

# INTRODUCTION

## **Please note the following :**

- 1 For the 1st worksheet, the pay-scales for grades read across.  
The current rate (1/12/05), 1.5% Sustaining Progress and one historical rate are shown for the 1st worksheet.
- 2 The grades within each section are displayed in the same order as in previous Pay Scales.  
The "01 Dec 2005" worksheet shows the pay rates for all grades except consultants.  
The "Consultants" worksheet shows all consultants rates.  
The "allowances" worksheet shows all allowances.  
The "Pensions" worksheet shows inactive scales for pension purposes and notional scales for pension purposes.
- 3 LSIs (Long Service Increments) are represented by emboldened figures.  
In all cases, the 1st LSI will be paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 4 For all craftsmen grades (Craftsmen, Craftsmens' Mates, Chargehand, Asst Foreman, Foreman),  
the points are as follows ;  
Point 1 = On recruitment  
Point 2 = After .5 years  
Point 3 = after 1.5 years etc.
- 5 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it ( e.g. Social Care Worker).
- 6 To print a worksheet, please use the macros above. Simply select a macro, then select Tools, Macro, Macros, Click your selected macro, and Run.
- 7 As in previous years, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8 The rates of pay for the following grades reflect recent changes;  
Mortuary Attendant (Non-Dublin)(paypath) assimilated to Band 3 and not Band 4.  
Pay rates & titles for ambulance staff have been updated. Please note that training must be completed before ambulance personnel can progress onto the 2nd point of each pay scale.
- 9 The salary scale for Clinical Specialist Radiographer is also applicable to those former Superintendent I Radiographer Not In Charge of Departments
- 10 The rates of pay for the following grades are newly entered in the Consolidated Salary Scales;  
Radiography Assistant, Hostel Supervisor (Non-Dublin) (Paypath).
- 11 The allowances for the following grades are newly entered/amended/deleted in the Consolidated Salary Scales.  
Registered General Nurses in the Community.
- 12 The Pension worksheet includes:  
Notional scale for Craftworker before Craftworkers Parallel Benchmarking Agreement 2003,  
Former Regional Chief Executive (HSE Eastern Regional Area), Chief Officers (HSE Health Areas), and Area Chief Officers (HSE Eastern Regional Area);  
Notional scale for Clerical Admin scales which used to be issued as a separate circular (last issued as 11/2005)
- 12 If you have a specific query, please contact the person dealing with the relevant section.  
Details of the relevant personnel are featured at the top of each section.**

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Administrative Officer, Senior (Formerly EHB)	30	Dark Room Porters / Attendants (Non-Dublin) - Paypath/Non-Paypath	19/21
Advanced Nurse Practitioner (General)(Community, Primary Care)	7	Dental Hygienist	10
Advanced Nurse Practitioner (Psychiatric)	4	Dental Nurse / Senior	26
Allowances - Clerical Admin Management Grades	50	Dental Surgery Assistant (Without Qualification)	26
Allowances - Medical and Dental	39-42	Dental Surgeons (All Categories)	3
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Allowances - Paramedical Staff	46-48	Deputy CEO (Beaumont/St. James's/St. Vincents/Mater/Tallaght)	29
Allowances - Support Services	49	Deputy General Manager (CUH / Galway Regional Hospital)	29
Ambulance Officer (HSE Health Areas)	31	Dietician / Senior / Manager / Clinical Specialist / Dietician Manager-in-charge III	10
Analytical Chemist, Executive (With/Without Branch E Cert)	9	Dining Room Supervisors (Non-Dublin) - Paypath/Non-Paypath	19-20/22
Area Medical Officer / Senior	2	Director, Centre of Nurse Education	8
Assistant Director of Nursing	7	Director of Change Management & Organisational Development (HSE)	28
Assistant Director of Nursing, Mental Health Services	5	Director of Community Care	2
Assistant Director of Public Health Nursing	7	Director of Corporate Affairs (HSE)	28
Assistant Director, Nursing & Midwifery Planning & Development Unit	7	Director of Counselling - National Counselling Service	10
Assistant Foreman - Paypath/Non-Paypath	17	Director of Finance / HR (HSE)	28
Attendants (Non-Dublin) - Paypath/Non-Paypath	17/20	Director of Finance / HR (HSE Health Areas Only)	29
Audiologist / Senior / Chief	9	Director of Finance / HR / Planning & Commissioning / Shared Services / Monitoring & Evaluation (HSE Eastern Regional Area)	29
Barbers (Non-Dublin) - Paypath/Non-Paypath	18/21	Director of Information Systems (Non-Eastern Regional Area only)	29
Beauticians (Non-Dublin) - Paypath/Non-Paypath	18/21	Director of Information Technology (HSE)	28
Biochemist / Senior / Principal / Top Grade	9	Director of National Hospital Office (HSE)	28
Boilerman / Groundsman (Non-Dublin) - Paypath/Non-Paypath	19/22	Director of Nursing, Mental Health Services	5
Boilermen (Dublin) - Paypath/Non-Paypath	23	Director of Nursing/Matron Bands 1 - 5 (General)	8
Builders Labourers (Non-Dublin) - Paypath/Non-Paypath	17/20	Director of Population Health (HSE)	28
Cardiac Catheterisation Technician / Senior / Chief I & II	9	Director of Primary, Continuing & Community Care (HSE)	28
Care Assistant (Mental Handicap Agencies)	16	Director of Public Health Medicine	2
Care Officer (CMH, Dundrum)	16	Director of Public Health Nursing	7
Caretakers (Non-Dublin) - Paypath/Non-Paypath	18/21	Director of Shared Services (HSE)	28
Catering Officer, Grade I - III, Catering Manager, Head of Catering	25	Director of Strategic Planning & Development (HSE)	28
Charge Attendant (CMH, Dundrum)	16	Director, Nursing & Midwifery Planning & Development Unit	7
Chargehand - Paypath/Non-Paypath	17	Domestic Supervisors (Non-Dublin) - Paypath/Non-Paypath	19-20/22
Chef / I & II (formerly Cook Grade I & II) / Senior / Executive	25	Domestics (Dublin) - Paypath/Non-Paypath	23
Chief Ambulance Officer	31	Domestics (Non-Dublin) - Paypath/Non-Paypath	17/20
Chief Executive (Beaumont/St. James's/St. Vincents/Mater/Tallaght)	28	Dosimetrist / Senior	10
Chief Executive/Secretary Managers (Voluntary Hospitals (Group 1 & Group 2))	29	Draughtsman /Technician I / II	25
Child Care Manager (Where parity exists)(formerly Non-EHB)	30	Drivers (Non-Dublin) - Paypath/Non-Paypath	18/21
Chiropodist / Senior / Clinical Specialist	9-10	Dual Qualified Nurse (Psychiatric) / (General)	4/6
Cleaners (Non-Dublin) - Paypath/Non-Paypath	17/20	E.C.G. Technician (With/Without Formal Qualification) / Student / Senior / Chief I & II	10-11
Clerical Officer Grade	26	Emergency Medical Controller	16
Clinical Engineering Technician / Senior / Principal / Chief	10	Emergency Medical Technician	16
Clinical Instructor (General)	7	Engineering Officer (Formerly EHB)(Beaumont / Crumlin / Mater / St. James's / Tallaght)	30
Clinical Nurse Manager 1/2/3 (General)	6-7	Environmental Health Officer / Senior / Principal	11
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Clinical Photographer (Basic / Senior)	10	Fire Prevention Officer	26
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Community Welfare Officer / Superintendent	25	Functional Officers (Formerly EHB)	29
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Head of Internal Audit (HSE)	28	Programme Managers	28/29
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Home Help Organiser	26	Psychiatrist	3
Home Helps - Paypath/Non-Paypath	24	Psychologist / Senior / Principal / Trainee	13-14
Home Management Advisor (HSE Western Area only)	27	Psychiatric Staff Nurse / Community Psychiatric Nurse	4
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Hostel Supervisor (Non-Dublin)(Paypath)	18	Radiation Therapist	14
House Officer	2	Radiographer / Senior / Clinical Specialist and former Supt 1 not-in-charge	14
Industrial Relations Officer Executive (Grade VIII)	31	Radiography Assistant	23
Intern	2	Radiography Service Manager 1 & 2 (formerly Radiographer Superintendent I / II / III)	14
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Medical Officer - Senior / Principal	2	Social Care Manager Childrens Residential Centres	15
Medical Scientist / Senior (With/Without F.A.M.L.S.) / Chief (formerly Medical Laboratory Technician / Senior/ Medical Laboratory Technologist / Chief I & II)	11	Social Worker (All Categories)	14-15
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Nurse Tutor / Principal Nurse Tutor (General)	7	Speech and Language Therapy Assistant	23
Nurse Tutor / Principal Nurse Tutor (Psychiatric)	4	Staff Nurse	6
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Occupational Therapist / Senior / Manager / Clinical Specialist / Occupational Therapist Manager-in-charge III	12	Storeman (Non-Dublin) - Paypath/Non-Paypath	19/21
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Orthoptist / Senior	12	Student Midwife	6
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Grade Description	Effective From	Pts	Euro															
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16

**MEDICAL & DENTAL GRADES**

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**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/12/05 1.5%	1	25,091																	
	1/06/05		24,720																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	29,170																	
	1/06/05		28,739																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	31,020																	
	1/06/05		30,562																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	32,867																	
	1/06/05		32,382																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/12/05 1.5%	1	29,170																	
	1/06/05		28,739																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	31,020																	
	1/06/05		30,562																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	32,867																	
	1/06/05		32,382																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	34,731																	
	1/06/05		34,218																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/12/05 1.5%	1	31,020																	
	1/06/05		30,562																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	32,867																	
	1/06/05		32,382																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	34,731																	
	1/06/05		34,218																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	37,516																	
	1/06/05		36,962																	

