000	**82,525**	**83,757**	**LSIs**					
				1/9/25		53,901	56,771	59,657	61,827	64,000	66,175	68,346	70,521	72,691	74,858	77,038	79,208	**81,708**	**82,928**	**LSIs**					
	3744		ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/6/26	11	61,705	65,748	68,420	71,426	74,397	77,400	80,424	83,433	85,123	**89,030**	**91,818**	**LSIs**								
				1/2/26		61,094	65,097	67,743	70,719	73,660	76,634	79,628	82,607	84,280	**88,149**	**90,909**	**LSIs**								
				1/9/25		60,489	64,452	67,072	70,019	72,931	75,875	78,840	81,789	83,446	**87,276**	**90,009**	**LSIs**								
	3441		AUDIOLOGIST	1/6/26	10	40,920	42,800	44,397	45,751	46,863	47,983	49,151	50,301	51,415	**52,311**	**LSI**									
				1/2/26		40,515	42,376	43,957	45,298	46,399	47,508	48,664	49,803	50,906	**51,793**	**LSI**									
				1/9/25		40,015	41,876	43,457	44,798	45,899	47,008	48,164	49,303	50,402	**51,280**	**LSI**									
	384Y		AUDIOLOGIST, SENIOR	1/6/26	6	54,680	56,758	58,114	59,668	61,258	62,884														
				1/2/26		54,139	56,196	57,539	59,077	60,651	62,261														
				1/9/25		53,603	55,640	56,969	58,492	60,050	61,645														
	3447		AUDIOLOGIST, CLINICAL SPECIALIST	1/6/26	6	59,668	61,258	62,884	66,237	69,671	73,189														
				1/2/26		59,077	60,651	62,261	65,581	68,981	72,464														
				1/9/25		58,492	60,050	61,645	64,932	68,298	71,747														
	345X		AUDIOLOGIST, CHIEF	1/6/26	6	62,884	66,237	69,671	73,189	76,787	80,470														
				1/2/26		62,261	65,581	68,981	72,464	76,027	79,673														
				1/9/25		61,645	64,932	68,298	71,747	75,274	78,884														
	3448		AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/6/26	10	78,788	82,301	84,510	88,056	91,610	95,162	98,714	102,270	**105,542**	**109,119**	**LSIs**									
				1/2/26		78,008	81,486	83,673	87,184	90,703	94,220	97,737	101,257	**104,497**	**108,039**	**LSIs**									
				1/9/25		77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	**103,462**	**106,969**	**LSIs**									
	3446		AUDIOLOGY, NATIONAL LEAD	1/6/26	7	97,746	104,756	111,891	119,091	125,758	**129,784**	**133,808**	**LSIs**												
				1/2/26		96,778	103,719	110,783	117,912	124,513	**128,499**	**132,483**	**LSIs**												
				1/9/25		95,820	102,692	109,686	116,745	123,280	**127,227**	**131,171**	**LSIs**												
	3751		BIOCHEMIST	1/6/26	16	45,279	46,959	49,621	50,887	52,102	55,049	57,028	59,053	61,121	63,201	65,284	67,386	69,502	71,640	73,721	**75,148**	**LSI**			
				1/2/26		44,831	46,494	49,130	50,383	51,586	54,504	56,463	58,468	60,516	62,575	64,638	66,719	68,814	70,931	72,991	**74,404**	**LSI**			
				1/9/25		44,331	45,994	48,630	49,883	51,075	53,964	55,904	57,889	59,917	61,955	63,998	66,058	68,133	70,229	72,268	**73,667**	**LSI**			
	376X		BIOCHEMIST, SENIOR	1/6/26	9	68,687	71,795	74,555	77,378	80,284	83,142	84,776	87,722	90,688											
				1/2/26		68,007	71,084	73,817	76,612	79,489	82,319	83,937	86,853	89,790											
				1/9/25		67,334	70,380	73,086	75,853	78,702	81,504	83,106	85,993	88,901											
	3778		BIOCHEMIST, PRINCIPAL	1/6/26	9	83,200	87,172	92,090	96,994	101,920	106,830	112,275	115,900	119,549											
				1/2/26		82,376	86,309	91,178	96,034	100,911	105,772	111,163	114,752	118,365											
				1/9/25		81,560	85,454	90,275	95,083	99,912	104,725	110,062	113,616	117,193											
	3786		BIOCHEMIST, TOP GRADE ** grade obsolete - not for use - see Guide note 2 **	1/6/26	5	115,793	121,391	125,951	130,584	135,290															
				1/2/26		114,647	120,189	124,704	129,291	133,950															
				1/9/25		113,512	118,999	123,469	128,011	132,624															
	3867		CARDIAC PHYSIOLOGIST	1/6/26	10	45,224	47,501	49,561	50,496	51,535	54,323	56,067	57,853	**62,306**	**66,708**	**LSIs**									
				1/2/26		44,776	47,031	49,070	49,996	51,025	53,785	55,512	57,280	**61,689**	**66,048**	**LSIs**									
				1/9/25		44,276	46,531	48,570	49,496	50,520	53,252	54,962	56,713	**61,078**	**65,394**	**LSIs**									
	3003		CARDIAC PHYSIOLOGIST SENIOR	1/6/26	8	55,665	57,295	59,032	60,817	62,667	64,385	**68,634**	**72,890**	**LSIs**											
				1/2/26		55,114	56,728	58,448	60,215	62,047	63,748	**67,954**	**72,168**	**LSIs**											
				1/9/25		54,568	56,166	57,869	59,619	61,433	63,117	**67,281**	**71,453**	**LSIs**											

	3001		CARDIAC PHYSIOLOGIST, CHIEF I	1/6/26	8	60,591	61,846	63,517	65,139	66,760	68,366	**72,516**	**76,749**	**LSIs**											
				1/2/26		59,991	61,234	62,888	64,494	66,099	67,689	**71,798**	**75,989**	**LSIs**											
				1/9/25		59,397	60,628	62,265	63,855	65,445	67,019	**71,087**	**75,237**	**LSIs**											
	3002		CARDIAC PHYSIOLOGIST, CHIEF II	1/6/26	8	62,332	65,364	68,320	71,290	74,308	78,200	**82,605**	**85,524**	**LSIs**											
				1/2/26		61,715	64,717	67,644	70,584	73,572	77,426	**81,787**	**84,677**	**LSIs**											
				1/9/25		61,104	64,076	66,974	69,885	72,844	76,659	**80,977**	**83,839**	**LSIs**											
	3922		CHILD CARE MANAGER	1/6/26	7	88,344	90,577	94,112	97,670	101,202	104,743	108,267													
				1/2/26		87,469	89,680	93,180	96,703	100,200	103,706	107,195													
				1/9/25		86,603	88,792	92,257	95,746	99,208	102,679	106,134													
	3352		CHIROPODIST / PODISTRIST	1/6/26	14	45,514	47,910	49,882	51,319	52,545	53,849	55,150	56,520	57,894	59,277	60,737	62,287	63,831	**65,068**	**LSI**					
				1/2/26		45,063	47,436	49,388	50,811	52,025	53,316	54,604	55,960	57,321	58,690	60,136	61,670	63,199	**64,424**	**LSI**					
				1/9/25		44,563	46,936	48,888	50,308	51,510	52,788	54,063	55,406	56,753	58,109	59,541	61,059	62,573	**63,786**	**LSI**					
	3346		CHIROPODIST / PODIATRIST, SENIOR	1/6/26	9	65,197	66,587	68,021	69,442	70,864	72,358	73,935	75,506	76,767											
				1/2/26		64,551	65,928	67,348	68,754	70,162	71,642	73,203	74,758	76,007											
				1/9/25		63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254											
	3355		CHIROPODIST / PODIATRIST MANAGER	1/6/26	7	78,592	81,421	82,967	85,776	88,634	91,495	94,350													
				1/2/26		77,814	80,615	82,146	84,927	87,756	90,589	93,416													
				1/9/25		77,044	79,817	81,333	84,086	86,887	89,692	92,491													
	3356		CHIROPODIST / PODIATRIST MANAGER IN CHARGE III	1/6/26	7	90,977	92,467	93,953	95,518	97,166	98,812	100,131													
				1/2/26		90,076	91,551	93,023	94,572	96,204	97,834	99,140													
				1/9/25		89,184	90,645	92,102	93,636	95,251	96,865	98,158													
	3654		CLINICAL SPECIALIST CHIROPODIST	1/6/26	9	72,119	73,511	74,941	76,363	77,784	79,280	80,857	82,428	83,689											
				1/2/26		71,405	72,783	74,199	75,607	77,014	78,495	80,056	81,612	82,860											
				1/9/25		70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040											
	3161		CLINICAL ENGINEERING TECHNICIAN	1/6/26	7	39,773	41,023	42,944	43,726	45,296	48,401	50,707													
				1/2/26		39,379	40,617	42,519	43,293	44,848	47,922	50,205													
				1/9/25		38,879	40,117	42,019	42,793	44,348	47,422	49,705													
	3162		CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/6/26	9	52,310	54,710	57,440	60,372	63,535	66,700	69,928	**72,424**	**74,759**	**LSIs**										
				1/2/26		51,792	54,168	56,871	59,774	62,906	66,040	69,236	**71,707**	**74,019**	**LSIs**										
				1/9/25		51,279	53,632	56,308	59,182	62,283	65,386	68,550	**70,997**	**73,286**	**LSIs**										
	3163		CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/6/26	6	72,535	74,920	78,203	80,435	82,341	83,258														
				1/2/26		71,817	74,178	77,429	79,639	81,526	82,434														
				1/9/25		71,106	73,444	76,662	78,850	80,719	81,618														
	3164		CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/6/26	8	75,748	78,698	81,749	84,099	85,273	87,759	90,499	92,813												
				1/2/26		74,998	77,919	80,940	83,266	84,429	86,890	89,603	91,894												
				1/9/25		74,255	77,148	80,139	82,442	83,593	86,030	88,716	90,984												
	3211		CLINICAL PHOTOGRAPHER	1/6/26	15	37,646	39,450	40,781	42,592	44,359	46,054	47,747	49,404	51,065	52,715	54,454	56,137	57,543	**59,407**	**61,273**	**LSIs**				
				1/2/26		37,273	39,059	40,377	42,170	43,920	45,598	47,274	48,915	50,559	52,193	53,915	55,581	56,973	**58,819**	**60,666**	**LSIs**				
				1/9/25		36,773	38,559	39,877	41,670	43,420	45,098	46,774	48,415	50,058	51,676	53,381	55,031	56,409	**58,237**	**60,065**	**LSIs**				
	321T		CLINICAL PHOTOGRAPHER, SENIOR	1/6/26	10	57,543	59,204	60,871	62,496	64,171	65,837	67,503	69,218	**71,700**	**74,176**	**LSIs**									
				1/2/26		56,973	58,618	60,268	61,877	63,536	65,185	66,835	68,533	**70,990**	**73,442**	**LSIs**									
				1/9/25		56,409	58,038	59,671	61,264	62,907	64,540	66,173	67,854	**70,287**	**72,715**	**LSIs**									
	3070		CLINICAL COORDINATOR	1/6/26	9	72,119	73,511	74,941	76,363	77,784	79,280	80,857	82,428	83,689											
				1/2/26		71,405	72,783	74,199	75,607	77,014	78,495	80,056	81,612	82,860											
				1/9/25		70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040											
	3028		COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/6/26	14	54,763	57,692	60,600	63,932	67,264	70,595	73,929	77,258	80,588	83,922	85,957	89,326	92,696	96,056						
				1/2/26		54,221	57,121	60,000	63,299	66,598	69,896	73,197	76,493	79,790	83,091	85,106	88,442	91,778	95,105						
				1/9/25		53,684	56,555	59,406	62,672	65,939	69,204	72,472	75,736	79,000	82,268	84,263	87,566	90,869	94,163						

	3933		EMBRYOLOGIST, TRAINEE	1/6/26	3	38,422	39,811	42,017																
				1/2/26		38,042	39,417	41,601																
				1/9/25		37,542	38,917	41,101																
	3932		EMBRYOLOGIST	1/6/26	16	45,279	46,959	49,621	50,887	52,102	55,049	57,028	59,053	61,121	63,201	65,284	67,386	69,502	71,640	73,721	**75,148**	**LSI**		
				1/2/26		44,831	46,494	49,130	50,383	51,586	54,504	56,463	58,468	60,516	62,575	64,638	66,719	68,814	70,931	72,991	**74,404**	**LSI**		
				1/9/25		44,331	45,994	48,630	49,883	51,075	53,964	55,904	57,889	59,917	61,955	63,998	66,058	68,133	70,229	72,268	**73,667**	**LSI**		
	3934		EMBRYOLOGIST, SENIOR	1/6/26	9	68,687	71,795	74,555	77,378	80,284	83,142	84,776	87,722	90,688										
				1/2/26		68,007	71,084	73,817	76,612	79,489	82,319	83,937	86,853	89,790										
				1/9/25		67,334	70,380	73,086	75,853	78,702	81,504	83,106	85,993	88,901										
	3935		EMBRYOLOGIST, CLINICAL SPECIALIST	1/6/26	9	76,302	79,410	82,173	84,996	87,902	90,762	90,888	93,835	96,839										
				1/2/26		75,547	78,624	81,359	84,154	87,032	89,863	89,988	92,906	95,880										
				1/9/25		74,799	77,846	80,553	83,321	86,170	88,973	89,097	91,986	94,931										
	3936		EMBRYOLOGIST, CHIEF	1/6/26	9	83,200	87,172	92,090	96,994	101,920	106,830	112,275	115,900	119,549										
				1/2/26		82,376	86,309	91,178	96,034	100,911	105,772	111,163	114,752	118,365										
				1/9/25		81,560	85,454	90,275	95,083	99,912	104,725	110,062	113,616	117,193										
	3937		FERTILITY LABORATORY MANAGER	1/6/26	9	93,300	97,881	103,510	110,809	116,463	122,074	128,295	132,437	136,610										
				1/2/26		92,376	96,912	102,485	109,712	115,310	120,865	127,025	131,126	135,257										
				1/9/25		91,461	95,952	101,470	108,626	114,168	119,668	125,767	129,828	133,918										
	3140		HSCP NATIONAL LEAD	1/6/26	6	123,619	128,843	134,161	139,583	145,097	150,720													
				1/2/26		122,395	127,567	132,833	138,201	143,660	149,228													
				1/9/25		121,183	126,304	131,518	136,833	142,238	147,750													
	3141		HSCP REGIONAL INTEGRATION DEVELOPMENT LEAD	1/6/26	10	78,788	82,301	84,510	88,056	91,610	95,162	98,714	102,270	**105,542**	**109,119**	**LSIs**								
				1/2/26		78,008	81,486	83,673	87,184	90,703	94,220	97,737	101,257	**104,497**	**108,039**	**LSIs**								
				1/9/25		77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	**103,462**	**106,969**	**LSIs**								
	3142		HSCP ASSISTANT NATIONAL LEAD- CLINICAL ADVISORY	1/6/26	10	78,788	82,301	84,510	88,056	91,610	95,162	98,714	102,270	**105,542**	**109,119**	**LSIs**								
				1/2/26		78,008	81,486	83,673	87,184	90,703	94,220	97,737	101,257	**104,497**	**108,039**	**LSIs**								
				1/9/25		77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	**103,462**	**106,969**	**LSIs**								
	3143		HSCP ASSISTANT NATIONAL LEAD- EDUCATION	1/6/26	10	78,788	82,301	84,510	88,056	91,610	95,162	98,714	102,270	**105,542**	**109,119**	**LSIs**								
				1/2/26		78,008	81,486	83,673	87,184	90,703	94,220	97,737	101,257	**104,497**	**108,039**	**LSIs**								
				1/9/25		77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	**103,462**	**106,969**	**LSIs**								
	3144		HSCP ASSISTANT NATIONAL LEAD- WORKFORCE DEVELOPMENT	1/6/26	10	78,788	82,301	84,510	88,056	91,610	95,162	98,714	102,270	**105,542**	**109,119**	**LSIs**								
				1/2/26		78,008	81,486	83,673	87,184	90,703	94,220	97,737	101,257	**104,497**	**108,039**	**LSIs**								
				1/9/25		77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	**103,462**	**106,969**	**LSIs**								
	3145		HSCP ASSISTANT NATIONAL LEAD- WORKFORCE PLANNING	1/6/26	10	78,788	82,301	84,510	88,056	91,610	95,162	98,714	102,270	**105,542**	**109,119**	**LSIs**								
				1/2/26		78,008	81,486	83,673	87,184	90,703	94,220	97,737	101,257	**104,497**	**108,039**	**LSIs**								
				1/9/25		77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	**103,462**	**106,969**	**LSIs**								
	3146		NATIONAL HSCP STRATEGIC PROJECTS MANAGER	1/6/26	7	78,592	81,421	82,967	85,776	88,634	91,495	94,350												
				1/2/26		77,814	80,615	82,146	84,927	87,756	90,589	93,416												
				1/9/25		77,044	79,817	81,333	84,086	86,887	89,692	92,491												
	3147		HSCP REGIONAL PRACTICE EDUCATION COORDINATOR	1/6/26	7	78,592	81,421	82,967	85,776	88,634	91,495	94,350												
				1/2/26		77,814	80,615	82,146	84,927	87,756	90,589	93,416												
				1/9/25		77,044	79,817	81,333	84,086	86,887	89,692	92,491												
	3148		HSCP REGIONAL PRACTICE DEVELOPMENT COORDINATOR	1/6/26	7	78,592	81,421	82,967	85,776	88,634	91,495	94,350												
				1/2/26		77,814	80,615	82,146	84,927	87,756	90,589	93,416												
				1/9/25		77,044	79,817	81,333	84,086	86,887	89,692	92,491												

	3149		HSCP PROJECT OFFICER	1/6/26	9	65,197	66,587	68,021	69,442	70,864	72,358	73,935	75,506	76,767										
				1/2/26		64,551	65,928	67,348	68,754	70,162	71,642	73,203	74,758	76,007										
				1/9/25		63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254										
	3280		SPEECH AND LANGUAGE THERAPY ADAPTATION	1/6/26	1	39,590																		
				1/2/26		39,198																		
				1/9/25		38,698																		
	3281		DIETETICS ADAPTATION	1/6/26	1	39,590																		
				1/2/26		39,198																		
				1/9/25		38,698																		
	3282		MEDICAL SCIENCE ADAPTATION	1/6/26	1	38,007																		
				1/2/26		37,631																		
				1/9/25		37,131																		
	3283		OCCUPATIONAL THERAPY ADAPTATION	1/6/26	1	39,590																		
				1/2/26		39,198																		
				1/9/25		38,698																		
	3284		PHYSIOTHERAPY ADAPTATION	1/6/26	1	39,590																		
				1/2/26		39,198																		
				1/9/25		38,698																		
	3285		PODIATRY ADAPTATION	1/6/26	1	39,590																		
				1/2/26		39,198																		
				1/9/25		38,698																		
	3286		RADIATION THERAPY ADAPTATION	1/6/26	1	39,109																		
				1/2/26		38,722																		
				1/9/25		38,222																		
	3287		RADIOGRAPHY ADAPTATION	1/6/26	1	39,109																		
				1/2/26		38,722																		
				1/9/25		38,222																		
	3288		SOCIAL WORK ADAPTATION	1/6/26	1	44,416																		
				1/2/26		43,976																		
				1/9/25		43,476																		
	3109		DIRECTOR OF SAFEGUARDING	1/6/26	7	87,470	89,679	93,178	96,703	100,200	103,707	108,804												
				13/4/26		86,604	88,791	92,255	95,746	99,208	102,680	107,727												
	3027		DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/6/26	9	112,737	115,261	117,786	120,308	122,832	125,355	127,880	131,715	136,064										
				1/2/26		111,621	114,120	116,620	119,117	121,616	124,114	126,614	130,411	134,717										
				1/9/25		110,516	112,990	115,465	117,938	120,412	122,885	125,360	129,120	133,383										
	3102		DIRECTOR OF SERVICES, MAYO COMMUNITY LIVING	1/6/26	7	82,433	82,955	84,722	86,541	88,356	90,182	91,998												
				1/2/26		81,617	82,134	83,883	85,684	87,481	89,289	91,087												
				1/9/25		80,809	81,321	83,052	84,836	86,615	88,405	90,185												
	3103		COUNSELLOR THERAPIST, SENIOR - NATIONAL SERVICES	1/6/26	8	77,656	81,320	84,983	88,648	92,314	94,499	**98,067**	**101,633**	**LSIs**										
				1/2/26		76,887	80,515	84,142	87,770	91,400	93,563	**97,096**	**100,627**	**LSIs**										
				1/9/25		76,126	79,718	83,309	86,901	90,495	92,637	**96,135**	**99,631**	**LSIs**										
	3022		DENTAL HYGIENIST	1/6/26	14	45,635	48,304	50,016	51,559	52,992	54,513	56,084	57,697	59,521	60,487	62,166	63,617	65,095	**66,349**	**LSI**				
				1/2/26		45,183	47,826	49,521	51,049	52,467	53,973	55,529	57,126	58,932	59,888	61,550	62,987	64,450	**65,692**	**LSI**				
				1/9/25		44,683	47,326	49,021	50,544	51,948	53,439	54,979	56,560	58,349	59,295	60,941	62,363	63,812	**65,042**	**LSI**				
	3389		DIETICIAN	1/6/26	14	45,514	47,910	49,882	51,319	52,545	53,849	55,150	56,520	57,894	59,277	60,737	62,287	63,831	**65,068**	**LSI**				
				1/2/26		45,063	47,436	49,388	50,811	52,025	53,316	54,604	55,960	57,321	58,690	60,136	61,670	63,199	**64,424**	**LSI**				
				1/9/25		44,563	46,936	48,888	50,308	51,510	52,788	54,063	55,406	56,753	58,109	59,541	61,059	62,573	**63,786**	**LSI**				

	3395		DIETICIAN, SENIOR	1/6/26	9	65,197	66,587	68,021	69,442	70,864	72,358	73,935	75,506	76,767											
				1/2/26		64,551	65,928	67,348	68,754	70,162	71,642	73,203	74,758	76,007											
				1/9/25		63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254											
	3715		CLINICAL SPECIALIST DIETICIAN	1/6/26	9	72,119	73,511	74,941	76,363	77,784	79,280	80,857	82,428	83,689											
				1/2/26		71,405	72,783	74,199	75,607	77,014	78,495	80,056	81,612	82,860											
				1/9/25		70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040											
	3328		DIETICIAN MANAGER	1/6/26	7	78,592	81,421	82,967	85,776	88,634	91,495	94,350													
				1/2/26		77,814	80,615	82,146	84,927	87,756	90,589	93,416													
				1/9/25		77,044	79,817	81,333	84,086	86,887	89,692	92,491													
	3391		DIETICIAN MANAGER IN CHARGE III	1/6/26	7	90,977	92,467	93,953	95,518	97,166	98,812	100,131													
				1/2/26		90,076	91,551	93,023	94,572	96,204	97,834	99,140													
				1/9/25		89,184	90,645	92,102	93,636	95,251	96,865	98,158													
	3230		CANDIDATE ADVANCED PRACTICE, DIETICIAN	1/6/26	7	76,363	77,784	80,610	83,244	84,899	86,549	87,873													
				14/4/26		75,607	77,014	79,812	82,420	84,058	85,692	87,003													
	3110		EPIDEMIOLOGIST	1/6/26	9	69,373	72,191	74,691	77,248	79,883	82,471	83,854	86,488	89,178											
				1/2/26		68,686	71,476	73,951	76,483	79,092	81,654	83,024	85,632	88,295											
				1/9/25		68,006	70,768	73,219	75,726	78,309	80,846	82,202	84,784	87,421											
	3111		EPIDEMIOLOGIST, SENIOR	1/6/26	9	76,097	79,494	82,482	84,188	87,263	90,296	93,412	96,427	99,464											
				1/2/26		75,344	78,707	81,665	83,354	86,399	89,402	92,487	95,472	98,479											
				1/9/25		74,598	77,928	80,856	82,529	85,544	88,517	91,571	94,527	97,504											
	3112		EPIDEMIOLOGIST, PRINCIPAL	1/6/26	9	85,335	89,260	92,712	96,179	99,713	103,184	106,741	110,188	113,658											
				1/2/26		84,490	88,376	91,794	95,227	98,726	102,162	105,684	109,097	112,533											
				1/9/25		83,653	87,501	90,885	94,284	97,749	101,150	104,638	108,017	111,419											
	3113		SURVEILLANCE OFFICER, PUBLIC HEALTH	1/6/26	16	42,132	43,674	46,125	47,286	48,390	51,003	52,714	54,484	56,334	58,212	60,106	62,033	63,975	65,939	67,847	**69,159**	**LSI**			
				1/2/26		41,715	43,242	45,668	46,818	47,911	50,498	52,192	53,945	55,776	57,636	59,511	61,419	63,342	65,286	67,175	**68,474**	**LSI**			
				1/9/25		41,215	42,742	45,168	46,318	47,411	49,998	51,675	53,411	55,224	57,065	58,922	60,811	62,715	64,640	66,510	**67,796**	**LSI**			
	3035		DOSIMETRIST	1/6/26	15	43,833	46,425	48,013	49,978	51,819	53,931	55,636	57,346	60,541	62,399	64,334	66,267	68,724	69,592	**70,940**	**LSI**				
				1/2/26		43,399	45,965	47,538	49,483	51,306	53,397	55,085	56,778	59,942	61,781	63,697	65,611	68,044	68,903	**70,238**	**LSI**				
				1/9/25		42,899	45,465	47,038	48,983	50,798	52,868	54,540	56,216	59,349	61,169	63,066	64,961	67,370	68,221	**69,543**	**LSI**				
	3036		DOSIMETRIST, SENIOR	1/6/26	8	67,406	70,810	73,862	76,949	80,061	82,369	83,430	85,760												
				1/2/26		66,739	70,109	73,131	76,187	79,268	81,553	82,604	84,911												
				1/9/25		66,078	69,415	72,407	75,433	78,483	80,746	81,786	84,070												
	3603		E.C.G. TECHNICIAN, STUDENT	1/6/26	5	31,223	32,304	33,515	34,490	34,777															
				1/2/26		30,914	31,984	33,183	34,149	34,433															
				1/9/25		30,414	31,484	32,683	33,649	33,933															
359T			E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/6/26	13	35,801	37,436	39,089	39,761	40,488	42,284	43,074	44,219	45,473	46,630	47,825	**50,525**	**53,289**	**LSIs**						
				1/2/26		35,447	37,065	38,702	39,367	40,087	41,865	42,648	43,781	45,023	46,168	47,351	**50,025**	**52,761**	**LSIs**						
				1/9/25		34,947	36,565	38,202	38,867	39,587	41,365	42,148	43,281	44,523	45,668	46,851	**49,525**	**52,239**	**LSIs**						
359T			E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/6/26	9	36,109	37,760	39,430	39,761	40,488	42,284	43,074	44,219	45,473											
				1/2/26		35,751	37,386	39,040	39,367	40,087	41,865	42,648	43,781	45,023											
				1/9/25		35,251	36,886	38,540	38,867	39,587	41,365	42,148	43,281	44,523											
	3581		E.C.G. TECHNICIAN, SENIOR	1/6/26	7	47,429	48,486	49,620	50,784	52,004	**54,737**	**57,504**	**LSIs**												
				1/2/26		46,959	48,006	49,129	50,281	51,489	**54,195**	**56,935**	**LSIs**												
				1/9/25		46,459	47,506	48,629	49,781	50,979	**53,658**	**56,371**	**LSIs**												
	3004		E.C.G. TECHNICIAN, CHIEF I	1/6/26	7	50,295	51,263	52,527	53,798	55,307	**58,030**	**60,761**	**LSIs**												
				1/2/26		49,797	50,755	52,007	53,265	54,759	**57,455**	**60,159**	**LSIs**												
				1/9/25		49,297	50,252	51,492	52,738	54,217	**56,886**	**59,563**	**LSIs**												

