Consultant Post Matching Module,

Guide for Medical HR Users,

NDTP – Doctors Integrated Management E-System

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NATIONAL DOCTORS TRAINING & PLANNING

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NATIONAL DOCTORS TRAINING & PLANNING

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Section 1 – Introduction to the Consultant Post Matching Module &

Doctors Integrated Management E-System (DIME)

The Consultant Post Matching Module was rolled out nationally in 2017. This Module gives NDTP the ability to create Consultant posts approved by the Consultant Applications Advisory Committee (CAAC) on DIME. Employers are then able to assign Consultants to their respective posts. The recording of all posts allows for more accurate reporting at local and national level and helps to inform workforce planning decisions.

DIME is a quadripartite system which encompasses National Doctors Training & Planning, the Irish Medical Council, the Postgraduate Medical Training Bodies and Clinical Sites. The DIME system continues to be upgraded and developed on an on-going basis and currently consists of seven separate modules.

Currently there are approximately 600 service users that have access to some or all the DIME modules. These service users include Medical HR Staff, Postgraduate Medical Training Bodies and Occupational Health Departments.

DIME Access Forms

In order to gain access to the DIME system an access request form including a declaration is completed by each employer/clinical site employee agreeing to the terms of use of the system.

System Access Request Forms for Medical Manpower / HR in Clinical Sites, Community Health Care Organisations and Health Regions. Completed forms should be scanned and returned by email to the DIME Team dime.team@hse.ie

The DIME System can be accessed from any PC, Laptop via the latest version of Internet Explorer or Google Chrome. Please note that Firefox browser is not compatible with the DIME System.

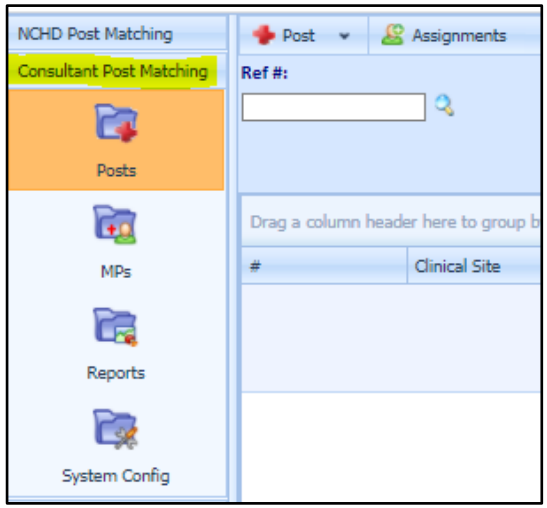
The DIME System is secure and protected by a Secure Socket Layer (SSL) certificate. The browser displays a padlock symbol which means there is a secure connection; data transferred over the internet is encrypted and not visible to third parties. This technology is used e.g. for Internet Banking/Credit Card transactions. **For security reasons DIME Users should not allow the browser to save their password.**

If you have forgotten your DIME Password please email the DIME Team via email dime.team@hse.ie

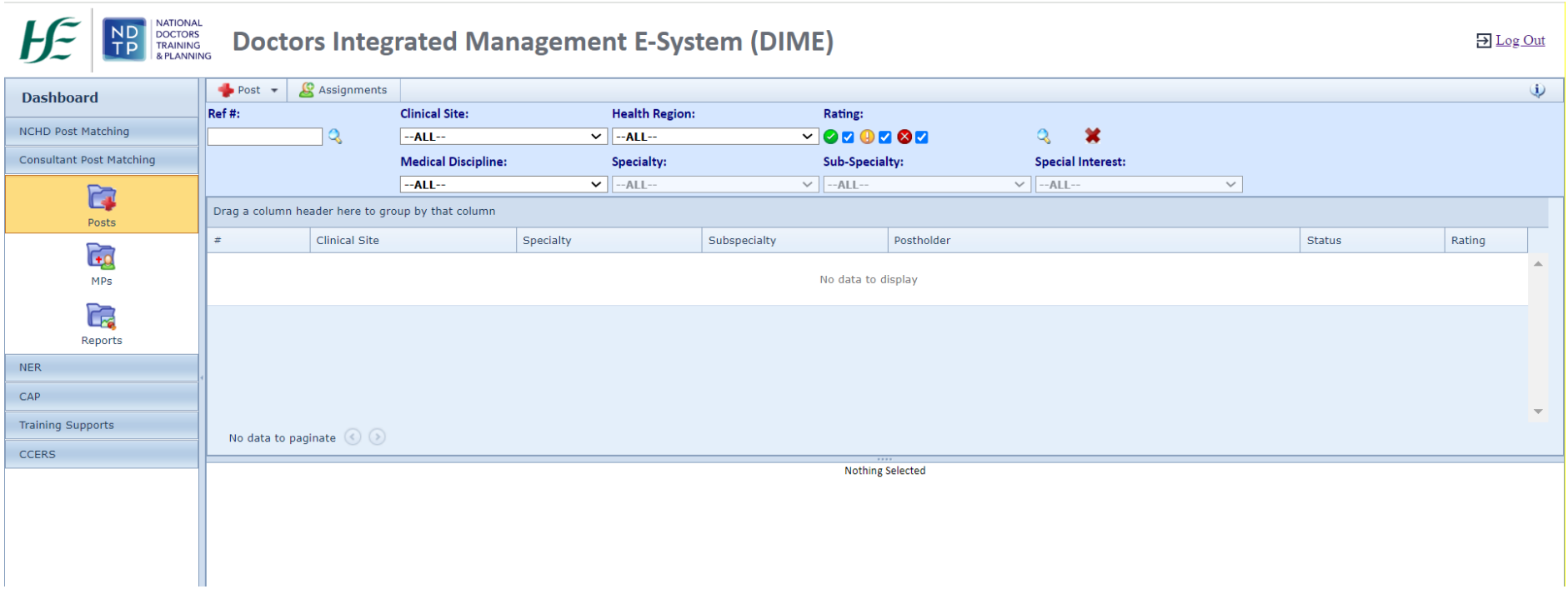
Section 1 - Search for a Post

1.1 Searching for a Post by Post Reference Number

If the user knows the post reference number, this is the most efficient way of searching for the post.
Click on the Consultant Post Matching Module and click on Posts:



Enter the post reference number in the reference number field and click on the magnifying glassbeside this field or hit return to display the post details.

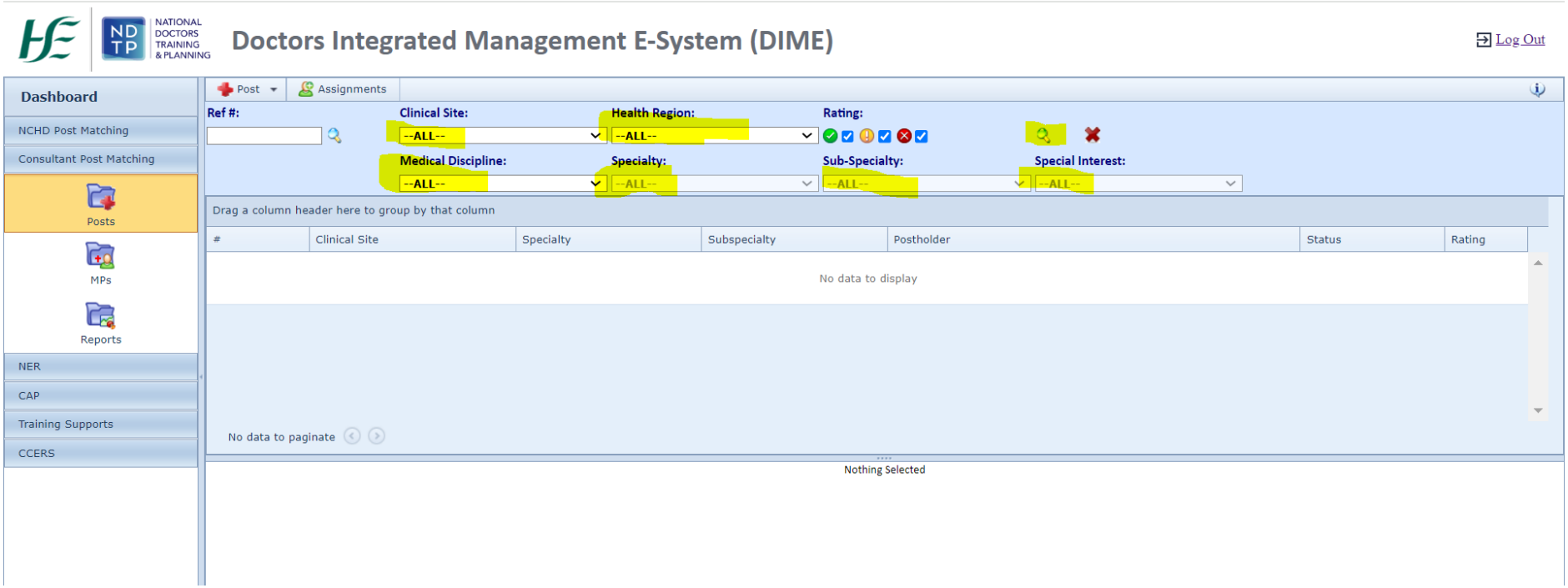

NATIONAL DOCTORS TRAINING & PLANNING
Doctors Integrated Management E-System (DIME)
Log Out
Dashboard
NCHD Post Matching
Consultant Post Matching
Posts
MPs
Reports
NER
CAP
Training Supports
CCERS
Post
Assignments
Ref #:
Clinical Site:
--ALL--
Health Region:
--ALL--
Rating:
Medical Discipline:
--ALL--
Specialty:
--ALL--
Sub-Specialty:
--ALL--
Special Interest:
--ALL--
Drag a column header here to group by that column
#
Clinical Site
Specialty
Subspecialty
Postholder
Status
Rating
No data to display
No data to paginate
Nothing Selected

1.2 Searching for a Post without a Post Reference Number

The user may search for a post using any one or a combination of the following parameters:

- Clinical Site
- Health Region
- Medical Discipline
- Specialty
- Sub-Specialty
- Special Interest

Select the relevant details from the drop down lists and hit return or click on the magnifying glass.



To search by Specialty, Sub-specialty or Special Interest, the appropriate Medical Discipline mustfirst be selected.