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/12/05 1.5%	1	32,867																	
	1/06/05		32,382																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	34,731																	
	1/06/05		34,218																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	39,338																	
	1/06/05		38,756																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/12/05 1.5%	1	43,002																	
	1/06/05		42,366																	
AREA MEDICAL OFFICER	1/12/05 1.5%	8	60,998	62,934	64,854	66,772	68,718	70,635	72,459	74,285	LSIs									
	1/06/05		60,096	62,004	63,896	65,786	67,702	69,591	71,389	73,188	LSIs									
AREA MEDICAL OFFICER - SENIOR	1/12/05 1.5%	8	73,200	75,276	77,378	79,458	81,540	83,657	85,607	87,558	LSIs									
	1/06/05		72,118	74,164	76,234	78,283	80,335	82,421	84,342	86,264	LSIs									
MEDICAL OFFICER - SENIOR	1/12/05 1.5%	8	73,200	75,276	77,378	79,458	81,540	83,657	85,607	87,558	LSIs									
	1/06/05		72,118	74,164	76,234	78,283	80,335	82,421	84,342	86,264	LSIs									
MEDICAL OFFICER - PRINCIPAL	1/12/05 1.5%	1	93,894																	
	1/06/05		92,506																	
DIRECTOR OF COMMUNITY CARE	1/12/05 1.5%	1	100,229																	
	1/06/05		98,748																	
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/12/05 1.5%	1	100,229																	
	1/06/05		98,748																	
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/12/05 1.5%	1	116,932																	
	1/06/05		115,203																	
COMMUNITY OPHTHALMIC PHYSICIAN	1/12/05 1.5%	3	83,657	85,607	87,558	LSIs														
	1/06/05		82,421	84,342	86,264	LSIs														
FORMER MEDICAL OFFICER IN RECEIPT OF SALARY INSTEAD OF FEES	1/12/05 1.5%	1	43,373																	
	1/06/05		42,732																	
INTERN	1/12/05 1.5%	1	31,408																	
	1/06/05		30,944																	
HOUSE OFFICER	1/12/05 1.5%	7	36,396	38,459	41,542	43,558	47,613	49,628	51,595											
	1/06/05		35,858	37,890	40,928	42,914	46,909	48,895	50,832											
REGISTRAR	1/12/05 1.5%	6	47,613	49,628	51,595	53,042	54,972	56,907												
	1/06/05		46,909	48,895	50,832	52,258	54,159	56,066												
SENIOR REGISTRAR	1/12/05 1.5%	7	61,725	63,730	65,740	67,883	70,356	72,931	75,589											
	1/06/05		60,813	62,788	64,769	66,880	69,316	71,853	74,472											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SPECIALIST REGISTRAR	1/12/05	1.5%	7	57,002	58,389	60,393	63,187	66,208	69,232	72,254										
	1/06/05			56,159	57,526	59,501	62,253	65,229	68,209	71,186										
PSYCHIATRIST	1/12/05	1.5%	5	44,481	46,761	49,034	51,301	53,538												
	1/06/05			43,824	46,070	48,310	50,543	52,747												
VOCATIONAL TRAINEE IN DENTISTRY	1/12/05	1.5%	1	41,494																
	1/06/05			40,881																
CLINICAL DENTAL SURGEON (GRADE I)	1/12/05	1.5%	2	47,686	50,744															
	1/06/05			46,981	49,994															
GENERAL DENTAL SURGEON	1/12/05	1.5%	9	54,962	57,837	60,671	63,655	66,574	69,507	72,427	76,815	81,204	LSIs							
	1/06/05			54,150	56,983	59,775	62,715	65,590	68,480	71,357	75,680	80,004	LSIs							
SENIOR DENTAL SURGEON	1/12/05	1.5%	6	69,179	72,427	75,693	78,938	83,631	88,326	LSIs										
	1/06/05			68,157	71,357	74,574	77,772	82,395	87,020	LSIs										
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS HIGHER DUTIES ALLOWANCE)	1/12/05	1.5%	6	72,638	76,048	79,478	82,885	87,813	92,742	LSIs										
	1/06/05			71,565	74,925	78,303	81,660	86,515	91,371	LSIs										
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/12/05	1.5%	5	85,155	88,805	92,460	97,922	103,383	LSIs											
	1/06/05			83,896	87,492	91,094	96,475	101,855	LSIs											
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/12/05	1.5%	5	83,261	86,832	90,406	95,746	101,086	LSIs											
	1/06/05			82,030	85,548	89,070	94,331	99,592	LSIs											
SPECIALIST IN ORTHODONTICS	1/12/05	1.5%	1	129,119																
	1/06/05			127,211																

**PSYCHIATRIC NURSING**

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**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

STUDENT PSYCHIATRIC NURSE III (FORMERLY TRAINEE PSYCHIATRIC NURSE)	1/12/05	1.5%	1	22,342																
	1/06/05			22,012																
STUDENT PSYCHIATRIC NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/12/05	1.5%	1	23,076																
	1/06/05			22,735																
PSYCHIATRIC STAFF NURSE	1/12/05	1.5%	11	28,845	30,289	31,491	32,624	33,806	34,725	35,730	37,032	38,312	40,137	<b>41,409 LSI</b>						
	1/06/05			28,418	29,841	31,026	32,141	33,306	34,212	35,202	36,485	37,746	39,544	<b>40,797 LSI</b>						
SENIOR STAFF NURSE (PSYCHIATRIC)	1/12/05	1.5%	1	43,481																
	1/06/05			42,839																
DUAL QUALIFIED PSYCHIATRIC NURSE	1/12/05	1.5%	9	31,868	33,981	35,108	35,976	36,931	38,204	39,443	41,267	<b>42,541 LSI</b>								
	1/06/05			31,397	33,479	34,589	35,444	36,386	37,639	38,860	40,658	<b>41,913 LSI</b>								
SENIOR STAFF NURSE (DUAL QUALIFIED PSYCHIATRIC)	1/12/05	1.5%	1	44,668																
	1/06/05			44,008																
COMMUNITY PSYCHIATRIC NURSE	1/12/05	1.5%	10	42,810	43,010	43,844	44,593	46,137	47,004	47,932	48,866	49,935	50,925							
	1/06/05			42,178	42,374	43,196	43,934	45,455	46,310	47,223	48,143	49,197	50,172							
CLINICAL NURSE MANAGER 1 (PSYCHIATRIC)	1/12/05	1.5%	8	40,647	41,422	42,516	43,628	44,723	45,825	47,054	48,199									
	1/06/05			40,047	40,810	41,888	42,983	44,062	45,148	46,359	47,486									
CLINICAL NURSE MANAGER 2 (PSYCHIATRIC)	1/12/05	1.5%	9	44,279	45,040	45,683	46,735	47,896	49,036	50,176	51,459	52,652								
	1/06/05			43,624	44,374	45,008	46,044	47,188	48,311	49,434	50,699	51,874								
CLINICAL NURSE SPECIALIST (PSYCHIATRIC)	1/12/05	1.5%	9	44,279	45,040	45,683	46,735	47,896	49,036	50,176	51,459	52,652								
	1/06/05			43,624	44,374	45,008	46,044	47,188	48,311	49,434	50,699	51,874								
COMMUNITY MENTAL HEALTH NURSE	1/12/05	1.5%	9	44,279	45,040	45,683	46,735	47,896	49,036	50,176	51,459	52,652								
	1/06/05			43,624	44,374	45,008	46,044	47,188	48,311	49,434	50,699	51,874								
CLINICAL NURSE MANAGER 3 (PSYCHIATRIC)	1/12/05	1.5%	6	51,203	52,249	54,895	55,935	56,981	58,041											
	1/06/05			50,447	51,477	54,083	55,108	56,139	57,183											
NURSE TUTOR (PSYCHIATRIC)	1/12/05	1.5%	10	52,410	53,145	53,876	54,612	55,346	56,082	56,812	57,549	58,284	59,018							
	1/06/05			51,636	52,360	53,080	53,805	54,528	55,253	55,973	56,699	57,423	58,146							
PRINCIPAL NURSE TUTOR (PSYCHIATRIC)	1/12/05	1.5%	8	55,047	56,118	57,095	60,148	61,215	62,220	63,476	65,160									
	1/06/05			54,234	55,288	56,251	59,259	60,311	61,301	62,538	64,198									
ADVANCED NURSE PRACTITIONER (PSYCHIATRIC)	1/12/05	1.5%	7	52,925	54,583	56,233	60,014	61,720	63,476	65,164										
	1/06/05			52,143	53,777	55,402	59,127	60,808	62,538	64,201										



Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/12/05	1.5%	7	52,925	54,583	56,233	60,014	61,720	63,476	65,164										
	1/06/05			52,143	53,777	55,402	59,127	60,808	62,538	64,201										
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/12/05	1.5%	6	68,233	70,302	72,377	74,450	76,523	78,598											
	1/06/05			67,225	69,263	71,307	73,350	75,392	77,437											

**GENERAL NURSING**

E-MAIL : MAEVE\_HICKEY@HEALTH.IRLGOV.IE TEL : 6354056

E-MAIL : CAITRIONA\_MASON@HEALTH.IRLGOV.IE TEL : 6354057

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

STUDENT NURSE III	1/12/05	1.5%	1	22,342																
	1/06/05			22,012																
STUDENT NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/12/05	1.5%	1	22,539																
	1/06/05			22,206																
STUDENT NURSE MENTAL HANDICAP (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/12/05	1.5%	1	22,539																
	1/06/05			22,206																
POST REGISTERED STUDENT NURSE	1/12/05	1.5%	2	24,167	25,608															
	1/06/05			23,810	25,229															
STUDENT MIDWIFE	1/12/05	1.5%	1	28,174																
	1/06/05			27,758																
STUDENT PAEDIATRIC NURSE	1/12/05	1.5%	1	28,174																
	1/06/05			27,758																
STAFF NURSE	1/12/05	1.5%	11	28,174	29,584	30,997	32,408	33,813	35,028	36,246	37,459	38,672	39,864	<b>41,136 LSI</b>						
	1/06/05			27,757	29,146	30,539	31,929	33,314	34,510	35,711	36,905	38,101	39,275	<b>40,528 LSI</b>						
(STAFF NURSE) REGISTERED MIDWIFE	1/12/05	1.5%	11	28,174	29,584	30,997	32,408	33,813	35,028	36,246	37,459	38,672	39,864	<b>41,136 LSI</b>						
	1/06/05			27,757	29,146	30,539	31,929	33,314	34,510	35,711	36,905	38,101	39,275	<b>40,528 LSI</b>						
(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/12/05	1.5%	11	28,174	29,584	30,997	32,408	33,813	35,028	36,246	37,459	38,672	39,864	<b>41,136 LSI</b>						
	1/06/05			27,757	29,146	30,539	31,929	33,314	34,510	35,711	36,905	38,101	39,275	<b>40,528 LSI</b>						
(STAFF NURSE) REGISTERED MENTAL HANDICAP NURSE	1/12/05	1.5%	11	28,174	29,584	30,997	32,408	33,813	35,028	36,246	37,459	38,672	39,864	<b>41,136 LSI</b>						
	1/06/05			27,757	29,146	30,539	31,929	33,314	34,510	35,711	36,905	38,101	39,275	<b>40,528 LSI</b>						
SENIOR STAFF NURSE (GENERAL)	1/12/05	1.5%	1	43,195																
	1/06/05			42,556																
DUAL QUALIFIED NURSE (GENERAL)	1/12/05	1.5%	9	31,868	33,981	35,108	35,976	36,931	38,204	39,443	41,267	<b>42,541 LSI</b>								
	1/06/05			31,397	33,479	34,589	35,444	36,386	37,639	38,860	40,658	<b>41,913 LSI</b>								
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/12/05	1.5%	1	44,668																
	1/06/05			44,008																
CLINICAL NURSE MANAGER 1 (GENERAL)	1/12/05	1.5%	8	40,647	41,422	42,516	43,628	44,723	45,825	47,054	48,199									
	1/06/05			40,047	40,810	41,888	42,983	44,062	45,148	46,359	47,486									
CLINICAL NURSE MANAGER 2 (GENERAL)	1/12/05	1.5%	9	44,279	45,040	45,683	46,735	47,896	49,036	50,176	51,459	52,652								
	1/06/05			43,624	44,374	45,008	46,044	47,188	48,311	49,434	50,699	51,874								