	3005		E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/6/26	7	53,293	54,840	56,355	57,904	60,087	**62,909**	**65,856**	**LSIs**												
				1/2/26		52,765	54,297	55,797	57,331	59,492	**62,286**	**65,204**	**LSIs**												
				1/9/25		52,243	53,759	55,245	56,763	58,903	**61,669**	**64,558**	**LSIs**												
	319X		ENVIRONMENTAL HEALTH OFFICER	1/6/26	13	48,251	50,940	52,950	55,030	57,165	59,336	61,524	63,714	65,901	68,097	70,300	**72,554**	**74,805**	**LSIs**						
				1/2/26		47,773	50,436	52,426	54,485	56,599	58,749	60,915	63,083	65,249	67,423	69,604	**71,836**	**74,064**	**LSIs**						
				1/9/25		47,273	49,936	51,907	53,946	56,039	58,167	60,312	62,458	64,603	66,755	68,915	**71,125**	**73,331**	**LSIs**						
	3173		ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/6/26	12	60,862	63,069	65,289	67,503	69,719	71,939	74,154	76,363	78,590	80,804	**83,352**	**84,597**	**LSIs**							
				1/2/26		60,259	62,445	64,643	66,835	69,029	71,227	73,420	75,607	77,812	80,004	**82,527**	**83,759**	**LSIs**							
				1/9/25		59,662	61,827	64,003	66,173	68,346	70,522	72,693	74,858	77,042	79,212	**81,710**	**82,930**	**LSIs**							
	3181		ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/6/26	9	80,676	83,151	84,337	86,829	89,340	91,842	94,363	**97,533**	**100,696**	**LSIs**										
				1/2/26		79,877	82,328	83,502	85,969	88,455	90,933	93,429	**96,567**	**99,699**	**LSIs**										
				1/9/25		79,086	81,513	82,675	85,118	87,579	90,033	92,504	**95,611**	**98,712**	**LSIs**										
	3172		ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** effective from 1.05.17 **	1/6/26	5	101,272	105,981	110,674	115,379	119,467															
				1/2/26		100,269	104,932	109,578	114,237	118,284															
				1/9/25		99,276	103,893	108,493	113,106	117,113															
	3172		ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** not for use for current employees - scale replaced by 5 point scale above wef 1.05.17 **	1/6/26	7	88,344	90,577	94,112	97,670	101,202	104,743	108,267													
				1/2/26		87,469	89,680	93,180	96,703	100,200	103,706	107,195													
				1/9/25		86,603	88,792	92,257	95,746	99,208	102,679	106,134													
	3452		PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL AMBULANCE SERVICE	1/6/26	8	75,309	76,729	78,027	82,081	83,499	83,550	85,210	87,470												
				1/2/26		74,563	75,969	77,254	81,268	82,672	82,723	84,366	86,604												
				1/9/25		73,825	75,217	76,489	80,463	81,853	81,904	83,531	85,747												
	3451		PARAMEDICINE TUTOR, NATIONAL AMBULANCE SERVICE	1/6/26	10	71,807	72,782	73,754	74,731	75,705	76,681	77,653	78,631	79,606	80,581										
				1/2/26		71,096	72,061	73,024	73,991	74,955	75,922	76,884	77,852	78,818	79,783										
				1/9/25		70,392	71,348	72,301	73,258	74,213	75,170	76,123	77,081	78,038	78,993										
	3942		NAS EMERGING THREAT UNIT TEAM LEADER	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050													
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564													
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064													
	3221		LEAD LYMPHOEDEMA SPECIALIST	1/6/26	9	72,119	73,511	74,941	76,363	77,784	79,280	80,857	82,428	83,689											
				1/2/26		71,405	72,783	74,199	75,607	77,014	78,495	80,056	81,612	82,860											
				1/9/25		70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040											
	3222		LYMPHOEDEMA SPECIALIST	1/6/26	9	65,197	66,587	68,021	69,442	70,864	72,358	73,935	75,506	76,767											
				1/2/26		64,551	65,928	67,348	68,754	70,162	71,642	73,203	74,758	76,007											
				1/9/25		63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254											
	3192		HOSPITAL AMBULANCE LIAISON SUPERVISOR (HALS)	1/6/26	7	52,513	54,079	55,672	57,305	58,952	**60,873**	**62,798**	**LSIs**												
				1/2/26		51,993	53,544	55,121	56,738	58,368	**60,270**	**62,176**	**LSIs**												
				1/9/25		51,478	53,014	54,575	56,176	57,790	**59,673**	**61,560**	**LSIs**												
	3193		PARAMEDICINE PRACTICE DEVELOPMENT LEAD	1/6/26	9	72,843	74,255	75,615	79,793	81,109	82,637	84,066	85,485	89,894											
				1/2/26		72,122	73,520	74,866	79,003	80,306	81,819	83,234	84,639	89,004											
				1/9/25		71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123											

	3188		SPECIALIST PARAMEDIC - NATIONAL AMBULANCE SERVICE	1/6/26	9	53,554	55,594	57,635	59,675	61,715	63,755	65,795	67,836	70,386											
				1/2/26		53,024	55,044	57,064	59,084	61,104	63,124	65,144	67,164	69,689											
				1/1/26		52,499	54,499	56,499	58,499	60,499	62,499	64,499	66,499	68,999											
	3195		PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 18.4.24 only)	1/6/26	10	42,731	43,589	45,609	47,629	49,649	51,676	53,716	55,756	57,796	**60,346**	**LSI**									
				1/2/26		42,308	43,157	45,157	47,157	49,157	51,164	53,184	55,204	57,224	**59,749**	**LSI**									
				1/1/26		41,808	42,657	44,657	46,657	48,657	50,657	52,657	54,657	56,657	**59,157**	**LSI**									
	3190		STUDENT PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 18.4.24 only)	1/6/26	4	36,251	36,694	37,138	37,477																
				1/2/26		35,892	36,331	36,770	37,106																
				1/9/25		35,392	35,831	36,270	36,606																
	3194		EMERGENCY MEDICAL TECHNICIAN (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 18.4.24 only)	1/6/26	9	40,989	42,504	44,019	45,534	47,049	48,564	50,079	51,600	**55,680**	**LSI**										
				1/2/26		40,583	42,083	43,583	45,083	46,583	48,083	49,583	51,089	**55,129**	**LSI**										
				1/1/26		40,083	41,583	43,083	44,583	46,083	47,583	49,083	50,583	**54,583**	**LSI**										
	3457		ASSOCIATE PARAMEDIC EDUCATOR	1/6/26	7	78,592	81,421	82,967	85,776	88,634	91,495	94,350													
				10/3/26		77,814	80,615	82,146	84,927	87,756	90,589	93,416													
	393X		LABORATORY MANAGER (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/6/26	9	93,300	97,881	103,510	110,809	116,463	122,074	128,295	132,437	136,610											
				1/2/26		92,376	96,912	102,485	109,712	115,310	120,865	127,025	131,126	135,257											
				1/9/25		91,461	95,952	101,470	108,626	114,168	119,668	125,767	129,828	133,918											
	393X		LABORATORY MANAGER (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/6/26	9	85,335	89,260	92,712	96,179	99,715	103,182	106,741	110,187	113,659											
				1/2/26		84,490	88,376	91,794	95,227	98,728	102,160	105,684	109,096	112,534											
				1/9/25		83,653	87,501	90,885	94,284	97,750	101,149	104,638	108,016	111,420											
	3040		LABORATORY SCIENTIST, SENIOR (PALs) ** with designated NFQ Level 9 qualification **	1/6/26	9	62,448	65,266	67,767	70,324	72,960	75,549	78,215	80,856	83,514											
				1/2/26		61,830	64,620	67,096	69,628	72,238	74,801	77,441	80,055	82,687											
				1/9/25		61,218	63,980	66,432	68,939	71,523	74,060	76,674	79,262	81,868											
	3040		LABORATORY SCIENTIST, SENIOR (PALs) ** without designated NFQ Level 9 qualification **	1/6/26	5	62,448	65,266	67,767	70,324	72,960															
				1/2/26		61,830	64,620	67,096	69,628	72,238															
				1/9/25		61,218	63,980	66,432	68,939	71,523															
	3039		LABORATORY SCIENTIST (PALs) **for new appointees to this grade from 17.06.22**	1/6/26	15	43,674	46,125	47,286	48,390	51,003	52,714	54,484	56,334	58,212	60,106	62,034	63,975	65,939	67,847	**69,159**	**LSI**				
				1/2/26		43,242	45,668	46,818	47,911	50,498	52,192	53,945	55,776	57,636	59,511	61,420	63,342	65,286	67,175	**68,474**	**LSI**				
				1/9/25		42,742	45,168	46,318	47,411	49,998	51,675	53,411	55,224	57,065	58,922	60,812	62,715	64,640	66,510	**67,796**	**LSI**				
	3039		LABORATORY SCIENTIST (PALs) ** no employees may be newly appointed to this scale wef 16.06.22 **	1/6/26	16	42,132	43,674	46,125	47,286	48,390	51,003	52,714	54,484	56,334	58,212	60,106	62,034	63,975	65,939	67,847	**69,159**	**LSI**			
				1/2/26		41,715	43,242	45,668	46,818	47,911	50,498	52,192	53,945	55,776	57,636	59,511	61,420	63,342	65,286	67,175	**68,474**	**LSI**			
				1/9/25		41,215	42,742	45,168	46,318	47,411	49,998	51,675	53,411	55,224	57,065	58,922	60,812	62,715	64,640	66,510	**67,796**	**LSI**			
	3058		PERFUSIONIST, GRADUATE / TRAINEE	1/6/26	3	38,422	39,811	42,017																	
	3007		PERFUSIONIST (For to those in post on or after 1 .1.24 and applies to pension benefit calculations for retirements from 1.1.24 only)	1/6/26	9	68,687	71,795	74,555	77,378	80,284	83,142	84,776	87,722	90,688											

	3057		SENIOR PERFUSIONIST ** without quals set out in DoH Circular 4/2026 ** (For to those in post on or after 1 .1.24 and applies to pension benefit calculations for retirements from 1.1.24 only)	1/6/26	6	83,200	87,172	92,090	96,994	101,920	106,830														
	3057		SENIOR PERFUSIONIST ** with quals set out in DoH Circular 4/2026 ** (For to those in post on or after 1 .1.24 and applies to pension benefit calculations for retirements from 1.1.24 only)	1/6/26	9	83,200	87,172	92,090	96,994	101,920	106,830	112,275	115,900	119,549											
	3059		HEAD OF PERFUSION DEPARTMENT (For to those in post on or after 1 .1.24 and applies to pension benefit calculations for retirements from 1.1.24 only)	1/6/26	9	87,809	92,001	97,192	102,367	107,566	112,748	118,495	122,321	126,172											
	3880		MEDICAL SCIENTIST, TRAINEE	1/6/26	3	38,422	39,811	42,017																	
				1/2/26		38,042	39,417	41,601																	
				1/9/25		37,542	38,917	41,101																	
	3875		MEDICAL SCIENTIST ** For those in post at 1.1.24 and new appointees to the grade from that date **	1/6/26	16	45,279	46,959	49,621	50,887	52,102	55,049	57,028	59,053	61,121	63,201	65,284	67,386	69,502	71,640	73,721	**75,148**	**LSI**			
				1/2/26		44,831	46,494	49,130	50,383	51,586	54,504	56,463	58,468	60,516	62,575	64,638	66,719	68,814	70,931	72,991	**74,404**	**LSI**			
				1/9/25		44,331	45,994	48,630	49,883	51,075	53,964	55,904	57,889	59,917	61,955	63,998	66,058	68,133	70,229	72,268	**73,667**	**LSI**			
	3875		MEDICAL SCIENTIST ** For pension benefit calculations for those newly appointed to this grade from 17.06.22 but gone from grade prior to 1.1.24 **	1/6/26	15	43,674	46,126	47,286	48,391	51,003	52,714	54,484	56,333	58,212	60,106	62,034	63,975	65,939	67,847	**69,159**	**LSI**				
				1/2/26		43,242	45,669	46,818	47,912	50,498	52,192	53,945	55,775	57,636	59,511	61,420	63,342	65,286	67,175	**68,474**	**LSI**				
				1/9/25		42,742	45,169	46,318	47,412	49,998	51,675	53,411	55,223	57,065	58,922	60,812	62,715	64,640	66,510	**67,796**	**LSI**				
	3875		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 **	1/6/26	16	42,132	43,674	46,126	47,286	48,391	51,003	52,714	54,484	56,333	58,212	60,106	62,034	63,975	65,939	67,847	**69,159**	**LSI**			
				1/2/26		41,715	43,242	45,669	46,818	47,912	50,498	52,192	53,945	55,775	57,636	59,511	61,420	63,342	65,286	67,175	**68,474**	**LSI**			
				1/9/25		41,215	42,742	45,169	46,318	47,412	49,998	51,675	53,411	55,223	57,065	58,922	60,812	62,715	64,640	66,510	**67,796**	**LSI**			
3877			MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/6/26	9	68,687	71,795	74,555	77,378	80,284	83,142	84,776	87,722	90,688											
				1/2/26		68,007	71,084	73,817	76,612	79,489	82,319	83,937	86,853	89,790											
				1/9/25		67,334	70,380	73,086	75,853	78,702	81,504	83,106	85,993	88,901											
3877			MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/6/26	9	62,448	65,266	67,767	70,324	72,960	75,549	78,215	80,856	83,514											
				1/2/26		61,830	64,620	67,096	69,628	72,238	74,801	77,441	80,055	82,687											
				1/9/25		61,218	63,980	66,432	68,939	71,523	74,060	76,674	79,262	81,868											
3877			MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/6/26	5	62,448	65,266	67,767	70,324	72,960															
				1/2/26		61,830	64,620	67,096	69,628	72,238															
				1/9/25		61,218	63,980	66,432	68,939	71,523															
	3876		MEDICAL SCIENTIST, CHIEF ** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/6/26	6	83,200	87,172	92,090	96,994	101,920	106,830														
				1/2/26		82,376	86,309	91,178	96,034	100,911	105,772														
				1/9/25		81,560	85,454	90,275	95,083	99,912	104,725														

	3876		MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/6/26	9	83,200	87,172	92,090	96,994	101,920	106,830	112,275	115,900	119,549										
				1/2/26		82,376	86,309	91,178	96,034	100,911	105,772	111,163	114,752	118,365										
				1/9/25		81,560	85,454	90,275	95,083	99,912	104,725	110,062	113,616	117,193										
	3876		MEDICAL SCIENTIST, CHIEF (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/6/26	9	76,097	79,494	82,482	84,188	87,263	90,296	93,412	96,427	99,464										
				1/2/26		75,344	78,707	81,665	83,354	86,399	89,402	92,487	95,472	98,479										
				1/9/25		74,598	77,928	80,856	82,529	85,544	88,517	91,571	94,527	97,504										
	3878		SPECIALIST MEDICAL SCIENTIST (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/6/26	9	76,302	79,410	82,173	84,996	87,902	90,762	90,888	93,835	96,839										
				1/2/26		75,547	78,624	81,359	84,154	87,032	89,863	89,988	92,906	95,880										
				1/9/25		74,799	77,846	80,553	83,321	86,170	88,973	89,097	91,986	94,931										
	3878		SPECIALIST MEDICAL SCIENTIST (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/6/26	9	69,373	72,191	74,691	77,248	79,883	82,471	83,854	86,488	89,178										
				1/2/26		68,686	71,476	73,951	76,483	79,092	81,654	83,024	85,632	88,295										
				1/9/25		68,006	70,768	73,219	75,726	78,309	80,846	82,202	84,784	87,421										
	3410		NATIONAL CLINICAL LABORATORY DIRECTOR	1/6/26	9	166,236	172,151	180,323	181,549	187,093	192,652	200,525	209,029	217,530										
				1/2/26		164,590	170,447	178,538	179,751	185,241	190,745	198,540	206,959	215,376										
				1/9/25		162,960	168,759	176,770	177,971	183,407	188,856	196,574	204,910	213,244										
	3604		NEURO-PHYSIOLOGIST	1/6/26	10	45,224	47,501	49,561	50,496	51,535	54,323	56,067	57,853	**62,306**	**66,708**	**LSIs**								
				1/2/26		44,776	47,031	49,070	49,996	51,025	53,785	55,512	57,280	**61,689**	**66,048**	**LSIs**								
				1/9/25		44,276	46,531	48,570	49,496	50,520	53,252	54,962	56,713	**61,078**	**65,394**	**LSIs**								
	3607		NEURO-PHYSIOLOGIST, SENIOR	1/6/26	8	55,665	57,295	59,032	60,817	62,667	64,385	**68,634**	**72,890**	**LSIs**										
				1/2/26		55,114	56,728	58,448	60,215	62,047	63,748	**67,954**	**72,168**	**LSIs**										
				1/9/25		54,568	56,166	57,869	59,619	61,433	63,117	**67,281**	**71,453**	**LSIs**										
	3605		NEURO-PHYSIOLOGIST, CHIEF I	1/6/26	8	60,591	61,846	63,517	65,139	66,760	68,366	**72,516**	**76,749**	**LSIs**										
				1/2/26		59,991	61,234	62,888	64,494	66,099	67,689	**71,798**	**75,989**	**LSIs**										
				1/9/25		59,397	60,628	62,265	63,855	65,445	67,019	**71,087**	**75,237**	**LSIs**										
	3606		NEURO-PHYSIOLOGIST, CHIEF II	1/6/26	8	62,332	65,364	68,320	71,290	74,308	78,200	**82,605**	**85,524**	**LSIs**										
				1/2/26		61,715	64,717	67,644	70,584	73,572	77,426	**81,787**	**84,677**	**LSIs**										
				1/9/25		61,104	64,076	66,974	69,885	72,844	76,659	**80,977**	**83,839**	**LSIs**										
	3298		OCCUPATIONAL THERAPIST	1/6/26	14	45,514	47,910	49,882	51,319	52,545	53,849	55,150	56,520	57,894	59,277	60,737	62,287	63,831	**65,068**	**LSI**				
				1/2/26		45,063	47,436	49,388	50,811	52,025	53,316	54,604	55,960	57,321	58,690	60,136	61,670	63,199	**64,424**	**LSI**				
				1/9/25		44,563	46,936	48,888	50,308	51,510	52,788	54,063	55,406	56,753	58,109	59,541	61,059	62,573	**63,786**	**LSI**				
	3301		OCCUPATIONAL THERAPIST, SENIOR	1/6/26	9	65,197	66,587	68,021	69,442	70,864	72,358	73,935	75,506	76,767										
				1/2/26		64,551	65,928	67,348	68,754	70,162	71,642	73,203	74,758	76,007										
				1/9/25		63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254										
	3824		CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/6/26	9	72,119	73,511	74,941	76,363	77,784	79,280	80,857	82,428	83,689										
				1/2/26		71,405	72,783	74,199	75,607	77,014	78,495	80,056	81,612	82,860										
				1/9/25		70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040										
	331X		OCCUPATIONAL THERAPIST MANAGER	1/6/26	7	78,592	81,421	82,967	85,776	88,634	91,495	94,350												
				1/2/26		77,814	80,615	82,146	84,927	87,756	90,589	93,416												
				1/9/25		77,044	79,817	81,333	84,086	86,887	89,692	92,491												
	3302		OCCUPATIONAL THERAPIST MANAGER IN CHARGE III	1/6/26	7	90,977	92,467	93,953	95,518	97,166	98,812	100,131												
				1/2/26		90,076	91,551	93,023	94,572	96,204	97,834	99,140												
				1/9/25		89,184	90,645	92,102	93,636	95,251	96,865	98,158												

	3231		CANDIDATE ADVANCED PRACTICE, OCCUPATION THERAPIST	1/6/26	7	76,363	77,784	80,610	83,244	84,899	86,549	87,873													
				14/4/26		75,607	77,014	79,812	82,420	84,058	85,692	87,003													
	3409		ORTHOPTIST	1/6/26	14	45,514	47,910	49,882	51,319	52,545	53,849	55,150	56,520	57,894	59,277	60,737	62,287	63,831	**65,068**	**LSI**					
				1/2/26		45,063	47,436	49,388	50,811	52,025	53,316	54,604	55,960	57,321	58,690	60,136	61,670	63,199	**64,424**	**LSI**					
				1/9/25		44,563	46,936	48,888	50,308	51,510	52,788	54,063	55,406	56,753	58,109	59,541	61,059	62,573	**63,786**	**LSI**					
	3417		ORTHOPTIST, SENIOR	1/6/26	9	65,197	66,587	68,021	69,442	70,864	72,358	73,935	75,506	76,767											
				1/2/26		64,551	65,928	67,348	68,754	70,162	71,642	73,203	74,758	76,007											
				1/9/25		63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254											
	3420		OPTOMETRIST, CLINICAL	1/6/26	9	65,197	66,587	68,021	69,442	70,864	72,358	73,935	75,506	76,767											
				1/2/26		64,551	65,928	67,348	68,754	70,162	71,642	73,203	74,758	76,007											
				1/9/25		63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254											
	362X		PHARMACEUTICAL TECHNICIAN, STUDENT	1/6/26	5	32,822	34,357	35,345	36,467	37,587															
				1/2/26		32,497	34,017	34,995	36,106	37,215															
				1/9/25		31,997	33,517	34,495	35,606	36,715															
	3212		PHARMACEUTICAL TECHNICIAN	1/6/26	10	42,415	44,808	46,439	47,503	48,568	49,631	50,695	51,767	52,848	53,952										
				1/2/26		41,995	44,364	45,979	47,033	48,087	49,140	50,193	51,254	52,325	53,418										
				1/9/25		41,495	43,864	45,479	46,533	47,587	48,640	49,693	50,747	51,807	52,889										
	3021		PHARMACEUTICAL TECHNICIAN, SENIOR	1/6/26	6	55,979	57,150	58,331	59,511	60,697	61,893														
				1/2/26		55,425	56,584	57,753	58,922	60,096	61,280														
				1/9/25		54,876	56,024	57,181	58,339	59,501	60,673														
	3013		PHARMACY STUDENT	1/6/26	2	32,257	34,728																		
				1/2/26		31,938	34,384																		
				1/9/25		31,438	33,884																		
	3247		PHARMACIST **effective from 1.12.22**	1/6/26	10	50,485	53,725	57,152	60,684	64,293	67,921	71,619	75,383	79,217	**80,758**	**LSI**									
				1/2/26		49,985	53,193	56,586	60,083	63,656	67,249	70,910	74,637	78,433	**79,958**	**LSI**									
				1/9/25		49,485	52,666	56,026	59,488	63,026	66,583	70,208	73,898	77,656	**79,166**	**LSI**									
	3247		PHARMACIST **scale replaced by 10 point scale above wef 1.12.22 not for use for current employees**	1/6/26	13	43,040	46,057	47,134	50,485	53,725	57,152	60,684	64,293	67,921	71,619	75,383	79,217	**80,758**	**LSI**						
				1/2/26		42,614	45,601	46,667	49,985	53,193	56,586	60,083	63,656	67,249	70,910	74,637	78,433	**79,958**	**LSI**						
				1/9/25		42,114	45,101	46,167	49,485	52,666	56,026	59,488	63,026	66,583	70,208	73,898	77,656	**79,166**	**LSI**						
	3239		PHARMACIST, SENIOR	1/6/26	8	77,045	80,586	81,719	82,848	82,987	84,565	86,303	89,345												
				1/2/26		76,282	79,788	80,910	82,028	82,165	83,728	85,449	88,460												
				1/9/25		75,527	78,998	80,109	81,216	81,351	82,899	84,603	87,584												
	3244		PHARMACIST, EXECUTIVE MANAGER 1	1/6/26	6	85,300	91,069	94,439	98,606	103,055	107,662														
				1/2/26		84,455	90,167	93,504	97,630	102,035	106,596														
				1/9/25		83,619	89,274	92,578	96,663	101,025	105,541														
	3245		PHARMACIST, EXECUTIVE MANAGER 2	1/6/26	5	115,211	120,015	124,814	129,613	134,413															
				1/2/26		114,070	118,827	123,578	128,330	133,082															
				1/9/25		112,941	117,650	122,354	127,059	131,764															
	3246		PHARMACIST, EXECUTIVE MANAGER 3	1/6/26	5	123,324	128,128	132,927	137,727	142,525															
				1/2/26		122,103	126,859	131,611	136,363	141,114															
				1/9/25		120,894	125,603	130,308	135,013	139,717															
	3250		PHARMACIST, ADVANCED SPECIALIST	1/6/26	8	83,584	84,376	86,435	88,570	90,643	92,757	95,820	**98,983**	**LSI**											
				1/2/26		82,756	83,541	85,579	87,693	89,746	91,839	94,871	**98,003**	**LSI**											
				1/9/25		81,937	82,714	84,732	86,825	88,857	90,930	93,932	**97,033**	**LSI**											
	3271		PHARMACIST, CHIEF II	1/6/26	6	85,300	91,069	94,439	98,606	103,055	107,662														
				1/2/26		84,455	90,167	93,504	97,630	102,035	106,596														
				1/9/25		83,619	89,274	92,578	96,663	101,025	105,541														