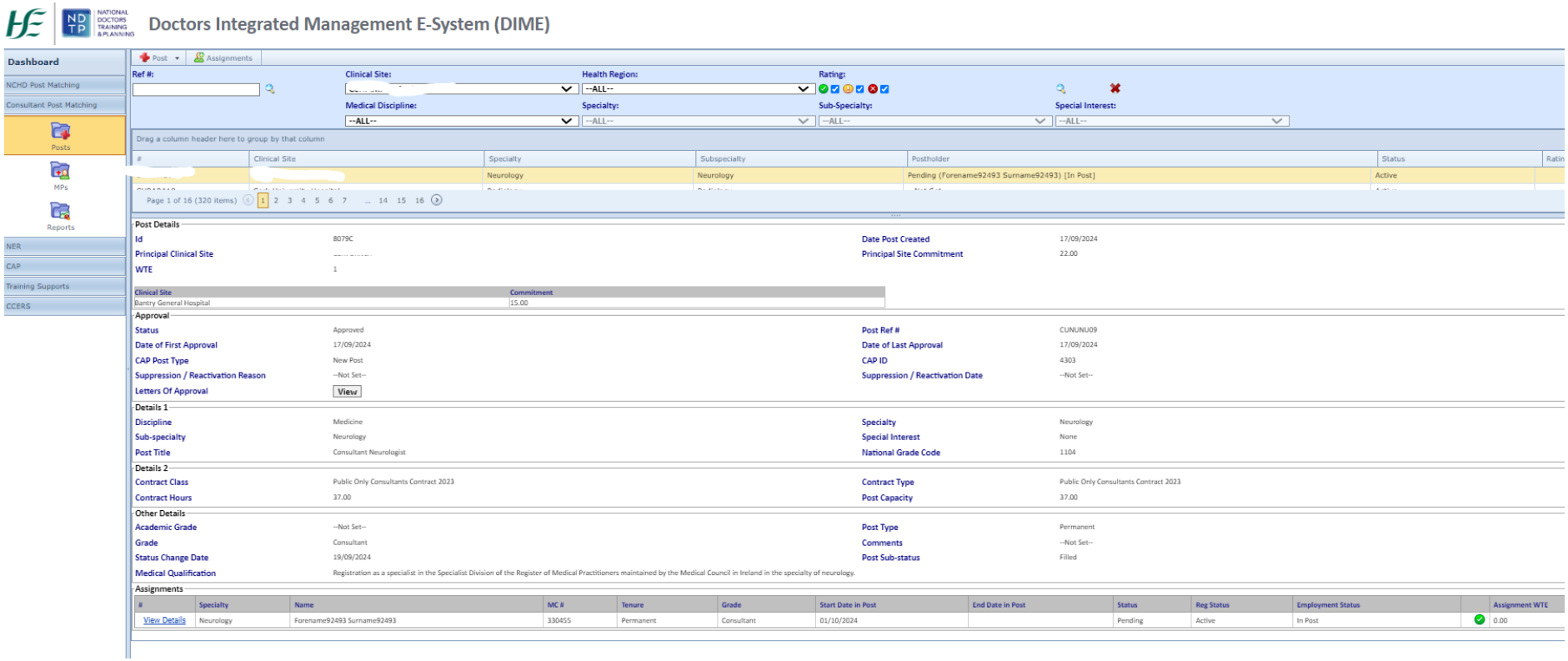
The system will display a maximum of 300 posts using this search screen. 15 posts will be displayed in the display pane at a time. The user can move from one page to the next using thearrows at the end of the pane.

Please note the search screen will only display posts for which the user's site is recorded as theprincipal clinical site. To see posts where the user's site is recorded as one of the other clinical sites but not the principal clinical site please run a report and all posts will be displayed. Please see Section 5 for guidance on how to run reports.

Section 2 - View Post Details

2.1 View Post Details in Main Search Screen

Double click on the relevant post and the post details will display in the lower portion of thescreen.



2.1 Setting Consultant Post Sub-Status as Vacant

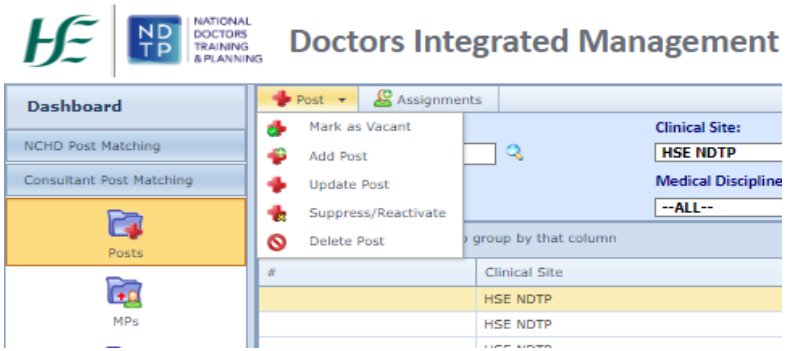
The default Status for Consultant Post will always be **Unmatched** and will only update to Filled when anMP is matched to same or Vacant when

a post has been marked as Vacant.

Functionality exists to mark a post as vacant.

Steps to mark a Post as Vacant

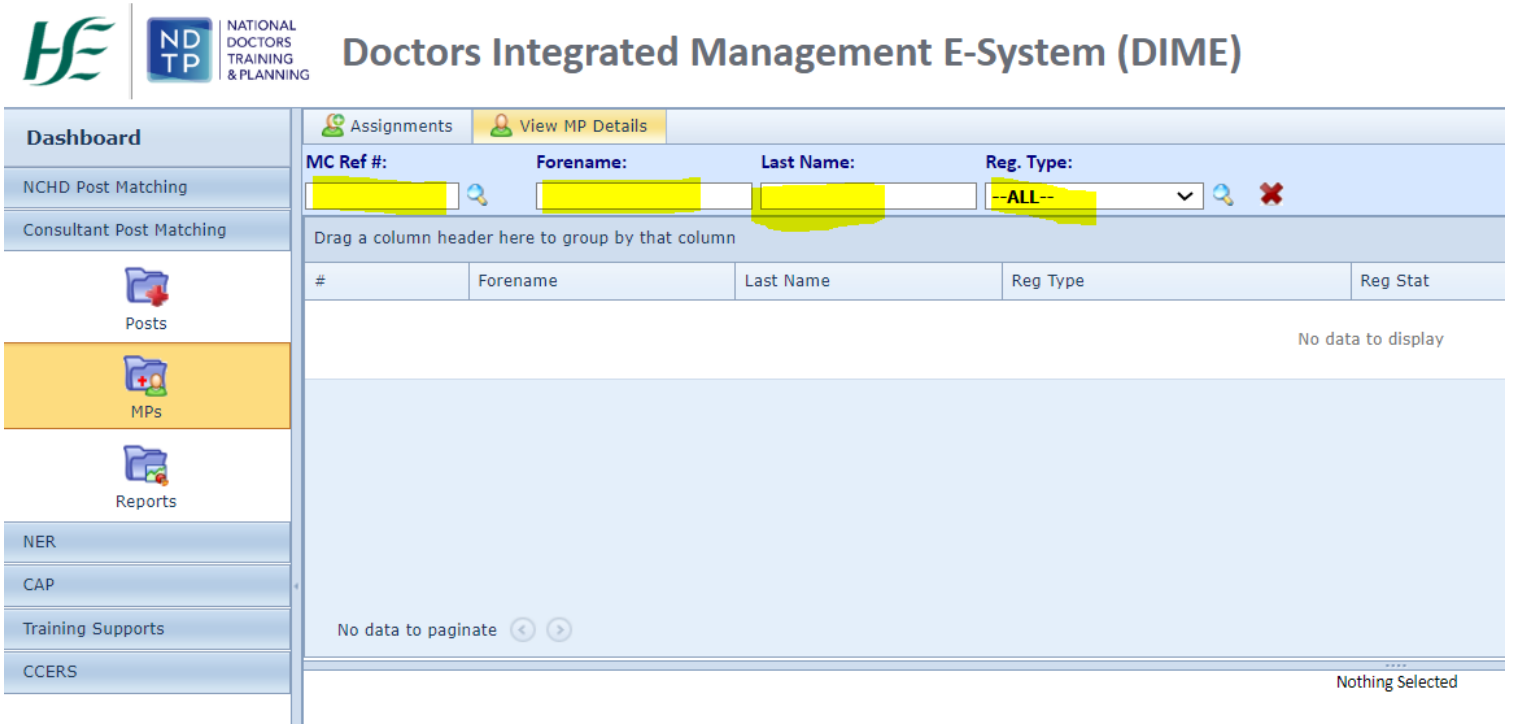
Navigate to the Consultant Post Matching Section, Select the Posts icon and under the ‘Post’ dropdownbutton, choose Mark as Vacant



Section 3 - Consultant Details

3.1 View Consultant Details

Users may view consultants that are registered with the Medical Council by clicking the medicalpractitioner MPs button on the left hand menu. The following screen will appear:

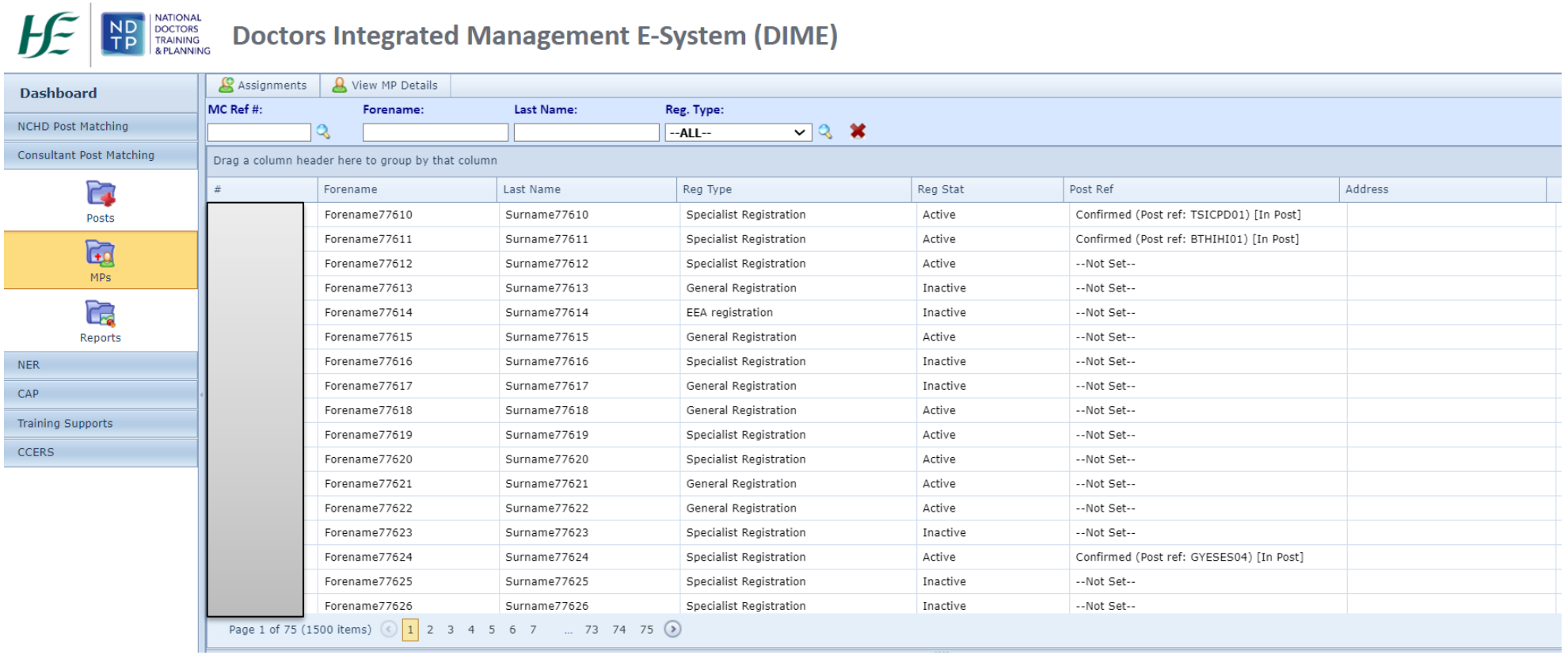


Users may search for a consultant using their Medical Council reference number or name.