Grade Description	Effective From	1.5%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
CLINICAL NURSE SPECIALIST (GENERAL)	1/12/05	1.5%	9	44,279	45,040	45,683	46,735	47,896	49,036	50,176	51,459	52,652							
	1/06/05			43,624	44,374	45,008	46,044	47,188	48,311	49,434	50,699	51,874							
CLINICAL NURSE MANAGER 3 (GENERAL)	1/12/05	1.5%	6	51,203	52,249	54,895	55,935	56,981	58,041										
	1/06/05			50,447	51,477	54,083	55,108	56,139	57,183										
CLINICAL INSTRUCTOR (GENERAL)	1/12/05	1.5%	9	46,273	47,049	47,623	48,689	49,764	50,923	52,088	53,252	54,415							
	1/06/05			45,590	46,354	46,920	47,970	49,028	50,170	51,319	52,465	53,611							
NURSE TUTOR (GENERAL)	1/12/05	1.5%	10	52,410	53,145	53,876	54,612	55,346	56,082	56,812	57,549	58,284	59,018						
	1/06/05			51,636	52,360	53,080	53,805	54,528	55,253	55,973	56,699	57,423	58,146						
PRINCIPAL NURSE TUTOR	1/12/05	1.5%	8	55,047	56,118	57,095	60,148	61,215	62,220	63,476	65,160								
	1/06/05			54,234	55,288	56,251	59,259	60,311	61,301	62,538	64,198								
STUDENT PUBLIC HEALTH NURSE	1/12/05	1.5%	1	29,387															
	1/06/05			28,952															
PUBLIC HEALTH NURSE	1/12/05	1.5%	9	43,102	43,844	44,477	45,476	46,625	47,737	48,858	50,117	51,290							
	1/06/05			42,465	43,196	43,820	44,804	45,936	47,032	48,136	49,377	50,532							
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/12/05	1.5%	6	51,207	54,112	55,306	56,406	57,517	59,038										
	1/06/05			50,450	53,312	54,489	55,572	56,667	58,165										
DIRECTOR OF PUBLIC HEALTH NURSING	1/12/05	1.5%	7	60,106	61,452	62,802	64,148	65,495	66,850	68,195									
	1/06/05			59,218	60,544	61,873	63,200	64,528	65,862	67,187									
ADVANCED NURSE PRACTITIONER (BAND 1 HOSPITALS)(GENERAL)	1/12/05	1.5%	9	51,714	52,748	53,745	56,808	57,772	58,892	59,939	60,979	65,164							
	1/06/05			50,950	51,968	52,951	55,968	56,918	58,021	59,053	60,078	64,201							
ADVANCED NURSE PRACTITIONER (NON-BAND 1 HOSPITALS)(GENERAL)	1/12/05	1.5%	8	49,028	50,108	51,207	54,112	55,306	56,406	57,517	59,037								
	1/06/05			48,303	49,368	50,450	53,312	54,488	55,572	56,667	58,165								
ADVANCED NURSE PRACTITIONER (COMMUNITY, PRIMARY CARE)	1/12/05	1.5%	8	49,028	50,108	51,207	54,112	55,306	56,406	57,517	59,037								
	1/06/05			48,303	49,368	50,450	53,312	54,488	55,572	56,667	58,165								
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/12/05	1.5%	9	51,714	52,748	53,745	56,808	57,772	58,892	59,939	60,979	65,164							
	1/06/05			50,950	51,968	52,951	55,968	56,918	58,021	59,053	60,078	64,201							
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/12/05	1.5%	8	49,028	50,108	51,207	54,112	55,306	56,406	57,517	59,037								
	1/06/05			48,303	49,368	50,450	53,312	54,488	55,572	56,667	58,165								
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT(HSE EASTERN REGIONAL AREA)	1/12/05	1.5%	1	87,150															
	1/06/05			85,862															
ASSISTANT DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE EASTERN REGIONAL AREA)	1/12/05	1.5%	1	78,598															
	1/06/05			77,437															
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE NON-EASTERN REGIONAL AREA)	1/12/05	1.5%	1	78,598															
	1/06/05			77,437															

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DIRECTOR OF NURSING/MATRON BAND 1 (GENERAL)	1/12/05	1.5%	7	69,341	71,269	73,200	75,124	77,051	78,984	80,909										
	1/06/05			68,316	70,215	72,118	74,014	75,912	77,817	79,713										
DIRECTOR OF NURSING/MATRON BAND 2 (GENERAL)	1/12/05	1.5%	7	65,250	67,087	68,929	70,763	72,609	74,448	76,288										
	1/06/05			64,286	66,096	67,910	69,718	71,536	73,348	75,161										
DIRECTOR OF NURSING/MATRON BAND 2A (GENERAL)	1/12/05	1.5%	7	64,728	65,883	67,041	68,195	69,353	70,506	71,663										
	1/06/05			63,771	64,909	66,050	67,187	68,328	69,464	70,604										
DIRECTOR OF NURSING/MATRON BAND 3 (GENERAL)	1/12/05	1.5%	7	60,106	61,452	62,802	64,151	65,495	66,850	68,195										
	1/06/05			59,218	60,544	61,873	63,203	64,528	65,862	67,187										
DIRECTOR OF NURSING/MATRON BAND 4 (GENERAL)	1/12/05	1.5%	7	56,052	57,799	59,539	61,288	63,038	64,780	66,519										
	1/06/05			55,224	56,945	58,659	60,382	62,107	63,823	65,536										
DIRECTOR OF NURSING/MATRON BAND 5 (GENERAL)	1/12/05	1.5%	7	52,329	53,497	54,665	55,831	56,997	58,169	59,338										
	1/06/05			51,555	52,707	53,857	55,005	56,155	57,310	58,461										
DIRECTOR, CENTRE OF NURSE EDUCATION	1/12/05	1.5%	8	60,419	62,354	64,288	66,223	68,157	70,092	72,026	74,043									
	1/06/05			59,526	61,433	63,338	65,244	67,150	69,056	70,962	72,948									

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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HEALTH & SOCIAL CARE PROFESSIONALS GRADES

E-MAIL : CAITRIONA\_O'CONNELL@HEALTH.IRLGOV.IE TEL : 6354580

EMBOLEDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/12/05	1.5%	12	43,936	45,595	47,256	48,918	50,578	52,240	53,900	55,557	57,223	58,882	<b>60,794</b>	<b>62,704</b>	LSIs					
	1/06/05			43,287	44,921	46,558	48,195	49,830	51,468	53,103	54,736	56,377	58,012	<b>59,896</b>	<b>61,778</b>	LSIs					
ANALYTICAL CHEMIST, EXECUTIVE WITH BRANCH E CERT	1/12/05	1.5%	9	49,604	51,857	54,083	56,335	58,600	60,855	63,099	<b>65,996</b>	<b>68,062</b>	LSIs								
	1/06/05			48,871	51,091	53,284	55,502	57,734	59,956	62,167	<b>65,020</b>	<b>67,056</b>	LSIs								
AUDIOLOGIST	1/12/05	1.5%	8	30,821	31,938	32,857	33,781	34,745	35,695	36,611	<b>37,342</b>	LSI									
	1/06/05			30,365	31,466	32,371	33,282	34,231	35,167	36,070	<b>36,790</b>	LSI									
AUDIOLOGIST, SENIOR	1/12/05	1.5%	6	39,232	40,834	41,865	43,040	44,235	45,456												
	1/06/05			38,653	40,231	41,246	42,404	43,581	44,785												
AUDIOLOGIST, CHIEF	1/12/05	1.5%	6	45,456	47,968	50,542	53,178	55,876	58,635												
	1/06/05			44,785	47,260	49,795	52,392	55,050	57,769												
BIOCHEMIST	1/12/05	1.5%	14	35,133	36,178	37,171	39,520	41,041	42,575	44,135	45,693	47,254	48,829	50,415	52,018	53,576	<b>54,647</b>	LSI			
	1/06/05			34,614	35,643	36,622	38,936	40,434	41,946	43,483	45,017	46,556	48,108	49,670	51,249	52,784	<b>53,839</b>	LSI			
BIOCHEMIST, SENIOR	1/12/05	1.5%	9	49,804	52,134	54,202	56,317	58,496	60,638	62,842	65,026	67,225									
	1/06/05			49,068	51,364	53,401	55,485	57,632	59,742	61,914	64,065	66,231									
BIOCHEMIST, PRINCIPAL	1/12/05	1.5%	9	60,680	64,617	68,261	71,899	75,551	79,189	83,224	85,912	88,618									
	1/06/05			59,783	63,662	67,253	70,837	74,434	78,019	81,994	84,642	87,308									
BIOCHEMIST, TOP GRADE	1/12/05	1.5%	5	85,833	89,983	93,363	96,798	100,285													
	1/06/05			84,565	88,653	91,983	95,368	98,803													
CARDIAC CATHETERISATION TECHNICIAN	1/12/05	1.5%	8	35,083	35,855	36,710	38,948	40,306	41,666	<b>45,021</b>	<b>48,322</b>	LSIs									
	1/06/05			34,565	35,325	36,168	38,373	39,710	41,051	<b>44,356</b>	<b>47,608</b>	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, SENIOR	1/12/05	1.5%	8	40,000	41,244	42,561	43,907	45,294	46,580	<b>49,764</b>	<b>52,953</b>	LSIs									
	1/06/05			39,408	40,635	41,932	43,258	44,624	45,892	<b>49,029</b>	<b>52,170</b>	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF I	1/12/05	1.5%	8	43,736	44,678	45,930	47,144	48,359	49,563	<b>52,673</b>	<b>55,846</b>	LSIs									
	1/06/05			43,090	44,018	45,251	46,447	47,645	48,831	<b>51,895</b>	<b>55,021</b>	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF II	1/12/05	1.5%	8	45,042	47,314	49,529	51,755	54,017	56,933	<b>60,234</b>	<b>63,396</b>	LSIs									
	1/06/05			44,377	46,615	48,797	50,990	53,219	56,092	<b>59,344</b>	<b>62,459</b>	LSIs									
CHIROPODIST	1/12/05	1.5%	12	35,349	36,532	37,535	38,573	39,599	40,652	41,699	42,745	43,847	45,007	46,164	<b>47,092</b>	LSI					
	1/06/05			34,826	35,993	36,980	38,003	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI					
CHIROPODIST, SENIOR	1/12/05	1.5%	9	47,188	48,230	49,304	50,369	51,435	52,555	53,736	54,915	55,859									
	1/06/05			46,491	47,517	48,575	49,625	50,674	51,778	52,942	54,103	55,033									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL SPECIALIST CHIROPODIST	1/12/05	1.5%	9	52,377	53,419	54,491	55,558	56,622	57,743	58,923	60,102	61,047								
	1/06/05			51,603	52,629	53,686	54,737	55,785	56,890	58,053	59,213	60,145								
CLINICAL ENGINEERING TECHNICIAN	1/12/05	1.5%	5	29,621	30,265	31,562	34,125	36,030												
	1/06/05			29,183	29,818	31,096	33,621	35,497												
CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/12/05	1.5%	9	37,341	39,257	41,354	43,573	45,943	48,316	50,734	<b>52,606</b>	<b>54,354</b>	LSIs							
	1/06/05			36,789	38,677	40,743	42,929	45,264	47,602	49,984	<b>51,828</b>	<b>53,551</b>	LSIs							
CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/12/05	1.5%	6	52,689	54,475	56,936	58,607	60,038	61,680											
	1/06/05			51,911	53,670	56,095	57,741	59,150	60,769											
CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/12/05	1.5%	8	55,095	57,307	59,594	61,354	63,210	65,053	67,084	68,799									
	1/06/05			54,280	56,460	58,713	60,447	62,276	64,091	66,093	67,782									
CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/12/05	1.5%	13	27,406	29,329	30,789	32,188	33,586	34,954	36,324	37,671	39,053	40,360	41,432	<b>42,843</b>	<b>44,248</b>	LSIs			
	1/06/05			27,001	28,895	30,334	31,712	33,089	34,437	35,787	37,114	38,476	39,764	40,820	<b>42,210</b>	<b>43,594</b>	LSIs			
CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/12/05	1.5%	10	41,432	42,689	43,946	45,164	46,420	47,670	48,917	50,202	<b>52,061</b>	<b>53,918</b>	LSIs						
	1/06/05			40,820	42,059	43,297	44,497	45,734	46,965	48,194	49,460	<b>51,291</b>	<b>53,121</b>	LSIs						
COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/12/05	1.5%	12	43,744	46,240	48,738	51,234	53,732	56,228	58,724	61,221	63,717	66,214	68,712	71,203					
	1/06/05			43,097	45,557	48,018	50,477	52,938	55,397	57,856	60,316	62,775	65,236	67,696	70,150					
DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/12/05	1.5%	9	83,568	85,439	87,310	89,181	91,051	92,922	94,792	97,636	100,859								
	1/06/05			82,333	84,176	86,020	87,863	89,706	91,548	93,391	96,193	99,368								
DENTAL HYGIENIST	1/12/05	1.5%	12	35,460	36,729	37,893	39,100	40,319	41,549	42,930	43,659	44,917	46,005	47,112	<b>48,053</b>	LSI				
	1/06/05			34,936	36,186	37,333	38,522	39,724	40,935	42,295	43,014	44,253	45,325	46,415	<b>47,343</b>	LSI				
DIETICIAN	1/12/05	1.5%	12	35,349	36,532	37,535	38,573	39,599	40,652	41,699	42,745	43,847	45,007	46,164	<b>47,092</b>	LSI				
	1/06/05			34,826	35,993	36,980	38,003	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI				
DIETICIAN, SENIOR	1/12/05	1.5%	9	47,188	48,230	49,304	50,369	51,435	52,555	53,736	54,915	55,859								
	1/06/05			46,491	47,517	48,575	49,625	50,674	51,778	52,942	54,103	55,033								
CLINICAL SPECIALIST DIETICIAN	1/12/05	1.5%	9	52,377	53,419	54,491	55,558	56,622	57,743	58,923	60,102	61,047								
	1/06/05			51,603	52,629	53,686	54,737	55,785	56,890	58,053	59,213	60,145								
DIETICIAN MANAGER	1/12/05	1.5%	7	57,228	59,347	61,462	63,582	65,701	67,822	69,937										
	1/06/05			56,382	58,470	60,554	62,643	64,730	66,820	68,904										
DIETICIAN MANAGER-IN-CHARGE III	1/12/05	1.5%	7	67,438	68,543	69,644	70,805	72,026	73,246	74,223										
	1/06/05			66,442	67,530	68,615	69,759	70,962	72,164	73,126										
DOSIMETRIST, BASIC	1/12/05	1.5%	13	33,806	35,427	36,940	38,638	39,976	41,283	43,700	45,090	46,542	47,990	49,832	50,483	<b>51,494</b>	LSI			
	1/06/05			33,306	34,904	36,395	38,067	39,385	40,673	43,054	44,424	45,854	47,281	49,096	49,737	<b>50,733</b>	LSI			
DOSIMETRIST, SENIOR	1/12/05	1.5%	8	48,845	51,395	53,682	55,996	58,328	60,058	61,808	63,571									
	1/06/05			48,123	50,636	52,889	55,169	57,466	59,170	60,894	62,632									
E.C.G. TECHNICIAN, STUDENT	1/12/05	1.5%	3	21,092	21,846	22,396														
	1/06/05			20,781	21,523	22,065														