	3263		PHARMACIST, CHIEF I	1/6/26	6	97,032	101,633	103,439	105,932	108,700	111,519													
				1/2/26		96,071	100,627	102,415	104,883	107,624	110,415													
				1/9/25		95,120	99,631	101,401	103,845	106,558	109,322													
	3240		PHARMACIST EXECUTIVE MANAGER, DEPUTY	1/6/26	6	97,032	101,633	103,439	105,932	108,700	111,519													
				1/2/26		96,071	100,627	102,415	104,883	107,624	110,415													
				1/9/25		95,120	99,631	101,401	103,845	106,558	109,322													
	3248		PHARMACIST MANAGER	2/6/26	6	85,300	91,069	94,439	98,606	103,055	107,662													
	3014		PHLEBOTOMIST TRAINEE	1/6/26	1	27,196																		
				1/2/26		26,927																		
				1/9/25		26,427																		
	3425		PHLEBOTOMIST	1/6/26	9	38,671	40,870	41,726	43,308	44,983	46,684	48,392	50,145	**51,007**	**LSI**									
				1/2/26		38,288	40,465	41,313	42,879	44,538	46,222	47,913	49,649	**50,502**	**LSI**									
				1/9/25		37,788	39,965	40,813	42,379	44,038	45,722	47,413	49,149	**50,002**	**LSI**									
	3433		PHLEBOTOMIST, SENIOR	1/6/26	6	45,204	47,407	49,298	51,263	53,249	55,362													
				1/2/26		44,756	46,938	48,810	50,755	52,722	54,814													
				1/9/25		44,256	46,438	48,310	50,252	52,200	54,271													
	3938		VACCINATOR	1/6/26	10	43,305	47,130	48,770	50,410	52,058	53,746	55,467	57,236	59,024	60,816									
				1/2/26		42,876	46,663	48,287	49,911	51,543	53,214	54,918	56,669	58,440	60,214									
				28/11/25		42,376	46,163	47,787	49,411	51,033	52,687	54,374	56,108	57,861	59,618									
	3043		PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/6/26	1	34,513																		
				1/2/26		34,171																		
				1/9/25		33,671																		
	3043		PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/6/26	1	35,878																		
				1/2/26		35,523																		
				1/9/25		35,023																		
	3794		PHYSICIST	1/6/26	15	47,275	50,394	51,847	54,232	56,679	59,631	61,594	63,481	68,289	70,337	72,499	74,656	76,811	78,988	80,188				
				1/2/26		46,807	49,895	51,334	53,695	56,118	59,041	60,984	62,852	67,613	69,641	71,781	73,917	76,050	78,206	79,394				
				1/9/25		46,307	49,395	50,826	53,163	55,562	58,456	60,380	62,230	66,944	68,951	71,070	73,185	75,297	77,432	78,608				
	3808		PHYSICIST, SENIOR	1/6/26	10	78,788	82,301	84,510	88,056	91,610	95,162	98,714	102,270	**105,542**	**109,119**	**LSIs**								
				1/2/26		78,008	81,486	83,673	87,184	90,703	94,220	97,737	101,257	**104,497**	**108,039**	**LSIs**								
				1/9/25		77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	**103,462**	**106,969**	**LSIs**								
	3816		PHYSICIST, PRINCIPAL	1/6/26	7	97,746	104,756	111,891	119,091	125,758	**129,784**	**133,808**	**LSIs**											
				1/2/26		96,778	103,719	110,783	117,912	124,513	**128,499**	**132,483**	**LSIs**											
				1/9/25		95,820	102,692	109,686	116,745	123,280	**127,227**	**131,171**	**LSIs**											
	3832		PHYSICIST, CHIEF	1/6/26	6	126,484	130,175	133,873	136,886	**141,270**	**145,646**	**LSIs**												
				1/2/26		125,232	128,886	132,548	135,531	**139,871**	**144,204**	**LSIs**												
				1/9/25		123,992	127,610	131,236	134,189	**138,486**	**142,776**	**LSIs**												
	314X		PHYSIOTHERAPIST	1/6/26	14	45,514	47,910	49,882	51,319	52,545	53,849	55,150	56,520	57,894	59,277	60,737	62,287	63,831	**65,068**	**LSI**				
				1/2/26		45,063	47,436	49,388	50,811	52,025	53,316	54,604	55,960	57,321	58,690	60,136	61,670	63,199	**64,424**	**LSI**				
				1/9/25		44,563	46,936	48,888	50,308	51,510	52,788	54,063	55,406	56,753	58,109	59,541	61,059	62,573	**63,786**	**LSI**				
	3158		PHYSIOTHERAPIST, SENIOR	1/6/26	9	65,197	66,587	68,021	69,442	70,864	72,358	73,935	75,506	76,767										
				1/2/26		64,551	65,928	67,348	68,754	70,162	71,642	73,203	74,758	76,007										
				1/9/25		63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254										
	3707		CLINICAL SPECIALIST PHYSIOTHERAPIST	1/6/26	9	72,119	73,511	74,941	76,363	77,784	79,280	80,857	82,428	83,689										
				1/2/26		71,405	72,783	74,199	75,607	77,014	78,495	80,056	81,612	82,860										
				1/9/25		70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040										
	3492		PHYSIOTHERAPIST MANAGER	1/6/26	7	78,592	81,421	82,967	85,776	88,634	91,495	94,350												
				1/2/26		77,814	80,615	82,146	84,927	87,756	90,589	93,416												
				1/9/25		77,044	79,817	81,333	84,086	86,887	89,692	92,491												
	3182		PHYSIOTHERAPIST MANAGER IN CHARGE III	1/6/26	7	90,977	92,467	93,953	95,518	97,166	98,812	100,131												
				1/2/26		90,076	91,551	93,023	94,572	96,204	97,834	99,140												
				1/9/25		89,184	90,645	92,102	93,636	95,251	96,865	98,158												

	3232		CANDIDATE ADVANCED PRACTICE, PHYSIOTHERAPIST	1/6/26	7	76,363	77,784	80,610	83,244	84,899	86,549	87,873												
				14/4/26		75,607	77,014	79,812	82,420	84,058	85,692	87,003												
	3706		PLAY SPECIALIST	1/6/26	14	45,479	47,843	49,845	51,121	52,520	53,843	55,065	56,551	57,427	59,330	60,727	62,250	63,775	**65,005**	**LSI**				
				1/2/26		45,029	47,369	49,351	50,615	52,000	53,310	54,520	55,991	56,858	58,743	60,126	61,634	63,144	**64,361**	**LSI**				
				1/9/25		44,529	46,869	48,851	50,114	51,485	52,782	53,980	55,437	56,295	58,161	59,531	61,024	62,519	**63,724**	**LSI**				
	3708		PLAY SPECIALIST, SENIOR	1/6/26	8	63,324	64,873	66,544	68,452	70,125	71,687	73,095	74,050											
				1/2/26		62,697	64,231	65,885	67,774	69,431	70,977	72,371	73,317											
				1/9/25		62,076	63,595	65,233	67,103	68,744	70,274	71,654	72,591											
	3015		PLAY THERAPIST	1/6/26	14	45,514	47,910	49,882	51,319	52,545	53,849	55,150	56,520	57,894	59,277	60,737	62,287	63,831	**65,068**	**LSI**				
				1/2/26		45,063	47,436	49,388	50,811	52,025	53,316	54,604	55,960	57,321	58,690	60,136	61,670	63,199	**64,424**	**LSI**				
				1/9/25		44,563	46,936	48,888	50,308	51,510	52,788	54,063	55,406	56,753	58,109	59,541	61,059	62,573	**63,786**	**LSI**				
	3705		PLAY THERAPIST, SENIOR	1/6/26	9	65,197	66,587	68,021	69,442	70,864	72,358	73,935	75,506	76,767										
				1/2/26		64,551	65,928	67,348	68,754	70,162	71,642	73,203	74,758	76,007										
				1/9/25		63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254										
3697			PSYCHOLOGY, TRAINEE CLINICAL (pre 2006) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	5	48,767	51,719	53,545	55,848	58,200														
				1/2/26		48,284	51,207	53,015	55,295	57,624														
				1/9/25		47,784	50,700	52,490	54,748	57,053														
3697			PSYCHOLOGY, TRAINEE CLINICAL	1/6/26	3	45,872	48,106	51,952																
				1/2/26		45,418	47,630	51,438																
				1/9/25		44,918	47,130	50,929																
3670			PSYCHOLOGY, TRAINEE COUNSELLING	1/6/26	3	45,872	48,106	51,952																
				1/2/26		45,418	47,630	51,438																
				1/9/25		44,918	47,130	50,929																
3671			PSYCHOLOGY, TRAINEE EDUCATIONAL	1/6/26	3	45,872	48,106	51,952																
				1/2/26		45,418	47,630	51,438																
				1/9/25		44,918	47,130	50,929																
	3689		PSYCHOLOGIST, CLINICAL	1/6/26	13	63,222	67,244	70,102	73,088	76,057	78,998	82,704	87,056	92,207	97,424	101,673	**104,951**	**108,234**	**LSIs**					
				1/2/26		62,596	66,578	69,408	72,364	75,304	78,216	81,885	86,194	91,294	96,459	100,666	**103,912**	**107,162**	**LSIs**					
				1/9/25		61,976	65,919	68,721	71,648	74,558	77,442	81,074	85,341	90,390	95,504	99,669	**102,883**	**106,101**	**LSIs**					
	3690		PSYCHOLOGIST, EDUCATIONAL	1/6/26	13	63,222	67,244	70,102	73,088	76,057	78,998	82,704	87,056	92,207	97,424	101,673	**104,951**	**108,234**	**LSIs**					
				1/2/26		62,596	66,578	69,408	72,364	75,304	78,216	81,885	86,194	91,294	96,459	100,666	**103,912**	**107,162**	**LSIs**					
				1/9/25		61,976	65,919	68,721	71,648	74,558	77,442	81,074	85,341	90,390	95,504	99,669	**102,883**	**106,101**	**LSIs**					
	3691		PSYCHOLOGIST, COUNSELLING	1/6/26	13	63,222	67,244	70,102	73,088	76,057	78,998	82,704	87,056	92,207	97,424	101,673	**104,951**	**108,234**	**LSIs**					
				1/2/26		62,596	66,578	69,408	72,364	75,304	78,216	81,885	86,194	91,294	96,459	100,666	**103,912**	**107,162**	**LSIs**					
				1/9/25		61,976	65,919	68,721	71,648	74,558	77,442	81,074	85,341	90,390	95,504	99,669	**102,883**	**106,101**	**LSIs**					
	367Y		PSYCHOLOGIST, SENIOR CLINICAL	1/6/26	8	100,483	102,871	105,279	107,674	110,050	110,963	**114,536**	**118,111**	**LSIs**										
				1/2/26		99,488	101,852	104,237	106,608	108,960	109,864	**113,402**	**116,942**	**LSIs**										
				1/9/25		98,503	100,844	103,205	105,552	107,881	108,776	**112,279**	**115,784**	**LSIs**										
	3692		PSYCHOLOGIST, COUNSELLING SENIOR	1/6/26	8	100,483	102,871	105,279	107,674	110,050	110,963	**114,536**	**118,111**	**LSIs**										
				1/2/26		99,488	101,852	104,237	106,608	108,960	109,864	**113,402**	**116,942**	**LSIs**										
				1/9/25		98,503	100,844	103,205	105,552	107,881	108,776	**112,279**	**115,784**	**LSIs**										
	3693		PSYCHOLOGIST, EDUCATIONAL SENIOR	1/6/26	8	100,483	102,871	105,279	107,674	110,050	110,963	**114,536**	**118,111**	**LSIs**										
				1/2/26		99,488	101,852	104,237	106,608	108,960	109,864	**113,402**	**116,942**	**LSIs**										
				1/9/25		98,503	100,844	103,205	105,552	107,881	108,776	**112,279**	**115,784**	**LSIs**										
	3727		PSYCHOLOGIST, PRINCIPAL CLINICAL	1/6/26	7	117,272	120,079	122,897	125,688	127,796	**131,873**	**135,950**	**LSIs**											
				1/2/26		116,111	118,890	121,680	124,444	126,531	**130,567**	**134,604**	**LSIs**											
				1/9/25		114,961	117,713	120,475	123,212	125,278	**129,274**	**133,271**	**LSIs**											
	3662		PSYCHOLOGY, DIRECTOR OF	1/6/26	7	127,795	130,940	134,087	137,232	139,608	**144,061**	**148,512**	**LSIs**											
				1/2/26		126,530	129,644	132,759	135,873	138,226	**142,635**	**147,042**	**LSIs**											
				1/9/25		125,277	128,360	131,445	134,528	136,857	**141,223**	**145,586**	**LSIs**											

	3093		RADIOGRAPHER	1/6/26	14	44,956	47,270	49,258	50,530	51,831	53,167	54,492	55,840	57,264	58,667	60,025	61,420	62,868	**64,235**	**LSI**				
				1/2/26		44,511	46,802	48,770	50,030	51,318	52,641	53,952	55,287	56,697	58,086	59,431	60,812	62,246	**63,599**	**LSI**				
				1/9/25		44,011	46,302	48,270	49,530	50,810	52,120	53,418	54,740	56,136	57,511	58,843	60,210	61,630	**62,969**	**LSI**				
	3107		RADIOGRAPHER, SENIOR	1/6/26	5	59,046	61,266	63,597	65,972	68,374														
				1/2/26		58,461	60,659	62,967	65,319	67,697														
				1/9/25		57,882	60,058	62,344	64,672	67,027														
	3131		RADIOGRAPHER, CLINICAL SPECIALIST	1/6/26	5	66,248	69,615	72,472	75,336	78,250														
				1/2/26		65,592	68,926	71,754	74,590	77,475														
				1/9/25		64,943	68,244	71,044	73,851	76,708														
	309X		RADIOGRAPHY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/6/26	5	68,727	72,446	75,600	78,783	82,030														
				1/2/26		68,047	71,729	74,851	78,003	81,218														
				1/9/25		67,373	71,019	74,110	77,231	80,414														
	310X		RADIOGRAPHY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/6/26	7	77,038	79,809	81,324	84,077	86,879	89,683	92,482												
				1/2/26		76,275	79,019	80,519	83,245	86,019	88,795	91,566												
				1/9/25		75,520	78,237	79,722	82,421	85,167	87,916	90,659												
	3108		RADIOGRAPHY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/6/26	7	89,177	90,637	92,094	93,627	95,242	96,855	98,148												
				1/2/26		88,294	89,740	91,182	92,700	94,299	95,896	97,176												
				1/9/25		87,420	88,851	90,279	91,782	93,365	94,947	96,214												
	3086		RADIOGRAPHER, ADVANCED PRACTICE, CANDIDATE	1/6/26	5	68,727	72,446	75,600	78,783	82,030														
				1/2/26		68,047	71,729	74,851	78,003	81,218														
				1/9/25		67,373	71,019	74,110	77,231	80,414														
	3950		RADIATION THERAPIST	1/6/26	11	44,957	46,682	49,259	50,528	51,832	55,714	59,046	61,268	63,597	65,971	68,372								
				1/2/26		44,512	46,220	48,771	50,028	51,319	55,162	58,461	60,661	62,967	65,318	67,695								
				1/9/25		44,012	45,720	48,271	49,528	50,811	54,616	57,882	60,060	62,344	64,671	67,025								
	3964		CLINICAL SPECIALIST RADIATION THERAPIST AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/6/26	5	66,248	69,615	72,472	75,336	78,250														
				1/2/26		65,592	68,926	71,754	74,590	77,475														
				1/9/25		64,943	68,244	71,044	73,851	76,708														
	3233		CANDIDATE ADVANCED PRACTICE, RADIATION THERAPIST	1/6/26	5	68,727	72,446	75,600	78,783	82,030														
				14/4/26		68,047	71,729	74,851	78,003	81,218														
	3972		RADIATION THERAPY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/6/26	5	68,727	72,446	75,600	78,783	82,030														
				1/2/26		68,047	71,729	74,851	78,003	81,218														
				1/9/25		67,373	71,019	74,110	77,231	80,414														
	398Y		RADIATION THERAPY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/6/26	7	77,038	79,809	81,324	84,077	86,879	89,683	92,482												
				1/2/26		76,275	79,019	80,519	83,245	86,019	88,795	91,566												
				1/9/25		75,520	78,237	79,722	82,421	85,167	87,916	90,659												

	3974		RADIATION THERAPY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/6/26	7	89,177	90,637	92,094	93,627	95,242	96,855	98,148													
				1/2/26		88,294	89,740	91,182	92,700	94,299	95,896	97,176													
				1/9/25		87,420	88,851	90,279	91,782	93,365	94,947	96,214													
	3767		REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/6/26	8	83,584	84,376	86,435	88,570	90,643	92,757	**95,820**	**98,983**	**LSIs**											
				1/2/26		82,756	83,541	85,579	87,693	89,746	91,839	**94,871**	**98,003**	**LSIs**											
				1/9/25		81,937	82,714	84,732	86,825	88,857	90,930	**93,932**	**97,033**	**LSIs**											
	3768		REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	8	89,091	90,918	92,742	94,598	96,417	98,257	**101,492**	**104,841**	**LSIs**											
				1/2/26		88,209	90,018	91,824	93,661	95,462	97,284	**100,487**	**103,803**	**LSIs**											
				1/9/25		87,336	89,127	90,915	92,734	94,517	96,321	**99,492**	**102,775**	**LSIs**											
	3759		REGIONAL PUBLIC ANALYST	1/6/26	7	103,856	106,173	108,467	110,778	113,091	**116,825**	**120,680**	**LSIs**												
				1/2/26		102,828	105,122	107,393	109,681	111,971	**115,668**	**119,485**	**LSIs**												
				1/9/25		101,810	104,081	106,330	108,595	110,862	**114,523**	**118,302**	**LSIs**												
	3016		RESPIRATORY PHYSIOLOGIST	1/6/26	10	45,224	47,501	49,561	50,496	51,535	54,323	56,067	57,853	**62,306**	**66,708**	**LSIs**									
				1/2/26		44,776	47,031	49,070	49,996	51,025	53,785	55,512	57,280	**61,689**	**66,048**	**LSIs**									
				1/9/25		44,276	46,531	48,570	49,496	50,520	53,252	54,962	56,713	**61,078**	**65,394**	**LSIs**									
	3010		RESPIRATORY PHYSIOLOGIST, SENIOR	1/6/26	8	55,665	57,295	59,032	60,817	62,667	64,385	**68,634**	**72,890**	**LSIs**											
				1/2/26		55,114	56,728	58,448	60,215	62,047	63,748	**67,954**	**72,168**	**LSIs**											
				1/9/25		54,568	56,166	57,869	59,619	61,433	63,117	**67,281**	**71,453**	**LSIs**											
	3008		RESPIRATORY PHYSIOLOGIST, CHIEF I	1/6/26	8	60,591	61,846	63,517	65,139	66,760	68,366	**72,516**	**76,749**	**LSIs**											
				1/2/26		59,991	61,234	62,888	64,494	66,099	67,689	**71,798**	**75,989**	**LSIs**											
				1/9/25		59,397	60,628	62,265	63,855	65,445	67,019	**71,087**	**75,237**	**LSIs**											
	3009		RESPIRATORY PHYSIOLOGIST, CHIEF II	1/6/26	8	62,332	65,364	68,320	71,290	74,308	78,200	**82,605**	**85,524**	**LSIs**											
				1/2/26		61,715	64,717	67,644	70,584	73,572	77,426	**81,787**	**84,677**	**LSIs**											
				1/9/25		61,104	64,076	66,974	69,885	72,844	76,659	**80,977**	**83,839**	**LSIs**											
3029			SOCIAL CARE WORKER (WITH QUALIFICATION)	1/6/26	12	41,260	42,832	44,769	46,186	47,618	49,058	50,520	52,015	53,528	55,098	56,717	**57,789**	**LSI**								
				1/2/26		40,851	42,408	44,326	45,729	47,147	48,572	50,020	51,500	52,998	54,552	56,155	**57,217**	**LSI**								
				1/9/25		40,351	41,908	43,826	45,229	46,647	48,072	49,520	50,990	52,473	54,012	55,599	**56,650**	**LSI**								
3029			SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/6/26	11	41,260	42,832	44,769	46,186	47,618	49,058	50,520	52,015	53,528	55,098	56,717											
				1/2/26		40,851	42,408	44,326	45,729	47,147	48,572	50,020	51,500	52,998	54,552	56,155											
				1/9/25		40,351	41,908	43,826	45,229	46,647	48,072	49,520	50,990	52,473	54,012	55,599											
	3030		SOCIAL CARE LEADER	1/6/26	7	57,484	58,726	59,968	63,279	64,563	65,837	67,130													
				1/2/26		56,915	58,145	59,374	62,652	63,924	65,185	66,465													
				1/9/25		56,351	57,569	58,786	62,032	63,291	64,540	65,807													
	392X		SOCIAL CARE MANAGER	1/6/26	6	69,442	70,932	74,879	76,404	77,923	79,459														
				1/2/26		68,754	70,230	74,138	75,648	77,151	78,672														
				1/9/25		68,073	69,535	73,404	74,899	76,387	77,893														
	3522		SOCIAL WORKER (NON-PROFESSIONALLY QUALIFIED) ** not for use by any new incumbents post 18.12.24 **	1/6/26	12	43,641	46,637	47,801	49,996	52,277	54,631	57,058	59,558	62,050	63,968	65,893	**67,168**	**LSI**								
				1/2/26		43,209	46,175	47,328	49,501	51,759	54,090	56,493	58,968	61,436	63,335	65,241	**66,503**	**LSI**								
				1/9/25		42,709	45,675	46,828	49,001	51,247	53,554	55,934	58,384	60,828	62,708	64,595	**65,845**	**LSI**								
	3017		SOCIAL WORKER	1/6/26	10	51,127	54,510	56,321	58,972	61,647	64,339	67,028	69,715	72,407	**73,811**	**LSI**										
				1/2/26		50,621	53,970	55,763	58,388	61,037	63,702	66,364	69,025	71,690	**73,080**	**LSI**										
				1/9/25		50,120	53,436	55,211	57,810	60,433	63,071	65,707	68,342	70,980	**72,356**	**LSI**										
	3557		SOCIAL WORKER - MEDICAL	1/6/26	10	51,127	54,510	56,321	58,972	61,647	64,339	67,028	69,715	72,407	**73,811**	**LSI**										
				1/2/26		50,621	53,970	55,763	58,388	61,037	63,702	66,364	69,025	71,690	**73,080**	**LSI**										
				1/9/25		50,120	53,436	55,211	57,810	60,433	63,071	65,707	68,342	70,980	**72,356**	**LSI**										

	3948		PSYCHIATRIC SOCIAL WORKER	1/6/26	10	51,127	54,510	56,321	58,972	61,647	64,339	67,028	69,715	72,407	**73,811**	**LSI**									
				1/2/26		50,621	53,970	55,763	58,388	61,037	63,702	66,364	69,025	71,690	**73,080**	**LSI**									
				1/9/25		50,120	53,436	55,211	57,810	60,433	63,071	65,707	68,342	70,980	**72,356**	**LSI**									
	3614		SOCIAL WORK PRACTITIONER, SENIOR	1/6/26	8	62,675	65,431	68,224	71,008	73,784	76,550	79,313	**80,716**	**LSI**											
				1/2/26		62,054	64,783	67,549	70,305	73,053	75,792	78,528	**79,917**	**LSI**											
				1/9/25		61,440	64,142	66,880	69,609	72,330	75,042	77,750	**79,126**	**LSI**											
	3019		SOCIAL WORKER, SENIOR MEDICAL	1/6/26	7	72,407	74,470	76,538	78,602	80,667	82,729	83,520													
				1/2/26		71,690	73,733	75,780	77,824	79,868	81,910	82,693													
				1/9/25		70,980	73,003	75,030	77,053	79,077	81,099	81,874													
	350Y		SOCIAL WORKER, PRINCIPAL	1/6/26	6	81,913	84,286	87,989	91,691	95,391	100,486														
				1/2/26		81,102	83,451	87,118	90,783	94,447	99,491														
				1/9/25		80,299	82,625	86,255	89,884	93,512	98,506														
	3902		SOCIAL WORKER, TEAM LEADER	1/6/26	7	72,407	74,470	76,538	78,602	80,667	82,729	83,520													
				1/2/26		71,690	73,733	75,780	77,824	79,868	81,910	82,693													
				1/9/25		70,980	73,003	75,030	77,053	79,077	81,099	81,874													
	3869		SOCIAL WORKER, CHIEF	1/2/26	6	123,619	128,843	134,161	139,583	145,097	150,720														
				1/6/26		122,395	127,567	132,833	138,201	143,660	149,228														
				1/9/25		121,183	126,304	131,518	136,833	142,238	147,750														
	3371		SOCIAL CARE MANAGER 1	1/6/26	7	57,484	58,726	59,968	63,279	64,563	65,837	67,130													
				1/2/26		56,915	58,145	59,374	62,652	63,924	65,185	66,465													
				1/9/25		56,351	57,569	58,786	62,032	63,291	64,540	65,807													
	3372		SOCIAL CARE MANAGER 2	1/6/26	6	62,497	63,841	67,391	68,763	70,132	71,513														
				1/2/26		61,878	63,209	66,724	68,082	69,438	70,805														
				1/9/25		61,265	62,583	66,063	67,408	68,750	70,104														
	3373		SOCIAL CARE MANAGER 3	1/6/26	6	69,442	70,932	74,879	76,404	77,923	79,459														
				1/2/26		68,754	70,230	74,138	75,648	77,151	78,672														
				1/9/25		68,073	69,535	73,404	74,899	76,387	77,893														
	3959		FAMILY THERAPIST	1/6/26	6	82,729	85,128	88,867	92,606	96,346	100,090														
				1/2/26		81,910	84,285	87,987	91,689	95,392	99,099														
				1/9/25		81,099	83,450	87,116	90,781	94,448	98,118														
	336Y		SPEECH AND LANGUAGE THERAPIST	1/6/26	14	45,514	47,910	49,882	51,319	52,545	53,849	55,150	56,520	57,894	59,277	60,737	62,287	63,831	**65,068**	**LSI**					
				1/2/26		45,063	47,436	49,388	50,811	52,025	53,316	54,604	55,960	57,321	58,690	60,136	61,670	63,199	**64,424**	**LSI**					
				1/9/25		44,563	46,936	48,888	50,308	51,510	52,788	54,063	55,406	56,753	58,109	59,541	61,059	62,573	**63,786**	**LSI**					
	3379		SPEECH AND LANGUAGE THERAPIST, SENIOR	1/6/26	9	65,197	66,587	68,021	69,442	70,864	72,358	73,935	75,506	76,767											
				1/2/26		64,551	65,928	67,348	68,754	70,162	71,642	73,203	74,758	76,007											
				1/9/25		63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254											
	3025		SPEECH AND LANGUAGE THERAPIST, CLINICAL SPECIALIST	1/6/26	9	72,119	73,511	74,941	76,363	77,784	79,280	80,857	82,428	83,689											
				1/2/26		71,405	72,783	74,199	75,607	77,014	78,495	80,056	81,612	82,860											
				1/9/25		70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040											
	3468		SPEECH AND LANGUAGE THERAPIST, MANAGER	1/6/26	7	78,592	81,421	82,967	85,776	88,634	91,495	94,350													
				1/2/26		77,814	80,615	82,146	84,927	87,756	90,589	93,416													
				1/9/25		77,044	79,817	81,333	84,086	86,887	89,692	92,491													
	3361		SPEECH AND LANGUAGE THERAPIST, MANAGER IN CHARGE III	1/6/26	7	90,977	92,467	93,953	95,518	97,166	98,812	100,131													
				1/2/26		90,076	91,551	93,023	94,572	96,204	97,834	99,140													
				1/9/25		89,184	90,645	92,102	93,636	95,251	96,865	98,158													
	3234		CANDIDATE ADVANCED PRACTICE, SPEECH & LANGUAGE THERAPIST	1/6/26	7	76,363	77,784	80,610	83,244	84,899	86,549	87,873													
				14/4/26		75,607	77,014	79,812	82,420	84,058	85,692	87,003													