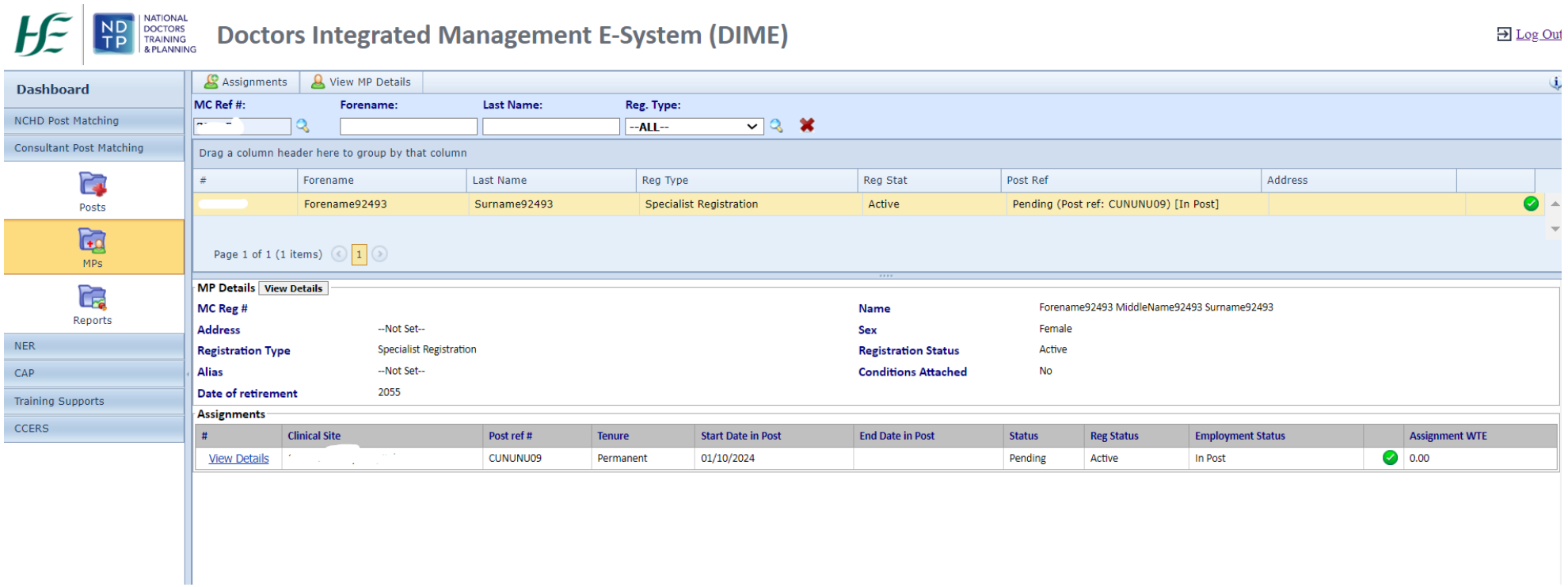
To search by Medical Council reference number, insert reference number and click magnifyingglass or hit return.

To search by name insert forename and/or last name and click magnifying glass or hit return.

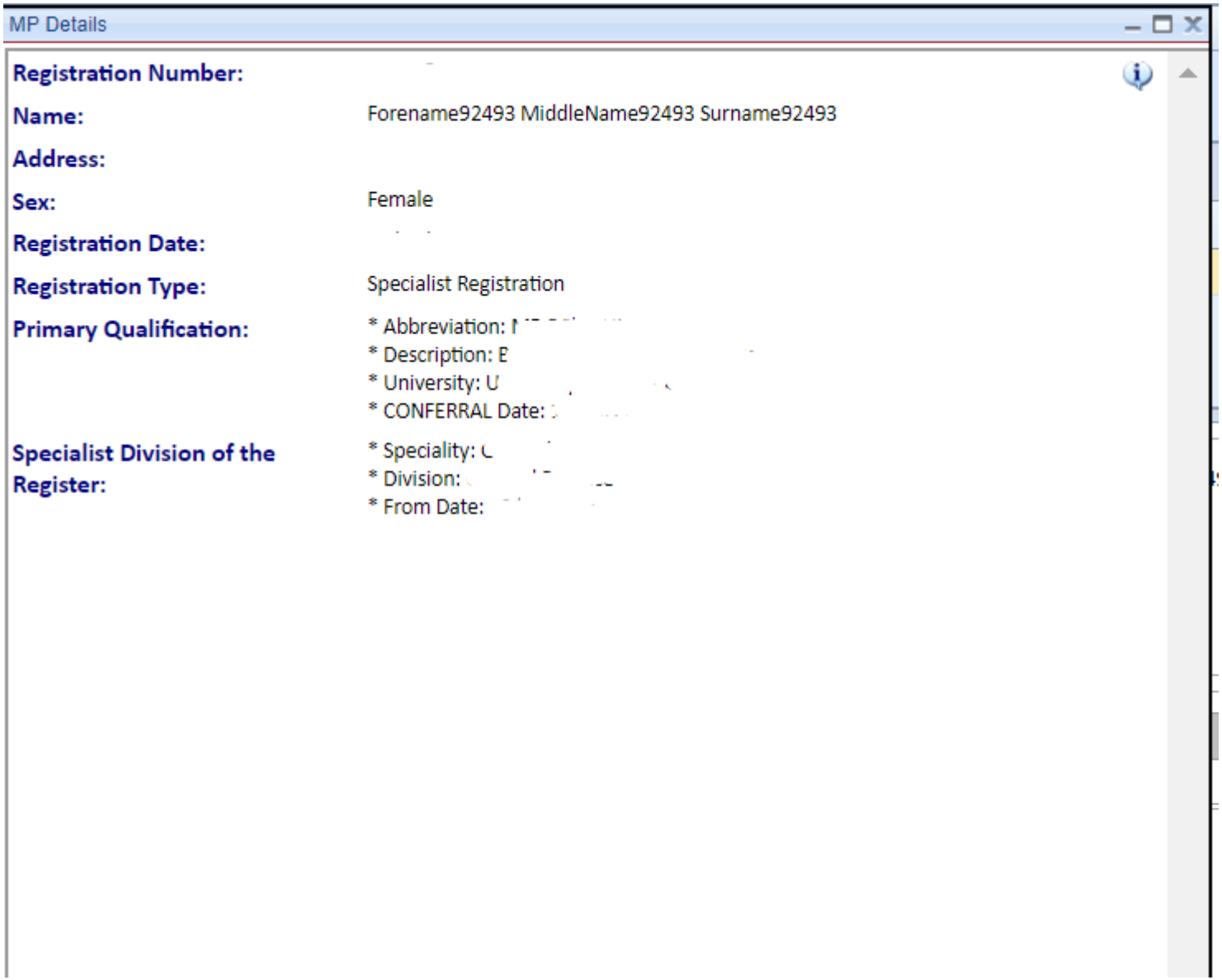
A list of all consultants that meet the criteria will appear as follows:



Double click on the relevant consultant and their details will appear in the lower portion ofthe screen. To view further details, click the view details button.

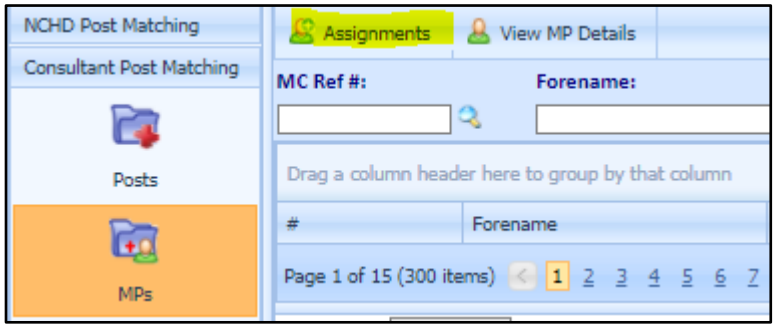


The view details button displays the following screen:

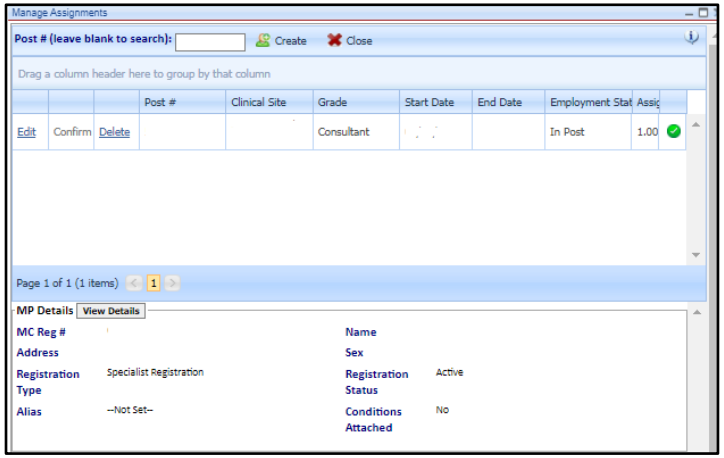


3.1 Assigning a Consultant to a Post

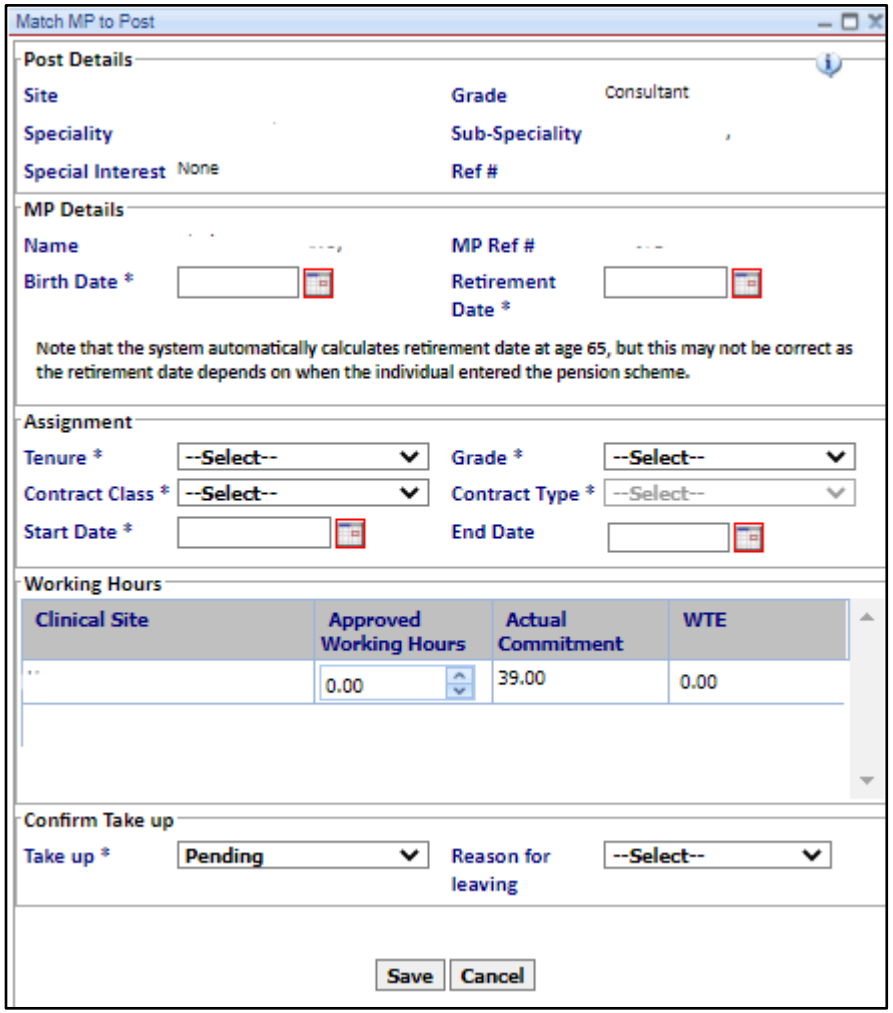
To assign a consultant to a post search for and select the Consultant and click on theassignments button.