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/12/05	1.5%	11	26,044	26,577	27,168	28,780	29,729	30,673	31,708	32,664	33,650	<b>35,880</b>	<b>38,129</b>	LSIs					
	1/06/05			25,659	26,184	26,767	28,355	29,290	30,219	31,239	32,181	33,152	<b>35,349</b>	<b>37,565</b>	LSIs					
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/12/05	1.5%	7	26,044	26,577	27,168	28,780	29,729	30,673	31,708										
	1/06/05			25,659	26,184	26,767	28,355	29,290	30,219	31,239										
E.C.G. TECHNICIAN, SENIOR	1/12/05	1.5%	7	33,323	34,197	35,133	36,093	37,092	<b>39,277</b>	<b>41,404</b>	LSIs									
	1/06/05			32,831	33,691	34,614	35,559	36,544	<b>38,696</b>	<b>40,792</b>	LSIs									
E.C.G. TECHNICIAN, CHIEF I	1/12/05	1.5%	7	35,689	36,485	37,520	38,532	39,720	<b>41,801</b>	<b>43,864</b>	LSIs									
	1/06/05			35,162	35,946	36,965	37,963	39,133	<b>41,183</b>	<b>43,216</b>	LSIs									
E.C.G. TECHNICIAN, CHIEF II	1/12/05	1.5%	7	38,133	39,358	40,526	41,706	43,358	<b>45,473</b>	<b>47,683</b>	LSIs									
	1/06/05			37,569	38,777	39,927	41,090	42,717	<b>44,801</b>	<b>46,978</b>	LSIs									
ENVIRONMENTAL HEALTH OFFICER, BASIC	1/12/05	1.5%	11	37,859	39,507	41,146	42,788	44,437	46,079	47,718	49,362	51,011	<b>52,701</b>	<b>54,383</b>	LSIs					
	1/06/05			37,299	38,923	40,538	42,156	43,780	45,398	47,013	48,632	50,258	<b>51,922</b>	<b>53,580</b>	LSIs					
ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/12/05	1.5%	11	43,939	45,595	47,258	48,917	50,578	52,242	53,901	55,557	57,226	58,885	<b>60,795</b>	LSI					
	1/06/05			43,290	44,921	46,559	48,194	49,830	51,470	53,104	54,736	56,380	58,015	<b>59,897</b>	LSI					
ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/12/05	1.5%	8	58,790	60,645	62,504	64,364	66,224	68,080	69,949	<b>72,297</b>	LSI								
	1/06/05			57,921	59,749	61,581	63,412	65,245	67,074	68,915	<b>71,229</b>	LSI								
HOSPITAL CHAPLAINS	1/12/05	1.5%	1	29,722																
	1/06/05	1.5%		29,282																
LABORATORY MANAGER	1/12/05	1.5%	9	63,256	66,166	68,725	71,294	73,915	76,486	79,124	81,679	84,251								
	1/06/05			62,321	65,188	67,709	70,241	72,823	75,356	77,955	80,472	83,006								
MEDICAL SCIENTIST (FORMERLY MEDICAL LABORATORY TECHNICIAN)	1/12/05	1.5%	14	32,247	33,206	34,118	36,274	37,669	39,078	40,509	41,939	43,373	44,818	46,273	47,745	49,175	<b>50,157</b>	LSI		
	1/06/05			31,771	32,715	33,613	35,738	37,112	38,500	39,911	41,319	42,732	44,156	45,589	47,040	48,448	<b>49,416</b>	LSI		
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)(FORMERLY SENIOR MEDICAL LABORATORY TECHNICIAN)	1/12/05	1.5%	5	45,130	47,241	49,115	51,031	53,006												
	1/06/05			44,463	46,543	48,389	50,277	52,223												
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)(FORMERLY MEDICAL LABORATORY TECHNOLOGIST)	1/12/05	1.5%	9	45,130	47,241	49,115	51,031	53,006	54,946	56,944	58,923	60,916								
	1/06/05			44,463	46,543	48,389	50,277	52,223	54,134	56,103	58,052	60,015								
MEDICAL SCIENTIST, CHIEF (FORMERLY MEDICAL LABORATORY CHIEF TECHNOLOGIST I AND II)	1/12/05	1.5%	9	55,357	57,903	60,142	62,391	64,685	66,934	69,242	71,479	73,730								
	1/06/05			54,539	57,047	59,253	61,469	63,729	65,945	68,219	70,422	72,641								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN	1/12/05	1.5%	8	35,083	35,855	36,710	38,948	40,306	41,666	<b>45,021</b>	<b>48,322</b>	LSIs								
	1/06/05			34,565	35,325	36,168	38,373	39,710	41,051	<b>44,356</b>	<b>47,608</b>	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, SENIOR	1/12/05	1.5%	8	40,000	41,244	42,561	43,907	45,294	46,580	<b>49,764</b>	<b>52,953</b>	LSIs								
	1/06/05			39,408	40,635	41,932	43,258	44,624	45,892	<b>49,029</b>	<b>52,170</b>	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF I	1/12/05	1.5%	8	43,736	44,678	45,930	47,144	48,359	49,563	<b>52,673</b>	<b>55,846</b>	LSIs								
	1/06/05			43,090	44,018	45,251	46,447	47,645	48,831	<b>51,895</b>	<b>55,021</b>	LSIs								

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF II	1/12/05	1.5%	8	45,042	47,314	49,529	51,755	54,017	56,933	<b>60,234</b>	<b>63,396</b>	LSIs						
	1/06/05			44,377	46,615	48,797	50,990	53,219	56,092	<b>59,344</b>	<b>62,459</b>	LSIs						
OCCUPATIONAL THERAPIST	1/12/05	1.5%	12	35,349	36,532	37,535	38,573	39,599	40,652	41,699	42,745	43,847	45,007	46,164	<b>47,092</b>	LSI		
	1/06/05			34,826	35,993	36,980	38,003	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI		
OCCUPATIONAL THERAPIST, SENIOR	1/12/05	1.5%	9	47,188	48,230	49,304	50,369	51,435	52,555	53,736	54,915	55,859						
	1/06/05			46,491	47,517	48,575	49,625	50,674	51,778	52,942	54,103	55,033						
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/12/05	1.5%	9	52,377	53,419	54,491	55,558	56,622	57,743	58,923	60,102	61,047						
	1/06/05			51,603	52,629	53,686	54,737	55,785	56,890	58,053	59,213	60,145						
OCCUPATIONAL THERAPIST MANAGER	1/12/05	1.5%	7	57,228	59,347	61,462	63,582	65,701	67,822	69,937								
	1/06/05			56,382	58,470	60,554	62,643	64,730	66,820	68,904								
OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/12/05	1.5%	7	67,438	68,543	69,644	70,805	72,026	73,246	74,223								
	1/06/05			66,442	67,530	68,615	69,759	70,962	72,164	73,126								
ORTHOPTIST	1/12/05	1.5%	12	35,349	36,532	37,535	38,573	39,599	40,652	41,699	42,745	43,847	45,007	46,164	<b>47,092</b>	LSI		
	1/06/05			34,826	35,993	36,980	38,003	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI		
ORTHOPTIST, SENIOR	1/12/05	1.5%	9	47,188	48,230	49,304	50,369	51,435	52,555	53,736	54,915	55,859						
	1/06/05			46,491	47,517	48,575	49,625	50,674	51,778	52,942	54,103	55,033						
PATHOLOGY TECHNICIAN, BASIC	1/12/05	1.5%	11	28,315	29,111	29,918	30,713	31,509	32,305	33,102	33,902	34,700	35,495	36,217				
	1/06/05			27,897	28,681	29,476	30,260	31,043	31,827	32,613	33,401	34,187	34,971	35,681				
PATHOLOGY TECHNICIAN, SENIOR	1/12/05	1.5%	11	30,731	31,871	33,015	34,157	35,299	36,441	37,586	38,728	39,870	41,014	42,166				
	1/06/05			30,277	31,400	32,527	33,652	34,777	35,903	37,031	38,156	39,281	40,408	41,542				
PHARMACEUTICAL TECHNICIAN, STUDENT	1/12/05	1.5%	3	22,841	23,720	24,598												
	1/06/05			22,504	23,369	24,235												
PHARMACEUTICAL TECHNICIAN	1/12/05	1.5%	8	32,506	33,384	34,263	35,141	36,020	36,898	37,777	38,655							
	1/06/05			32,026	32,891	33,756	34,622	35,487	36,353	37,218	38,084							
PHARMACEUTICAL TECHNICIAN, SENIOR	1/12/05	1.5%	6	40,240	41,134	42,028	42,922	43,816	44,712									
	1/06/05			39,645	40,526	41,407	42,288	43,169	44,051									
PHARMACY STUDENT	1/12/05	1.5%	1	22,358														
	1/06/05			22,028														
PHARMACIST	1/12/05	1.5%	11	33,079	35,847	38,475	41,135	43,807	46,511	49,231	52,002	54,822	57,695	<b>58,850</b>	LSI			
	1/06/05			32,590	35,317	37,907	40,527	43,159	45,823	48,503	51,233	54,011	56,843	<b>57,980</b>	LSI			
PHARMACIST, SENIOR	1/12/05	1.5%	8	56,068	58,722	59,571	60,417	61,476	62,681	63,974	66,228							
	1/06/05			55,239	57,854	58,691	59,525	60,568	61,755	63,029	65,249							
PHARMACIST, CHIEF II	1/12/05	1.5%	6	63,229	67,506	70,004	73,093	76,392	79,807									
	1/06/05			62,295	66,508	68,970	72,013	75,263	78,628									
PHARMACIST, CHIEF I	1/12/05	1.5%	6	71,927	75,338	76,675	78,524	80,574	82,666									
	1/06/05			70,864	74,225	75,541	77,363	79,384	81,445									



Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PHLEBOTOMIST TRAINEE	1/12/05 1.5%	1	17,265																	
	1/06/05		17,010																	
PHLEBOTOMIST	1/12/05 1.5%	7	28,324	29,920	31,304	32,708	34,119	35,566	<b>36,278</b>	LSI										
	1/06/05		27,906	29,477	30,842	32,225	33,615	35,040	<b>35,742</b>	LSI										
PHLEBOTOMIST, SENIOR	1/12/05 1.5%	6	31,486	33,306	34,866	36,485	38,097	39,763												
	1/06/05		31,021	32,814	34,351	35,946	37,534	39,175												
PHYSICIST	1/12/05 1.5%	13	36,965	38,877	40,773	43,013	44,488	45,903	49,506	51,040	52,660	54,278	55,891	57,524	58,424					
	1/06/05		36,418	38,302	40,171	42,377	43,831	45,224	48,775	50,286	51,881	53,475	55,065	56,674	57,561					
PHYSICIST, SENIOR	1/12/05 1.5%	10	57,375	60,008	62,640	65,272	67,908	70,540	73,173	75,808	<b>78,235</b>	<b>80,886</b>	LSIs							
	1/06/05		56,527	59,121	61,714	64,308	66,904	69,498	72,091	74,688	<b>77,079</b>	<b>79,691</b>	LSIs							
PHYSICIST, PRINCIPAL	1/12/05 1.5%	7	72,456	77,652	82,941	88,279	93,220	<b>96,205</b>	<b>99,186</b>	LSIs										
	1/06/05		71,385	76,504	81,715	86,974	91,842	<b>94,783</b>	<b>97,721</b>	LSIs										
PHYSICIST, CHIEF	1/12/05 1.5%	6	93,759	96,496	99,237	101,469	<b>104,718</b>	<b>107,962</b>	LSIs											
	1/06/05		92,373	95,070	97,770	99,970	<b>103,171</b>	<b>106,366</b>	LSIs											
PHYSIOTHERAPIST	1/12/05 1.5%	12	35,349	36,532	37,535	38,573	39,599	40,652	41,699	42,745	43,847	45,007	46,164	<b>47,092</b>	LSI					
	1/06/05		34,826	35,993	36,980	38,003	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI					
PHYSIOTHERAPIST, SENIOR	1/12/05 1.5%	9	47,188	48,230	49,304	50,369	51,435	52,555	53,736	54,915	55,859									
	1/06/05		46,491	47,517	48,575	49,625	50,674	51,778	52,942	54,103	55,033									
CLINICAL SPECIALIST PHYSIOTHERAPIST	1/12/05 1.5%	9	52,377	53,419	54,491	55,558	56,622	57,743	58,923	60,102	61,047									
	1/06/05		51,603	52,629	53,686	54,737	55,785	56,890	58,053	59,213	60,145									
PHYSIOTHERAPIST MANAGER	1/12/05 1.5%	7	57,228	59,347	61,462	63,582	65,701	67,822	69,937											
	1/06/05		56,382	58,470	60,554	62,643	64,730	66,820	68,904											
PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/12/05 1.5%	7	67,438	68,543	69,644	70,805	72,026	73,246	74,223											
	1/06/05		66,442	67,530	68,615	69,759	70,962	72,164	73,126											
PLAY SPECIALIST, BASIC	1/12/05 1.5%	12	35,317	36,372	37,513	38,568	39,534	40,676	41,344	42,785	43,839	44,981	46,123	<b>47,045</b>	LSI					
	1/06/05		34,795	35,834	36,959	37,998	38,949	40,074	40,733	42,152	43,191	44,316	45,441	<b>46,350</b>	LSI					
PLAY SPECIALIST, SENIOR	1/12/05 1.5%	8	45,784	46,946	48,198	49,628	50,881	52,053	53,107	53,823										
	1/06/05		45,108	46,253	47,485	48,895	50,129	51,283	52,323	53,028										
PLAY THERAPIST, BASIC	1/12/05 1.5%	12	35,349	36,532	37,535	38,575	39,599	40,652	41,699	42,745	43,847	45,007	46,164	<b>47,092</b>	LSI					
	1/06/05		34,826	35,993	36,980	38,005	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI					
PLAY THERAPIST, SENIOR	1/12/05 1.5%	9	47,188	48,230	49,304	50,369	51,433	52,556	53,736	54,915	55,859									
	1/06/05		46,491	47,517	48,575	49,625	50,673	51,780	52,942	54,103	55,033									
PSYCHOLOGIST, TRAINEE CLINICAL	1/12/05 1.5%	3	38,332	40,139	41,929															
	1/06/05		37,766	39,546	41,310															
PSYCHOLOGIST, CLINICAL	1/12/05 1.5%	11	50,866	53,103	55,328	57,533	60,308	64,532	68,350	72,217	75,366	<b>77,796</b>	<b>80,230</b>	LSIs						
	1/06/05		50,115	52,318	54,510	56,682	59,417	63,578	67,339	71,150	74,252	<b>76,646</b>	<b>79,044</b>	LSIs						

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
PSYCHOLOGIST, SENIOR CLINICAL	1/12/05	1.5%	8	74,485	76,255	78,040	79,815	81,577	82,252	<b>84,900</b>	<b>87,551</b>	LSIs						
	1/06/05			73,384	75,128	76,887	78,636	80,372	81,037	<b>83,646</b>	<b>86,258</b>	LSIs						
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/12/05	1.5%	7	86,929	89,011	91,098	93,169	94,732	<b>97,753</b>	<b>100,774</b>	LSIs							
	1/06/05			85,645	87,696	89,752	91,792	93,332	<b>96,308</b>	<b>99,285</b>	LSIs							
PSYCHOLOGY, DIRECTOR OF	1/12/05	1.5%	7	94,731	97,061	99,395	101,725	103,487	<b>106,788</b>	<b>110,089</b>	LSIs							
	1/06/05			93,331	95,627	97,926	100,222	101,958	<b>105,210</b>	<b>108,462</b>	LSIs							
RADIOGRAPHER	1/12/05	1.5%	12	33,860	34,883	35,923	36,975	38,000	39,020	40,080	41,115	42,116	43,143	44,204	<b>45,201</b>	LSI		
	1/06/05			33,360	34,368	35,392	36,429	37,438	38,444	39,488	40,507	41,493	42,506	43,551	<b>44,533</b>	LSI		
RADIOGRAPHER, SENIOR	1/12/05	1.5%	5	41,392	43,030	44,736	46,467	48,222										
	1/06/05			40,781	42,394	44,075	45,781	47,509										
RADIATION THERAPIST	1/12/05	1.5%	9	33,861	34,882	35,923	38,926	41,392	43,031	44,736	46,467	48,220						
	1/06/05			33,361	34,366	35,392	38,351	40,781	42,395	44,074	45,780	47,507						
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/12/05	1.5%	5	46,670	49,127	51,212	53,300	55,429										
	1/06/05			45,980	48,401	50,455	52,512	54,609										
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/12/05	1.5%	5	48,479	51,192	53,494	55,818	58,187										
	1/06/05			47,762	50,435	52,703	54,993	57,327										
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/12/05	1.5%	5	52,962	55,509	58,999	62,546	66,146										
	1/06/05			52,180	54,689	58,128	61,622	65,168										
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/12/05	1.5%	8	60,969	62,535	64,072	65,654	67,191	68,758	<b>71,028</b>	<b>73,372</b>	LSIs						
	1/06/05			60,068	61,611	63,125	64,684	66,198	67,742	<b>69,978</b>	<b>72,288</b>	LSIs						
REGIONAL PUBLIC ANALYST, DEPUTY WITH BRANCH E CERT	1/12/05	1.5%	8	66,040	67,395	68,747	70,123	71,471	72,834	<b>75,233</b>	<b>77,715</b>	LSIs						
	1/06/05			65,065	66,399	67,731	69,086	70,415	71,757	<b>74,121</b>	<b>76,566</b>	LSIs						
REGIONAL PUBLIC ANALYST	1/12/05	1.5%	7	76,985	78,702	80,402	82,116	83,830	<b>86,598</b>	<b>89,456</b>	LSIs							
	1/06/05			75,848	77,539	79,214	80,903	82,591	<b>85,318</b>	<b>88,134</b>	LSIs							
RESPIRATORY TECHNICIAN	1/12/05	1.5%	8	35,083	35,855	36,710	38,948	40,306	41,666	<b>45,021</b>	<b>48,322</b>	LSIs						
	1/06/05			34,565	35,325	36,168	38,373	39,710	41,051	<b>44,356</b>	<b>47,608</b>	LSIs						
RESPIRATORY TECHNICIAN, SENIOR	1/12/05	1.5%	8	40,000	41,244	42,561	43,907	45,294	46,580	<b>49,764</b>	<b>52,953</b>	LSIs						
	1/06/05			39,408	40,635	41,932	43,258	44,624	45,892	<b>49,029</b>	<b>52,170</b>	LSIs						
RESPIRATORY TECHNICIAN , CHIEF 1	1/12/05	1.5%	8	43,736	44,678	45,930	47,144	48,359	49,563	<b>52,673</b>	<b>55,846</b>	LSIs						
	1/06/05			43,090	44,018	45,251	46,447	47,645	48,831	<b>51,895</b>	<b>55,021</b>	LSIs						
RESPIRATORY TECHNICIAN , CHIEF 2	1/12/05	1.5%	8	45,042	47,314	49,529	51,755	54,017	56,933	<b>60,234</b>	<b>63,396</b>	LSIs						
	1/06/05			44,377	46,615	48,797	50,990	53,219	56,092	<b>59,344</b>	<b>62,459</b>	LSIs						
SOCIAL WORK PRACTITIONER, SENIOR	1/12/05	1.5%	8	45,299	47,364	49,458	51,545	53,624	55,698	57,768	<b>58,820</b>	LSI						
	1/06/05			44,630	46,664	48,727	50,783	52,831	54,875	56,915	<b>57,951</b>	LSI						
SOCIAL WORKER	1/12/05	1.5%	10	33,630	35,442	37,316	39,193	41,062	42,958	44,830	46,269	47,710	<b>48,666</b>	LSI				
	1/06/05			33,133	34,918	36,764	38,614	40,456	42,323	44,168	45,585	47,005	<b>47,947</b>	LSI				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/12/05	1.5%	8	40,498	42,514	44,529	46,546	48,560	50,574	52,592	53,643	LSI								
	1/06/05			39,899	41,886	43,871	45,859	47,843	49,827	51,814	52,850	LSI								
MEDICAL SOCIAL WORKER	1/12/05	1.5%	8	40,498	42,514	44,529	46,546	48,560	50,574	52,592	53,643	LSI								
	1/06/05			39,899	41,886	43,871	45,859	47,843	49,827	51,814	52,850	LSI								
PSYCHIATRIC SOCIAL WORKER	1/12/05	1.5%	8	40,498	42,514	44,529	46,546	48,560	50,574	52,592	53,643	LSI								
	1/06/05			39,899	41,886	43,871	45,859	47,843	49,827	51,814	52,850	LSI								
SOCIAL WORKER SENIOR MEDICAL/ SINGLE HANDED	1/12/05	1.5%	7	52,592	54,139	55,687	57,235	58,781	60,329	61,877										
	1/06/05			51,814	53,339	54,864	56,389	57,913	59,437	60,962										
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/12/05	1.5%	6	60,329	63,103	65,875	68,646	71,418	74,193											
	1/06/05			59,437	62,170	64,901	67,632	70,363	73,097											
SOCIAL WORKER, TEAM LEADER	1/12/05	1.5%	7	52,592	54,139	55,687	57,235	58,781	60,329	61,877										
	1/06/05			51,814	53,339	54,864	56,389	57,913	59,437	60,962										
SPEECH AND LANGUAGE THERAPIST	1/12/05	1.5%	12	35,348	36,532	37,535	38,574	39,599	40,652	41,699	42,745	43,847	45,007	46,164	47,092	LSI				
	1/06/05			34,826	35,992	36,980	38,004	39,014	40,051	41,083	42,113	43,199	44,342	45,482	46,396	LSI				
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/12/05	1.5%	9	47,188	48,230	49,304	50,369	51,434	52,555	53,736	54,914	55,859								
	1/06/05			46,491	47,517	48,576	49,624	50,674	51,778	52,942	54,103	55,034								
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/12/05	1.5%	9	52,377	53,419	54,491	55,558	56,622	57,743	58,923	60,102	61,047								
	1/06/05			51,603	52,629	53,686	54,737	55,785	56,890	58,053	59,213	60,145								
SPEECH AND LANGUAGE THERAPIST MANAGER	1/12/05	1.5%	7	57,228	59,347	61,462	63,583	65,701	67,822	69,938										
	1/06/05			56,382	58,470	60,554	62,643	64,730	66,820	68,904										
SPEECH AND LANGUAGE THERAPIST MANAGER-IN-CHARGE III	1/12/05	1.5%	7	67,438	68,543	69,644	70,805	72,026	73,246	74,223										
	1/06/05			66,442	67,530	68,615	69,759	70,962	72,164	73,126										
TRAINEE SOCIAL CARE WORKER	1/12/05	1.5%	3	25,145	26,479	27,653														
	1/06/05	1.5%		24,774	26,088	27,244														
SOCIAL CARE WORKER (WITH QUALIFICATION)	1/12/05	1.5%	10	31,127	32,298	33,480	34,668	35,875	37,101	38,319	39,558	40,803	41,619	LSI						
	1/06/05	1.5%		30,667	31,820	32,985	34,156	35,345	36,553	37,752	38,973	40,200	41,004	LSI						
SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/12/05	1.5%	9	31,127	32,298	33,480	34,668	35,875	37,101	38,319	39,558	40,803								
	1/06/05	1.5%		30,667	31,820	32,985	34,156	35,345	36,553	37,752	38,973	40,200								
SOCIAL CARE LEADER	1/12/05	1.5%	7	41,387	42,328	43,268	45,752	46,713	47,669	48,637										
	1/06/05	1.5%		40,776	41,702	42,629	45,076	46,023	46,965	47,918										
SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/12/05	1.5%	6	50,370	51,488	54,445	55,587	56,726	57,878											
	1/06/05	1.5%		49,625	50,727	53,640	54,766	55,888	57,022											