	3031		TRAINEE SOCIAL CARE WORKER ** grade obsolete - not for use - see Guide note 2 **	1/6/26	5	35,077	37,264	38,283	39,639	40,904															
				1/2/26		34,730	36,895	37,904	39,247	40,499															
				1/9/25		34,230	36,395	37,404	38,747	39,999															
	3077		VASCULAR PHYSIOLOGIST	1/6/26	10	45,224	47,501	49,561	50,496	51,535	54,323	56,067	57,853	**62,306**	**66,708**	**LSIs**									
				1/2/26		44,776	47,031	49,070	49,996	51,025	53,785	55,512	57,280	**61,689**	**66,048**	**LSIs**									
				1/9/25		44,276	46,531	48,570	49,496	50,520	53,252	54,962	56,713	**61,078**	**65,394**	**LSIs**									
	322Y		VASCULAR PHYSIOLOGIST, SENIOR	1/6/26	8	55,665	57,295	59,032	60,817	62,667	64,385	**68,634**	**72,890**	**LSIs**											
				1/2/26		55,114	56,728	58,448	60,215	62,047	63,748	**67,954**	**72,168**	**LSIs**											
				1/9/25		54,568	56,166	57,869	59,619	61,433	63,117	**67,281**	**71,453**	**LSIs**											
	3255		VASCULAR PHYSIOLOGIST, CHIEF I	1/6/26	8	60,591	61,846	63,517	65,139	66,760	68,366	**72,516**	**76,749**	**LSIs**											
				1/2/26		59,991	61,234	62,888	64,494	66,099	67,689	**71,798**	**75,989**	**LSIs**											
				1/9/25		59,397	60,628	62,265	63,855	65,445	67,019	**71,087**	**75,237**	**LSIs**											
	3054		VASCULAR PHYSIOLOGIST, CHIEF II	1/6/26	8	62,332	65,364	68,320	71,290	74,308	78,200	**82,605**	**85,524**	**LSIs**											
				1/2/26		61,715	64,717	67,644	70,584	73,572	77,426	**81,787**	**84,677**	**LSIs**											
				1/9/25		61,104	64,076	66,974	69,885	72,844	76,659	**80,977**	**83,839**	**LSIs**											
	3104		INTERRAI CARE NEEDS FACILITATOR	1/6/26	9	61,315	62,329	63,188	64,591	66,140	67,661	69,182	70,895	72,488											
				1/2/26		60,708	61,712	62,562	63,951	65,485	66,991	68,497	70,193	71,770											
				1/9/25		60,107	61,101	61,943	63,318	64,837	66,328	67,819	69,498	71,059											

GENERAL SUPPORT GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

	4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	32,256																	
				1/2/26		31,937																	
				1/9/25		31,437																	
	4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	33,790																	
				1/2/26		33,455																	
				1/9/25		32,955																	
5096			ELECTRICIAN	1/6/26	11	42,486	43,654	46,518	46,805	47,093	47,380	47,669	47,957	48,246	48,534	48,853							
				1/2/26		42,065	43,222	46,057	46,342	46,627	46,911	47,197	47,482	47,768	48,053	48,369							
				1/9/25		41,565	42,722	45,557	45,842	46,127	46,411	46,697	46,982	47,268	47,553	47,869							
5118			PAINTER	1/6/26	11	42,486	43,654	46,518	46,805	47,093	47,380	47,669	47,957	48,246	48,534	48,853							
				1/2/26		42,065	43,222	46,057	46,342	46,627	46,911	47,197	47,482	47,768	48,053	48,369							
				1/9/25		41,565	42,722	45,557	45,842	46,127	46,411	46,697	46,982	47,268	47,553	47,869							
5134			PLUMBER	1/6/26	11	42,486	43,654	46,518	46,805	47,093	47,380	47,669	47,957	48,246	48,534	48,853							
				1/2/26		42,065	43,222	46,057	46,342	46,627	46,911	47,197	47,482	47,768	48,053	48,369							
				1/9/25		41,565	42,722	45,557	45,842	46,127	46,411	46,697	46,982	47,268	47,553	47,869							
515Y			PLASTERER	1/6/26	11	42,486	43,654	46,518	46,805	47,093	47,380	47,669	47,957	48,246	48,534	48,853							
				1/2/26		42,065	43,222	46,057	46,342	46,627	46,911	47,197	47,482	47,768	48,053	48,369							
				1/9/25		41,565	42,722	45,557	45,842	46,127	46,411	46,697	46,982	47,268	47,553	47,869							
5606			MAINTENANCE CRAFTSMAN/TECHNICIAN (PAYPATH)	1/6/26	11	42,486	43,654	46,518	46,805	47,093	47,380	47,669	47,957	48,246	48,534	48,853				**Incremental progression for this grade is set out in the Guide to the Scales**				
				1/2/26		42,065	43,222	46,057	46,342	46,627	46,911	47,197	47,482	47,768	48,053	48,369							
				1/9/25		41,565	42,722	45,557	45,842	46,127	46,411	46,697	46,982	47,268	47,553	47,869							
5606			MAINTENANCE CRAFTSMAN/TECHNICIAN (NON-PAYPATH)	1/6/26	14	42,084	42,970	45,676	46,137	46,361	46,612	46,840	46,960	47,077	47,200	47,315	47,507	47,619	48,008	**Incremental progression for this grade is set out in the Guide to the Scales**				
				1/2/26		41,667	42,545	45,224	45,680	45,902	46,150	46,376	46,495	46,611	46,733	46,847	47,037	47,148	47,533					
				1/9/25		41,167	42,045	44,724	45,180	45,402	45,650	45,876	45,995	46,111	46,233	46,347	46,537	46,648	47,033					
4905			CRAFTSMAN'S MATE (PAYPATH)	1/6/26	14	36,126	37,161	39,449	39,493	39,679	39,879	40,068	40,169	40,262	40,359	40,457	40,610	40,729	40,838	**Incremental progression for this grade is set out in the Guide to the Scales**				
				1/2/26		35,768	36,793	39,058	39,102	39,286	39,484	39,671	39,771	39,863	39,959	40,056	40,208	40,326	40,434					
				1/9/25		35,268	36,293	38,558	38,602	38,786	38,984	39,171	39,271	39,363	39,459	39,556	39,708	39,826	39,934					
4905			CRAFTSMAN'S MATE (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	14	35,485	36,530	38,737	39,125	39,313	39,525	39,525	39,525	39,572	39,673	39,769	39,922	40,016	40,330	**Incremental progression for this grade is set out in the Guide to the Scales**				
				1/2/26		35,134	36,168	38,353	38,738	38,924	39,134	39,134	39,134	39,180	39,280	39,375	39,527	39,620	39,931					
				1/9/25		34,634	35,668	37,853	38,238	38,424	38,634	38,634	38,634	38,680	38,780	38,875	39,027	39,120	39,431					
5088			CHARGEHAND (PAYPATH)	1/6/26	14	45,150	46,490	49,477	49,976	50,215	50,481	50,731	50,861	50,987	51,114	51,246	51,452	51,612	51,998	**Incremental progression for this grade is set out in the Guide to the Scales**				
				1/2/26		44,703	46,030	48,987	49,481	49,718	49,981	50,229	50,357	50,482	50,608	50,739	50,943	51,101	51,483					
				1/9/25		44,203	45,530	48,487	48,981	49,218	49,481	49,729	49,857	49,982	50,107	50,237	50,439	50,595	50,973					
5088			CHARGEHAND (NON-PAYPATH)	1/6/26	14	44,334	45,672	48,572	49,066	49,307	49,578	49,822	49,954	50,079	50,210	50,334	50,539	50,663	51,081	**Incremental progression for this grade is set out in the Guide to the Scales**				
				1/2/26		43,895	45,220	48,091	48,580	48,819	49,087	49,329	49,459	49,583	49,713	49,836	50,039	50,161	50,575					
				1/9/25		43,395	44,720	47,591	48,080	48,319	48,587	48,829	48,959	49,083	49,213	49,336	49,539	49,661	50,074					
506T			MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/6/26	12	51,454	51,983	52,234	52,517	52,784	52,924	53,060	53,197	53,342	53,563	53,734	54,150			**Incremental progression for this grade is set out in the Guide to the Scales**				
				1/2/26		50,945	51,468	51,717	51,997	52,261	52,400	52,535	52,670	52,814	53,033	53,202	53,614							
				1/9/25		50,441	50,958	51,205	51,482	51,744	51,881	52,015	52,149	52,291	52,508	52,675	53,083							

506T			MAINTENANCE FOREMAN, ASSISTANT (NON-PAYPATH)	1/6/26	12	50,502	51,021	51,277	51,559	51,819	51,956	52,092	52,228	52,360	52,578	52,710	53,161			**Incremental progression for this grade is set out in the Guide to the Scales**				
				1/2/26		50,002	50,516	50,769	51,049	51,306	51,442	51,576	51,711	51,842	52,057	52,188	52,635							
				1/9/25		49,502	50,016	50,266	50,544	50,798	50,933	51,065	51,199	51,329	51,542	51,671	52,114							
5061			MAINTENANCE FOREMAN (PAYPATH)	1/6/26	12	54,494	55,080	55,365	55,681	55,980	56,138	56,289	56,444	56,600	56,848	57,036	57,499			**Incremental progression for this grade is set out in the Guide to the Scales**				
				1/2/26		53,954	54,535	54,817	55,130	55,426	55,582	55,732	55,885	56,040	56,285	56,471	56,930							
				1/9/25		53,420	53,995	54,274	54,584	54,877	55,032	55,180	55,332	55,485	55,728	55,912	56,366							
5061			MAINTENANCE FOREMAN (NON-PAYPATH)	1/6/26	12	53,444	54,019	54,297	54,611	54,898	55,054	55,203	55,359	55,507	55,752	55,898	56,400			**Incremental progression for this grade is set out in the Guide to the Scales**				
				1/2/26		52,915	53,484	53,759	54,070	54,354	54,509	54,656	54,811	54,957	55,200	55,345	55,842							
				1/9/25		52,391	52,954	53,227	53,535	53,816	53,969	54,115	54,268	54,413	54,653	54,797	55,289							
	4017		PEST CONTROL OFFICER	1/6/26	11	42,486	43,654	46,518	46,805	47,093	47,380	47,669	47,957	48,246	48,534	48,853								
				9/2/26		42,065	43,222	46,057	46,342	46,627	46,911	47,197	47,482	47,768	48,053	48,369								
	4008		DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/6/26	9	46,520	47,534	48,550	49,562	50,579	51,601	52,631	53,679	**54,790**	**LSI**									
				1/2/26		46,059	47,063	48,069	49,071	50,078	51,090	52,110	53,148	**54,248**	**LSI**									
				1/9/25		45,559	46,563	47,569	48,571	49,578	50,584	51,594	52,622	**53,711**	**LSI**									
	4006		DENTAL CRAFTSMAN/TECHNICIAN	1/6/26	11	37,847	39,737	40,822	42,046	42,907	44,117	45,327	46,539	47,751	48,967	**49,930**	**LSI**							
				1/2/26		37,472	39,344	40,418	41,630	42,482	43,680	44,878	46,078	47,278	48,482	**49,436**	**LSI**							
				1/9/25		36,972	38,844	39,918	41,130	41,982	43,180	44,378	45,578	46,778	47,982	**48,936**	**LSI**							
	4645		PATHOLOGY TECHNICIAN	1/6/26	13	38,492	40,361	41,530	42,138	43,112	44,070	45,029	45,989	46,950	47,913	48,876	49,835	50,703						
				1/2/26		38,111	39,961	41,119	41,721	42,685	43,634	44,583	45,534	46,485	47,439	48,392	49,342	50,201						
				1/9/25		37,611	39,461	40,619	41,221	42,185	43,134	44,083	45,034	45,985	46,939	47,892	48,842	49,701						
	4653		PATHOLOGY TECHNICIAN, SENIOR	1/6/26	11	44,093	45,468	46,845	48,221	49,597	50,975	52,367	53,791	55,231	56,714	58,221								
				1/2/26		43,656	45,018	46,381	47,744	49,106	50,470	51,849	53,258	54,684	56,152	57,645								
				1/9/25		43,156	44,518	45,881	47,244	48,606	49,970	51,336	52,731	54,143	55,596	57,074								
	5001	2	PHARMACY PORTER	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	5003	3	PHARMACY AIDE/ATTENDANT	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087										
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650										
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150										
	5487	3	GENERAL OPERATIVE (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087										
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650										
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150										
	4106	2	SECURITY GUARD (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
4010		4	GATE KEEPERS ** grade obsolete - not for use - see Guide note 2 **	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696										
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283										
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783										
4297		4	STORES PORTERS/ASSISTANT/ATTENDANT	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696										
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283										
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783										
	4013	2	HOSTEL SUPERVISOR	1/6/26	7	39,687	40,101	41,118	41,998	43,264	44,577	45,939												
				1/2/26		39,294	39,704	40,711	41,582	42,836	44,136	45,484												
				1/9/25		38,794	39,204	40,211	41,082	42,336	43,636	44,984												

413Y		3	DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087										
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650										
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150										
4906		4	TRACTOR DRIVERS ** grade obsolete - not for use - see Guide note 2 **	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696										
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283										
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783										
4901		3	MORTUARY ATTENDANTS ** not for use for any new incumbents post 1/3/23 **	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087										
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650										
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150										
	5000	3	LABORATORY PORTER	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087										
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650										
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150										
5931		4	LABORATORY ATTENDANTS	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696										
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283										
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783										
5931			LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	36,266	37,021	39,263	39,452	39,632	39,734	39,836	39,935	40,036	40,143	40,245	40,358	40,472	40,584	40,696				
				1/2/26		35,907	36,654	38,874	39,061	39,240	39,341	39,442	39,540	39,640	39,746	39,847	39,958	40,071	40,182	40,293				
				1/9/25		35,407	36,154	38,374	38,561	38,740	38,841	38,942	39,040	39,140	39,246	39,347	39,458	39,571	39,682	39,793				
5363		2	THEATRE PORTERS / ATTENDANTS *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
5363			THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	36,266	37,021	39,263	39,452	39,632	39,734	39,836	39,935	40,036	40,143	40,245	40,358	40,472	40,584	40,696				
				1/2/26		35,907	36,654	38,874	39,061	39,240	39,341	39,442	39,540	39,640	39,746	39,847	39,958	40,071	40,182	40,293				
				1/9/25		35,407	36,154	38,374	38,561	38,740	38,841	38,942	39,040	39,140	39,246	39,347	39,458	39,571	39,682	39,793				
422X		1	DARK ROOM TECHNICIAN (Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
422X			DARK ROOM TECHNICIAN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	36,266	37,021	39,263	39,452	39,632	39,734	39,836	39,935	40,036	40,143	40,245	40,358	40,472	40,584	40,696				
				1/2/26		35,907	36,654	38,874	39,061	39,240	39,341	39,442	39,540	39,640	39,746	39,847	39,958	40,071	40,182	40,293				
				1/9/25		35,407	36,154	38,374	38,561	38,740	38,841	38,942	39,040	39,140	39,246	39,347	39,458	39,571	39,682	39,793				
4238		4	STOREPERSON	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696										
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283										
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783										
4201			STOREPERSON GRADE A	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
4202			STOREPERSON GRADE B	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										

4203			STOREPERSON GRADE C	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087										
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650										
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150										
4238			STOREMAN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	36,702	37,458	39,745	39,930	40,106	40,213	40,312	40,415	40,512	40,620	40,620	40,667	40,794	40,892	41,005				
				1/2/26		36,339	37,087	39,351	39,535	39,709	39,815	39,913	40,015	40,111	40,218	40,218	40,264	40,390	40,487	40,599				
				1/9/25		35,839	36,587	38,851	39,035	39,209	39,315	39,413	39,515	39,611	39,718	39,718	39,764	39,890	39,987	40,099				
424X		4	BOILERMAN	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696										
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283										
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783										
424X			BOILERMAN (DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	10	36,099	37,206	39,080	39,381	39,818	39,984	40,276	40,580	40,696	40,992									
				1/2/26		35,742	36,838	38,693	38,991	39,424	39,588	39,877	40,178	40,293	40,586									
				1/9/25		35,242	36,338	38,193	38,491	38,924	39,088	39,377	39,678	39,793	40,086									
424X			BOILERMAN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	36,702	37,458	39,745	39,930	40,106	40,213	40,312	40,415	40,512	40,620	40,620	40,667	40,794	40,892	41,005				
				1/2/26		36,339	37,087	39,351	39,535	39,709	39,815	39,913	40,015	40,111	40,218	40,218	40,264	40,390	40,487	40,599				
				1/9/25		35,839	36,587	38,851	39,035	39,209	39,315	39,413	39,515	39,611	39,718	39,718	39,764	39,890	39,987	40,099				
	4120		HEAD OF CATERING	1/6/26	7	83,912	84,665	87,976	91,301	94,600	97,912	101,207												
				1/2/26		83,081	83,827	87,105	90,397	93,663	96,943	100,205												
				1/9/25		82,258	82,997	86,243	89,502	92,736	95,983	99,213												
	4105		CATERING MANAGER	1/6/26	11	61,219	62,715	64,462	66,216	67,975	69,547	71,146	72,705	74,251	**76,913**	**79,583**	**LSIs**							
				1/2/26		60,613	62,094	63,824	65,560	67,302	68,858	70,442	71,985	73,516	**76,151**	**78,795**	**LSIs**							
				1/9/25		60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	**75,397**	**78,015**	**LSIs**							
4022		1	CATERING SUPERVISOR	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
	4123	3	CATERING ASSISTANT	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087										
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650										
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150										
	4111	4	CATERING/ CLEANER/ ASSISTANT **not for use for new encumbents post 28/1/23 in line with HSE Circular 03/2023**	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696										
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283										
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783										
4103		1	DOMESTIC SUPERVISOR	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
4103			DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	13	39,952	40,153	40,340	40,451	40,560	40,671	40,671	40,720	40,833	40,963	41,085	41,211	41,334						
				1/2/26		39,556	39,755	39,941	40,050	40,158	40,268	40,268	40,317	40,429	40,557	40,678	40,803	40,925						
				1/9/25		39,056	39,255	39,441	39,550	39,658	39,768	39,768	39,817	39,929	40,057	40,178	40,303	40,425						
4103			DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/6/26	13	39,952	40,153	40,340	40,451	40,560	40,671	40,671	40,720	40,833	40,963	41,085	41,211	41,334						
				1/2/26		39,556	39,755	39,941	40,050	40,158	40,268	40,268	40,317	40,429	40,557	40,678	40,803	40,925						
				1/9/25		39,056	39,255	39,441	39,550	39,658	39,768	39,768	39,817	39,929	40,057	40,178	40,303	40,425						

4103			DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	13	40,553	40,767	40,970	41,092	41,211	41,329	41,448	41,578	41,694	41,827	41,955	42,094	42,224						
				1/2/26		40,151	40,363	40,564	40,685	40,803	40,920	41,038	41,166	41,281	41,413	41,540	41,677	41,806						
				1/9/25		39,651	39,863	40,064	40,185	40,303	40,420	40,538	40,666	40,781	40,913	41,040	41,177	41,306						
4103			DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	13	41,729	41,971	42,197	42,197	42,197	42,221	42,343	42,478	42,654	42,742	42,881	43,027	43,160						
				1/2/26		41,316	41,555	41,779	41,779	41,779	41,803	41,924	42,057	42,232	42,319	42,456	42,601	42,733						
				1/9/25		40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233						
4103			DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	13	40,553	40,767	40,970	41,092	41,211	41,329	41,448	41,578	41,694	41,827	41,955	42,094	42,224						
				1/2/26		40,151	40,363	40,564	40,685	40,803	40,920	41,038	41,166	41,281	41,413	41,540	41,677	41,806						
				1/9/25		39,651	39,863	40,064	40,185	40,303	40,420	40,538	40,666	40,781	40,913	41,040	41,177	41,306						
4103			DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/6/26	13	41,729	41,971	42,197	42,197	42,197	42,221	42,343	42,478	42,654	42,742	42,881	43,027	43,160						
				1/2/26		41,316	41,555	41,779	41,779	41,779	41,803	41,924	42,057	42,232	42,319	42,456	42,601	42,733						
				1/9/25		40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233						
4110		4	DOMESTIC	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696										
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283										
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783										
4110			DOMESTIC (DUBLIN) (NON-PAYPATH)	1/6/26	10	34,434	35,102	37,110	37,412	37,708	38,003	38,308	38,613	38,918	39,220									
				1/2/26		34,093	34,754	36,743	37,042	37,335	37,627	37,929	38,231	38,533	38,832									
				1/9/25		33,593	34,254	36,243	36,542	36,835	37,127	37,429	37,731	38,033	38,332									
4110			DOMESTIC (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223				
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825				
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325				
4073		1	DINING ROOM SUPERVISOR	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
4146		1	LINEN ROOM SUPERVISOR	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
4146			LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	13	40,553	40,767	40,970	41,092	41,211	41,329	41,448	41,578	41,694	41,827	41,955	42,094	42,224						
				1/2/26		40,151	40,363	40,564	40,685	40,803	40,920	41,038	41,166	41,281	41,413	41,540	41,677	41,806						
				1/9/25		39,651	39,863	40,064	40,185	40,303	40,420	40,538	40,666	40,781	40,913	41,040	41,177	41,306						
4146		1	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
4900		4	LAUNDRY WORKER	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696										
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283										
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783										
4900			LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223				
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825				
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325				

420Y			PORTER, HEAD SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/6/26	13	41,729	41,971	42,197	42,197	42,197	42,221	42,343	42,478	42,654	42,742	42,881	43,027	43,160						
				1/2/26		41,316	41,555	41,779	41,779	41,779	41,803	41,924	42,057	42,232	42,319	42,456	42,601	42,733						
				1/9/25		40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233						
420Y			PORTER, HEAD SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/6/26	13	40,553	40,767	40,970	41,092	41,211	41,329	41,448	41,578	41,694	41,827	41,955	42,094	42,224						
				1/2/26		40,151	40,363	40,564	40,685	40,803	40,920	41,038	41,166	41,281	41,413	41,540	41,677	41,806						
				1/9/25		39,651	39,863	40,064	40,185	40,303	40,420	40,538	40,666	40,781	40,913	41,040	41,177	41,306						
420Y			PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	13	39,952	40,153	40,340	40,451	40,560	40,671	40,671	40,720	40,833	40,963	41,085	41,211	41,334						
				1/2/26		39,556	39,755	39,941	40,050	40,158	40,268	40,268	40,317	40,429	40,557	40,678	40,803	40,925						
				1/9/25		39,056	39,255	39,441	39,550	39,658	39,768	39,768	39,817	39,929	40,057	40,178	40,303	40,425						
420Y		1	PORTER, HEAD	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
4908		3	DRIVER/PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087										
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650										
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150										
4197		3	PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087										
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650										
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150										
4197	4197		PORTER (DUBLIN) (NON-PAYPATH)	1/6/26	10	35,208	36,312	38,431	38,732	39,047	39,351	39,351	39,619	39,920	40,215									
				1/2/26		34,859	35,952	38,050	38,349	38,660	38,961	38,961	39,227	39,525	39,817									
				1/9/25		34,359	35,452	37,550	37,849	38,160	38,461	38,461	38,727	39,025	39,317									
4011		1	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
4011			HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH ** scale obsolete - not for use - see Guide note 2 **	1/6/26	13	40,553	40,767	40,970	41,092	41,211	41,329	41,448	41,578	41,694	41,827	41,955	42,094	42,224						
				1/2/26		40,151	40,363	40,564	40,685	40,803	40,920	41,038	41,166	41,281	41,413	41,540	41,677	41,806						
				1/9/25		39,651	39,863	40,064	40,185	40,303	40,420	40,538	40,666	40,781	40,913	41,040	41,177	41,306						
4011		1	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
4011			HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	13	39,952	40,153	40,340	40,451	40,560	40,671	40,671	40,720	40,833	40,963	41,085	41,211	41,334						
				1/2/26		39,556	39,755	39,941	40,050	40,158	40,268	40,268	40,317	40,429	40,557	40,678	40,803	40,925						
				1/9/25		39,056	39,255	39,441	39,550	39,658	39,768	39,768	39,817	39,929	40,057	40,178	40,303	40,425						
4011		1	HEAD GARDENERS WITH GARDENERS REPORTING TO THEM	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
4011			HEAD GARDENERS WITH GARDENERS REPORTING TO THEM (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	13	41,729	41,971	42,197	42,197	42,197	42,221	42,343	42,478	42,654	42,742	42,881	43,027	43,160						
				1/2/26		41,316	41,555	41,779	41,779	41,779	41,803	41,924	42,057	42,232	42,319	42,456	42,601	42,733						
				1/9/25		40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233						

4068		4	GROUNDSMEN	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696											
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283											
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783											
4068			GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223					
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825					
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325					
4068		4	GARDENER	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696											
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283											
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783											
4068			GARDENER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	36,702	37,458	39,745	39,930	40,106	40,213	40,312	40,415	40,512	40,620	40,620	40,667	40,794	40,892	41,005					
				1/2/26		36,339	37,087	39,351	39,535	39,709	39,815	39,913	40,015	40,111	40,218	40,218	40,264	40,390	40,487	40,599					
				1/9/25		35,839	36,587	38,851	39,035	39,209	39,315	39,413	39,515	39,611	39,718	39,718	39,764	39,890	39,987	40,099					
4113		4	CLEANER	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696											
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283											
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783											
4113			CLEANER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223					
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825					
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325					
4262		3	LABOURER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087											
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650											
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150											
4262			LABOURER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223					
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825					
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325					
4010			GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223					
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825					
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325					
4092		3	CARETAKERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087											
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650											
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150											
4092			CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223					
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825					
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325					
4297			STORES PORTERS/ASSISTANT/ATTENDANT (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223					
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825					
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325					

4413		4	SEAMSTRESS	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696											
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283											
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783											
4413			SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	36,175	36,933	39,164	39,358	39,536	39,640	39,739	39,847	39,941	40,045	40,153	40,263	40,372	40,482	40,595					
				1/2/26		35,817	36,567	38,776	38,968	39,145	39,248	39,346	39,452	39,546	39,649	39,755	39,864	39,972	40,081	40,193					
				1/9/25		35,317	36,067	38,276	38,468	38,645	38,748	38,846	38,952	39,046	39,149	39,255	39,364	39,472	39,581	39,693					
4734		3	MINI-BUS / VAN DRIVERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,407	38,288	39,418	40,192	40,863	41,729	42,258	43,160	44,087											
				1/2/26		36,047	37,909	39,028	39,794	40,458	41,316	41,840	42,733	43,650											
				1/9/25		35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150											
4734			MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/6/26	15	36,266	37,021	39,263	39,452	39,632	39,734	39,836	39,935	40,036	40,143	40,245	40,358	40,472	40,584	40,696					
				1/2/26		35,907	36,654	38,874	39,061	39,240	39,341	39,442	39,540	39,640	39,746	39,847	39,958	40,071	40,182	40,293					
				1/9/25		35,407	36,154	38,374	38,561	38,740	38,841	38,942	39,040	39,140	39,246	39,347	39,458	39,571	39,682	39,793					
4908			DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH)	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223					
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825					
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325					
413Y			DRIVER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223					
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825					
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325					
4906			TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	36,266	37,021	39,263	39,452	39,632	39,734	39,836	39,935	40,036	40,143	40,245	40,358	40,472	40,584	40,696					
				1/2/26		35,907	36,654	38,874	39,061	39,240	39,341	39,442	39,540	39,640	39,746	39,847	39,958	40,071	40,182	40,293					
				1/9/25		35,407	36,154	38,374	38,561	38,740	38,841	38,942	39,040	39,140	39,246	39,347	39,458	39,571	39,682	39,793					
4901			MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH) ** not for use for any new incumbents post 1/3/23 **	1/6/26	15	36,266	37,021	39,263	39,452	39,632	39,734	39,836	39,935	40,036	40,143	40,245	40,358	40,472	40,584	40,696					
				1/2/26		35,907	36,654	38,874	39,061	39,240	39,341	39,442	39,540	39,640	39,746	39,847	39,958	40,071	40,182	40,293					
				1/9/25		35,407	36,154	38,374	38,561	38,740	38,841	38,942	39,040	39,140	39,246	39,347	39,458	39,571	39,682	39,793					
4073			DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	13	41,729	41,971	42,197	42,197	42,197	42,221	42,343	42,478	42,654	42,742	42,881	43,027	43,160							
				1/2/26		41,316	41,555	41,779	41,779	41,779	41,803	41,924	42,057	42,232	42,319	42,456	42,601	42,733							
				1/9/25		40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233							
4073			DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/6/26	13	40,553	40,767	40,970	41,092	41,211	41,329	41,448	41,578	41,694	41,827	41,955	42,094	42,224							
				1/2/26		40,151	40,363	40,564	40,685	40,803	40,920	41,038	41,166	41,281	41,413	41,540	41,677	41,806							
				1/9/25		39,651	39,863	40,064	40,185	40,303	40,420	40,538	40,666	40,781	40,913	41,040	41,177	41,306							
4073			DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/6/26	13	39,952	40,153	40,340	40,451	40,560	40,671	40,671	40,720	40,833	40,963	41,085	41,211	41,334							
				1/2/26		39,556	39,755	39,941	40,050	40,158	40,268	40,268	40,317	40,429	40,557	40,678	40,803	40,925							
				1/9/25		39,056	39,255	39,441	39,550	39,658	39,768	39,768	39,817	39,929	40,057	40,178	40,303	40,425							