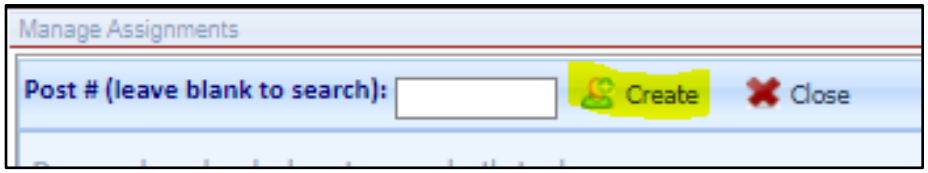
The following screen appears:



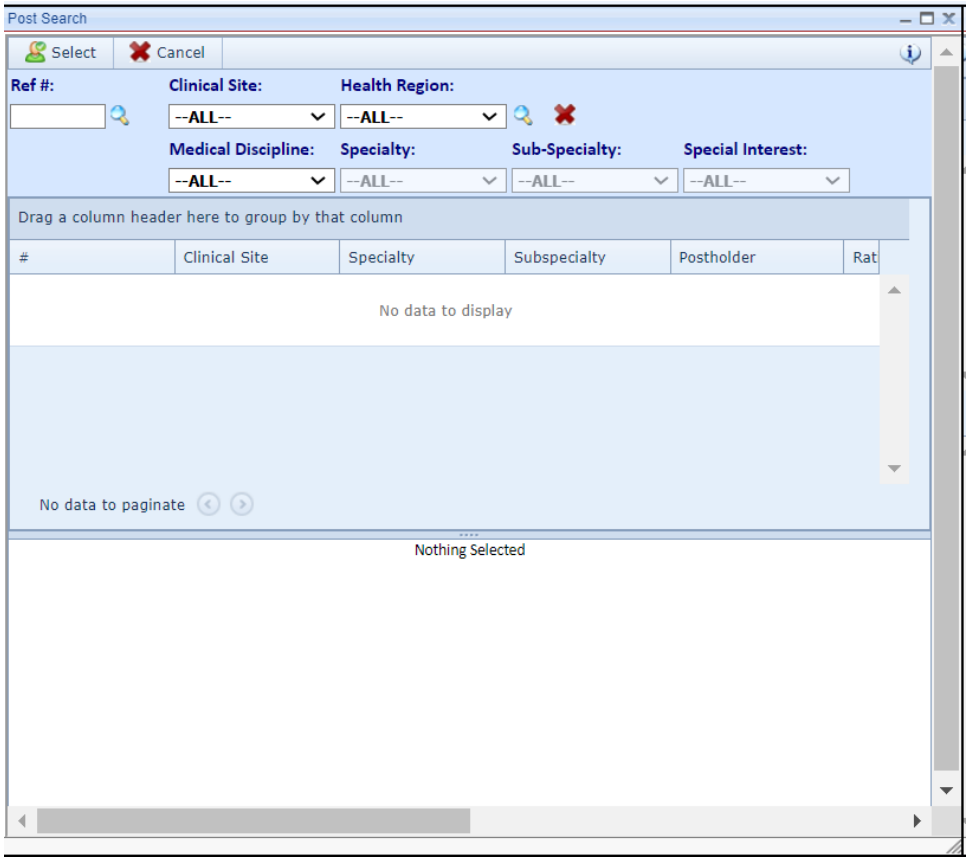
If the post reference number is known insert in the post # field and click create (see above). Thefollowing screen appears:



If the post reference number **is not known** click the create button:



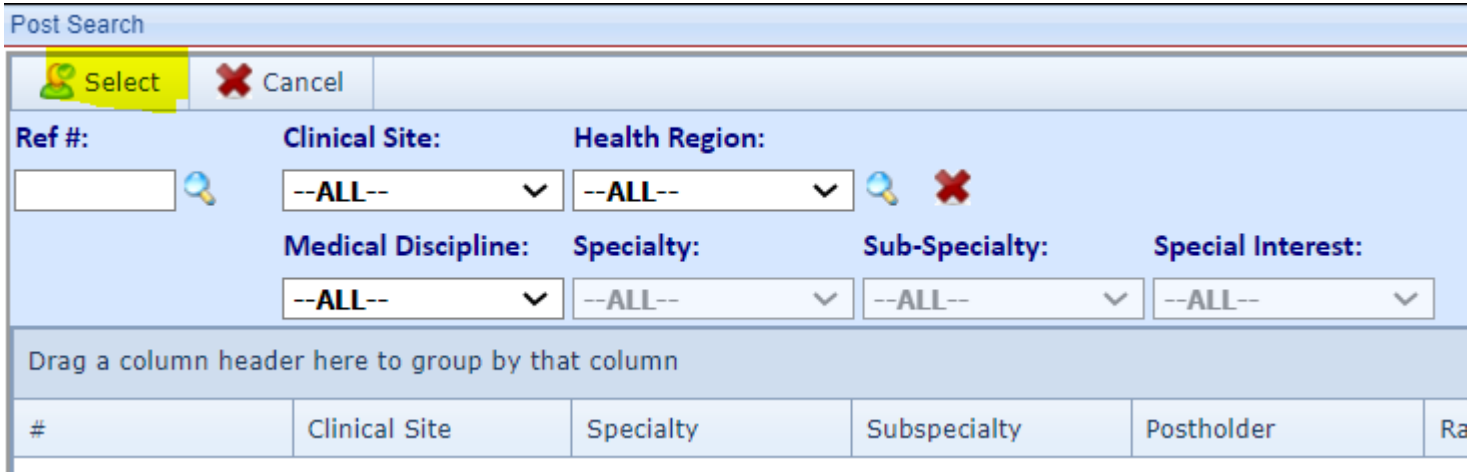
The following search screen appears:



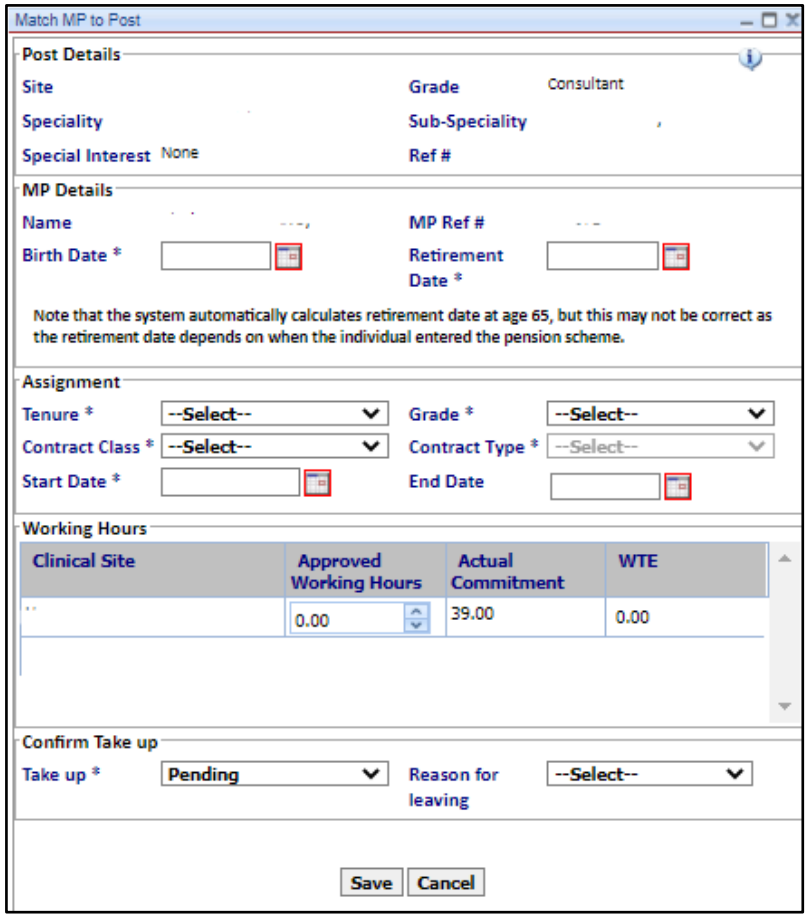
A user may search for a post using any one, or a combination of the following parameters:

- Clinical Site
- Health Region
- Medical Discipline
- Specialty
- Sub-Specialty
- Special Interest

Select the relevant details from the drop down lists and hit return or click on the magnifying glass.Click on the relevant post and click the select button.



The following screen appears



The following fields should be populated using the drop down lists and then click the save button:

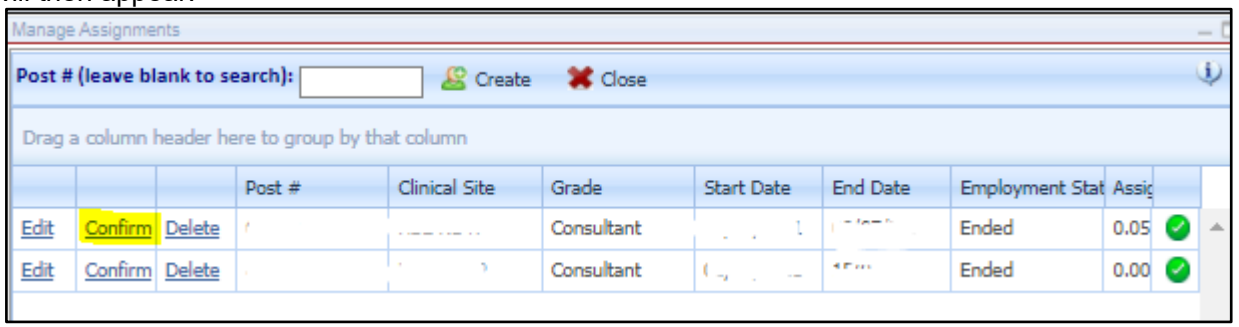
- Date of Birth
- Retirement date populates automatically
- Tenure
- Grade

- Contract Class
- Contract Type
- Start Date
- Working Hours
- WTE populates automatically
- Take Up

The date of birth should be input in the format DD/MM/YYYY or select date from calendar.

When the date of birth is input hit the tab button on the keyboard and the retirement date will automatically populate to age 65. This can be overwritten by the user if required as the retirementdate will depend on the date the consultant entered the public service and / or any breaks in service. Hit the save button.

The following screen will then appear:



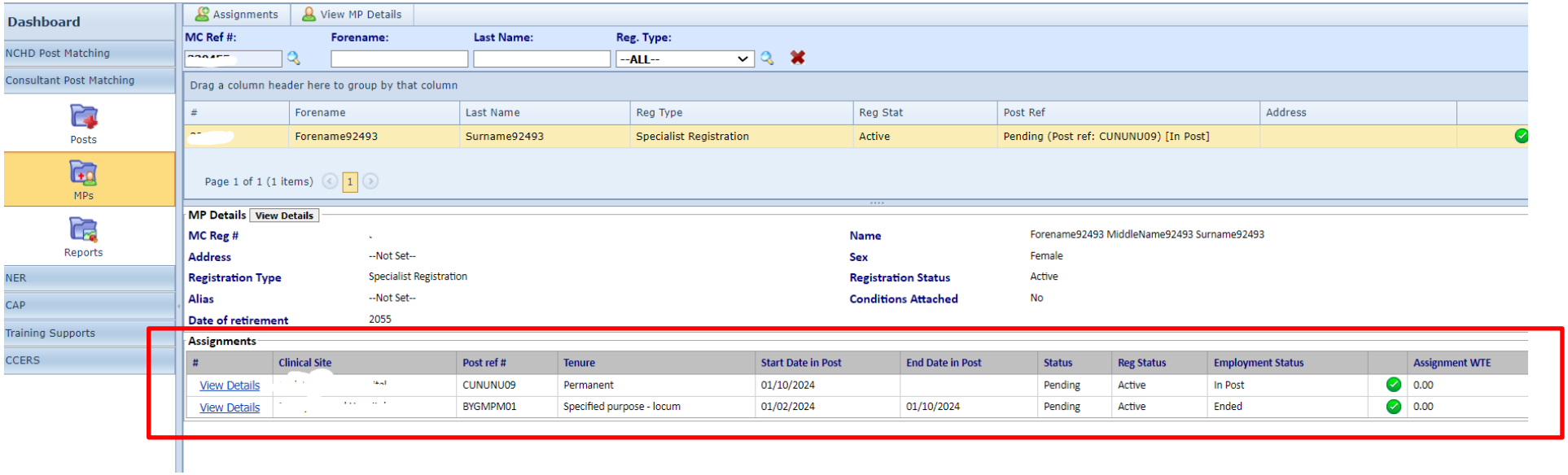
The user must click on confirm to ensure that the consultant is placed in the post. Users may edit an assignment by clicking on the relevant options.

Note that it is possible to assign more than one person to a post, provided the total WTE does notexceed the post WTE.

If a Consultant is matched to a post where the start date of the Consultant in the post is before themost recent approval date for the post the following screen will appear:

+

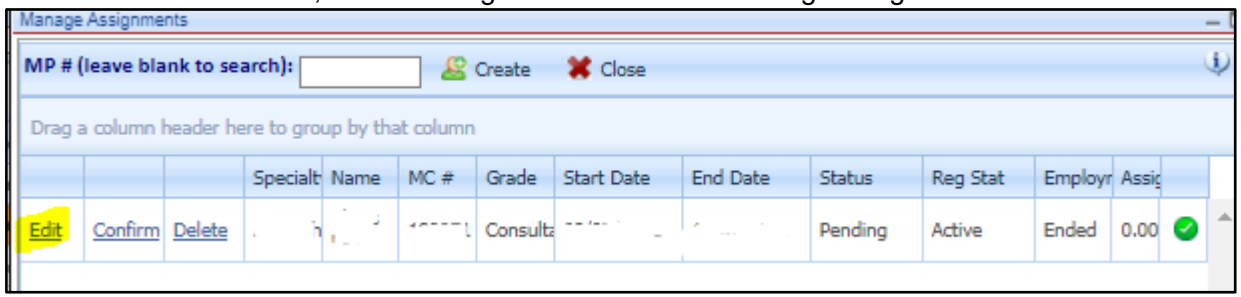
To continue to match the Consultant to the post click the ok button. It is important to ensure that the employment status is correct. For example, the Consultant may have been in post in a locumcapacity until the approval date and then changed to a permanent contract. This instance wouldrequire two separate matches indicating the different employment statuses:



To cancel matching the Consultant to the post click the cancel button.

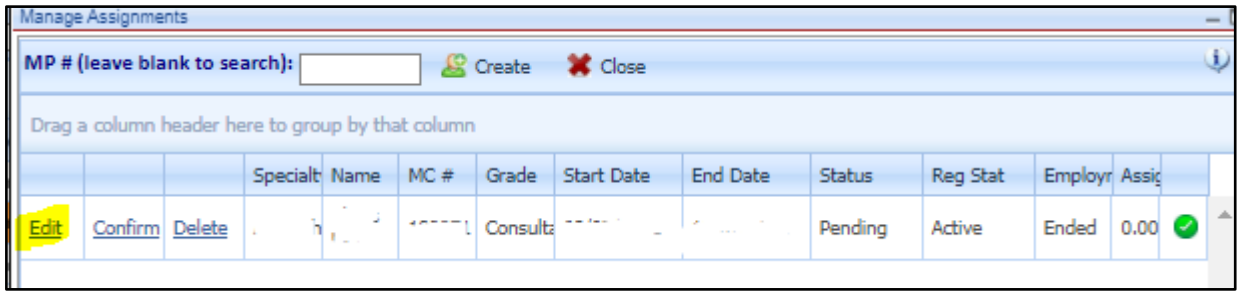
3.2 Editing a Consultant Post

To edit a post, highlight the relevant consultant, click on assignments and select manage assignments.Select edit

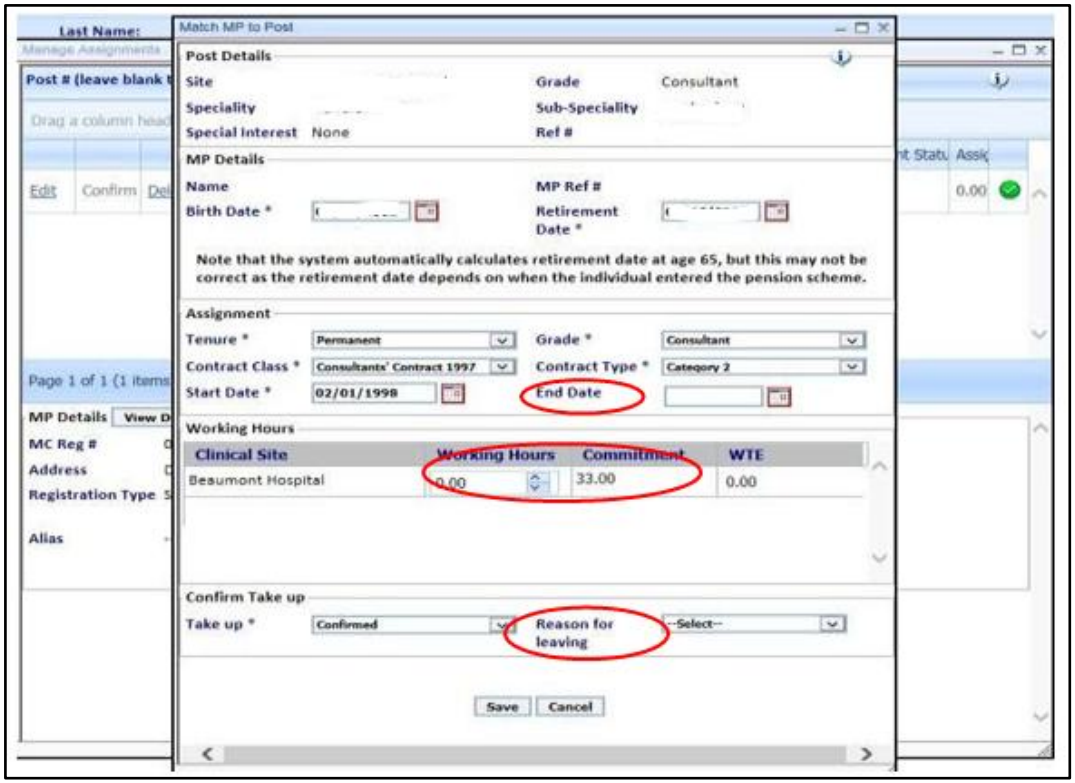


3.1 Ending a Consultant's Assignment in a Post

To end a consultant's assignment in a post, highlight the relevant consultant, click on assignments,select manage assignments and select edit.



The following screen appears:



The user should input an end date, reduce the working hours to zero and input the reason for leaving.Click the save button to save any changes.

3.2 Matching a Locum Consultant to a Post

Locum appointments may be made in the following circumstances:

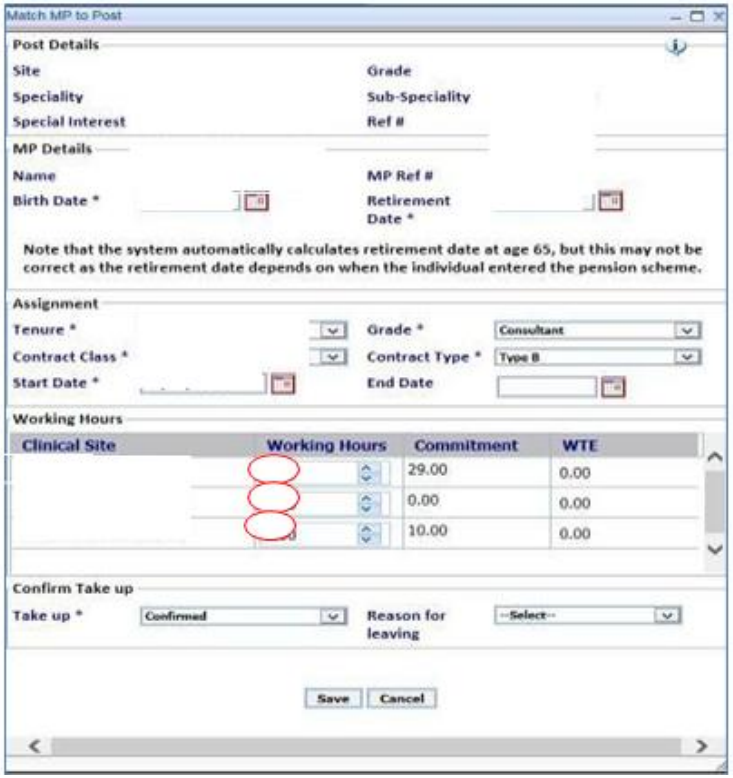
- When the permanent post holder is on a period of leave, e.g.: maternity leave, sick leave,unpaid leave, leave of absence, career break etc.
- When the permanent post holder is seconded to another role on a temporary basis, e.g.:clinical programme lead, clinical director, etc.

- A permanent post holder has been appointed to the post, but has not yet commenced employment.

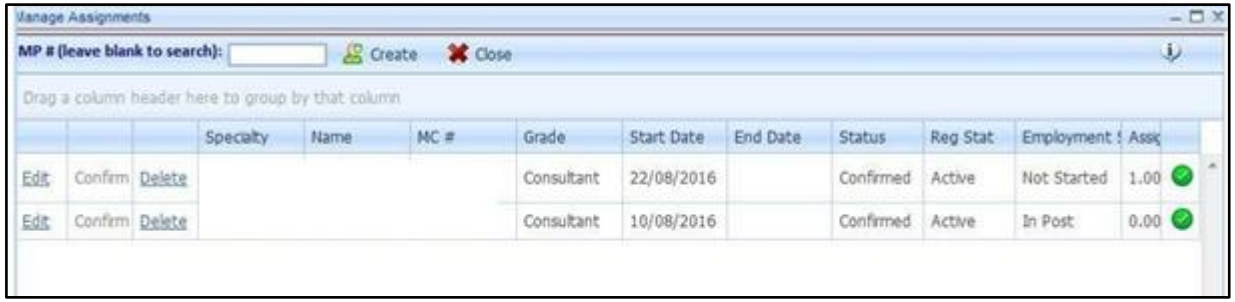
Circular 21/2015 sets out the conditions and process by which permanent consultant posts may be filled with locum appointments or temporary appointments. The circular is available at:

http://www.hse.ie/eng/staff/leadership_education_development/met/consultantapplications/doc1/hse_hr_circular_021_2015.pdf

To manage situations where a locum consultant may be employed to cover for the permanent consultant who is the post holder, when matching the locum consultant to the post on DIME users should reduce the post occupancy of the permanent consultant as appropriate.

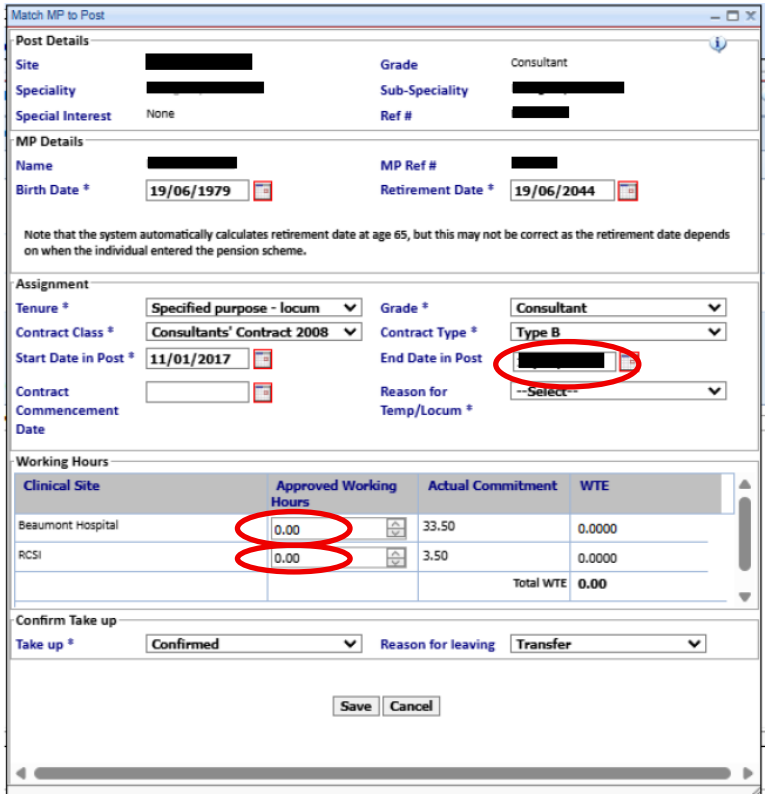


This will allow the permanent consultant to still be recorded in the post, but will also allow users to assign another consultant on a locum basis to the post (note: the combined post occupancy for a given post cannot exceed 1.0 WTE).