4146			LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	13	41,729	41,971	42,197	42,197	42,197	42,221	42,343	42,478	42,654	42,742	42,881	43,027	43,160							
				1/2/26		41,316	41,555	41,779	41,779	41,779	41,803	41,924	42,057	42,232	42,319	42,456	42,601	42,733							
				1/9/25		40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233							
	5785	1	CSSD OPERATIVES *(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050													
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564													
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064													
4077	4077	1	MEDICAL LABORATORY AIDES *(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050													
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564													
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064													
	4211		CHEF, EXECUTIVE	1/6/26	12	54,494	55,080	55,365	55,681	55,980	56,138	56,289	56,444	56,600	56,848	57,036	57,499								**Incremental progression for this grade is set out in the Guide to the Scales**
				1/2/26		53,954	54,535	54,817	55,130	55,426	55,582	55,732	55,885	56,040	56,285	56,471	56,930								
				1/9/25		53,420	53,995	54,274	54,584	54,877	55,032	55,180	55,332	55,485	55,728	55,912	56,366								
	427Y		CHEF, SENIOR	1/6/26	12	51,454	51,983	52,234	52,517	52,784	52,925	53,060	53,197	53,342	53,563	53,734	54,150								**Incremental progression for this grade is set out in the Guide to the Scales**
				1/2/26		50,945	51,468	51,717	51,997	52,261	52,401	52,535	52,670	52,814	53,033	53,202	53,614								
				1/9/25		50,441	50,958	51,205	51,482	51,744	51,882	52,015	52,149	52,291	52,508	52,675	53,083								
	4343		CHEF, JOURNEYMAN ** grade obsolete - not for use - see Guide note 2 **	1/6/26	6	45,469	46,714	48,565	49,842	**51,315**	**52,824**	**LSIs**													
				1/2/26		45,019	46,251	48,084	49,349	**50,807**	**52,301**	**LSIs**													
				1/9/25		44,519	45,751	47,584	48,849	**50,304**	**51,783**	**LSIs**													
	451Y		CHEF I	1/6/26	14	45,150	46,490	49,477	49,976	50,215	50,481	50,731	50,861	50,987	51,114	51,246	51,452	51,612	51,998						**Incremental progression for this grade is set out in the Guide to the Scales**
				1/2/26		44,703	46,030	48,987	49,481	49,718	49,981	50,229	50,357	50,482	50,608	50,739	50,943	51,101	51,483						
				1/9/25		44,203	45,530	48,487	48,981	49,218	49,481	49,729	49,857	49,982	50,107	50,237	50,439	50,595	50,973						
4529			CHEF II WITH QUALIFICATION	1/6/26	11	42,486	43,654	46,518	46,805	47,093	47,380	47,669	47,957	48,246	48,534	48,853									**Incremental progression for this grade is set out in the Guide to the Scales**
				1/2/26		42,065	43,222	46,057	46,342	46,627	46,911	47,197	47,482	47,768	48,053	48,369									
				1/9/25		41,565	42,722	45,557	45,842	46,127	46,411	46,697	46,982	47,268	47,553	47,869									
4529			CHEF II WITHOUT QUALIFICATION	1/6/26	6	42,486	43,654	46,518	46,805	47,093	47,380														
				1/2/26		42,065	43,222	46,057	46,342	46,627	46,911														
				1/9/25		41,565	42,722	45,557	45,842	46,127	46,411														
	4065		COOK, TRAINEE	1/6/26	3	27,378	31,169	33,942																	
				1/2/26		27,107	30,860	33,606																	
				1/9/25		26,607	30,360	33,106																	
	4014		CATERING OFFICER, GRADE I	1/6/26	7	58,477	59,871	61,573	64,767	66,677	**69,056**	**71,441**	**LSIs**												
				1/2/26		57,898	59,278	60,963	64,126	66,017	**68,372**	**70,734**	**LSIs**												
				1/9/25		57,325	58,691	60,359	63,491	65,363	**67,695**	**70,034**	**LSIs**												
	4001		CATERING OFFICER, GRADE II	1/6/26	7	52,757	54,336	55,945	57,591	59,246	**61,175**	**63,110**	**LSIs**												
				1/2/26		52,235	53,798	55,391	57,021	58,659	**60,569**	**62,485**	**LSIs**												
				1/9/25		51,718	53,265	54,843	56,456	58,078	**59,969**	**61,866**	**LSIs**												
	4002		CATERING OFFICER, GRADE III	1/6/26	12	36,470	38,623	39,488	41,673	43,672	45,423	47,118	49,403	51,066	52,757	**54,367**	**56,018**	**LSIs**							
				1/2/26		36,109	38,241	39,097	41,260	43,240	44,973	46,651	48,914	50,560	52,235	**53,829**	**55,463**	**LSIs**							
				1/9/25		35,609	37,741	38,597	40,760	42,740	44,473	46,151	48,414	50,059	51,718	**53,296**	**54,914**	**LSIs**							
546Y			TECHNICAL SERVICES OFFICER	1/6/26	8	101,665	104,153	106,639	109,129	111,618	114,116	**117,874**	**121,635**	**LSIs**											
				1/2/26		100,658	103,122	105,583	108,049	110,513	112,986	**116,707**	**120,431**	**LSIs**											
				1/9/25		99,661	102,101	104,538	106,979	109,419	111,867	**115,551**	**119,239**	**LSIs**											
	546T		TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/6/26	9	80,676	83,151	84,335	86,827	89,343	91,844	94,338	**97,533**	**100,693**	**LSIs**										
				1/2/26		79,877	82,328	83,500	85,967	88,458	90,935	93,404	**96,567**	**99,696**	**LSIs**										
				1/9/25		79,086	81,513	82,673	85,116	87,582	90,035	92,479	**95,611**	**98,709**	**LSIs**										
546Y			TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/6/26	5	67,144	69,968	71,557	73,110	74,643															
				1/2/26		66,479	69,275	70,849	72,386	73,904															

				1/9/25		65,821	68,589	70,148	71,669	73,172														
	555T		TECHNICAL SERVICES OFFICER, SENIOR ASSISTANT	1/6/26	12	60,859	63,069	65,289	67,505	69,721	71,939	74,156	76,363	78,588	80,800	**83,350**	**84,595**	**LSIs**						
				1/2/26		60,256	62,445	64,643	66,837	69,031	71,227	73,422	75,607	77,810	80,000	**82,525**	**83,757**	**LSIs**						
				1/9/25		59,659	61,827	64,003	66,175	68,348	70,522	72,695	74,858	77,040	79,208	**81,708**	**82,928**	**LSIs**						
	555X		TECHNICAL SERVICES OFFICER, ASSISTANT	1/6/26	13	48,251	50,940	52,950	55,030	57,165	59,336	61,524	63,714	65,901	68,097	70,300	**72,554**	**74,805**	**LSIs**					
				1/2/26		47,773	50,436	52,426	54,485	56,599	58,749	60,915	63,083	65,249	67,423	69,604	**71,836**	**74,064**	**LSIs**					
				1/9/25		47,273	49,936	51,907	53,946	56,039	58,167	60,312	62,458	64,603	66,755	68,915	**71,125**	**73,331**	**LSIs**					
	5002		ASST. TECHNICAL SERVICES MANAGER (Mater)	1/6/26	7	66,674	69,506	71,122	72,691	74,251	**76,910**	**79,582**	**LSIs**											
				1/2/26		66,014	68,818	70,418	71,971	73,516	**76,149**	**78,794**	**LSIs**											
				1/9/25		65,360	68,137	69,721	71,258	72,788	**75,395**	**78,014**	**LSIs**											
	5002		ENGINEERING OFFICER (FORMERLY EHB) (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/6/26	7	66,674	69,506	71,122	72,691	74,251	**76,910**	**79,582**	**LSIs**											
				1/2/26		66,014	68,818	70,418	71,971	73,516	**76,149**	**78,794**	**LSIs**											
				1/9/25		65,360	68,137	69,721	71,258	72,788	**75,395**	**78,014**	**LSIs**											
	5497		FIRE PREVENTION OFFICER	1/6/26	14	54,987	57,913	60,862	63,069	65,289	67,505	69,721	71,940	74,156	76,363	78,588	80,800	**83,350**	**84,595**	**LSIs**				
				1/2/26		54,443	57,340	60,259	62,445	64,643	66,837	69,031	71,228	73,422	75,607	77,810	80,000	**82,525**	**83,757**	**LSIs**				
				1/9/25		53,904	56,772	59,662	61,827	64,003	66,175	68,348	70,523	72,695	74,858	77,040	79,208	**81,708**	**82,928**	**LSIs**				
	5312		DRAUGHTSMAN/TECHNICIAN II	1/6/26	15	35,570	37,215	38,833	39,710	40,725	41,906	42,707	43,893	45,049	46,234	47,406	48,521	49,754	**51,207**	**52,666**	**LSIs**			
				1/2/26		35,218	36,847	38,449	39,317	40,322	41,491	42,284	43,458	44,603	45,776	46,937	48,041	49,261	**50,700**	**52,145**	**LSIs**			
				1/9/25		34,718	36,347	37,949	38,817	39,822	40,991	41,784	42,958	44,103	45,276	46,437	47,541	48,761	**50,198**	**51,629**	**LSIs**			
	532Y		DRAUGHTSMAN/TECHNICIAN I	1/6/26	9	49,754	50,500	51,478	52,462	53,452	54,464	55,400	**57,162**	**58,950**	**LSIs**									
				1/2/26		49,261	50,000	50,968	51,943	52,923	53,925	54,851	**56,596**	**58,366**	**LSIs**									
				1/9/25		48,761	49,500	50,463	51,429	52,399	53,391	54,308	**56,036**	**57,788**	**LSIs**									
	4372		TRANSPORT OFFICER (FORMERLY EHB)	1/6/26	7	58,185	59,575	61,268	64,448	66,346	**68,714**	**71,089**	**LSIs**											
				1/2/26		57,609	58,985	60,661	63,810	65,689	**68,034**	**70,385**	**LSIs**											
				1/9/25		57,039	58,401	60,060	63,178	65,039	**67,360**	**69,688**	**LSIs**											
	4122		AMBULANCE OFFICER (HSE HEALTH AREAS) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	7	58,185	59,575	61,268	64,448	66,346	**68,714**	**71,089**	**LSIs**											
				1/2/26		57,609	58,985	60,661	63,810	65,689	**68,034**	**70,385**	**LSIs**											
				1/9/25		57,039	58,401	60,060	63,178	65,039	**67,360**	**69,688**	**LSIs**											

PATIENT & CLIENT CARE GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

6479, 6076, 6016		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	32,256																	
			1/2/26		31,937																	
			1/9/25		31,437																	
6479, 6076, 6016		INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	33,790																	
			1/2/26		33,455																	
			1/9/25		32,955																	
		CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	11	40,840	41,921	43,230	44,528	45,833	47,136	48,569	49,873	51,186	52,726	53,958							
			1/2/26		40,436	41,506	42,802	44,087	45,379	46,669	48,088	49,379	50,679	52,204	53,424							
			1/9/25		39,936	41,006	42,302	43,587	44,879	46,169	47,588	48,879	50,177	51,687	52,895							
		CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	11	42,257	43,756	45,131	46,500	47,873	49,245	50,754	52,137	53,556	55,231	56,576							
			1/2/26		41,839	43,323	44,684	46,040	47,399	48,757	50,251	51,621	53,026	54,684	56,016							
			1/9/25		41,339	42,823	44,184	45,540	46,899	48,257	49,751	51,110	52,501	54,143	55,461							
		CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	11	42,287	43,786	45,164	46,532	47,906	49,277	50,788	52,174	53,592	55,273	56,619							
			1/2/26		41,868	43,352	44,717	46,071	47,432	48,789	50,285	51,657	53,061	54,726	56,058							
			1/9/25		41,368	42,852	44,217	45,571	46,932	48,289	49,785	51,146	52,536	54,184	55,503							
		CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	4	57,781	59,369	60,984	62,512														
			1/2/26		57,209	58,781	60,380	61,893														
			1/9/25		56,643	58,199	59,782	61,280														
		CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	4	57,829	59,417	61,028	62,556														
			1/2/26		57,256	58,829	60,424	61,937														
			1/9/25		56,689	58,247	59,826	61,324														
		HEAD ATTENDANT (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	69,753																	
			1/2/26		69,062																	
			1/9/25		68,378																	
		HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	73,305																	
			1/2/26		72,579																	
			1/9/25		71,860																	
		HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	73,359																	
			1/2/26		72,633																	
			1/9/25		71,914																	
		CHARGE ATTENDANT NET RATE (CMH, DUNDRUM) ** not for use for any new incumbents post 1.4.21 **	1/6/26	4	55,062	56,549	58,062	59,501														
			1/2/26		54,517	55,989	57,487	58,912														
			1/9/25		53,977	55,435	56,918	58,329														
	6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/6/26	4	55,062	56,549	58,062	59,501														
			1/2/26		54,517	55,989	57,487	58,912														
			1/9/25		53,977	55,435	56,918	58,329														

	6522		PSYCHOSIS KEY WORKER, EARLY INTERVENTION (formerly code 3072 in HSCP staff category)	1/6/26	7	72,407	74,470	76,538	78,602	80,667	82,729	83,520													
				1/2/26		71,690	73,733	75,780	77,824	79,868	81,910	82,693													
				1/9/25		70,980	73,003	75,030	77,053	79,077	81,099	81,874													
	6436		DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/6/26	7	32,308	33,914	34,782	36,024	37,058	38,086	39,554													
				1/2/26		31,988	33,578	34,438	35,667	36,691	37,709	39,162													
				1/9/25		31,488	33,078	33,938	35,167	36,191	37,209	38,662													
	6437		DENTAL NURSE (WITH QUALIFICATION)	1/6/26	17	32,308	33,914	34,782	36,024	37,058	38,086	39,554	40,569	41,466	42,417	44,064	44,682	45,852	47,317	49,536	52,172	**55,513**	**LSI**		
				1/2/26		31,988	33,578	34,438	35,667	36,691	37,709	39,162	40,167	41,055	41,997	43,628	44,240	45,398	46,849	49,046	51,655	**54,963**	**LSI**		
				1/9/25		31,488	33,078	33,938	35,167	36,191	37,209	38,662	39,667	40,555	41,497	43,128	43,740	44,898	46,349	48,546	51,144	**54,419**	**LSI**		
	6440		DENTAL NURSE, SENIOR	1/6/26	7	52,426	54,235	55,896	57,422	59,292	60,891	62,652													
				1/2/26		51,907	53,698	55,343	56,853	58,705	60,288	62,032													
				1/9/25		51,393	53,166	54,795	56,290	58,124	59,691	61,418													
	6521		PSYCHOLOGY ASSISTANT	1/6/26	1	34,410																			
				1/2/26		34,069																			
				1/9/25		33,569																			
	6020		SOCIAL WORK, APPRENTICE	1/6/26	2	36,470	38,623																		
				1/2/26		36,109	38,241																		
				1/9/25		35,609	37,741																		
	6127		NEOC DUTY MANAGER, NATIONAL AMBULANCE SERVICE	1/6/26	7	58,184	59,575	61,268	64,448	66,346	**68,713**	**71,088**	**LSIs**												
				1/2/26		57,608	58,985	60,661	63,810	65,689	**68,033**	**70,384**	**LSIs**												
				1/9/25		57,038	58,401	60,060	63,178	65,039	**67,359**	**69,687**	**LSIs**												
	6126		NEOC DUTY SUPERVISOR, NATIONAL AMBULANCE SERVICE	1/6/26	7	52,513	54,079	55,672	57,305	58,952	**60,873**	**62,798**	**LSIs**												
				1/2/26		51,993	53,544	55,121	56,738	58,368	**60,270**	**62,176**	**LSIs**												
				1/9/25		51,478	53,014	54,575	56,176	57,790	**59,673**	**61,560**	**LSIs**												
	6120		CLINICAL PARAMEDICAL SUPERVISOR	1/6/26	9	40,121	41,372	42,440	43,847	45,260	46,670	48,084	50,753	**52,669**	**LSI**										
				1/2/26		39,724	40,962	42,020	43,413	44,812	46,208	47,608	50,250	**52,148**	**LSI**										
				1/9/25		39,224	40,462	41,520	42,913	44,312	45,708	47,108	49,750	**51,632**	**LSI**										
	6463		EMERGENCY MEDICAL TECHNICIAN ** Grade obsolete- not for use by existing employees w.e.f. 18.4.24**	1/6/26	11	36,251	38,388	39,248	40,651	41,419	42,003	42,931	43,870	44,802	46,668	**48,387**	**LSI**								
				1/2/26		35,892	38,008	38,859	40,249	41,009	41,587	42,506	43,436	44,358	46,206	**47,908**	**LSI**								
				1/9/25		35,392	37,508	38,359	39,749	40,509	41,087	42,006	42,936	43,858	45,706	**47,408**	**LSI**								
	6464		EMERGENCY MEDICAL TECHNICIAN, LEADING	1/6/26	9	39,947	41,189	42,252	43,651	45,058	46,461	47,867	50,524	**52,427**	**LSI**										
				1/2/26		39,551	40,781	41,834	43,219	44,612	46,001	47,393	50,024	**51,908**	**LSI**										
				1/9/25		39,051	40,281	41,334	42,719	44,112	45,501	46,893	49,524	**51,394**	**LSI**										
	6450		EMERGENCY CALL TAKER	1/6/26	11	36,885	38,831	39,947	41,189	42,252	43,651	45,058	46,461	47,867	50,524	**52,427**	**LSI**								
				1/2/26		36,520	38,447	39,551	40,781	41,834	43,219	44,612	46,001	47,393	50,024	**51,908**	**LSI**								
				1/9/25		36,020	37,947	39,051	40,281	41,334	42,719	44,112	45,501	46,893	49,524	**51,394**	**LSI**								
	6455		EMERGENCY MEDICAL CONTROLLER	1/6/26	11	36,885	38,831	39,947	41,189	42,252	43,651	45,058	46,461	47,867	50,524	**52,427**	**LSI**								
				1/2/26		36,520	38,447	39,551	40,781	41,834	43,219	44,612	46,001	47,393	50,024	**51,908**	**LSI**								
				1/9/25		36,020	37,947	39,051	40,281	41,334	42,719	44,112	45,501	46,893	49,524	**51,394**	**LSI**								

	6457		EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/6/26	7	52,513	54,079	55,672	57,305	58,952	**60,873**	**62,798**	**LSIs**											
				1/2/26		51,993	53,544	55,121	56,738	58,368	**60,270**	**62,176**	**LSIs**											
				1/9/25		51,478	53,014	54,575	56,176	57,790	**59,673**	**61,560**	**LSIs**											
	6404		HOSPITAL CHAPLAIN	1/6/26	7	58,477	59,871	61,573	64,767	66,677	**69,056**	**71,441**	**LSIs**											
				1/2/26		57,898	59,278	60,963	64,126	66,017	**68,372**	**70,734**	**LSIs**											
				1/9/25		57,325	58,691	60,359	63,491	65,363	**67,695**	**70,034**	**LSIs**											
6132		2	DRIVER (PATIENTS/CLIENTS PUBLIC ROADS) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	6124	2	DRIVERS (DOCTOR ON CALL) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	6019		HEALTH & SOCIAL CARE ASSISTANT	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	6122		AMBULANCE OFFICER **not for use for new incumbents after 11/11/23**	1/6/26	7	58,477	59,871	61,573	64,767	66,677	**69,056**	**71,441**	**LSIs**											
				1/2/26		57,898	59,278	60,963	64,126	66,017	**68,372**	**70,734**	**LSIs**											
				1/9/25		57,325	58,691	60,359	63,491	65,363	**67,695**	**70,034**	**LSIs**											
	6128		AMBULANCE SERVICE SHIFT MANAGER	1/6/26	7	58,185	59,575	61,268	64,448	66,346	**68,714**	**71,089**	**LSIs**											
				1/2/26		57,609	58,985	60,661	63,810	65,689	**68,034**	**70,385**	**LSIs**											
				1/9/25		57,039	58,401	60,060	63,178	65,039	**67,360**	**69,688**	**LSIs**											
	6129		AMBULANCE SERVICE TACTICAL MANAGER, SENIOR	1/6/26	7	83,497	84,247	87,542	90,850	94,132	97,429	100,706												
				1/2/26		82,670	83,413	86,675	89,950	93,200	96,464	99,709												
				1/9/25		81,851	82,587	85,817	89,059	92,277	95,509	98,722												
6125			AMBULANCE OFFICER, CHIEF	1/6/26	7	83,912	84,665	87,977	91,302	94,598	97,912	101,206												
				1/2/26		83,081	83,827	87,106	90,398	93,661	96,943	100,204												
				1/9/25		82,258	82,997	86,244	89,503	92,734	95,983	99,212												
	6130		AMBULANCE SERVICE TACTICAL MANAGER	1/6/26	11	60,916	62,404	64,144	65,886	67,638	69,202	70,795	72,344	73,882	**76,531**	**79,189**	**LSIs**							
				1/2/26		60,313	61,786	63,509	65,234	66,968	68,517	70,094	71,628	73,150	**75,773**	**78,405**	**LSIs**							
				1/9/25		59,716	61,174	62,880	64,588	66,305	67,839	69,400	70,919	72,426	**75,023**	**77,629**	**LSIs**							
	6131		AMBULANCE SERVICE DISTRICT OPERATIONS MANAGER	1/6/26	11	60,916	62,404	64,144	65,886	67,638	69,202	70,795	72,344	73,882	**76,531**	**79,189**	**LSIs**							
				1/2/26		60,313	61,786	63,509	65,234	66,968	68,517	70,094	71,628	73,150	**75,773**	**78,405**	**LSIs**							
				1/9/25		59,716	61,174	62,880	64,588	66,305	67,839	69,400	70,919	72,426	**75,023**	**77,629**	**LSIs**							
	6589		NAS CLINICAL SERVICES MANAGER I	1/6/26	7	58,477	59,871	61,573	64,767	66,677	**69,056**	**71,441**	**LSIs**											
				1/2/26		57,898	59,278	60,963	64,126	66,017	**68,372**	**70,734**	**LSIs**											
				1/9/25		57,325	58,691	60,359	63,491	65,363	**67,695**	**70,034**	**LSIs**											
	6588		NAS CLINICAL SERVICES MANAGER II	1/6/26	11	61,219	62,715	64,462	66,216	67,975	69,547	71,146	72,705	74,251	**76,913**	**79,583**	**LSIs**							
				1/2/26		60,613	62,094	63,824	65,560	67,302	68,858	70,442	71,985	73,516	**76,151**	**78,795**	**LSIs**							
				1/9/25		60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	**75,397**	**78,015**	**LSIs**							
	6590		NAS FUNCTIONAL SPECIALIST I	1/6/26	7	52,757	54,336	55,945	57,591	59,246	**61,175**	**63,110**	**LSIs**											
				1/2/26		52,235	53,798	55,391	57,021	58,659	**60,569**	**62,485**	**LSIs**											
				1/9/25		51,718	53,265	54,843	56,456	58,078	**59,969**	**61,866**	**LSIs**											

	6591		NAS FUNCTIONAL SPECIALIST II	1/6/26	7	58,477	59,871	61,573	64,767	66,677	**69,056**	**71,441**	**LSIs**												
				1/2/26		57,898	59,278	60,963	64,126	66,017	**68,372**	**70,734**	**LSIs**												
				1/9/25		57,325	58,691	60,359	63,491	65,363	**67,695**	**70,034**	**LSIs**												
	6586		NAS FUNCTIONAL SPECIALIST III	1/6/26	11	61,219	62,715	64,462	66,216	67,975	69,547	71,146	72,705	74,251	**76,913**	**79,583**	**LSIs**								
				1/2/26		60,613	62,094	63,824	65,560	67,302	68,858	70,442	71,985	73,516	**76,151**	**78,795**	**LSIs**								
				1/9/25		60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	**75,397**	**78,015**	**LSIs**								
	6592		NAS FUNCTIONAL SPECIALIST LEAD	1/6/26	7	83,912	84,665	87,976	91,301	94,600	97,912	101,207													
				1/2/26		83,081	83,827	87,105	90,397	93,663	96,943	100,205													
				1/9/25		82,258	82,997	86,243	89,502	92,736	95,983	99,213													
	6595		NAS NEOC SITE MANAGER I	1/6/26	11	61,219	62,715	64,462	66,216	67,975	69,547	71,146	72,705	74,251	**76,913**	**79,583**	**LSIs**								
				1/2/26		60,613	62,094	63,824	65,560	67,302	68,858	70,442	71,985	73,516	**76,151**	**78,795**	**LSIs**								
				1/9/25		60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	**75,397**	**78,015**	**LSIs**								
	6585		NAS NEOC SITE MANAGER II	1/6/26	7	83,912	84,665	87,976	91,301	94,600	**97,912**	**101,207**	**LSIs**												
				1/2/26		83,081	83,827	87,105	90,397	93,663	**96,943**	**100,205**	**LSIs**												
				1/9/25		82,258	82,997	86,243	89,502	92,736	**95,983**	**99,213**	**LSIs**												
	6587		NAS SENIOR SPECIALIST MANAGER I	1/6/26	7	83,912	84,665	87,976	91,301	94,600	97,912	101,207													
				1/2/26		83,081	83,827	87,105	90,397	93,663	96,943	100,205													
				1/9/25		82,258	82,997	86,243	89,502	92,736	95,983	99,213													
	6593		NAS SENIOR SPECIALIST MANAGER II	1/6/26	7	87,470	89,679	93,178	96,703	100,200	103,707	108,804													
				1/2/26		86,604	88,791	92,255	95,746	99,208	102,680	107,727													
				1/9/25		85,747	87,912	91,342	94,798	98,226	101,663	106,660													
	6594		NAS SENIOR SPECIALIST MANAGER III	1/6/26	5	115,211	120,015	124,814	129,613	134,413															
				1/2/26		114,070	118,827	123,578	128,330	133,082															
				1/9/25		112,941	117,650	122,354	127,059	131,764															
	6200		HEALTH PROMOTION & IMPROVEMENT OFFICER	1/6/26	7	58,477	59,871	61,573	64,767	66,677	**69,056**	**71,441**	**LSIs**												
				1/2/26		57,898	59,278	60,963	64,126	66,017	**68,372**	**70,734**	**LSIs**												
				1/9/25		57,325	58,691	60,359	63,491	65,363	**67,695**	**70,034**	**LSIs**												
	6300		HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR	1/6/26	11	61,219	62,715	64,462	66,216	67,975	69,547	71,146	72,705	74,251	**76,913**	**79,583**	**LSIs**								
				1/2/26		60,613	62,094	63,824	65,560	67,302	68,858	70,442	71,985	73,516	**76,151**	**78,795**	**LSIs**								
				1/9/25		60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	**75,397**	**78,015**	**LSIs**								
	6482		CARE ASSISTANT (DISABILITY SERVICES)	1/6/26	13	34,881	36,034	37,602	38,122	38,965	40,603	42,362	42,976	44,504	45,647	46,578	47,624	**48,434**	**LSI**							
				1/2/26		34,536	35,677	37,230	37,745	38,579	40,201	41,943	42,550	44,063	45,195	46,117	47,152	**47,954**	**LSI**							
				1/9/25		34,036	35,177	36,730	37,245	38,079	39,701	41,443	42,050	43,563	44,695	45,617	46,652	**47,454**	**LSI**							
	6015	2	ATTENDANT, MULTI-TASK (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939											
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484											
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984											
	6083	1	GENERAL ASSISTANT, ADDICTION SERVICES (Rebanded to Band1 wef 1.1.2021 in line with the Job Evaluation Scheme Phase IV report. Those gone from the grade prior to 1.1.2021 will have their pension benefits calculated on the basis of their rate prior to this date. The Band 1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050													
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564													
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064													