3.3 Post Matching the Substantive Post holder on return from leave type/reassignment.

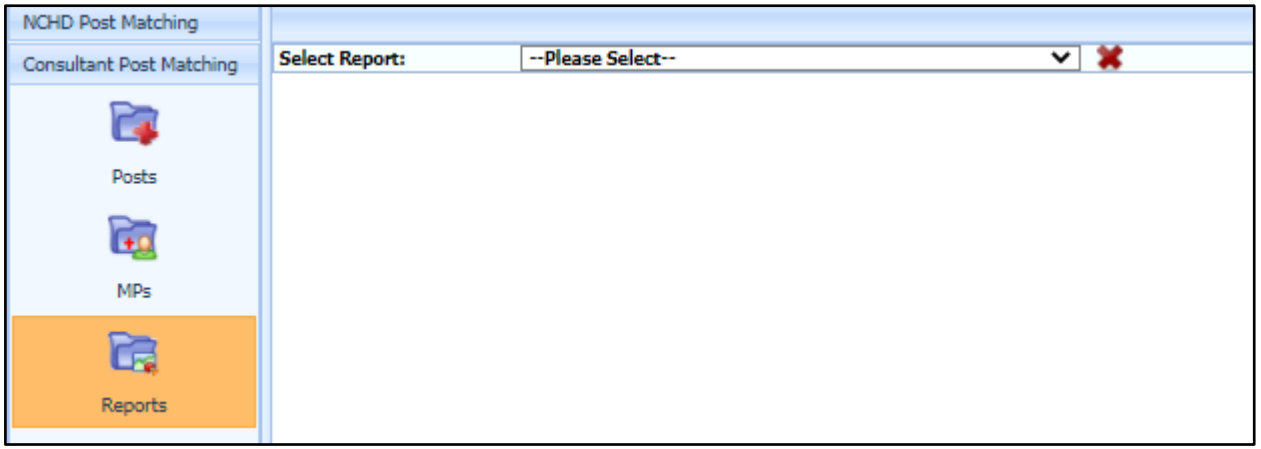
In cases where a permanent post holder is returning to their substantive post following leave type or reassignment. An end date for the locum/temporary consultant assigned to the post as a backfill should be inserted and the working hours reduced to '0' for each clinical site commitment. The working hours of the permanent Consultant should then be increased and saved on DIME



Section 4 – Reports

4.1 Accessing Reports

The report section can be accessed by clicking on the report button on the left hand screen:



The relevant report can be selected from the drop down list:

- **Consultant Numbers by Medical Discipline Report**

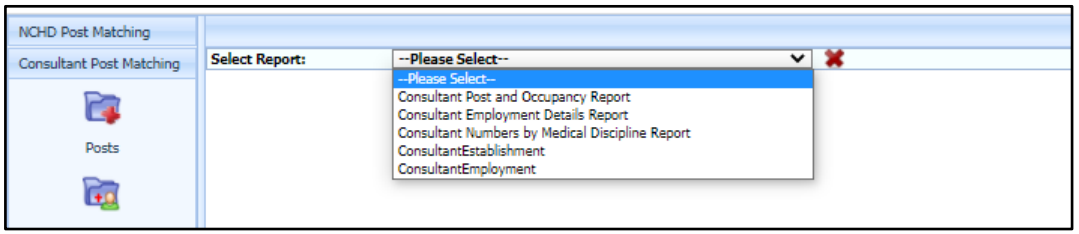
  Provides the numbers of consultants employed in the various medical disciplines. Itincludes the number of posts, numbers of consultants, hours and WTE.

- **Consultant Employment Details Report**

  Provides details of the consultants employed and the breakdown of the working hours andWTE across the relevant sites.

- **Consultant Post and Occupancy Report**

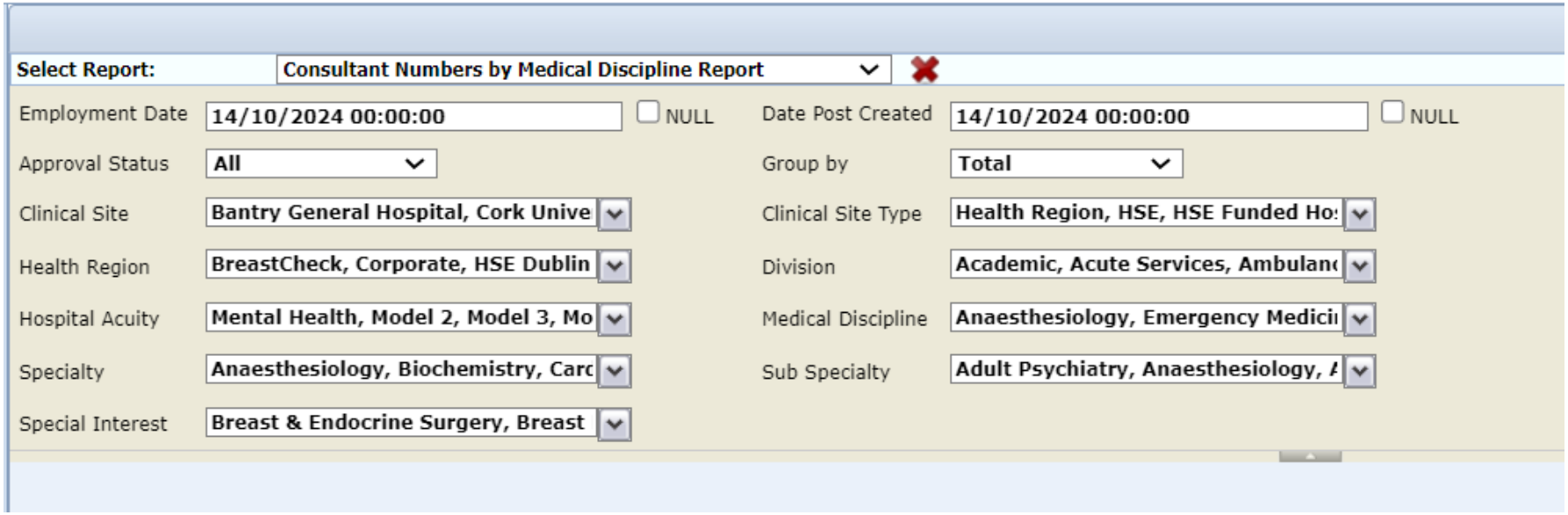
  Provides details of all consultant posts and the consultants employed in them.



4.1 Consultant Numbers by Medical Discipline Report

This report displays a summary of the numbers of consultant posts and consultants employed bythe organisation (includes both posts where the organisation is the principal employer or where the organisation is another clinical site).

Select the report from the drop down list and the following screen will appear:



The following report parameters can be set before the report is run:

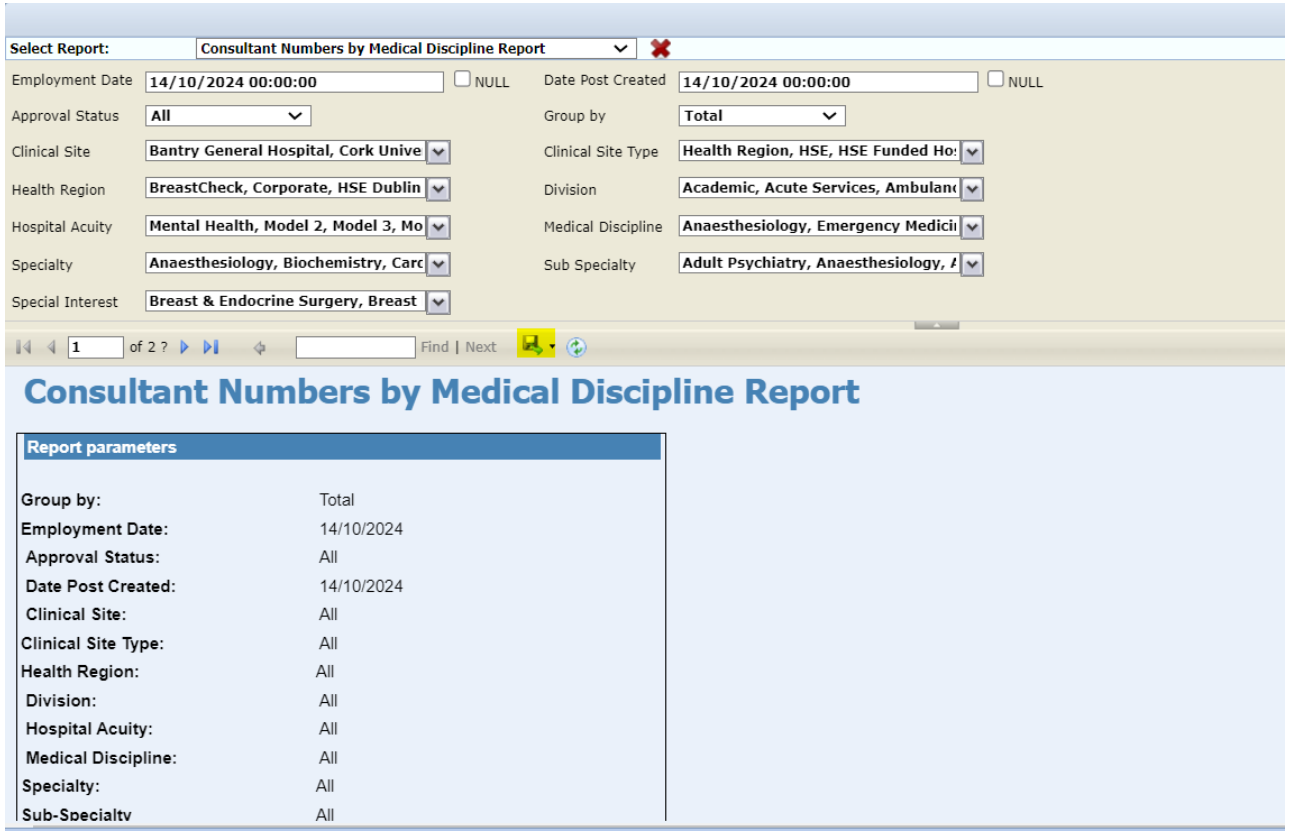
- Employment Date - This date allows the user to run a report that will show the consultantsemployed in posts on or before this date. It will default to today's date.
- Date post created – This date allows the user to run a report that will show posts that werecreated on before the date selected here. It will default to today's date.
- Approval status contains the following three options ○ All (meaning both approved and notapproved posts) ○ Approved ○ Not approved

- Group By Field gives the following options:
    - Total – gives totals only ○ Clinical Site – gives separate rows for each clinical site,breaking down the figures for each clinical site
    - Health Region– gives separate rows for each Health Region, breakingdown the figures for each Health Region.
    - Division – gives separate rows for each division breaking down the figures for eachdivision.

- Clinical Site – Drop down menu allowing the user to select clinical sites the user has accessto. Defaults to all sites user has access to.

- Health Region- Drop down menu allowing the user to select Health Region which user has access to. Defaults to all Health Regions the user has access to.
- Division – Drop down menu allowing the user to select Divisions the user has access to.Defaults to all Divisions.
- Hospital Acuity – Drop down menu allowing the user to select Hospital Acuity levels the userhas access to. Defaults to all.
- Medical Discipline – Drop down allowing user to select Medical Disciplines. Defaults to allmedical disciplines.
- Specialty – Drop down menu allowing the user to select Specialities. Defaults to allspecialties.
- Sub-specialty – Drop down menu allowing the user to select sub-specialities. Defaults to allsub-specialties.
- Special interest – Drop down menu allowing the user to select special interests. Defaults to allspecial interests.
- Once user has selected parameters click view report button.

The following screen will appear and the user can export this report to excel by clicking on the discicon and clicking ‘excel’:

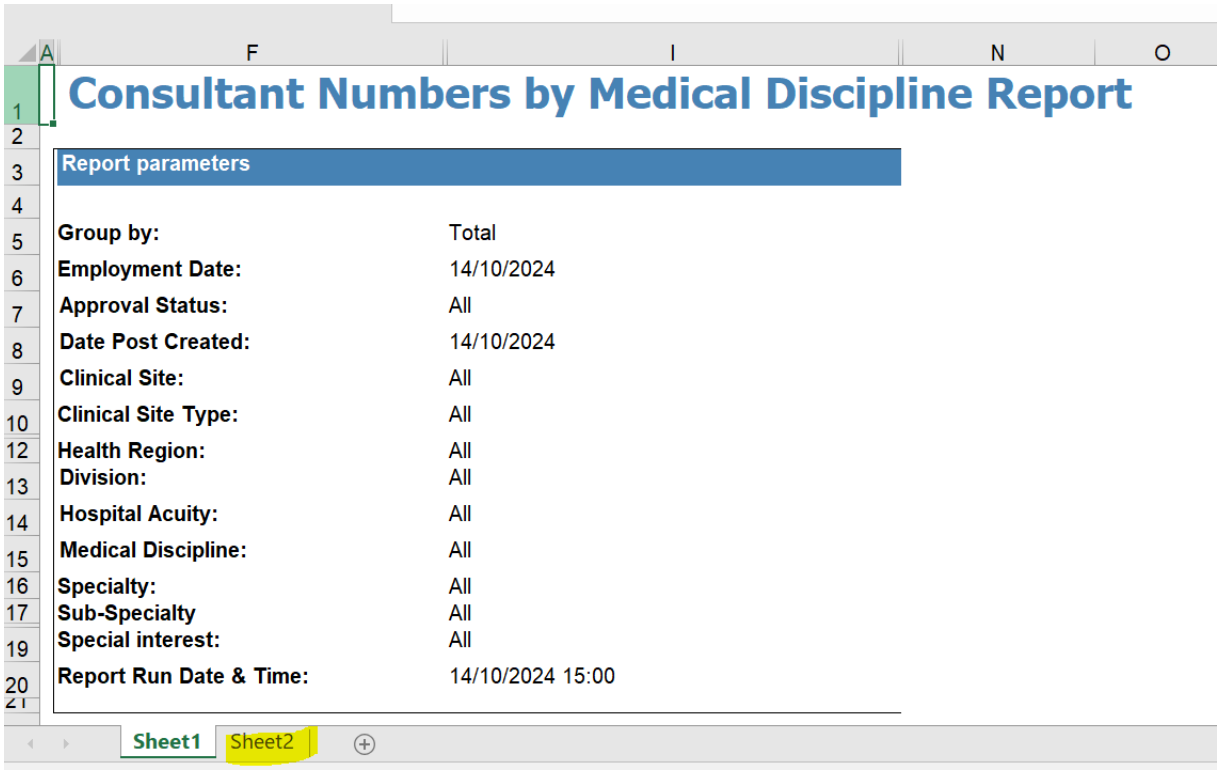


An option will be given to open, save or cancel the report:

Depending on your browser it might look like:

When you open the report in excel the first sheet of the excel document will detail the reportparameters selected by you and the second sheet will contain the details of the report.

Click ‘Sheet 2’ to display the report detail.



Consultant Numbers by Medical Discipline Report

Report parameters

Group by:	Total
Employment Date:	14/10/2024
Approval Status:	All
Date Post Created:	14/10/2024
Clinical Site:	All
Clinical Site Type:	All
Health Region:	All
Division:	All
Hospital Acuity:	All
Medical Discipline:	All
Specialty:	All
Sub-Specialty	All
Special interest:	All
Report Run Date & Time:	14/10/2024 15:00

Sample report grouped by total:

Approval Status: All										
Total	Medical Discipline	Specialty	Sub specialty	Special interest	No of Posts	No of consultants Employed	Total post Hours	Total Post WTE	Total Approved Working Hours	Total Assignment WTE
	Anaesthesiology	Anaesthesiology						39.41	1346	34.76
								336.76	10478	270.09
								4.00	156	4
								10.00	339	8.89
								390.17	12319	317.74
								32.91	1098	28.15
								32.91	1098	28.15
								1.00	19.5	0.5
								1.00	19.5	0.5
								424.08	13436.5	346.39
		Total						424.08	13436.5	346.39

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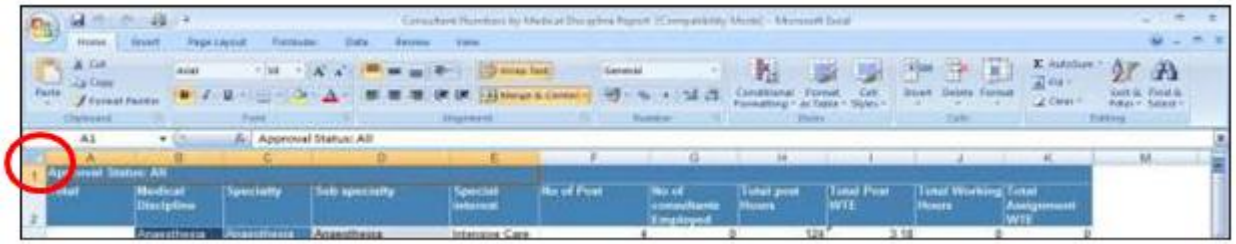
The reports grouped by clinical site, Health Region and division follow the same format as theabove.

The sorting within each report is by principal clinical site.
To filter or apply a sort to the report, the entire report must be selected first, otherwise the filter or sort will not work correctly. The report can be selected by clicking on the blue box at the top left ofthe report as shown below.



Column headers from the report are defined as follows:

- Approval Status: The first line will show the approval status of the posts selected – All, Approved,Not Approved.
- The first column will depend on the group by option selected. Can be total, clinical site, Health Region.
- Medical Discipline – The discipline of the post, e.g. Medicine, Surgery, Radiology, Anaesthesia etc.
- Specialty – The specialty of the post, e.g. General Medicine, General Surgery, Neurosurgery etc.
- Sub Specialty – The sub specialty of the post.
- Special Interest – The special interest, where applicable for the post.
- No of posts – Counts the number of posts in current group item as of the selected date for eachmedical discipline, specialty, sub-specialty and special interest.
- No of Consultants Employed – Counts the number of consultants employed in current group as ofselected date for each medical discipline, specialty, sub-specialty and special interest.
- Total Post Hours – Sums the posts commitment in grouping for each medical discipline, specialty,sub-specialty and special interest.
- Total Post WTE – Sums post WTEs in current group for each Medical Discipline, Specialty, Sub-specialty and Special Interest as of selected date.
- Total Working Hours – Sums working hours from assignments in current group item and selectedemployment dates for each medical discipline, specialty, sub-specialty and special interest.
- Total Assignment WTE – Sums assignment WTE from assignments in current group item andselected employment dates for each medical discipline, specialty, sub-specialty and special interest.

** Note that if a post is spilt across multiple sites it will show the totals relating to the site youhave access to or have set in the parameters.*

4.2 Consultant Employment Details Report

This report gives a list of all consultants who are assigned to a post and details of the post that they areassigned to. This includes all clinical sites linked to that post.

Posts that do not have a consultant matched to them will not appear on this report.Select the report from the drop down list

and the following screen will appear:

The following parameters can be set:

- Employment Date - This date allows the user to run a report that will show the consultantsemployed in posts on or before this date. It will default to today's date.
- Post Identifier – optional field, does not have to be completed. Can insert the post referencenumber if you wish to run a report on a particular post.
- Clinical Site – Drop down menu allowing the user to select clinical sites which the user hasaccess to. Defaults to all sites the user has access to.
- Clinical Site Type - This change is to add additional field to Report search criteria for all Consultant Post Matching Module Reports in DIME. Field will have drop down list with seven options: Academic, Region, HSE, HSE Funded Hospital, HSE Hospital, HSE Hospital – Section62, and Other. Additionally, Clinical Site Type will appear as a new column next to Principal Clinical Site, Other Clinical site 1 etc. in Consultant Employment Details Report and Consultant Post and Occupancy Report.
- Health Region– Drop down menu allowing the user select Health Region which the user has access to. Defaults to all Health Regions user has access to.
- Division – Drop down menu allowing the user to select Divisions the user has access to.Defaults to all Divisions.
- Hospital Acuity – Drop down menu allowing the user to select Hospital Acuity levels the userhas access to. Defaults to all Hospital Acuity levels.

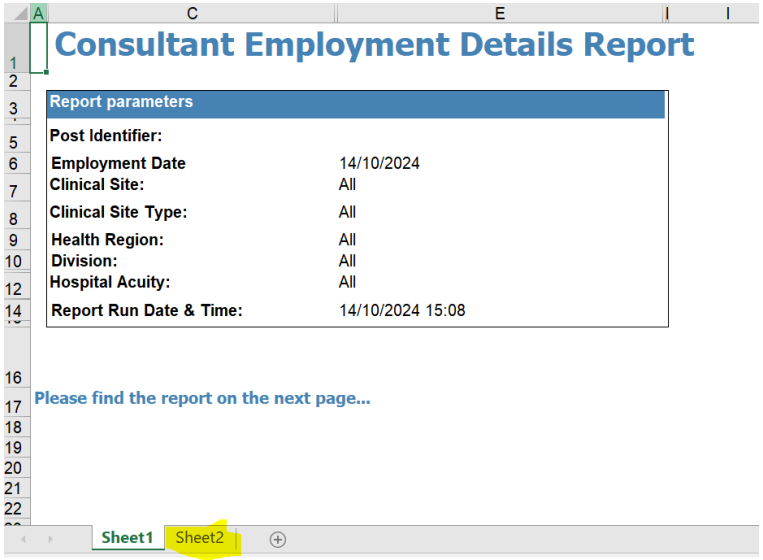
Once parameters are set click on view report and the following screen will appear. The userexports this report to excel by clicking on the disc icon and clicking ‘excel’.

An option will be given to open, save or cancel the report:

Depending on the user's browser it might look like:

When the user opens the report in excel the first sheet of the excel document will detail the reportparameters selected by the user and the second sheet will contain the details of the report.

Click 'Sheet 2' to display the report detail.



The sorting within each report is by principal clinical site.

To filter or apply a sort to the report, the entire report must be selected first, otherwise the filter or sort will not work correctly. The report can be selected by clicking on the blue box at the top left ofthe report as shown below.

Column headers from the report are defined as follows:

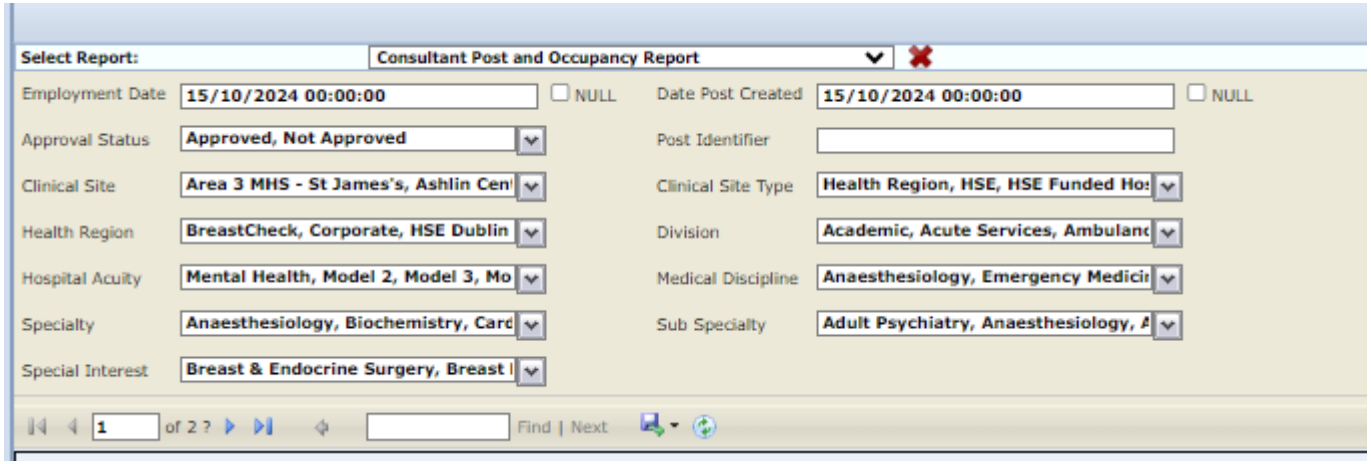
- Medical Council Number – MCN number of the post holder matched to the post.
- Registration Type – Type of medical council registration held by post holder.
- Registration Status – Status of registration with the medical council, i.e. active or inactive.
- MP First Name – First name of medical practitioner matched to post.
- MP Last Name – Surname of medical practitioner matched to post.
- Tenure – Type of contract held by medical practitioner matched to post, e.g. Permanent,Specified Purpose etc.
- Gender – Gender of medical practitioner matched to post.
- Date of Birth – Date of birth of medical practitioner matched to post.