	6012	1	HEALTH CARE ASSISTANT (BAND 1)***specifically working in the following locations*:- *St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin Galway-Roscommon Mental Health Services /St Fintan's Hospital Portlaoise**(Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
6075		2	HEALTH CARE ASSISTANT *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
6415		4	ATTENDANT/AIDE	1/6/26	9	35,433	37,294	38,681	39,260	39,504	40,081	40,673	41,137	41,696										
				1/2/26		35,082	36,925	38,298	38,871	39,113	39,684	40,270	40,730	41,283										
				1/9/25		34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783										
6430		2	HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	6013	1	THEATRE OPERATIVE	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
	6011		COMMUNITY HEALTHCARE NETWORK MANAGER	1/6/26	7	90,977	92,467	93,953	95,518	97,166	98,812	100,131												
				1/2/26		90,076	91,551	93,023	94,572	96,204	97,834	99,140												
				1/9/25		89,184	90,645	92,102	93,636	95,251	96,865	98,158												
6014		1	TEAM LEADER, SUPPORT SERVICES	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
6415			ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	35,837	36,594	39,129	39,314	39,314	39,314	39,368	39,471	39,572	39,678	39,781	39,893	40,000	40,114	40,223				
				1/2/26		35,482	36,232	38,742	38,925	38,925	38,925	38,978	39,080	39,180	39,285	39,387	39,498	39,604	39,717	39,825				
				1/9/25		34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325				
6430			HAIRDRESSERS/BARBERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	36,175	36,933	39,164	39,358	39,536	39,640	39,739	39,847	39,941	40,045	40,153	40,263	40,372	40,482	40,595				
				1/2/26		35,817	36,567	38,776	38,968	39,145	39,248	39,346	39,452	39,546	39,649	39,755	39,864	39,972	40,081	40,193				
				1/9/25		35,317	36,067	38,276	38,468	38,645	38,748	38,846	38,952	39,046	39,149	39,255	39,364	39,472	39,581	39,693				
	6400		NURSES AIDES (DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/26	15	35,754	36,516	39,037	39,298	39,407	39,407	39,407	39,407	39,466	39,574	39,678	39,772	39,907	40,054	40,192				
				1/2/26		35,400	36,154	38,650	38,909	39,017	39,017	39,017	39,017	39,075	39,182	39,285	39,378	39,512	39,657	39,794				
				1/9/25		34,900	35,654	38,150	38,409	38,517	38,517	38,517	38,517	38,575	38,682	38,785	38,878	39,012	39,157	39,294				
	6526	2	AUDIOLOGY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	6505	2	OCCUPATIONAL THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										

	6503	2	PHYSIOTHERAPY ASSISTANT *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	6504	2	SPEECH AND LANGUAGE THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	6525	2	RADIOGRAPHY ASSISTANT *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	6001		ASSESSMENT OF NEED OFFICER	1/6/26	11	61,219	62,715	64,462	66,216	67,975	69,547	71,146	72,705	74,251	**76,913**	**79,583**	**LSIs**							
				1/2/26		60,613	62,094	63,824	65,560	67,302	68,858	70,442	71,985	73,516	**76,151**	**78,795**	**LSIs**							
				1/9/25		60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	**75,397**	**78,015**	**LSIs**							
	6005		HAEMOVIGILANCE OFFICER	1/6/26	9	62,448	65,266	67,767	70,324	72,960	75,549	78,215	80,856	83,514										
				1/2/26		61,830	64,620	67,096	69,628	72,238	74,801	77,441	80,055	82,687										
				1/9/25		61,218	63,980	66,432	68,939	71,523	74,060	76,674	79,262	81,868										
	6010		CHILDREN'S DISABILITY NETWORK MANAGER	1/6/26	7	90,977	92,467	93,953	95,518	97,166	98,812	100,131												
				1/2/26		90,076	91,551	93,023	94,572	96,204	97,834	99,140												
				1/9/25		89,184	90,645	92,102	93,636	95,251	96,865	98,158												
	6416	2	FAMILY SUPPORT WORKER	1/6/26	9	36,812	38,296	39,863	40,279	41,302	42,185	43,457	44,777	46,145										
				1/2/26		36,448	37,917	39,468	39,880	40,893	41,767	43,027	44,334	45,688										
				1/9/25		35,948	37,417	38,968	39,380	40,393	41,267	42,527	43,834	45,188										
	6416		FAMILY SUPPORT WORKER (NON-PAYPATH)	1/6/26	15	38,844	39,465	41,914	42,156	42,384	42,384	42,384	42,409	42,532	42,666	42,844	42,933	43,071	43,219	43,353				
				1/2/26		38,459	39,074	41,499	41,739	41,964	41,964	41,964	41,989	42,111	42,244	42,420	42,508	42,645	42,791	42,924				
				1/9/25		37,959	38,574	40,999	41,239	41,464	41,464	41,464	41,489	41,611	41,744	41,920	42,008	42,145	42,291	42,424				
	6039		PEER SUPPORT WORKER, SENIOR	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												
	6038		PEER SUPPORT WORKER	1/6/26	9	36,812	38,296	39,863	40,279	41,302	42,185	43,457	44,777	46,145										
				1/2/26		36,448	37,917	39,468	39,880	40,893	41,767	43,027	44,334	45,688										
				1/9/25		35,948	37,417	38,968	39,380	40,393	41,267	42,527	43,834	45,188										
	6494	2	HEALTHCARE ASSISTANT (HOME SUPPORT) *(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)*	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939										
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484										
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	6494	2	HEALTHCARE ASSISTANT (HOME SUPPORT) (NON-PAYPATH) *(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)*	1/6/26	15	38,674	39,291	41,729	41,971	42,197	42,197	42,197	42,221	42,343	42,478	42,654	42,742	42,881	43,027	43,160				
				1/2/26		38,291	38,902	41,316	41,555	41,779	41,779	41,779	41,803	41,924	42,057	42,232	42,319	42,456	42,601	42,733				
				1/9/25		37,791	38,402	40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233				
	6017	1	ENDOSCOPY OPERATIVE (BAND 1)	1/6/26	7	42,033	43,117	44,273	45,382	46,569	47,790	49,050												
				1/2/26		41,617	42,690	43,835	44,933	46,108	47,317	48,564												
				1/9/25		41,117	42,190	43,335	44,433	45,608	46,817	48,064												

	6018	2	ENDOSCOPY OPERATIVE (BAND 2)	1/6/26	9	36,651	38,130	39,687	40,101	41,118	41,998	43,264	44,577	45,939											
				1/2/26		36,288	37,752	39,294	39,704	40,711	41,582	42,836	44,136	45,484											
				1/9/25		35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984											
	6024		WORKSHOP MANAGER	1/6/26	5	54,289	56,106	58,026	60,028	62,167															
				1/2/26		53,751	55,550	57,451	59,434	61,551															
				1/9/25		53,219	55,000	56,882	58,846	60,942															
	6402		WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/6/26	11	41,431	42,317	43,595	44,920	46,295	47,717	49,192	50,719	52,317	**54,011**	**55,805**	**LSIs**								
				1/2/26		41,021	41,898	43,163	44,475	45,837	47,245	48,705	50,217	51,799	**53,476**	**55,252**	**LSIs**								
				1/9/25		40,521	41,398	42,663	43,975	45,337	46,745	48,205	49,717	51,286	**52,947**	**54,705**	**LSIs**								
6425			WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (LEVEL 1)	1/6/26	12	51,454	51,983	52,234	52,517	52,784	52,924	53,060	53,197	53,342	53,563	53,734	54,150								
				1/2/26		50,945	51,468	51,717	51,997	52,261	52,400	52,535	52,670	52,814	53,033	53,202	53,614								
				1/9/25		50,441	50,958	51,205	51,482	51,744	51,881	52,015	52,149	52,291	52,508	52,675	53,083								
6425			WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (LEVEL 2)	1/6/26	14	51,369	52,951	56,601	57,227	57,530	57,867	58,182	58,348	58,508	58,671	58,836	59,094	59,292	59,779						
				1/2/26		50,860	52,427	56,041	56,660	56,960	57,294	57,606	57,770	57,929	58,090	58,253	58,509	58,705	59,187						
				1/9/25		50,356	51,908	55,486	56,099	56,396	56,727	57,036	57,198	57,355	57,515	57,676	57,930	58,124	58,601						
6425			WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/6/26	18	51,023	52,345	53,706	55,028	56,372	57,754	58,993	60,105	61,884	63,433	64,885	66,006	67,419	69,130	70,809	71,913	**74,436**	**76,956**	**LSIs**	
				1/2/26		50,518	51,827	53,174	54,483	55,814	57,182	58,409	59,510	61,271	62,805	64,243	65,352	66,751	68,446	70,108	71,201	**73,699**	**76,194**	**LSIs**	
				1/9/25		50,018	51,314	52,648	53,944	55,261	56,616	57,831	58,921	60,664	62,183	63,607	64,705	66,090	67,768	69,414	70,496	**72,969**	**75,440**	**LSIs**	
6425			WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/6/26	17	51,023	52,345	53,706	55,028	56,372	57,754	58,993	60,105	61,884	63,433	64,885	66,006	67,419	69,130	70,809	71,913	**74,436**	**LSI**		
				1/2/26		50,518	51,827	53,174	54,483	55,814	57,182	58,409	59,510	61,271	62,805	64,243	65,352	66,751	68,446	70,108	71,201	**73,699**	**LSI**		
				1/9/25		50,018	51,314	52,648	53,944	55,261	56,616	57,831	58,921	60,664	62,183	63,607	64,705	66,090	67,768	69,414	70,496	**72,969**	**LSI**		
6425			SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/6/26	13	36,291	38,479	39,291	40,472	41,499	42,388	43,667	44,994	46,371	47,796	49,273	50,803	52,406							
				1/2/26		35,932	38,098	38,902	40,071	41,088	41,968	43,235	44,549	45,912	47,323	48,785	50,300	51,887							
				1/9/25		35,432	37,598	38,402	39,571	40,588	41,468	42,735	44,049	45,412	46,823	48,285	49,800	51,373							
6439			WELFARE HOME, SUPERVISOR WITHOUT NURSING QUALIFICATION	1/6/26	7	42,041	42,648	43,603	44,569	45,523	46,498	47,429													
				1/2/26		41,625	42,226	43,171	44,128	45,072	46,038	46,959													
				1/9/25		41,125	41,726	42,671	43,628	44,572	45,538	46,459													
6439			WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/6/26	9	54,288	55,231	55,292	56,552	57,824	59,212	60,608	62,011	63,414											
				1/2/26		53,750	54,684	54,745	55,992	57,251	58,626	60,008	61,397	62,786											
				1/9/25		53,218	54,143	54,203	55,438	56,684	58,046	59,414	60,789	62,164											
	6466		WELFARE HOME, ASSISTANT SUPERVISOR	1/6/26	3	39,382	40,213	40,871																	
				1/2/26		38,992	39,815	40,466																	
				1/9/25		38,492	39,315	39,966																	
	6516		HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/6/26	12	41,317	42,530	44,173	45,814	47,439	49,066	50,676	51,865	53,080	54,334	55,373	56,412								
				1/2/26		40,908	42,109	43,736	45,360	46,969	48,580	50,174	51,351	52,554	53,796	54,825	55,853								
				1/9/25		40,408	41,609	43,236	44,860	46,469	48,080	49,674	50,843	52,034	53,263	54,282	55,300								
	6434		NURSERY NURSE	1/6/26	13	37,793	39,571	40,764	41,789	42,280	43,150	44,032	44,901	45,778	46,675	47,567	48,472	**49,300**	**LSI**						
				1/2/26		37,419	39,179	40,360	41,375	41,861	42,723	43,596	44,456	45,325	46,213	47,096	47,992	**48,812**	**LSI**						
				1/9/25		36,919	38,679	39,860	40,875	41,361	42,223	43,096	43,956	44,825	45,713	46,596	47,492	**48,312**	**LSI**						
	6030		COMMUNITY WELFARE OFFICER	1/6/26	18	37,418	39,384	40,530	42,519	44,810	47,052	49,254	51,365	53,514	55,747	57,972	60,241	62,582	64,834	67,133	**69,529**	**71,934**	**74,264**	**LSIs**	
				1/2/26		37,048	38,994	40,129	42,098	44,366	46,586	48,766	50,856	52,984	55,195	57,398	59,645	61,962	64,192	66,468	**68,841**	**71,222**	**73,529**	**LSIs**	
				1/9/25		36,548	38,494	39,629	41,598	43,866	46,086	48,266	50,352	52,459	54,649	56,830	59,054	61,349	63,556	65,810	**68,159**	**70,517**	**72,801**	**LSIs**	

	6484		HOME SUPPORT RESOURCE OFFICER	1/6/26	7	52,757	54,336	55,945	57,591	59,246	**61,175**	**63,110**	**LSIs**											
				1/2/26		52,235	53,798	55,391	57,021	58,659	**60,569**	**62,485**	**LSIs**											
				1/9/25		51,718	53,265	54,843	56,456	58,078	**59,969**	**61,866**	**LSIs**											
	6584		HOME SUPPORT RESOURCE MANAGER ** Scale replaces 7pt scale for employees wef 9.10.2019 ** (This rate applies to pension benefit calculations for retirements from 9.10.2019)	1/6/26	11	61,219	62,715	64,462	66,216	67,975	69,547	71,146	72,705	74,251	**76,913**	**79,583**	**LSIs**							
				1/2/26		60,613	62,094	63,824	65,560	67,302	68,858	70,442	71,985	73,516	**76,151**	**78,795**	**LSIs**							
				1/9/25		60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	**75,397**	**78,015**	**LSIs**							
	6584		HOME SUPPORT RESOURCE MANAGER ** grade obsolete - not for use - see Guide note 2 ** (This rate applies to pension benefit calculations for retirements prior to 9.10.2019)	1/6/26	7	58,477	59,871	61,573	64,767	66,677	**69,056**	**71,441**	**LSIs**											
				1/2/26		57,898	59,278	60,963	64,126	66,017	**68,372**	**70,734**	**LSIs**											
				1/9/25		57,325	58,691	60,359	63,491	65,363	**67,695**	**70,034**	**LSIs**											

CLERICAL & MANAGEMENT ADMINISTRATION GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

	0001		CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/6/26	1	406,178																	
				1/2/26		402,156																	
				1/9/25		398,174																	
	0004		DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	267,024																	
				1/2/26		264,380																	
				1/9/25		261,762																	
	0120		REGIONAL EXECUTIVE OFFICER (HSE)	1/6/26	6	238,221	251,098	264,691	271,846	278,998	286,151												
				1/2/26		235,862	248,612	262,070	269,154	276,236	283,318												
				1/9/25		233,527	246,150	259,475	266,489	273,501	280,513												
	0005		CHIEF STRATEGY OFFICER/CHIEF OPERATIONS OFFICER HSE	1/6/26	1	219,934																	
				1/2/26		217,756																	
				1/9/25		215,600																	
	0016		CHIEF FINANCIAL OFFICER (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	230,929																	
				1/2/26		228,643																	
				1/9/25		226,379																	
	0014		NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	245,913																	
				1/2/26		243,478																	
				1/9/25		241,067																	
	0015		NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	245,913																	
				1/2/26		243,478																	
				1/9/25		241,067																	
	0068		NATIONAL DIRECTOR, HEAD OF STRATEGIC INFRASTRUCTURE CAPITAL DELIVERY (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	230,929																	
				1/2/26		228,643																	
				1/9/25		226,379																	
	0925		PROGRAMME DIRECTOR- NATIONAL MATERNITY HOSPITAL AT ST VINCENT'S UNIVERSITY HOSPITAL PROGRAMME ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	230,821																	
				1/2/26		228,536																	
				1/9/25		226,273																	
	0924		CAPITAL WORKSTREAM LEAD - NATIONAL MATERNITY HOSPITAL AT ST VINCENT'S UNIVERSITY HOSPITAL PROGRAMME: ASSISTANT SECRETARY LEVEL (FIRST POINT ONLY) PPC RATE*	1/6/26	1	171,517																	
				1/2/26		169,819																	
				1/9/25		168,138																	

	0009		CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS ** for new incumbents post 14/05/2018**	1/6/26	1	204,974																			
				1/2/26		202,945																			
				1/9/25		200,936																			
	0009		CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/6/26	1	194,052																			
				1/2/26		192,131																			
				1/9/25		190,229																			
	0095		NATIONAL DIRECTOR - LEVEL I	1/6/26	1	230,929																			
				24/4/26		228,643																			
	0096		NATIONAL DIRECTOR - LEVEL II	1/6/26	1	211,920																			
				24/4/26		209,822																			
	0097		NATIONAL DIRECTOR - LEVEL III	1/6/26	1	195,405																			
				24/4/26		193,470																			
	0058		NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	211,920																			
				1/2/26		209,822																			
				1/9/25		207,745																			
	0059		NATIONAL DIRECTOR, HOSPITAL CARE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	211,920																			
				1/2/26		209,822																			
				1/9/25		207,745																			
	0017		NATIONAL DIRECTOR, HUMAN RESOURCES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	211,919																			
				1/2/26		209,821																			
				1/9/25		207,744																			
	0060		NATIONAL DIRECTOR, MENTAL HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	211,920																			
				1/2/26		209,822																			
				1/9/25		207,745																			
	0061		NATIONAL DIRECTOR, PRIMARY CARE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	211,920																			
				1/2/26		209,822																			
				1/9/25		207,745																			
	0018		NATIONAL DIRECTOR, POPULATION HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	211,820																			
				1/2/26		209,723																			
				1/9/25		207,647																			
	0065		NATIONAL DIRECTOR, ACCESS & INTEGRATION (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	211,920																			
				1/2/26		209,822																			
				1/9/25		207,745																			
	0047		NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	211,919																			
				1/2/26		209,821																			
				1/9/25		207,744																			
	0062		NATIONAL DIRECTOR, SOCIAL CARE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	211,920																			
				1/2/26		209,822																			
				1/9/25		207,745																			

	0064		CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	211,920																		
				1/2/26		209,822																		
				1/9/25		207,745																		
	0810		INTEGRATED HEALTH AREA MANAGER (HSE)	1/6/26	1	195,313																		
				1/2/26		193,379																		
				1/9/25		191,464																		
	0926		INTEGRATED HEALTH AREA SERVICE LEAD	1/6/26	5	115,211	120,015	124,814	129,613	134,413														
				1/2/26		114,070	118,827	123,578	128,330	133,082														
				14/1/26		112,941	117,650	122,354	127,059	131,764														
	0448		NATIONAL DIRECTOR, INTERNAL AUDIT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	195,405																		
				1/2/26		193,470																		
				1/9/25		191,554																		
	0050		CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	195,405																		
				1/2/26		193,470																		
				1/9/25		191,554																		
	0031		NATIONAL DIRECTOR, PROCUREMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	195,405																		
				1/2/26		193,470																		
				1/9/25		191,554																		
	0045		NATIONAL DIRECTOR, COMMUNICATIONS (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	195,405																		
				1/2/26		193,470																		
				1/9/25		191,554																		
	0022		NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	195,313																		
				1/2/26		193,379																		
				1/9/25		191,464																		
	0032		NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	195,405																		
				1/2/26		193,470																		
				1/9/25		191,554																		
	0057		NATIONAL DIRECTOR OF SHARED SERVICES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	190,238																		
				1/2/26		188,354																		
				1/9/25		186,489																		
0019			CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TUH) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/6/26	1	186,099																		
				1/2/26		184,256																		
				1/9/25		182,432																		
	0076		CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY HOSPITAL, CORK UNIVERSITY HOSPITAL, INCLUDING CORK MATERNITY HOSPITAL, AND UNIVERSITY HOSPITAL LIMERICK	1/6/26	1	168,488																		
				1/2/26		166,820																		
				1/9/25		165,168																		

014Y			CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/6/26	6	111,422	116,376	121,327	126,278	131,229	136,184													
				1/2/26		110,319	115,224	120,126	125,028	129,930	134,836													
				1/9/25		109,227	114,083	118,937	123,790	128,644	133,501													
014Y			CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/6/26	7	83,912	84,665	87,976	91,301	94,600	97,912	101,207												
				1/2/26		83,081	83,827	87,105	90,397	93,663	96,943	100,205												
				1/9/25		82,258	82,997	86,243	89,502	92,736	95,983	99,213												
	0071		CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/6/26	7	83,912	84,665	87,976	91,301	94,600	97,912	101,207												
				1/2/26		83,081	83,827	87,105	90,397	93,663	96,943	100,205												
				1/9/25		82,258	82,997	86,243	89,502	92,736	95,983	99,213												
	0072		CEO BAND H2 HOSPITALS (Cappagh Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital, National Rehabilitation Hospital [Band H2 rate for use for pension benefit calculations for NRH CEOs newly in post between 14/9/15 - 19/1/25)	1/6/26	5	101,835	103,615	105,413	107,215	109,014														
				1/2/26		100,827	102,589	104,369	106,153	107,935														
				1/9/25		99,829	101,573	103,336	105,102	106,866														
	0073		CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital, National Rehabilitation Hospital [(NRH CEO Rebanded from Band H2 to H3 wef 20.1.2025. Band H3 rate applicable to serving NRH CEOs wef 20/1/2025 only)	1/6/26	7	121,975	125,575	129,174	132,776	136,375	139,976	143,576												
				1/2/26		120,767	124,332	127,895	131,461	135,025	138,590	142,154												
				1/9/25		119,571	123,101	126,629	130,159	133,688	137,218	140,747												
	0074		CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/6/26	7	130,615	134,215	137,816	141,414	145,018	148,614	152,148												
				1/2/26		129,322	132,886	136,451	140,014	143,582	147,143	150,642												
				1/9/25		128,042	131,570	135,100	138,628	142,160	145,686	149,150												
	0075		CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/6/26	1	168,488																		
				1/2/26		166,820																		
				1/9/25		165,168																		
	0080		CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/6/26	7	83,912	84,665	87,976	91,301	94,600	97,912	101,207												
				1/2/26		83,081	83,827	87,105	90,397	93,663	96,943	100,205												
				1/9/25		82,258	82,997	86,243	89,502	92,736	95,983	99,213												
	0081		CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, KARE, Aurora (formerly known as Sisters of Charity Kilkenny)	1/6/26	5	101,835	103,615	105,413	107,215	109,014														
				1/2/26		100,827	102,589	104,369	106,153	107,935														
				1/9/25		99,829	101,573	103,336	105,102	106,866														
	0082		CEO BAND SC3 SOCIAL CARE (COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/6/26	7	121,975	125,575	129,174	132,776	136,375	139,976	143,576												
				1/2/26		120,767	124,332	127,895	131,461	135,025	138,590	142,154												
				1/9/25		119,571	123,101	126,629	130,159	133,688	137,218	140,747												

	0083		CEO BAND SC4 SOCIAL CARE (St Michaels House, Avista (formerly known as Daughters of Charity), St. John of God Hospitaller, Brothers of Charity)	1/6/26	7	130,615	134,215	137,816	141,414	145,018	148,614	152,148													
				1/2/26		129,322	132,886	136,451	140,014	143,582	147,143	150,642													
				1/9/25		128,042	131,570	135,100	138,628	142,160	145,686	149,150													
	0020		DEPUTY CEO (BEAUMONT)(ST. JAMES) (ST. VINCENTS)(MATER)(TALLAGHT)	1/6/26	6	115,592	120,732	125,869	131,005	136,142	141,282														
				1/2/26		114,448	119,537	124,623	129,708	134,794	139,883														
				1/9/25		113,315	118,353	123,389	128,424	133,459	138,498														
	0105		REGIONAL DIRECTOR, TECHNOLOGY & TRANSFORMATION	1/6/26	6	128,743	134,465	140,188	145,907	151,631	157,351														
				1/2/26		127,468	133,134	138,800	144,462	150,130	155,793														
				1/9/25		126,206	131,816	137,426	143,032	148,644	154,250														
	0511		CHIEF FINANCE OFFICER, HOSPITAL GROUPS ** grade obsolete - May be used for pension purposes**	1/6/26	6	128,806	134,529	140,253	145,975	151,702	157,422														
				1/2/26		127,531	133,197	138,864	144,530	150,200	155,863														
				1/9/25		126,268	131,878	137,489	143,099	148,713	154,320														
	0512		CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS ** grade obsolete - May be used for pension purposes**	1/6/26	6	128,806	134,529	140,253	145,975	151,702	157,422														
				1/2/26		127,531	133,197	138,864	144,530	150,200	155,863														
				1/9/25		126,268	131,878	137,489	143,099	148,713	154,320														
	0063		CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS (applies to those in post, new appointees or for pension benefit calculations for retirements from 1.12.22 only)	1/6/26	1	186,099																			
				1/2/26		184,256																			
				1/9/25		182,432																			
	0063		CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS (applies to pension benefit calculations for retirements prior to 1.12.22 only)	1/6/26	6	122,672	128,123	133,574	139,024	144,477	149,928														
				1/2/26		121,457	126,854	132,251	137,648	143,047	148,444														
				1/9/25		120,254	125,598	130,942	136,285	141,631	146,974														
			HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	191,385																			
				1/2/26		189,490																			
				1/9/25		187,614																			
			HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	191,385																			
				1/2/26		189,490																			
				1/9/25		187,614																			
			HEALTH BOARD REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	206,839																			
				1/2/26		204,791																			
				1/9/25		202,763																			
0036			GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	186,099																			
				1/2/26		184,256																			
				1/9/25		182,432																			

			HEALTH BOARD CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	179,383																		
				1/2/26		177,607																		
				1/9/25		175,849																		
			HEALTH BOARD PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	179,383																		
				1/2/26		177,607																		
				1/9/25		175,849																		
			HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	1	166,649																		
				1/2/26		164,999																		
				1/9/25		163,365																		
	0093		MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/6/26	1	166,236																		
				1/2/26		164,590																		
				1/9/25		162,960																		
	0383		STATISTICIAN, CHIEF	1/6/26	7	116,397	121,189	126,006	130,809	134,906	**139,224**	**143,542**	**LSIs**											
				1/2/26		115,245	119,989	124,758	129,514	133,570	**137,846**	**142,121**	**LSIs**											
				1/9/25		114,104	118,801	123,523	128,232	132,248	**136,481**	**140,714**	**LSIs**											
	0382		STATISTICIAN, PRINCIPAL	1/6/26	7	108,152	112,741	117,294	121,883	125,754	**129,768**	**133,773**	**LSIs**											
				1/2/26		107,081	111,625	116,133	120,676	124,509	**128,483**	**132,449**	**LSIs**											
				1/9/25		106,021	110,520	114,983	119,481	123,276	**127,211**	**131,138**	**LSIs**											
	0381		STATISTICIAN, SENIOR	1/6/26	8	91,229	94,699	98,178	101,657	105,132	107,163	**110,612**	**114,069**	**LSIs**										
				1/2/26		90,326	93,761	97,206	100,650	104,091	106,102	**109,517**	**112,940**	**LSIs**										
				1/9/25		89,432	92,833	96,244	99,653	103,060	105,051	**108,433**	**111,822**	**LSIs**										
	0380		STATISTICIAN	1/6/26	18	41,521	44,270	45,059	48,503	52,934	56,482	60,129	63,840	67,543	71,227	83,113	86,173	89,276	92,390	95,499	97,291	**100,427**	**103,577**	**LSIs**
				1/2/26		41,110	43,832	44,613	48,023	52,410	55,923	59,534	63,208	66,874	70,522	82,290	85,320	88,392	91,475	94,553	96,328	**99,433**	**102,551**	**LSIs**
				1/9/25		40,610	43,332	44,113	47,523	51,891	55,369	58,945	62,582	66,212	69,824	81,475	84,475	87,517	90,569	93,617	95,374	**98,449**	**101,536**	**LSIs**
	0108		REGIONAL DIRECTOR, HEALTH AND SOCIAL CARE PROFESSIONS	1/6/26	6	128,743	134,465	140,188	145,907	151,631	157,351													
				1/2/26		127,468	133,134	138,800	144,462	150,130	155,793													
				23/9/25		126,206	131,816	137,426	143,032	148,644	154,250													
	0103		REGIONAL DIRECTOR, COMMUNICATIONS & PUBLIC AFFAIRS (HSE)	1/6/26	6	128,743	134,465	140,188	145,907	151,631	157,351													
				1/2/26		127,468	133,134	138,800	144,462	150,130	155,793													
				1/9/25		126,206	131,816	137,426	143,032	148,644	154,250													
	0104		REGIONAL DIRECTOR, PLANNING & PERFORMANCE (HSE)	1/6/26	6	128,743	134,465	140,188	145,907	151,631	157,351													
				1/2/26		127,468	133,134	138,800	144,462	150,130	155,793													
				1/9/25		126,206	131,816	137,426	143,032	148,644	154,250													
	0106		REGIONAL DIRECTOR, FINANCE (HSE)	1/6/26	6	128,743	134,465	140,188	145,907	151,631	157,351													
				1/2/26		127,468	133,134	138,800	144,462	150,130	155,793													
				1/9/25		126,206	131,816	137,426	143,032	148,644	154,250													
	0107		REGIONAL DIRECTOR, PEOPLE (HSE)	1/6/26	6	128,743	134,465	140,188	145,907	151,631	157,351													
				1/2/26		127,468	133,134	138,800	144,462	150,130	155,793													
				1/9/25		126,206	131,816	137,426	143,032	148,644	154,250													
	0509		ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/6/26	6	128,806	134,529	140,253	145,975	151,702	157,422													
				1/2/26		127,531	133,197	138,864	144,530	150,200	155,863													
				1/9/25		126,268	131,878	137,489	143,099	148,713	154,320													

	0508		ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/6/26	6	123,645	128,870	134,190	139,614	145,131	150,753														
				1/2/26		122,421	127,594	132,861	138,232	143,694	149,260														
				1/9/25		121,209	126,331	131,546	136,863	142,271	147,782														
	0026		DIRECTOR REGIONAL HEALTH OFFICE (HSE) ** grade obsolete 18.1.24 - not for use - see Guide note 2 **	1/6/26	6	128,806	134,529	140,253	145,975	151,702	157,422														
				1/2/26		127,531	133,197	138,864	144,530	150,200	155,863														
				1/9/25		126,268	131,878	137,489	143,099	148,713	154,320														
	0693		HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	6	128,806	134,529	140,253	145,975	151,702	157,422														
				1/2/26		127,531	133,197	138,864	144,530	150,200	155,863														
				1/9/25		126,267	131,877	137,489	143,098	148,712	154,320														
	0420		ARCHITECTURAL ADVISER, CHIEF	1/6/26	6	123,645	128,870	134,190	139,614	145,131	150,753														
				1/2/26		122,421	127,594	132,861	138,232	143,694	149,260														
				1/9/25		121,209	126,331	131,546	136,863	142,271	147,782														
	0028		SECRETARY TO THE BOARD (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	6	123,619	128,843	134,161	139,583	145,097	150,720														
				1/2/26		122,395	127,567	132,833	138,201	143,660	149,228														
				1/9/25		121,183	126,304	131,518	136,833	142,238	147,750														
	0088		CHILDREN FIRST PROGRAMME LEAD	1/6/26	5	115,211	120,015	124,814	129,613	134,413															
				1/2/26		114,070	118,827	123,578	128,330	133,082															
				1/9/25		112,941	117,650	122,354	127,059	131,764															
	0090		HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) (HSE ONLY)	1/6/26	5	115,211	120,015	124,814	129,613	134,413															
				1/2/26		114,070	118,827	123,578	128,330	133,082															
				1/9/25		112,941	117,650	122,354	127,059	131,764															
	0087		HEAD OF FUNCTION / SERVICE, (COMMUNITY SERVICES) (HSE ONLY)	1/6/26	5	115,211	120,015	124,814	129,613	134,413															
				1/2/26		114,070	118,827	123,578	128,330	133,082															
				1/9/25		112,941	117,650	122,354	127,059	131,764															
	0091		HEAD OF FUNCTION / SERVICE (NATIONAL SERVICES) (HSE ONLY)	1/6/26	5	115,211	120,015	124,814	129,613	134,413															
				1/2/26		114,070	118,827	123,578	128,330	133,082															
				1/9/25		112,941	117,650	122,354	127,059	131,764															
	0089		PROCUREMENT, ASSISTANT HEAD	1/6/26	5	115,211	120,015	124,814	129,613	134,413															
				1/2/26		114,070	118,827	123,578	128,330	133,082															
				1/9/25		112,941	117,650	122,354	127,059	131,764															
	0421		ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/6/26	6	113,698	118,751	123,803	128,854	133,909	138,962														
				1/2/26		112,572	117,575	122,577	127,578	132,583	137,586														
				1/9/25		111,457	116,411	121,363	126,315	131,270	136,224														
	0425		ENGINEERING ADVISER, PRINCIPAL	1/6/26	6	113,698	118,751	123,803	128,854	133,909	138,962														
				1/2/26		112,572	117,575	122,577	127,578	132,583	137,586														
				1/9/25		111,457	116,411	121,363	126,315	131,270	136,224														
			HEALTH BOARD PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	6	113,698	118,751	123,803	128,854	133,909	138,962														
				1/2/26		112,572	117,575	122,577	127,578	132,583	137,586														
				1/9/25		111,457	116,411	121,363	126,315	131,270	136,224														
	0685		LOCAL HEALTH OFFICE MANAGER (HSE) ** not for use for any new incumbents **	1/6/26	6	113,698	118,751	123,803	128,854	133,909	138,962														
				1/2/26		112,572	117,575	122,577	127,578	132,583	137,586														
				1/9/25		111,457	116,411	121,363	126,315	131,270	136,224														

	0429		QUANTITY SURVEYING ADVISER, PRINCIPAL	1/6/26	6	113,698	118,751	123,803	128,854	133,909	138,962														
				1/2/26		112,572	117,575	122,577	127,578	132,583	137,586														
				1/9/25		111,457	116,411	121,363	126,315	131,270	136,224														
	0153		DIRECTOR OF INFORMATION SYSTEMS (HSE) ** grade obsolete 20.10.23 - not for use - see Guide note 2 **	1/6/26	6	112,023	116,759	121,579	126,492	131,487	136,583														
				1/2/26		110,914	115,603	120,375	125,240	130,185	135,231														
				1/9/25		109,816	114,458	119,183	124,000	128,896	133,892														
			HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	5	108,677	113,603	117,624	121,659	125,685															
				1/2/26		107,601	112,478	116,459	120,454	124,441															
				1/9/25		106,536	111,364	115,306	119,261	123,209															
0161			HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY NON-EHB) **not for use for any new incumbents**	1/6/26	7	88,344	90,577	94,112	97,670	101,202	104,743	108,267													
				1/2/26		87,469	89,680	93,180	96,703	100,200	103,706	107,195													
				1/9/25		86,603	88,792	92,257	95,746	99,208	102,679	106,134													
	0037		DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/6/26	6	108,012	112,813	117,612	122,413	127,215	132,014														
				1/2/26		106,943	111,696	116,448	121,201	125,955	130,707														
				1/9/25		105,884	110,590	115,295	120,001	124,708	129,413														
0361			SERVICE MANAGER (Beaumont, St. James, Mater, St. Vincents, Tallaght, Cork UH, UCHG)	1/6/26	7	88,344	90,577	94,112	97,670	101,202	104,743	108,267													
				1/2/26		87,469	89,680	93,180	96,703	100,200	103,706	107,195													
				1/9/25		86,603	88,792	92,257	95,746	99,208	102,679	106,134													
			HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	6	89,102	92,207	95,278	99,972	103,126	106,256														
				1/2/26		88,220	91,294	94,335	98,982	102,105	105,204														
				1/9/25		87,347	90,390	93,401	98,002	101,094	104,162														
0041			GENERAL MANAGER	1/6/26	7	87,470	89,679	93,178	96,703	100,200	103,707	108,804													
				1/2/26		86,604	88,791	92,255	95,746	99,208	102,680	107,727													
				1/9/25		85,747	87,912	91,342	94,798	98,226	101,663	106,660													
			HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	8	85,201	87,953	90,752	93,546	96,313	97,806	**100,785**	**103,774**	**LSIs**											
				1/2/26		84,357	87,082	89,853	92,620	95,359	96,838	**99,787**	**102,747**	**LSIs**											
				1/9/25		83,522	86,220	88,963	91,703	94,415	95,879	**98,799**	**101,730**	**LSIs**											
	0656		REGIONAL, PATIENT & SERVICE USER LEAD (HSE)	1/6/26	7	83,912	84,665	87,976	91,301	94,600	97,912	101,207													
				1/2/26		83,081	83,827	87,105	90,397	93,663	96,943	100,205													
				1/9/25		82,258	82,997	86,243	89,502	92,736	95,983	99,213													
	0778		HOSPITAL & COMMUNITY CARE ADMINISTRATOR **not for use for any new incumbents post 20.10.23**	1/6/26	7	83,912	84,665	87,976	91,301	94,600	97,912	101,207													
				1/2/26		83,081	83,827	87,105	90,397	93,663	96,943	100,205													
				1/9/25		82,258	82,997	86,243	89,502	92,736	95,983	99,213													
	6027		SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/6/26	8	79,885	82,793	84,395	87,336	90,276	91,971	**94,938**	**97,906**	**LSIs**											
				1/2/26		79,094	81,973	83,559	86,471	89,382	91,060	**93,998**	**96,937**	**LSIs**											
				1/9/25		78,311	81,161	82,732	85,615	88,497	90,158	**93,067**	**95,977**	**LSIs**											

0404			TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/6/26	6	69,474	71,426	73,419	75,365	77,362	79,327													
				1/2/26		68,786	70,719	72,692	74,619	76,596	78,542													
				1/9/25		68,105	70,019	71,972	73,880	75,838	77,764													
			REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/6/26	8	67,651	70,474	73,300	76,129	78,947	81,784	**83,419**	**86,315**	**LSIs**										
				1/2/26		66,981	69,776	72,574	75,375	78,165	80,974	**82,593**	**85,460**	**LSIs**										
				1/9/25		66,318	69,085	71,855	74,629	77,391	80,172	**81,775**	**84,614**	**LSIs**										
0404			PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James)	1/6/26	5	67,144	69,968	71,557	73,110	74,643														
				1/2/26		66,479	69,275	70,849	72,386	73,904														
				1/9/25		65,821	68,589	70,148	71,669	73,172														
0655			GRADE VIII	1/6/26	7	83,912	84,665	87,976	91,301	94,600	97,912	101,207												
				1/2/26		83,081	83,827	87,105	90,397	93,663	96,943	100,205												
				1/9/25		82,258	82,997	86,243	89,502	92,736	95,983	99,213												
	0582		GRADE VII (CLERICAL)	1/6/26	11	61,219	62,715	64,462	66,216	67,975	69,547	71,146	72,705	74,251	**76,913**	**79,583**	**LSIs**							
				1/2/26		60,613	62,094	63,824	65,560	67,302	68,858	70,442	71,985	73,516	**76,151**	**78,795**	**LSIs**							
				1/9/25		60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	**75,397**	**78,015**	**LSIs**							
	0574		GRADE VI (CLERICAL)	1/6/26	7	58,477	59,871	61,573	64,767	66,677	**69,056**	**71,441**	**LSIs**											
				1/2/26		57,898	59,278	60,963	64,126	66,017	**68,372**	**70,734**	**LSIs**											
				1/9/25		57,325	58,691	60,359	63,491	65,363	**67,695**	**70,034**	**LSIs**											
	0566		GRADE V (CLERICAL)	1/6/26	7	52,757	54,336	55,945	57,591	59,246	**61,175**	**63,110**	**LSIs**											
				1/2/26		52,235	53,798	55,391	57,021	58,659	**60,569**	**62,485**	**LSIs**											
				1/9/25		51,718	53,265	54,843	56,456	58,078	**59,969**	**61,866**	**LSIs**											
	0558		GRADE IV (CLERICAL)	1/6/26	12	36,470	38,623	39,488	41,673	43,672	45,423	47,118	49,403	51,066	52,757	**54,367**	**56,018**	**LSIs**						
				1/2/26		36,109	38,241	39,097	41,260	43,240	44,973	46,651	48,914	50,560	52,235	**53,829**	**55,463**	**LSIs**						
				1/9/25		35,609	37,741	38,597	40,760	42,740	44,473	46,151	48,414	50,059	51,718	**53,296**	**54,914**	**LSIs**						
	0609		CLERICAL OFFICER GRADE	1/6/26	15	31,934	33,702	34,137	35,020	36,311	37,602	38,895	39,835	40,897	42,130	43,004	44,225	45,458	47,771	**49,416**	**LSI**			
				1/2/26		31,618	33,368	33,799	34,673	35,951	37,230	38,510	39,441	40,492	41,713	42,578	43,787	45,008	47,298	**48,927**	**LSI**			
				1/9/25		31,118	32,868	33,299	34,173	35,451	36,730	38,010	38,941	39,992	41,213	42,078	43,287	44,508	46,798	**48,427**	**LSI**			
	0884		SUPPLIES OFFICER GRADE A	1/6/26	7	58,477	59,871	61,573	64,767	66,677	**69,056**	**71,441**	**LSIs**											
				1/2/26		57,898	59,278	60,963	64,126	66,017	**68,372**	**70,734**	**LSIs**											
				1/9/25		57,325	58,691	60,359	63,491	65,363	**67,695**	**70,034**	**LSIs**											
	0892		SUPPLIES OFFICER GRADE B	1/6/26	7	52,757	54,336	55,945	57,591	59,246	**61,175**	**63,110**	**LSIs**											
				1/2/26		52,235	53,798	55,391	57,021	58,659	**60,569**	**62,485**	**LSIs**											
				1/9/25		51,718	53,265	54,843	56,456	58,078	**59,969**	**61,866**	**LSIs**											
	0906		SUPPLIES OFFICER GRADE C	1/6/26	8	43,672	45,423	47,118	49,403	51,066	52,757	**54,367**	**56,018**	**LSIs**										
				1/2/26		43,240	44,973	46,651	48,914	50,560	52,235	**53,829**	**55,463**	**LSIs**										
				1/9/25		42,740	44,473	46,151	48,414	50,059	51,718	**53,296**	**54,914**	**LSIs**										
	0914		SUPPLIES OFFICER GRADE D	1/6/26	12	36,649	38,629	39,685	40,774	41,679	42,402	43,474	44,548	45,626	46,699	47,770	**49,416**	**LSI**						
				1/2/26		36,286	38,247	39,292	40,370	41,266	41,982	43,044	44,107	45,174	46,237	47,297	**48,927**	**LSI**						
				1/9/25		35,786	37,747	38,792	39,870	40,766	41,482	42,544	43,607	44,674	45,737	46,797	**48,427**	**LSI**						

Medical Consultants Salary Scales

Consultant Contract 2023 salary scales are on the next page

Salary Scales for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018 are demarcated in green shading and have the letters SA before each table number.

Consultant Contract 2023 Salary Scales

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	1/6/26	238,221	251,098	264,691	271,846	278,998	286,151
	1/2/26	235,862	248,612	262,070	269,154	276,236	283,318

Consultant Contract 2023 - Academic							
		1	2	3	4	5	6
Academic Professor	1/6/26	292,798	308,637	325,330	334,129	342,928	351,728
	1/2/26	289,899	305,581	322,109	330,821	339,533	348,246
Academic Associate Professor	1/6/26	274,674	290,513	305,193	313,993	322,791	331,591
	1/2/26	271,954	287,637	302,171	310,884	319,595	328,308
Academic Senior Lecturer	1/6/26	256,634	272,472	285,147	293,947	302,745	311,546
	1/2/26	254,093	269,774	282,324	291,037	299,748	308,461

CONSULTANT CONTRACT 2023 ALLOWANCES

B Factor On Call Payments		
	1/2/26	1/6/26
Rota	€	€
Flat Annual Payment	11,236	11,348
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows		
1 in 3	3,259	3,292
1 in 2	9,213	9,305
1 in 1	12,134	12,255

C - Factor Emergency Call-Out Payments		
	1/2/26	1/6/26
Per call-out (hourly rate or part thereof)		
First 30 call-outs	121.01	122.22
31-120 call-outs	181.52	183.33
121 call-outs or more	242.02	244.44
If the call-out occurs after midnight		
First 30 call-outs	151.26	152.77
31-120 call-outs	226.89	229.16
121 call-outs or more	302.53	305.55
Annual Limit	42,698	43,125

Clinical Directors' Allowance*	1/2/26	1/6/26
	€	€
	59,030	59,620

Consultant Contract 2023
Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

Table A1

Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	1/2/26 Type A €	1/6/26 Type A €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	254,452	256,997
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	248,778	251,266
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	243,412	245,846
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	242,342	244,765
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	237,272	239,645
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	232,524	234,849
Geographical Wholetime Consultants without fees	259,821	262,419

Table SA - A1

Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.

	1/2/26 Type A €	1/6/26 Type A €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	283,318	286,151
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	283,318	286,151
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	283,318	286,151
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	283,318	286,151
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	283,318	286,151
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	283,318	286,151
Geographical Wholetime Consultants without fees	283,318	286,151

Table A2

Salary scales for serving Consultants who have opted for the Type B Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	1/2/26 Type B €	1/6/26 Type B €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	242,649	245,075
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	236,973	239,343
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,606	233,922
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	230,538	232,843
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	225,467	227,722
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	220,719	222,926
Geographical Wholetime Consultants without fees	248,018	250,498

Table SA - A2

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B Contract

Consultants Revised Common Contract, 1997	1/2/26 Type B €	1/6/26 Type B €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	259,708	262,305
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	259,708	262,305
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	259,708	262,305
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	259,708	262,305
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	259,708	262,305
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	259,708	262,305
Geographical Wholetime Consultants without fees	259,708	262,305

Table A3

Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	1/2/26 Type B* €	1/6/26 Type B* €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	214,847	216,995
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	207,761	209,839
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	203,012	205,042
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	212,828	214,956
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	207,761	209,839
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	203,012	205,042

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

Consultants Revised Common Contract, 1997	1/2/26 Type B* €	1/6/26 Type B* €
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	224,293	226,536
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	224,293	226,536
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	224,293	226,536

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

	Type A Contract	Type A Contract
	1/2/26	1/6/26
	€	€
Category I Consultants		
Professor	319,287	322,480
Associate Professor	298,583	301,569
Lecturer	277,919	280,698
College Lecturer	272,383	275,107
Category II Consultants		
Professor UCD, TCD, RCSI	303,726	306,763
Associate Professor UCD, TCD, RCSI	283,515	286,350
Lecturer	262,148	264,769
College Lecturer	256,610	259,176
Professor UCC	308,591	311,677
Associate Professor UCC	288,223	291,105
Lecturer UCC	267,077	269,748
College Lecturer UCC	261,540	264,155
Professor UCG	313,455	316,590
Associate Professor UCG	292,933	295,862
Lecturer UCG	272,005	274,725
College Lecturer UCG	266,466	269,131

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

	Type A Contract	Type A Contract
	1/2/26	1/6/26
	€	€
Category I Consultants		
Professor	348,246	351,728
Associate Professor	328,308	331,591
Lecturer	308,461	311,546
College Lecturer	303,139	306,170
Category II Consultants		
Professor UCD, TCD, RCSI	348,246	351,728
Associate Professor UCD, TCD, RCSI	328,308	331,591
Lecturer	308,461	311,546
College Lecturer	303,139	306,170
Professor UCC	348,246	351,728
Associate Professor UCC	328,308	331,591
Lecturer UCC	308,461	311,546
College Lecturer UCC	303,139	306,170
Professor UCG	348,246	351,728
Associate Professor UCG	328,308	331,591
Lecturer UCG	308,461	311,546
College Lecturer UCG	303,139	306,170

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract 1/2/26 €	Type B Contract 1/6/26 €
Professor	313,386	316,520
Associate Professor	290,494	293,399
Lecturer	266,166	268,828
College Lecturer	259,882	262,481
Category II Consultants		
Professor UCD, TCD, RCSI	297,826	300,804
Associate Professor UCD, TCD, RCSI	275,425	278,179
Lecturer UCD, TCD, RCSI	250,396	252,900
College Lecturer UCD, TCD, RCSI	244,108	246,549
Professor UCC	302,689	305,716
Associate Professor UCC	280,134	282,935
Lecturer UCC	255,326	257,879
College Lecturer UCC	249,038	251,528
Professor UCG	307,552	310,628
Associate Professor UCG	284,842	287,690
Lecturer UCG	260,251	262,854
College Lecturer UCG	253,966	256,506

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract 1/2/26 €	Type B Contract 1/6/26 €
Professor	336,440	339,804
Associate Professor	312,128	315,249
Lecturer	284,955	287,805
College Lecturer	278,137	280,918
Category II Consultants		
Professor UCD, TCD, RCSI	336,440	339,804
Associate Professor UCD, TCD, RCSI	312,128	315,249
Lecturer UCD, TCD, RCSI	284,955	287,805
College Lecturer UCD, TCD, RCSI	278,137	280,918
Professor UCC	336,440	339,804
Associate Professor UCC	312,128	315,249
Lecturer UCC	284,955	287,805
College Lecturer UCC	278,137	280,918
Professor UCG	336,440	339,804
Associate Professor UCG	312,128	315,249
Lecturer UCG	284,955	287,805
College Lecturer UCG	278,137	280,918

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract 1/2/26 €	Type B* Contract 1/6/26 €
Professor UCD, TCD, RCSI	280,116	282,917
Associate Professor UCD, TCD, RCSI	257,979	260,559
Lecturer UCD, TCD, RCSI	233,243	235,575
College Lecturer UCD, TCD, RCSI	227,024	229,294
Professor UCC	284,984	287,834
Associate Professor UCC	262,687	265,314
Lecturer UCC	238,172	240,554
College Lecturer UCC	231,956	234,276
Professor UCG	289,843	292,741
Associate Professor UCG	267,395	270,069
Lecturer UCG	243,102	245,533
College Lecturer UCG	236,879	239,248

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract

Category II Consultants	Type B* Contract 1/2/26 €	Type B* Contract 1/6/26 €
Professor UCD, TCD, RCSI	301,024	304,034
Associate Professor UCD, TCD, RCSI	278,750	281,538
Lecturer UCD, TCD, RCSI	256,474	259,039
College Lecturer UCD, TCD, RCSI	250,513	253,018
Professor UCC	301,024	304,034
Associate Professor UCC	278,750	281,538
Lecturer UCC	256,474	259,039
College Lecturer UCC	250,513	253,018
Professor UCG	301,024	304,034
Associate Professor UCG	278,750	281,538
Lecturer UCG	256,474	259,039
College Lecturer UCG	250,513	253,018

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A	1/6/26	214,087	220,304	246,267	249,843	253,421	256,997
	1/2/26	211,967	218,123	243,829	247,369	250,912	254,452
Type B	1/6/26	201,510	204,244	223,899	226,880	229,862	232,844
	1/2/26	199,515	202,222	221,682	224,634	227,586	230,539
Type C	1/6/26	175,319	181,520	191,630	196,727	202,691	205,042
	1/2/26	173,583	179,723	189,733	194,779	200,684	203,012

* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.