- Start date – Date medical practitioner took up this post.
- End date – Date medical practitioner ceased to be matched to this post, or will cease in theevent of a temporary contract.
- Date of retirement – Date of expected retirement of medical practitioner. Defaults to age 65but can be changed on system as per section 4.2 of this guide.
- Reason for leaving – When entering an end date of a medical practitioner in a post the userwill be given an option for entering a reason for leaving.
- Matching status – When matching a medical practitioner to a post their status will be pendinguntil the confirm button is pressed as per section 4.2 of this guide.
- Assignment WTE – The WTE of the medical practitioner matched to this post.
- Post ID – Unique identifier assigned to each post by the database.
- Post reference number – The reference number of the post as assigned by the ConsultantsDivision, NDTP and in LOA.
- Date post created – Date post came into existence, e.g. first approval date in the case of approved posts where an LOA has issued, or date post filled in the case of unapproved posts.
- Contract Hours – Total hours as per the contract type.
- Post WTE – Total whole time equivalent for the post across all sites.
- Speciality
- Sub Speciality
- Special Interest
- Principal Clinical Site - This is the main site that the post is associated with. It is usually thepaymaster of the post.
- Working Hours - The working hours of the medical practitioner at the principal clinical site.
- Assignment WTE - The WTE of the medical practitioner at the principal clinical site.
- Other Clinical Site 1/2/3 etc. - The name of the other clinical site(s) where the post has hours.
- Working Hours - The work hours of the medical practitioner at the other clinical site(s).
- Assignment WTE - The WTE of the medical practitioner at the other clinical site(s).

4.3 Consultant Post and Occupancy Report

This report gives details of all consultant posts and where applicable details of the consultantoccupant(s) of the post if they have been matched on the system.

Select the report from the drop down list and the following screen will appear:



The following parameters can be set:

- Employment Date - This date allows the user to run a report that will show the consultantsemployed in posts on or before this date. It will default to today's date.
- Date post created – This date allows the user to run a report that will show posts that were created on before the date selected here. It will default to today's date.
- Approval status contains the following three options ○ All (meaning both approved and notapproved posts) ○ Approved ○ Not approved
- Post Identifier – Optional field, does not have to be completed. Can insert the postreference number if the user wishes to run a report on a particular post.
- Clinical Site – Drop down menu allowing the user to select clinical sites which the user hasaccess to. Will only display sites user has access to. Defaults to all.

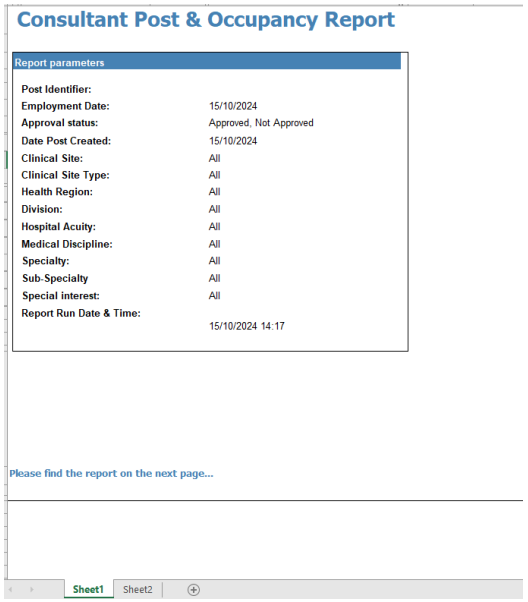
- Health Region - Drop down menu allowing the user to select Health Region which the user has access to. Will only display Health Region the user access to. Defaults to all.
- Division – Drop down allowing the user to select Divisions the user has access to.Defaults to all Divisions.
- Hospital Acuity – Drop down allowing the user to select Hospital Acuity levels the user hasaccess to. Defaults to all.
- Medical Discipline – Drop down allowing the user to select Medical Disciplines. Defaultsto all medical disciplines.
- Specialty – Drop down allowing the user to select Specialities. Defaults to all specialities.
- Sub-specialty – Drop down allowing the user to select sub-specialities. Defaults to all sub-specialities.
- Special interest – Drop down allowing the user to select special interests. Defaults to allspecial interests.

Once parameters are set click on view report and the following screen will appear, the user canexport this report to excel by clicking on the disc icon and clicking ‘excel’.

An option will be given to open, save or cancel the report:

Depending on the user’s browser it might look like:

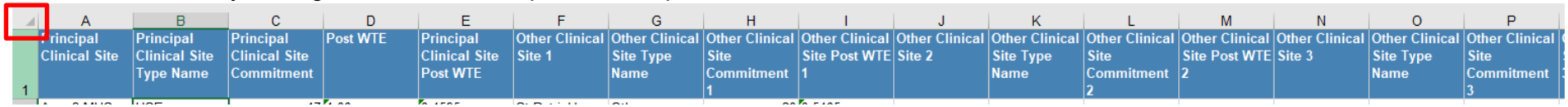
The first sheet of the excel document will detail the parameters and the second sheet will contain thedetails of the report. Click ‘Sheet 2’ to display the report detail.



The report is a lengthy report but the screen shot below gives a sense of the information thatappears within it:

The sorting within each report is by principal clinical site.

To filter or apply a sort to the report, the entire report must be selected first, otherwise the filter or sort will not work correctly. The report can be selected by clicking on the box at the top left ofthe report as shown below.



Column headers from the report are defined as follows:

- Principal clinical site – This is the main site that the post is associated with. It is usually thepaymaster of the post.
- Principal clinical site commitment – The hours assigned to the principal clinical site.

- Post WTE – Total whole time equivalent for the post across all sites.
- Principal clinical site WTE – The whole time equivalent at the principal clinical site.
- Other Clinical Site 1/2/3 etc– The name of the other clinical site(s) where the post has hours.
- Other Clinical Site Commitment 1/2/3 etc – The number of hours at other clinical site(s).
- Other Clinical Site WTE 1/2/3 etc – Whole time equivalent at other clinical site(s).
- Post ID – Unique identifier assigned to each post by the database.
- Post Reference Number – The reference number of the post as assigned by the ConsultantsDivision, NDTP and in LOA.
- Date post created – Date post came into existence, e.g. first approval date in the case of approved posts where an LOA has issued, or date post filled in the case of unapproved posts.
- Health Region – The name of the Health Region which this post is associatedwith. In some cases, historically posts can work across sites with different Health Regions, however in these cases the Health Region will be that of the principal clinical site.
- HSE Division – The HSE Division that the principal clinical site is part of e.g. Acute Services,Mental Health etc.
- Hospital Acuity – The acuity level of the principal clinical site (e.g. Level 1 / 2 / 3 hospitals)
- Medical Discipline – The discipline of the post, e.g. Medicine, Surgery, Radiology,Anaesthesia etc.
- Medical Specialty – The specialty of the post, e.g. General Medicine, General Surgery,Neurosurgery etc.
- Sub Specialty – The sub specialty of the post.
- Special Interest – The special interest, where applicable of the post.
- Title of post – The title of the post.
- National Grade Code – HSE defined grade code linked to the grade/title/contract type of thepost.
- Post type – Outlines if the post is permanent or non-permanent etc.
- Approval Status – Indicates if the post is approved or not approved.
- Post Status – If active the post is live on the database. If inactive this is a suppressed post.
- Post Sub Status – Defines if the role is Filled, Vacant or Unmatched and will assist DIME Users identifying any Unmatched posts within an area.
- Contract Hours – Total hours as per the contract type.
- Post Capacity - Total hours for the post.
- Contract Class – Outlines if the post has been approved under the 1991, 1997 or 2008Consultant's Contract.
- Contract Type – Linked to contract class. The type of contract e.g. Type A, B, B*, C, Cat 1,Cat 2, Academic etc.
- Academic Grade - If the post is an academic post this will identify if it is a Professor, AssociateProfessor or Senior Lecturer.
- Date of Last Approval – Date post was last approved as per most recent Letter of Approval.
- Previous Approval Date – Date post was last approved prior to the date of last approval.
- Date of First Approval – Date post was originally as per first Letter of Approval.
- Comments – General information relating to a post.

- CAP ID - Unique identifier assigned to each CAP Application by the database.
- CAP Post Type - Outlines the CAP type, New, Replacement, Restructure/Change of Contract
- Medical Council Number – MCN number of the post holder matched to the post.
- Registration Type – Type of medical council registration held by post holder.
- Registration Status – Status of registration with the medical council, i.e. active or inactive.
- MP First Name – First name of medical practitioner matched to post.
- MP Last Name – Surname of medical practitioner matched to post.
- Tenure – Type of contract held by medical practitioner matched to post, e.g. Permanent,Specified Purpose etc.
- Gender – Gender of medical practitioner matched to post.
- Date of Birth – Date of birth of medical practitioner matched to post.
- Start date – Date medical practitioner took up this post.
- End date – Date medical practitioner ceased to be matched to this post, or will cease in theevent of a temporary contract.
- Date of retirement – Date of expected retirement of medical practitioner. Defaults to age 65but can be changed on system as per section 4.2 of this guide.
- Reason for leaving – When entering an end date of a medical practitioner in a post you will begiven an option for entering a reason for leaving.
- Matching status – When matching a medical practitioner to a post their status will be pendinguntil the confirm button is pressed as per section 4.2 of this guide.
- Assignment WTE – The WTE of the medical practitioner matched to this post.
- Employment Status – The employment status of the medical practitioner, whether they are inpost or not.

Section 5 – Traffic Light System

DIME runs an automatic check on the registration status of all medical practitioners (MPs), thereby enabling users to determine whether specific consultants hold the appropriate registrationfor employment purposes. This information is provided to the user by means of a traffic light system – whereby MPs are graded red, yellow or green based on rules pre-defined and built into the system.

The meaning and implications of the different traffic light colours are summarised below:

Traffic Light Colour	Cohort of MPs applied to	Implication
RED	* All Medical Practitioners with registration status set to **Inactive** (i.e. MPs who are not actively registered with the Medical Council)	There is an issue with the registration status of the MP and Employers / Users must investigate same prior to the MP commencing employment in the consultant post.
AMBER	* All Medical Practitioners with registration type other than **Specialist**, and registration status **Active** (i.e. MPs who are registered with the Medical Council but do not have specialist registration)	There is an issue with the registration status of the MP and Employers / Users must investigate same prior to the MP commencing employment in the consultant post.
GREEN	* All Medical Practitioners with registration type **Specialist** and Registration Status **Active**. (i.e. MPs who are registered with the Medical Council and have specialist registration)	There is no issue with the registration status of the MP. Employers / Users should ensure that the MP is registered on the appropriate specialist division.