Table C1(2)

New Entrant Consultant (Clinicians) from 1st October 2012*

Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
		€	€	€	€	€	€	€	€	€
Type A	1/6/26	174,354	179,201	189,357	199,109	207,611	214,698	223,200	239,146	251,669
	1/2/26	172,628	177,427	187,482	197,138	205,555	212,572	220,990	236,778	249,177
Type B	1/6/26	164,591	170,448	178,537	179,752	185,241	190,745	200,525	209,029	217,530
	1/2/26	162,961	168,760	176,769	177,972	183,407	188,856	198,540	206,959	215,376
Type C	1/6/26	144,202	148,426	153,430	156,917	160,404	164,591	170,170	176,447	181,124
	1/2/26	142,774	146,956	151,911	155,363	158,816	162,961	168,485	174,700	179,331

* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

Contract Type	1/2/26	1/6/26
	€	€
Type A	235,862	238,221
	248,612	251,098
	262,070	264,691
	269,154	271,846
	276,236	278,998
	283,318	286,151
Type B	217,800	219,978
	228,426	230,710
	242,001	244,421
	247,903	250,382
	253,806	256,344
	259,708	262,305
Type B*	224,293	226,536
Type C	173,583	175,319
	180,615	182,421
	189,733	191,630
	194,781	196,729
	200,683	202,690
	206,585	208,651

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	1/6/26	278,355	286,273	309,283	313,683	318,083	322,480
	1/2/26	275,599	283,439	306,221	310,577	314,934	319,287
Type A Associate Professor / Consultant	1/6/26	259,533	267,452	288,370	292,771	297,168	301,569
	1/2/26	256,963	264,804	285,515	289,872	294,226	298,583
Type A Senior Lecturer / Consultant	1/6/26	240,751	248,668	267,499	271,899	276,299	280,698
	1/2/26	238,367	246,206	264,850	269,207	273,563	277,919

Table C2(2)

New Entrant Academic Consultants from 1 October 2012 (Type A)*

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	1/6/26	249,141	263,662	276,651	281,338	281,338	281,338
	1/2/26	246,674	261,051	273,912	278,552	278,552	278,552
Type A Associate Professor / Consultant	1/6/26	224,017	245,570	257,941	272,322	281,338	281,338
	1/2/26	221,799	243,139	255,387	269,626	278,552	278,552
Type A Senior Lecturer / Consultant	1/6/26	207,446	219,936	239,352	252,924	261,837	275,609
	1/2/26	205,392	217,758	236,982	250,420	259,245	272,880

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Scale Points	1/2/26 Type A €	1/6/26 Type A €
TYPE A Professor	1	289,899	292,798
	2	305,581	308,637
	3	322,109	325,330
	4	330,821	334,129
	5	339,533	342,928
	6	348,246	351,728
TYPE A Associate Professor	1	271,954	274,674
	2	287,637	290,513
	3	302,171	305,193
	4	310,884	313,993
	5	319,595	322,791
	6	328,308	331,591
TYPE A Lecturer	1	254,093	256,634
	2	269,774	272,472
	3	282,324	285,147
	4	291,037	293,947
	5	299,748	302,745
	6	308,461	311,546
TYPE A College Lecturer	1	249,302	251,795
	2	264,984	267,634
	3	277,002	279,772
	4	285,716	288,573
	5	294,426	297,370
	6	303,139	306,170

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	1/6/26	260,341	267,261	289,268	293,112	296,956	300,804
	1/2/26	257,763	264,615	286,404	290,210	294,016	297,826
Type B Associate Professor / Consultant	1/6/26	239,980	246,900	266,644	270,489	274,335	278,179
	1/2/26	237,604	244,455	264,004	267,811	271,619	275,425
Type B Senior Lecturer / Consultant	1/6/26	209,822	216,507	241,364	245,209	249,053	252,900
	1/2/26	207,745	214,363	238,974	242,781	246,587	250,396

Table C3(2)

New Entrant Academic Consultants from 1 October 2012 (Type B)*

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	1/6/26	235,079	245,592	256,400	267,421	278,815	281,338
	1/2/26	232,751	243,160	253,861	264,773	276,054	278,552
Type B Associate Professor / Consultant	1/6/26	208,919	218,527	236,379	246,715	257,249	267,784
	1/2/26	206,850	216,363	234,039	244,272	254,702	265,133
Type B Senior Lecturer / Consultant	1/6/26	184,712	197,639	206,824	216,195	225,348	242,775
	1/2/26	182,883	195,682	204,776	214,054	223,117	240,371

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Scale Points	1/2/26	1/6/26
		Type B	Type B
		€	€
TYPE B Professor	1	282,239	285,061
	2	295,943	298,902
	3	313,598	316,734
	4	321,212	324,424
	5	328,827	332,115
	6	336,440	339,804
TYPE B Associate Professor	1	260,355	262,959
	2	274,062	276,803
	3	289,284	292,177
	4	296,899	299,868
	5	304,512	307,557
	6	312,128	315,249
TYPE B Lecturer	1	235,901	238,260
	2	249,606	252,102
	3	262,113	264,734
	4	269,729	272,426
	5	277,342	280,115
	6	284,955	287,805
TYPE B College Lecturer	1	229,763	232,061
	2	243,471	245,906
	3	255,293	257,846
	4	262,907	265,536
	5	270,521	273,226
	6	278,137	280,918

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	1/6/26	235,551	242,904	261,725	265,810	269,892	273,976
	1/2/26	233,219	240,499	259,134	263,178	267,220	271,263
Type C Associate Professor / Consultant	1/6/26	208,698	215,799	240,071	244,155	248,238	252,323
	1/2/26	206,632	213,662	237,694	241,738	245,780	249,825
Type C Senior Lecturer / Consultant	1/6/26	190,192	201,294	215,878	219,963	224,047	228,129
	1/2/26	188,309	199,301	213,741	217,785	221,829	225,870

Table C4(2)

New Entrant Academic Consultants from 1 October 2012 (Type C)*

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	1/6/26	187,610	199,061	207,510	217,913	226,001	244,212
	1/2/26	185,752	197,090	205,455	215,755	223,763	241,794
Type C Associate Professor / Consultant	1/6/26	174,702	181,664	186,475	200,300	207,749	216,854
	1/2/26	172,972	179,865	184,629	198,317	205,692	214,707
Type C Senior Lecturer / Consultant	1/6/26	162,448	169,254	176,939	182,338	189,056	201,606
	1/2/26	160,840	167,578	175,187	180,533	187,184	199,610

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Scale Points	1/2/26	1/6/26
		Type C	Type C
		€	€
TYPE C Professor	1	233,154	235,486
	2	247,708	250,185
	3	259,060	261,651
	4	267,145	269,816
	5	275,231	277,983
	6	283,318	286,151
TYPE C Associate Professor	1	212,999	215,129
	2	227,554	229,830
	3	236,666	239,033
	4	244,753	247,201
	5	252,839	255,367
	6	260,925	263,534
TYPE C Lecturer	1	190,487	192,392
	2	205,041	207,091
	3	211,651	213,768
	4	219,737	221,934
	5	227,823	230,101
	6	235,911	238,270
TYPE C College Lecturer	1	184,824	186,672
	2	199,377	201,371
	3	205,357	207,411
	4	213,444	215,578
	5	221,530	223,745
	6	229,617	231,913

Table SA - C5(1)

Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement

Contract Type	1/2/26	1/6/26
	Type B*	Type B*
	€	€
TYPE B* Professor	301,024	304,034
TYPE B* Associate Professor	278,750	281,538
TYPE B* Lecturer	256,474	259,039
TYPE B* College Lecturer	250,513	253,018

Table D1	1/2/26	1/6/26
	€	€
Clinical Directors' Allowance*	59,030	59,620

* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)	Scale Points	1	2	3
		€	€	€
Group Manager (Clinical Director)**	1/6/26	273,921		
	1/2/26	271,209		
Head of Department**	1/6/26	244,281	251,669	259,086
	1/2/26	241,862	249,177	256,521

** New Entrants - Those not covered by footnote to Table D1

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital
The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E

B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement.			
On Call/Call-Out Payments			
		1/2/26	1/6/26
Rota	No. of Call-Outs	€	€
Flat Annual Payment		4,951	5,001
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows…			
1 in 3		2,865	2,894
1 in 2	1-80 call-outs	7,156	7,228
	81-120 call-outs	8,270	8,353
	121+ call-outs	9,056	9,147
1 in 1	1-80 call-outs	8,589	8,675
	81-120 call-outs	10,870	10,979
	121+ call-outs	13,422	13,556

Emergency Call-Out Payments for all Consultants		
	1/2/26	1/6/26
Per call-out	€	€
First 30 call-outs	100.85	101.85
31-120 call-outs	151.68	153.20
121 call-outs or more	200.38	202.38
If the call-out occurs after midnight		
First 30 call-outs	134.43	135.78
31-120 call-outs	203.26	205.29
121 call-outs or more	269.04	271.73
For each hour or part hour in excess of the first hour		
First 30 call-outs	67.12	67.79
31-120 call-outs	100.17	101.17
121 call-outs or more	134.54	135.88
Annual Limit	28,621	28,907

SA - B and C Factor Payments			
SA - On Call/Call-Out Payments			
		1/2/26	1/6/26
Rota	No. of Call-Outs	€	€
Flat Annual Payment		7,261	7,334
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows…			
1 in 3		3,012	3,042
1 in 2	1-80 call-outs	7,514	7,589
	81-120 call-outs	8,684	8,771
	121+ call-outs	9,508	9,603
1 in 1	1-80 call-outs	9,019	9,109
	81-120 call-outs	11,413	11,527
	121+ call-outs	14,094	14,235

SA - Emergency Call-Out Payments for all Consultants		
	1/2/26	1/6/26
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	121.01	122.22
31-120 call-outs	181.51	183.33
121 call-outs or more	242.02	244.44
If the call-out occurs after midnight		
First 30 call-outs	151.26	152.77
31-120 call-outs	226.89	229.16
121 call-outs or more	302.53	305.55
Annual Limit	35,417	35,771

Table F1

Salary scales for Consultants who are remaining on the 1997 Consultant Contract		
Consultants Revised Common Contract, 1997	**1/2/26**	**1/6/26**
	€	**€**
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	**225,589**	**227,845**
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	**214,238**	**216,380**
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	**203,505**	**205,540**
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	**201,366**	**203,380**
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	**191,229**	**193,141**
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	**185,979**	**187,839**
Geographical Wholetime Consultants without fees	**236,329**	**238,692**

Table F3

Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008			
		1/2/26	**1/6/26**
		€	**€**
Regional Consultant Orthodontists		**214,238**	**216,380**

Table F2

Salary scales for Academic Consultants who are remaining on the 1998 Contract		
	1/2/26	**1/6/26**
	€	**€**
Category I Consultants		
Professor	**290,333**	**293,236**
Associate Professor	**268,859**	**271,548**
Lecturer	**247,377**	**249,851**
College Lecturer	**241,627**	**244,043**
Category II Consultants		
Professor UCD, TCD, RCSI	**259,209**	**261,801**
Associate Professor UCD, TCD, RCSI	**238,723**	**241,110**
Lecturer UCD, TCD, RCSI	**215,836**	**217,994**
College Lecturer UCD, TCD, RCSI	**210,077**	**212,178**
Professor UCC	**268,937**	**271,626**
Associate Professor UCC	**248,141**	**250,622**
Lecturer UCC	**225,693**	**227,950**
College Lecturer UCC	**219,941**	**222,140**
Professor UCG	**278,663**	**281,450**
Associate Professor UCG	**257,558**	**260,134**
Lecturer UCG	**235,549**	**237,904**
College Lecturer UCG	**229,793**	**232,091**

Table F4

Revised pay for consultants who are remaining on the Common Contract for Consultant Medical Staff, 1991	1/2/26	1/6/26
	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB		
G.W.T. WITHOUT FEES	189,733	191,630
G.W.T. WITH FEES	181,336	183,149
EXISTING WHOLETIME	173,996	175,736
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)		
G.W.T. WITHOUT FEES	189,733	191,630
G.W.T. WITH FEES	175,722	177,479
EXISTING WHOLETIME	165,380	167,034
Consultants in EHB (excluding Psychiatrists and Geriatricians)		
G.W.T. WITHOUT FEES	189,733	191,630
G.W.T. WITH FEES	167,107	168,778
EXISTING WHOLETIME	156,765	158,333

Emergency Services	1/2/26	1/6/26
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	97.99	98.97
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	130.49	131.79
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	65.15	65.81
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	12,367	12,491

	1/2/26	1/6/26
Extended Duty Liability	€	€
A flat payment will be paid to each consultant with on-call liability.	9,273	9,366

Table F5

Original Contract for Consultant Medical Staff 1981	1/2/26	1/6/26
	Cumulative restoration up to and including 1/3/25	Cumulative restoration up to and including 1/8/25
	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	222,791	225,019
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	12,311	12,434

*see Appendix 3 of the Review Body on Higher Remuneration in the Public Sector - Report No. 32

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries ***(a new beneficiary is defined as a new entrant to the***

These scales must be read in conjunction with Department of Health Circular 1/2025

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Director of Nursing (WRC process, and Labour Court Rec 22075) ensuring a uniformity around on call allowances

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual)

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance (Management of Aggression & Violence)

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES

		1 February 2026	1 June 2026
Increase to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts			
1. Consultants per 3 hour session (and pro-rata)		153.52	155.06
2. Emergency Sessions			
The rate at 1 above subject to a minimum fee in the case of Anaesthetists		100.57	101.57
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons		59.90	60.50
3. Community Ophthalmic Physicians per 3 hour session		222.40	224.62
4. Special rates payable for clinics held outside a radius of 25 miles			
(a) Where the clinics are held for <u>less</u> than 3 hours duration;			
hourly rate;		76.66	77.43
minimum rate;		153.52	155.06
(b) Where the duration is <u>not less</u> than 3 hours;			
first 3 hours		229.95	232.25
3 hour sessional rate for hours in excess of 3 (and pro-rata)		153.52	155.06
5. Pool Payments			
General Teaching Hospital (per bed day)		6.41	6.48
General Non-Teaching Hospital (per bed day)		4.32	4.36
Maternity Teaching Hospital (per bed day)		12.42	12.54
Maternity Non-Teaching Hospital (per bed day)		5.85	5.91
6. Private Dental Surgeons Sessional Rates (Circular 3/2024 refers)			
(a) Private dental surgeon clinics held in HSE premises		342	346
(b) Private dental surgeon clinics held in dentist's private surgery		460	464
Wholetime public dental surgeons may be paid for at the revised rates set out at (a) above in respect of extra 3-hour sessions undertaken by them (maximum of 2 sessions per week)			
Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.			
Per 3 hour session (and pro-rata)		180.55	182.36
Special rates for clinics held outside a radius of 25 miles			
(a) For clinics of *less than* 3 hours duration			
Per hour		91.08	91.99
Minimum rate		109.64	110.74
(b) For clinics of *not less than* 3 hours			
For the first three hours		271.01	273.72
For 3 hour sessions in excess of 3 hours		182.39	184.21
These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.			
SATU Doctor & GPs *(payment to GPs will be based on an invoicing system for contracts of service. Tax clearance certificates will be required)*			
<u>On-Call</u>			
Monday - Friday	9am -1pm	107.40	108.47
Monday - Friday	1pm - 5pm	107.40	108.47
Monday - Friday	5pm - 9am	144.08	145.52
Saturday	24hr	448.58	453.07
Sunday and Public Holidays	24hr	538.30	543.68
<u>Call-Out</u>			
Fee per call out		122.78	124.01
For each hour or part hour in excess of the first hour		63.89	64.53
Sub-call		45.77	46.23
Psychiatrist Special Responsibility Allowance (per annum)		12,915	13,044

								1 February 2026	1 June 2026
Child Health Services Development Paediatrics									
3 hour session								81.63	82.45
2 hour session								61.23	61.84
1 hour session								40.86	41.27
Casual Locum for Former District Medical Officers									
For first three days								89.51	90.40
For next 25 days								76.58	77.34
For each subsequent day								65.89	66.54
Fees for lectures to Nurses								37.48	37.86
(Circular S100/84 of 22 August 1975)								28.16	28.45

Consultant CME
This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

Vouched CME for certain other medical grades (Circulars 39/2003 and 1/2024 refer).
Annual rate of €2,750 for the grades of AMO, SAMO, SMO, PMO and COP with retrospective effect from 1 February 2022.

Research and Innovation Projects
Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

Training Supports Scheme for NCHDs ***** AMOUNT PER REGISTRATION PER YEAR**					**1 July 2019**	**22-Dec-22**			
Intern					750	1,250			
SHOs and Registrars					1,250	1,750			
SPRs/GP Registrars/ Psychiatry SRs on a training scheme					2,000	2,500			
GP Trainers Allowance *(maintained for pension benefit calculation purposes only)*									
3 hour session								242.68	245.10
GP Registrar Allowance (from the NCHD contract)								13,492	13,626
GP Registrar Travelling Expenses Payment (from the NCHD Contract) *or vouched expenditure incurred								4,497	4,541

Public Health Doctors
On Call off site rate agreed as per LCR as an interim measure at rate of €576. (HSE CERS Circular 35/2020 refers, however this is now only applicable to Public Health Doctors)

NURSING ALLOWANCES

	1st September 2025	1 February 2026	1 June 2026
Staff Nurses (Senior Staff Nurses), Clinical Nurse/Midwifery Manager 1, 2 and 3 (S100/406 refers)(DoH Circulars 14/2019 and 2/2024 refer)			
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in Para4 of HSEA document attached to Circular 112/99, where they possess relevant clinical qualification		4,162	4,204
(B) Location Allowance for nurses engaged in the following Duties:		2,770	2,798
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) **With effect from 1 March 2019, Extension of Location Allowance to: Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and Surgical Wards (Circular 002/2020).**			
(B) Also applies to the Public Health Nurse grade in the following manner:			
With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to certain Public Health Nurses not holding a midwifery qualification, but engaged in provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019).		2,770	2,798
With effective from 1st of September 2025, to extend the payment the payment of a Location allowance to nurses/midwifes (to the following grades CNM 1, CNM 2, CNS, CNM 3, ENP/Senior ENP and Staff Nurses/Senior Staff Nurses) who must be working in the following locations: Disability Services, Outpatient Areas/Departments, Day Units/Day Hospitals, Mental Health Hostels and Primary Care Services[1] **(Refer to DOH Circular 9/2026)**			
Person In Charge (HIQA registered) Allowance (Refer to Circular 9.2026)	1500	1515	1530
Public Health Nurses & Assistant Directors of Public Health Nursing			
Midwifery Qualification*		4,162	4,204
*Restored to new entrant nurses as per DoH Circular 14/2017			
Staff Nurse Dual Qualification Scale			
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99.		1,732	1,749
Red-Circled Allowances (Circular 126/2000 refers)			
Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances			
Deputy Nursing Officer		1,657	1,674
Theatre / Night Sister		995	1,005
Public Health Nurse		1,991	2,011
Relevant nursing staff			
Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)*		3,698	3,735
***Abolished for new beneficiaries with effect from 1 February 2012**			
Psychiatric Nurses (HSE HR Directorate Circular 1/2005 and DoH S100/411 refer)			
Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012			
Psychiatric Staff Nurse		6,166	6,228
Senior Staff Nurse (Psychiatric)		6,474	6,539
Community Psychiatric Nurse		6,762	6,830
Clinical Nurse Manager I (Psychiatric)		6,552	6,617
CNM II (Psychiatric)/Community Mental Health Nurse		6,992	7,062
Clinical Nurse Manager III (Psychiatric)		7,346	7,419
Assistant Director of Nursing Mental Health		7,111	7,183
Nurses assigned to Occupational Therapy *** Restored to new entrant nurses as per DoH Circular 14/2017**		4,638	4,684
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449		6,434	6,498
Mental Health Nursing On-Call Allowance (HSE HR Circular 016/2025 – Mental Health Nursing on Call re WRC - CAM – 101540-24)			
'Allowance for those as detailed in Circular 016/2025"		8,110	8,191
Public Health Nurses (S103/151 refers)			
Island Inducement Allowance*		2,195	2,217
***Abolished for new beneficiaries with effect from 1 February 2012**			
Living Islands Allowance (Refer to DOH Circular 11.2026)	2500	2525	2550
Gaeltacht Irish Language Allowance (Refer to DOH Circular 11.2026)	3768	3805	3843

Assisted Admissions Allowance - Team Member								295.15	298.10
Assisted Admissions Allowance - Team Leader								354.17	357.72
Mental Health Authorising Officer Allowance - Normal Working Hours								177.09	178.86
Mental Health Authorising Officer Allowance - Outside Working Hours								354.17	357.72
These allowances are also payable to a limited number of grades in other staff categories, where they are identified as an Authorised Officer, or are part of an Assisted Admissions team.									

	1st September 2025	1 February 2026	1 June 2026
Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)			
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period . Pro rata to apply after 12 hours.			
Monday to Friday (Each day)	57.29	57.86	58.44
Saturday	73.60	74.34	75.08
Sunday and Public Holidays	99.49	100.48	101.49
(ii) Call Out Rate - Monday to Sunday			
Fee per operation per 2 hours (17.00 - 22.00 hours)	57.29	57.86	58.44
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	85.93	86.79	87.66
Operation lasting more than 4 hours and up to five hours	143.24	144.67	146.12
Fee per operation per hour (after 22.00 hours)	57.29	57.86	58.44
(iii) On-call Without Standby			
Fee per operation, call in without standby	114.60	115.75	116.90
Overruns from roster at normal overtime rates (no time back in lieu)			
(iv) On Call over Weekend			
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.			
(v) Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)* ***Restored for new entrant nurses as per DoH Circular 14/2017***			
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability	24.47	24.71	24.96
relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.			
Sexual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)			
(i) On-Call payment. Figures based on a 12 hour period . Pro rata to apply after 12 hours.			
Monday to Friday (Each day)	57.29	57.86	58.44
Saturday	73.60	74.34	75.08
Sunday and Public Holidays	99.49	100.48	101.49
In exceptional circumstances where a person not "on call" is required to attend a SATU, that individual will be remunerated on a fee per case basis. (€200.28). If such a person's advice is solely provided over the phone, a pro rata payment equating to the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person "on call" but not required to physically attend the SATU.			
(ii) Call Out payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the case.			
Monday - Sunday, including public holidays (Each day)		210.48	212.58
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017			
(HSEA letter dated 5 April 2001 refers) *Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).*		4,610	4,656
Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.			
Trainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025		112.16	113.28
Public Health Nurses Week-end Work (S100/414 refers)			
Fixed Payment		34.97	35.32
First call on Saturday and first call on Sunday		46.42	46.89
Each subsequent call on Saturday and Sunday		23.25	23.48
Payment in lieu of time off for Emergency work		34.93	35.28
Saturday Premium		19.01	19.20
Specialist Co-ordinator Allowance*		5,367	5,421
*Restored for new entrant nurses as per DoH Circular 14/2017			

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES

SPECIFIC PARAMEDICAL SESSIONAL RATES			1 February 2026	1 June 2026
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular 001/2011 refers)			
Out of Hours remuneration rates - Hourly Rate	**Mon - Fri**	**8pm - 12am**	47.13	47.61
	Mon - Thurs	**12am - 8am**	59.99	60.59
	Sat	**12am til Sun 12am**	65.99	66.65
	Bank Holiday		65.99	66.65
Stand-by Payments (off site on call)	**Mon - Fri**		53.14	53.68
	Saturday		68.25	68.93
	Sun & Public Holidays		92.27	93.19
PHYSIOTHERAPISTS				
Emergency/On-Call Duty				
I On-Call with Standby (a) Monday to Friday			29.19	29.48
(b) Saturdays			38.10	38.48
(c) Sundays and Public Holidays			56.98	57.55
- Fee per call (per half hour)			29.19	29.48
II On-Call without Standby				
- Fee per call (per hour)			80.10	80.91
The total On-Call Standby fees paid by an individual hospital should not exceed the rate opposite for any week except for a week during which a public holiday			235.27	237.62

GENERAL PARAMEDICAL SESSIONAL RATES				
Per 3 hour session			122.18	123.40
For 2 three hourly sessions held at the same location on same day			209.05	211.14
PHYSIOTHERAPISTS				
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays				
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:			142.45	143.87
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:			189.93	191.83
Child Care Workers / Social Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour rate for an adult worker			
Saturday Premium			19.20	19.39
RADIOGRAPHERS				
CT Out of Hours - Hourly Rate	**Monday - Friday**	**8pm - 12am**	58.34	58.92
(rate established via Sectoral Bargaining - SIPTU Agreement)	**Mon - Sat (Fri night into Sat morn / Sat night into Sun morn)**	**12am - 8am**	74.24	74.99
	Saturday	**8am - 12am**	68.06	68.74
	Sunday (into Monday morning / Public Holiday)	**8am (Sun) - 8am (Mon)**	81.67	82.48
(HSE Circular 006/2012 and LCR20232 refers)				

Out of Hours Rates for all other modalities - Hourly Rate	**Monday - Friday**	**8pm - 12am**		46.67	47.13
	Mon - Sat (Fri night into Sat morn / Sat night into Sun morn)	**12am - 8am**		59.39	59.99
	Saturday	**8am - 12am**		54.45	54.99
	Sunday (into Monday morning / Public Holiday)	**8am (Sun) - 8am (Mon)**		65.33	65.99
				1 February 2026	**1 June 2026**
Stand-by Payments (off site on call)	**Mon - Fri**	All of these figures are based on a 12 hour period. Pro rata to apply after 12 hours.		52.62	53.14
	Saturday			67.58	68.26
	Sun & Public Holiday			91.35	92.26
PART-TIME RADIOGRAPHERS					
Rate-Per-Hour : Premium rate				31.21	31.53
2006 Annual Radiographer / Radiation Therapist Allowance (DoH Circular 13/2024)				2,125	2,146
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*					
***Abolished for new beneficiaries with effect from 1 February 2012**					
Higher Diploma of the College of Radiography				1,134	1,146
Diploma in Ultrasound				566.65	572.32
Diploma in Nuclear Medicine				566.65	572.32
Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.					
Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)				5,582	5,638
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)				1,864	1,883
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)* ***Only one allowance is payable at a time***					
***Abolished for new beneficiaries with effect from 1 February 2012**					
Hons BSc				1,266	1,278
MSc				2,532	2,557
PhD				3,299	3,332
PSYCHOLOGISTS					
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social Worker) engaged by the					
health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;)				202.68	204.71
Employed on a sessional basis but not specifically appointed to an assessment team					
per 3-hour session				170.15	171.85
for 2 3-hour sessions held at the same location on same day				291.24	294.15
Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*				299	302
Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS) staff working in Dublin Port					
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year				255.28	257.83
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic year				1,135	1,147
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic year				4,019	4,059
Allowance for Advanced Paramedics *as per HSE Circular 11/2009 *Obsolete as of 1/1/26**				11,450	11,565

†The inappropriate use of the sessional rates below is currently being reviewed and <u>these rates may not be used in respect of any new employee</u>. Further instruction in relation to employees currently on these rates will issue separately.

	1 February 2026	1 June 2026
† *PART-TIME PHARMACISTS*		
Rate per hour:-		
First 6 hours:	52.49	53.02
Over 6 hours:	38.88	39.27
Maximum payment for 21 hours:	890.47	899.37
<u>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</u>		
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	159.55	161.14
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	212.72	214.84
†*SESSIONAL RATES FOR PSYCHOLOGISTS*		
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social Worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	230.66	232.97
Employed on a sessional basis but not specifically appointed to an assessment team		
per 3-hour session	193.63	195.56
for 2 three hourly sessions held at the same location on the same day	331.42	334.73
† *SOCIAL WORKERS*		
3-hour Session	132.31	133.64
For 2 three hourly sessions held at the same location on the same day	226.40	228.66
† GENERAL PARAMEDICAL SESSIONAL RATES		
Per 3 hour session	112.16	113.28
For 2 three hourly sessions held at the same location on the same day	191.89	193.81
† PHYSIOTHERAPISTS		
<u>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</u>		
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	159.55	161.15
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	212.72	214.85

The position in relation to the inappro-priate use of these rates is under review.

SUPPORT SERVICES GRADES ALLOWANCES

	1 February 2026	1 June 2026
Cardiac Allowance*	21.20	21.41
***Abolished for new beneficiaries with effect from 1 February 2012**		
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*	36.80	37.17
***Abolished for new beneficiaries with effect from 1 February 2012**		
Saturday Premium	13.44	13.57
Craftworkers Tool Allowance* ***Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018**		
1/1/2023 - 31/12/2023 DoH Circular 16/2023 888 Euros		
1/1/2024 - 31/12/2024 DoH Circular 11/2024 888 Euros		

CLERICAL ADMIN / MANAGEMENT GRADES ALLOWANCES

Community Care Administrator (personal to Grade VII post holder)	11,007	11,117
On call/standby allowance for "after hours" cover provided by computer staff on computer technology. **(HSE HR Circular 008/2018 refers)**	536.57	541.94
Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**	11,007	11,117
- Annual Allowance to Postholder		
Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area	4,929	4,978
- Matrons with full time commitment to after hours work		
Saturday Premium	19.20	19.39

**** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.**

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.
The table in Part B provide specific guidance in determining if / when a pension increase is due.
DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																				
SUPPORT SERVICES GRADES ** SCALES IN THIS SECTION APPLICABLE TO RETIREES PRE 17/10/03 ONLY (CRAFTWORKERS PARALLEL BENCHMARKING AGREEMENT 2003) **																				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
Department of Health Circular 1/2025	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217										
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472										
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003										
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198					
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319											
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319											
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					