**SUPPORT SERVICES GRADES**

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE Tel : 6354711

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE Tel : 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE Tel : 6353094

**EMBOLEDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

EMERGENCY MEDICAL TECHNICIAN	1/12/05	1.5%	9	26,307	27,448	28,224	28,997	29,767	30,548	31,321	32,867	<b>34,294 LSI</b>								
	1/06/05			25,918	27,042	27,807	28,568	29,327	30,097	30,858	32,382	<b>33,788 LSI</b>								
LEADING EMERGENCY MEDICAL TECHNICIAN	1/12/05	1.5%	9	26,870	28,035	29,205	30,365	31,532	32,696	33,864	36,067	<b>37,634 LSI</b>								
	1/06/05			26,473	27,620	28,773	29,917	31,066	32,213	33,363	35,534	<b>37,078 LSI</b>								
EMERGENCY MEDICAL CONTROLLER	1/12/05	1.5%	9	26,870	28,035	29,205	30,365	31,532	32,696	33,864	36,067	<b>37,634 LSI</b>								
	1/06/05			26,473	27,620	28,773	29,917	31,066	32,213	33,363	35,534	<b>37,078 LSI</b>								
CARE ASSISTANT (MENTAL HANDICAP AGENCIES)	1/12/05	1.5%	11	24,739	25,150	25,815	27,409	29,296	29,806	31,073	32,021	32,794	33,661	<b>34,333 LSI</b>						
	1/06/05	1.5%		24,374	24,778	25,433	27,004	28,863	29,365	30,614	31,548	32,309	33,164	<b>33,826 LSI</b>						
CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/12/05	1.5%	11	27,749	28,930	30,016	31,092	32,175	33,256	34,445	35,527	36,614	37,877	38,863						
	1/06/05			27,339	28,503	29,572	30,633	31,699	32,764	33,936	35,002	36,073	37,317	38,288						
CARE OFFICER - 5% (CMH, DUNDRUM)	1/12/05	1.5%	11	29,209	30,452	31,594	32,730	33,868	35,006	36,258	37,397	38,541	39,871	40,908						
	1/06/05			28,778	30,002	31,127	32,246	33,368	34,488	35,722	36,844	37,972	39,282	40,303						
CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/12/05	1.5%	11	29,233	30,477	31,620	32,756	33,896	35,033	36,287	37,427	38,572	39,903	40,940						
	1/06/05			28,801	30,026	31,153	32,271	33,395	34,515	35,750	36,874	38,002	39,313	40,335						
CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/12/05	1.5%	4	39,739	40,887	42,044	43,138													
	1/06/05			39,152	40,283	41,422	42,501													
CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/12/05	1.5%	4	41,831	43,038	44,257	45,408													
	1/06/05			41,213	42,402	43,603	44,737													
CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/12/05	1.5%	4	41,866	43,075	44,292	45,444													
	1/06/05			41,248	42,438	43,638	44,773													
HEAD ATTENDANT (CMH, DUNDRUM)	1/12/05	1.5%	1	50,863																
	1/06/05			50,112																
HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/12/05	1.5%	1	53,538																
	1/06/05			52,747																
HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/12/05	1.5%	1	53,580																
	1/06/05			52,788																
CRAFTSMEN (PAYPATH)	1/12/05	1.5%	9	32,570	32,808	33,045	33,283	33,521	33,759	33,996	34,235	34,500								
	1/06/05			32,089	32,323	32,557	32,791	33,026	33,260	33,494	33,729	33,990								

**Pt 1 paid on recruitment, pt. 2 after .5 years etc**

**Pt 1 paid on recruitment, pt. 2 after .5 years etc**

Grade Description	Effective From	1.5%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
CRAFTSMEN'S MATE (PAYPATH)	1/12/05	1.5%	12	26,059	26,363	26,510	26,674	26,827	26,908	26,984	27,063	27,143	27,269	27,365	27,599	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
	1/06/05			25,673	25,974	26,119	26,280	26,430	26,511	26,585	26,663	26,742	26,866	26,960	27,192	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
CHARGEHAND (PAYPATH)	1/12/05	1.5%	12	35,014	35,425	35,624	35,843	36,049	36,156	36,260	36,366	36,473	36,641	36,771	37,087	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
	1/06/05			34,497	34,902	35,097	35,313	35,516	35,622	35,725	35,828	35,934	36,100	36,228	36,539	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
ASSISTANT FOREMAN (PAYPATH)	1/12/05	1.5%	12	36,643	37,073	37,280	37,510	37,726	37,838	37,947	38,057	38,169	38,346	38,481	38,812	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
	1/06/05			36,102	36,525	36,730	36,956	37,168	37,279	37,386	37,495	37,605	37,779	37,913	38,238	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
FOREMAN (PAYPATH)	1/12/05	1.5%	12	39,086	39,545	39,766	40,011	40,241	40,361	40,477	40,594	40,714	40,902	41,047	41,399	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
	1/06/05			38,508	38,960	39,178	39,419	39,646	39,764	39,879	39,994	40,112	40,298	40,440	40,787	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
CRAFTSMEN (NON-PAYPATH)	1/12/05	1.5%	12	31,876	32,256	32,441	32,648	32,836	32,937	33,033	33,134	33,230	33,387	33,481	33,801	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
	1/06/05			31,405	31,779	31,962	32,166	32,351	32,450	32,545	32,644	32,739	32,894	32,986	33,302	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
CRAFTSMEN'S MATE (NON-PAYPATH)	1/12/05	1.5%	12	25,500	25,805	25,952	26,118	26,268	26,350	26,426	26,506	26,583	26,709	26,785	27,041	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
	1/06/05			25,123	25,424	25,569	25,732	25,880	25,961	26,035	26,114	26,191	26,314	26,389	26,642	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
CHARGEHAND (NON-PAYPATH)	1/12/05	1.5%	12	34,266	34,675	34,874	35,097	35,299	35,407	35,511	35,619	35,722	35,892	35,992	36,337	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
	1/06/05			33,760	34,163	34,359	34,578	34,777	34,884	34,986	35,092	35,194	35,361	35,460	35,800	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
ASSISTANT FOREMAN (NON-PAYPATH)	1/12/05	1.5%	12	35,860	36,288	36,496	36,729	36,941	37,054	37,162	37,276	37,384	37,561	37,666	38,027	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
	1/06/05			35,330	35,752	35,957	36,187	36,395	36,507	36,613	36,725	36,831	37,006	37,109	37,465	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
FOREMAN (NON-PAYPATH)	1/12/05	1.5%	12	38,251	38,707	38,930	39,178	39,404	39,524	39,640	39,761	39,876	40,065	40,177	40,562	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
	1/06/05			37,686	38,135	38,354	38,599	38,821	38,940	39,054	39,173	39,287	39,473	39,583	39,962	Pt 1 paid on recruitment, pt. 2 after .5 years etc				
DENTAL TECHNICIAN, SENIOR	1/12/05	1.5%	9	32,744	34,258	34,431	35,269	36,114	36,957	37,800	38,640	39,527	LSI							
	1/06/05			32,261	33,751	33,922	34,748	35,580	36,411	37,241	38,069	38,943	LSI							
DENTAL TECHNICIAN, BASIC	1/12/05	1.5%	9	27,735	28,739	29,747	30,751	31,756	32,762	33,766	34,775	35,574	LSI							
	1/06/05			27,325	28,315	29,307	30,297	31,287	32,278	33,267	34,262	35,049	LSI							
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451										
	1/06/05			25,211	25,661	26,119	26,583	27,058	27,578	28,031										
MULTI-TASK ATTENDANT	1/12/05	1.5%	7	26,442	27,073	27,767	28,479	29,210	29,958	30,727										
	1/06/05			26,051	26,673	27,356	28,058	28,778	29,515	30,272										
HEALTH CARE ASSISTANT	1/12/05	1.5%	7	26,442	27,073	27,767	28,479	29,210	29,958	30,727										
	1/06/05			26,051	26,673	27,356	28,058	28,778	29,515	30,272										
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451										
	1/06/05			25,211	25,661	26,119	26,583	27,058	27,578	28,031										
CLEANERS (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451										
	1/06/05			25,211	25,661	26,119	26,583	27,058	27,578	28,031										
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451										
	1/06/05			25,211	25,661	26,119	26,583	27,058	27,578	28,031										
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451										
	1/06/05			25,211	25,661	26,119	26,583	27,058	27,578	28,031										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
DRIVERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
HOSTEL SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	26,661	26,998	27,978	28,993	30,044	31,134	32,263											
	1/06/05		26,267	26,599	27,564	28,565	29,600	30,674	31,787											
	1/06/05 Assim		26,267	26,599	26,599	26,599	26,599	26,599	27,564	27,564	27,564	27,564	27,564	27,564						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
BARBERS (NON-DUBLIN)(PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MORTUARY ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	26,442	27,073	27,767	28,479	29,210	29,958	30,727											
	1/06/05		26,051	26,673	27,356	28,058	28,778	29,515	30,272											
	1/06/05 Assim		26,673	26,673	26,673	26,673	26,673	26,673	27,356											
	1/12/04 2%	13	25,195	25,342	25,481	25,562	25,641	25,724	25,802	25,886	25,971	26,047	26,146	26,238	26,327					
LABORATORY ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	26,442	27,073	27,767	28,479	29,210	29,958	30,727											
	1/06/05		26,051	26,673	27,356	28,058	28,778	29,515	30,272											
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	26,442	27,073	27,767	28,479	29,210	29,958	30,727											
	1/06/05		26,051	26,673	27,356	28,058	28,778	29,515	30,272											
GARDENER (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
STOREMAN (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844											
	1/06/05		28,595	29,480	30,425	31,332	32,301	33,300	34,330											
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844											
	1/06/05		28,595	29,480	30,425	31,332	32,301	33,300	34,330											
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844											
	1/06/05		28,595	29,480	30,425	31,332	32,301	33,300	34,330											
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844											
	1/06/05		28,595	29,480	30,425	31,332	32,301	33,300	34,330											
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844											
	1/06/05		28,595	29,480	30,425	31,332	32,301	33,300	34,330											
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844											
	1/06/05		28,595	29,480	30,425	31,332	32,301	33,300	34,330											
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844											
	1/06/05		28,595	29,480	30,425	31,332	32,301	33,300	34,330											
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844											
	1/06/05		28,595	29,480	30,425	31,332	32,301	33,300	34,330											
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/12/05 1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844											
	1/06/05		28,595	29,480	30,425	31,332	32,301	33,300	34,330											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844										
	1/06/05			28,595	29,480	30,425	31,332	32,301	33,300	34,330										
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844										
	1/06/05			28,595	29,480	30,425	31,332	32,301	33,300	34,330										
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844										
	1/06/05			28,595	29,480	30,425	31,332	32,301	33,300	34,330										
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844										
	1/06/05			28,595	29,480	30,425	31,332	32,301	33,300	34,330										
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844										
	1/06/05			28,595	29,480	30,425	31,332	32,301	33,300	34,330										
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844										
	1/06/05			28,595	29,480	30,425	31,332	32,301	33,300	34,330										
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844										
	1/06/05			28,595	29,480	30,425	31,332	32,301	33,300	34,330										
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/12/05	1.5%	7	29,024	29,922	30,881	31,802	32,786	33,799	34,844										
	1/06/05			28,595	29,480	30,425	31,332	32,301	33,300	34,330										
DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
BUILDERS LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
GENERAL LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
GARDEN LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				



Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
	1/06/05			25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698				
SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,239	26,394	26,537	26,621	26,701	26,789	26,868	26,952	27,040	27,130	27,219	27,309	27,401				
	1/06/05			25,852	26,004	26,145	26,228	26,307	26,393	26,471	26,554	26,640	26,729	26,817	26,906	26,996				
HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,239	26,394	26,537	26,621	26,701	26,789	26,868	26,952	27,040	27,130	27,219	27,309	27,401				
	1/06/05			25,852	26,004	26,145	26,228	26,307	26,393	26,471	26,554	26,640	26,729	26,817	26,906	26,996				
BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,239	26,394	26,537	26,621	26,701	26,789	26,868	26,952	27,040	27,130	27,219	27,309	27,401				
	1/06/05			25,852	26,004	26,145	26,228	26,307	26,393	26,471	26,554	26,640	26,729	26,817	26,906	26,996				
BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/12/05	1.5%	13	26,239	26,394	26,537	26,621	26,701	26,789	26,868	26,952	27,040	27,130	27,219	27,309	27,401				
	1/06/05			25,852	26,004	26,145	26,228	26,307	26,393	26,471	26,554	26,640	26,729	26,817	26,906	26,996				
MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,318	26,468	26,614	26,697	26,780	26,862	26,945	27,032	27,115	27,207	27,301	27,392	27,484				
	1/06/05			25,929	26,077	26,221	26,303	26,384	26,465	26,547	26,633	26,715	26,805	26,897	26,988	27,078				
TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,318	26,468	26,614	26,697	26,780	26,862	26,945	27,032	27,115	27,207	27,301	27,392	27,484				
	1/06/05			25,929	26,077	26,221	26,303	26,384	26,465	26,547	26,633	26,715	26,805	26,897	26,988	27,078				
VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,318	26,468	26,614	26,697	26,780	26,862	26,945	27,032	27,115	27,207	27,301	27,392	27,484				
	1/06/05			25,929	26,077	26,221	26,303	26,384	26,465	26,547	26,633	26,715	26,805	26,897	26,988	27,078				
MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,394	26,547	26,693	26,771	26,856	26,942	27,021	27,108	27,193	27,273	27,375	27,470	27,563				
	1/06/05			26,004	26,155	26,298	26,376	26,459	26,544	26,621	26,708	26,791	26,870	26,970	27,064	27,156				
LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,394	26,547	26,693	26,771	26,856	26,942	27,021	27,108	27,193	27,273	27,375	27,470	27,563				
	1/06/05			26,004	26,155	26,298	26,376	26,459	26,544	26,621	26,708	26,791	26,870	26,970	27,064	27,156				
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,394	26,547	26,693	26,771	26,856	26,942	27,021	27,108	27,193	27,273	27,375	27,470	27,563				
	1/06/05			26,004	26,155	26,298	26,376	26,459	26,544	26,621	26,708	26,791	26,870	26,970	27,064	27,156				
DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,394	26,547	26,693	26,771	26,856	26,942	27,021	27,108	27,193	27,273	27,375	27,470	27,563				
	1/06/05			26,004	26,155	26,298	26,376	26,459	26,544	26,621	26,708	26,791	26,870	26,970	27,064	27,156				
GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,706	26,859	27,002	27,089	27,169	27,254	27,334	27,422	27,512	27,605	27,710	27,790	27,884				
	1/06/05			26,311	26,462	26,603	26,689	26,768	26,851	26,930	27,016	27,105	27,197	27,301	27,380	27,472				
STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,706	26,859	27,002	27,089	27,169	27,254	27,334	27,422	27,512	27,605	27,710	27,790	27,884				
	1/06/05			26,311	26,462	26,603	26,689	26,768	26,851	26,930	27,016	27,105	27,197	27,301	27,380	27,472				

Grade Description	Effective From		Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
	1	2		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,706	26,859	27,002	27,089	27,169	27,254	27,334	27,422	27,512	27,605	27,710	27,790	27,884			
	1/06/05			26,311	26,462	26,603	26,689	26,768	26,851	26,930	27,016	27,105	27,197	27,301	27,380	27,472			
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,875	27,040	27,193	27,283	27,372	27,462	27,581	27,651	27,742	27,849	27,949	28,053	28,155			
	1/06/05			26,478	26,640	26,791	26,880	26,968	27,057	27,173	27,242	27,332	27,437	27,536	27,638	27,739			
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,875	27,040	27,193	27,283	27,372	27,462	27,581	27,651	27,742	27,849	27,949	28,053	28,155			
	1/06/05			26,478	26,640	26,791	26,880	26,968	27,057	27,173	27,242	27,332	27,437	27,536	27,638	27,739			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN)(NON-PAYPATH)	1/12/05	1.5%	13	26,875	27,040	27,193	27,283	27,372	27,462	27,581	27,651	27,742	27,849	27,949	28,053	28,155			
	1/06/05			26,478	26,640	26,791	26,880	26,968	27,057	27,173	27,242	27,332	27,437	27,536	27,638	27,739			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,875	27,040	27,193	27,283	27,372	27,462	27,581	27,651	27,742	27,849	27,949	28,053	28,155			
	1/06/05			26,478	26,640	26,791	26,880	26,968	27,057	27,173	27,242	27,332	27,437	27,536	27,638	27,739			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	26,875	27,040	27,193	27,283	27,372	27,462	27,581	27,651	27,742	27,849	27,949	28,053	28,155			
	1/06/05			26,478	26,640	26,791	26,880	26,968	27,057	27,173	27,242	27,332	27,437	27,536	27,638	27,739			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885			
	1/06/05			27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885			
	1/06/05			27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458			
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885			
	1/06/05			27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458			
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885			
	1/06/05			27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885			
	1/06/05			27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885			
	1/06/05			27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN)(NON-PAYPATH)	1/12/05	1.5%	13	28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958			
	1/06/05			28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958			
	1/06/05			28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958			
	1/06/05			28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958			
	1/06/05			28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516			

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958				
	1/06/05			28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958				
	1/06/05			28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516				
PORTERS (DUBLIN) (PAYPATH)	1/12/05	1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451										
	1/06/05			25,211	25,661	26,119	26,583	27,058	27,578	28,031										
BOILERMEN (DUBLIN) (PAYPATH)	1/12/05	1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451										
	1/06/05			25,211	25,661	26,119	26,583	27,058	27,578	28,031										
DOMESTICS (DUBLIN) (PAYPATH)	1/12/05	1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451										
	1/06/05			25,211	25,661	26,119	26,583	27,058	27,578	28,031										
HEALTH CARE ASSISTANT	1/12/05	1.5%	7	26,442	27,073	27,767	28,479	29,210	29,958	30,727										
	1/06/05			26,051	26,673	27,356	28,058	28,778	29,515	30,272										
PORTERS (DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	8	25,392	25,630	25,878	26,118	26,362	26,604	26,850	27,091									
	1/06/05			25,017	25,251	25,495	25,732	25,972	26,211	26,453	26,690									
BOILERMEN (DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	8	26,172	26,413	26,767	26,903	27,140	27,390	27,630	27,872									
	1/06/05			25,785	26,022	26,371	26,505	26,739	26,985	27,222	27,460									
DOMESTICS (DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	8	24,353	24,590	24,824	25,056	25,296	25,537	25,777	26,015									
	1/06/05			23,993	24,227	24,457	24,685	24,922	25,159	25,396	25,630									
NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/12/05	1.5%	13	25,870	26,076	26,162	26,233	26,315	26,401	26,480	26,567	26,652	26,729	26,838	26,958	27,073				
	1/06/05			25,488	25,691	25,775	25,846	25,926	26,011	26,089	26,175	26,258	26,334	26,442	26,560	26,673				
OCCUPATIONAL THERAPY ASSISTANT	1/12/05	1.5%	7	26,442	27,073	27,767	28,479	29,210	29,958	30,727										
	1/06/05			26,051	26,673	27,356	28,058	28,778	29,515	30,272										
PHYSIOTHERAPY ASSISTANT	1/12/05	1.5%	7	26,442	27,073	27,767	28,479	29,210	29,958	30,727										
	1/06/05			26,051	26,673	27,356	28,058	28,778	29,515	30,272										
SPEECH AND LANGUAGE THERAPY ASSISTANT	1/12/05	1.5%	7	26,442	27,073	27,767	28,479	29,210	29,958	30,727										
	1/06/05			26,051	26,673	27,356	28,058	28,778	29,515	30,272										
RADIOGRAPHY ASSISTANT	1/12/05	1.5%	7	26,442	27,073	27,767	28,479	29,210	29,958	30,727										
	1/06/05			26,051	26,673	27,356	28,058	28,778	29,515	30,272										
CSSD OPERATIVES	1/12/05	1.5%	7	26,661	26,998	27,978	28,993	30,044	31,134	32,263										
	1/06/05			26,267	26,599	27,564	28,565	29,600	30,674	31,787										
MEDICAL LABORATORY AIDES (DUBLIN)	1/12/05	1.5%	7	26,661	26,998	27,978	28,993	30,044	31,134	32,263										
	1/06/05			26,267	26,599	27,564	28,565	29,600	30,674	31,787										
FAMILY SUPPORT WORKERS (PAYPATH)	1/12/05	1.5%	7	26,661	26,998	27,978	28,993	30,044	31,134	32,263										
	1/06/05			26,267	26,599	27,564	28,565	29,600	30,674	31,787										
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/12/05	1.5%	13	28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958				
	1/06/05			28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOME HELPS (PAYPATH)	1/12/05 1.5%	7	25,590	26,046	26,510	26,982	27,464	27,992	28,451											
	1/06/05		25,211	25,661	26,119	26,583	27,058	27,578	28,031											
HOME HELPS (NON-PAYPATH)	1/12/05 1.5%	13	25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098					
	1/06/05		25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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CLERICAL, ADMINISTRATION & RELATED GRADES

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE TEL : 6354711

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE TEL : 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE TEL : 6353094

EMBOLEDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

CATERING OFFICER, GRADE III	1/12/05 1.5%	10	26,359	28,281	30,222	31,667	33,066	34,953	36,324	37,705	<b>38,983</b>	<b>40,267</b>	LSIs							
	1/06/05		25,969	27,863	29,775	31,199	32,577	34,436	35,787	37,148	<b>38,407</b>	<b>39,672</b>	LSIs							
CATERING OFFICER, GRADE II	1/12/05 1.5%	7	37,705	38,960	40,212	41,468	42,721	<b>44,174</b>	<b>45,624</b>	LSIs										
	1/06/05		37,148	38,384	39,618	40,855	42,090	<b>43,521</b>	<b>44,950</b>	LSIs										
CATERING OFFICER GRADE I	1/12/05 1.5%	7	42,139	43,194	44,470	46,866	48,296	<b>50,080</b>	<b>51,868</b>	LSIs										
	1/06/05		41,516	42,556	43,813	46,174	47,582	<b>49,340</b>	<b>51,102</b>	LSIs										
CATERING MANAGER	1/12/05 1.5%	11	44,208	45,327	46,638	47,952	49,271	50,448	51,648	52,814	53,973	<b>55,968</b>	<b>57,970</b>	LSIs						
	1/06/05		43,554	44,657	45,949	47,243	48,543	49,702	50,884	52,034	53,175	<b>55,141</b>	<b>57,113</b>	LSIs						
HEAD OF CATERING	1/12/05 1.5%	7	61,214	62,759	65,214	67,678	70,124	72,580	75,021											
	1/06/05		60,310	61,831	64,251	66,678	69,088	71,507	73,912											
COOK, TRAINEE	1/12/05 1.5%	3	17,086	19,268	21,536															
	1/06/05		16,834	18,983	21,218															
CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/12/05 1.5%	10	23,407	24,200	24,935	25,731	26,536	27,275	28,078	28,822	29,636	30,641								
	1/06/05		23,061	23,842	24,567	25,351	26,144	26,872	27,663	28,396	29,198	30,188								
CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/12/05 1.5%	4	23,407	24,200	24,935	25,731														
	1/06/05		23,061	23,842	24,567	25,351														
CHEF I (FORMERLY COOK GRADE I)	1/12/05 1.5%	13	23,695	24,475	25,312	26,088	26,931	27,711	28,561	29,345	30,203	30,987	31,772	32,634	33,709					
	1/06/05		23,345	24,113	24,938	25,703	26,533	27,302	28,139	28,912	29,756	30,529	31,302	32,151	33,211					
CHEF, SENIOR	1/12/05 1.5%	13	25,234	26,246	27,213	28,025	29,077	29,921	30,841	31,687	32,609	33,457	34,305	35,234	36,396					
	1/06/05		24,861	25,858	26,810	27,611	28,648	29,479	30,386	31,218	32,127	32,963	33,798	34,713	35,859					
CHEF, EXECUTIVE	1/12/05 1.5%	13	26,874	27,757	28,711	29,590	30,547	31,432	32,398	33,287	34,255	35,146	36,038	37,012	38,235					
	1/06/05		26,477	27,347	28,287	29,153	30,096	30,967	31,919	32,795	33,749	34,626	35,505	36,465	37,670					
COMMUNITY WELFARE OFFICER	1/12/05 1.5%	16	27,203	29,269	31,161	33,013	34,829	36,569	38,307	40,061	41,758	43,474	45,230	46,917	48,639	<b>50,435</b>	<b>52,238</b>	<b>53,984</b>	LSIs	
	1/06/05		26,801	28,837	30,700	32,525	34,314	36,028	37,741	39,469	41,141	42,831	44,561	46,223	47,920	<b>49,690</b>	<b>51,466</b>	<b>53,186</b>	LSIs	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/12/05 1.5%	8	58,495	60,683	62,871	65,061	67,251	68,514	<b>70,725</b>	<b>72,937</b>	LSIs									
	1/06/05		57,630	59,786	61,942	64,100	66,257	67,501	<b>69,680</b>	<b>71,859</b>	LSIs									
DRAUGHTSMAN/TECHNICIAN II	1/12/05 1.5%	13	25,576	26,536	27,506	28,472	29,425	30,404	31,358	32,337	33,304	34,225	35,242	<b>36,441</b>	<b>37,633</b>	LSIs				
	1/06/05		25,198	26,144	27,100	28,051	28,990	29,954	30,895	31,860	32,812	33,719	34,722	<b>35,902</b>	<b>37,077</b>	LSIs				
DRAUGHTSMAN/TECHNICIAN I	1/12/05 1.5%	9	35,242	35,858	36,661	37,467	38,258	39,061	39,793	<b>41,143</b>	<b>42,498</b>	LSIs								
	1/06/05		34,722	35,329	36,120	36,914	37,693	38,484	39,205	<b>40,535</b>	<b>41,869</b>	LSIs								

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/12/05 1.5%	5	22,400	23,373	24,184	24,991	26,141													
	1/06/05		22,069	23,027	23,826	24,622	25,755													
DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION))	1/12/05 1.5%	15	22,400	23,373	24,184	24,991	26,141	27,233	28,110	29,186	30,546	31,055	32,021	33,231	35,063	37,229	<b>39,882</b>	<b>LSI</b>		
	1/06/05		22,069	23,027	23,826	24,622	25,755	26,831	27,695	28,754	30,095	30,596	31,548	32,739	34,545	36,679	<b>39,292</b>	<b>LSI</b>		
DENTAL NURSE, SENIOR	1/12/05 1.5%	7	37,437	38,880	40,175	41,341	42,757	43,961	45,283											
	1/06/05		36,884	38,305	39,582	40,730	42,125	43,312	44,614											
FIRE PREVENTION OFFICER	1/12/05 1.5%	12	43,939	45,595	47,258	48,918	50,579	52,242	53,903	55,557	57,224	58,882	<b>60,794</b>	<b>62,704</b>	<b>LSIs</b>					
	1/06/05		43,290	44,921	46,559	48,195	49,832	51,470	53,106	54,736	56,379	58,012	<b>59,896</b>	<b>61,778</b>	<b>LSIs</b>					
CLERICAL OFFICER GRADE	1/12/05 1.5%	13	21,573	22,587	23,597	24,611	25,625	26,636	27,647	28,656	29,670	30,679	31,696	33,606	<b>34,964</b>	<b>LSI</b>				
	1/06/05		21,254	22,253	23,248	24,247	25,246	26,243	27,238	28,232	29,231	30,225	31,228	33,109	<b>34,447</b>	<b>LSI</b>				
GRADE IV (CLERICAL)	1/12/05 1.5%	10	26,358	28,280	30,222	31,667	33,066	34,952	36,324	37,704	<b>38,984</b>	<b>40,267</b>	<b>LSIs</b>							
	1/06/05		25,969	27,862	29,775	31,199	32,577	34,436	35,788	37,147	<b>38,407</b>	<b>39,672</b>	<b>LSIs</b>							
GRADE V (CLERICAL)	1/12/05 1.5%	7	37,704	38,959	40,213	41,467	42,721	<b>44,174</b>	<b>45,623</b>	<b>LSIs</b>										
	1/06/05		37,147	38,384	39,619	40,854	42,089	<b>43,522</b>	<b>44,949</b>	<b>LSIs</b>										
GRADE VI (CLERICAL)	1/12/05 1.5%	7	42,139	43,194	44,472	46,865	48,297	<b>50,077</b>	<b>51,868</b>	<b>LSIs</b>										
	1/06/05		41,516	42,556	43,815	46,172	47,584	<b>49,337</b>	<b>51,102</b>	<b>LSIs</b>										
GRADE VII (CLERICAL)	1/12/05 1.5%	11	44,208	45,327	46,638	47,952	49,271	50,448	51,648	52,814	53,973	<b>55,968</b>	<b>57,970</b>	<b>LSIs</b>						
	1/06/05		43,554	44,657	45,949	47,243	48,543	49,702	50,884	52,034	53,175	<b>55,141</b>	<b>57,113</b>	<b>LSIs</b>						
SUPPLIES OFFICER GRADE D	1/12/05 1.5%	10	26,515	27,401	28,285	29,173	30,059	30,944	31,835	32,721	33,605	<b>34,964</b>	<b>LSI</b>							
	1/06/05		26,124	26,996	27,867	28,742	29,614	30,487	31,364	32,237	33,108	<b>34,447</b>	<b>LSI</b>							
SUPPLIES OFFICER GRADE C	1/12/05 1.5%	8	30,222	31,667	33,066	34,953	36,324	37,705	<b>38,983</b>	<b>40,267</b>	<b>LSIs</b>									
	1/06/05		29,775	31,199	32,577	34,436	35,787	37,148	<b>38,407</b>	<b>39,672</b>	<b>LSIs</b>									
SUPPLIES OFFICER GRADE B	1/12/05 1.5%	7	37,705	38,960	40,212	41,468	42,721	<b>44,174</b>	<b>45,624</b>	<b>LSIs</b>										
	1/06/05		37,148	38,384	39,618	40,855	42,090	<b>43,521</b>	<b>44,950</b>	<b>LSIs</b>										
SUPPLIES OFFICER GRADE A	1/12/05 1.5%	7	42,139	43,194	44,470	46,866	48,296	<b>50,080</b>	<b>51,868</b>	<b>LSIs</b>										
	1/06/05		41,516	42,556	43,813	46,174	47,582	<b>49,340</b>	<b>51,102</b>	<b>LSIs</b>										
ASSISTANT TECHNICAL SERVICES OFFICER	1/12/05 1.5%	11	37,859	39,507	41,146	42,790	44,437	46,077	47,716	49,362	51,013	<b>52,702</b>	<b>54,389</b>	<b>LSIs</b>						
	1/06/05		37,299	38,923	40,538	42,158	43,780	45,396	47,011	48,632	50,259	<b>51,924</b>	<b>53,585</b>	<b>LSIs</b>						
SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/12/05 1.5%	12	43,937	45,595	47,258	48,918	50,579	52,242	53,903	55,557	57,224	58,882	<b>60,794</b>	<b>62,704</b>	<b>LSIs</b>					
	1/06/05		43,288	44,921	46,559	48,195	49,832	51,470	53,106	54,736	56,379	58,012	<b>59,896</b>	<b>61,778</b>	<b>LSIs</b>					
CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/12/05 1.5%	9	58,790	60,645	62,503	64,362	66,226	68,082	69,929	<b>72,297</b>	<b>74,640</b>	<b>LSIs</b>								
	1/06/05		57,921	59,749	61,579	63,411	65,247	67,075	68,896	<b>71,229</b>	<b>73,537</b>	<b>LSIs</b>								
TECHNICAL SERVICES OFFICER	1/12/05 1.5%	8	75,359	77,205	79,049	80,895	82,739	84,590	<b>87,376</b>	<b>90,164</b>	<b>LSIs</b>									
	1/06/05		74,246	76,064	77,881	79,699	81,516	83,340	<b>86,085</b>	<b>88,831</b>	<b>LSIs</b>									
HOME HELP ORGANISER	1/12/05 1.5%	7	37,705	38,960	40,212	41,468	42,721	<b>44,174</b>	<b>45,624</b>	<b>LSIs</b>										
	1/06/05		37,148	38,384	39,618	40,855	42,090	<b>43,521</b>	<b>44,950</b>	<b>LSIs</b>										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUAL.	1/12/05	1.5%	7	28,735	29,533	30,326	31,126	31,918	32,727	33,499										
	1/06/05			28,310	29,096	29,878	30,666	31,446	32,244	33,004										
ASSISTANT SUPERVISOR, WELFARE HOME	1/12/05	1.5%	3	26,414	27,089	27,774														
	1/06/05			26,023	26,689	27,364														
SUPERVISOR, WELFARE HOME - HSE EASTERN REGIONAL AREA ONLY	1/12/05	1.5%	9	39,126	39,871	39,918	40,890	41,863	42,919	43,976	45,032	46,089								
	1/06/05			38,548	39,282	39,328	40,285	41,244	42,285	43,326	44,367	45,407								
NURSERY NURSE	1/12/05	1.5%	11	27,686	28,527	29,227	29,950	30,681	31,402	32,129	32,874	33,614	34,365	<b>35,051</b>	<b>LSI</b>					
	1/06/05			27,277	28,105	28,795	29,507	30,227	30,938	31,654	32,388	33,117	33,857	<b>34,533</b>	<b>LSI</b>					
HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/12/05	1.5%	12	27,990	29,279	30,636	31,990	33,331	34,675	36,004	36,979	37,963	38,957	39,772	40,569					
	1/06/05			27,577	28,846	30,183	31,517	32,838	34,163	35,471	36,432	37,402	38,382	39,184	39,970					

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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CLERICAL ADMIN MANAGEMENT GRADES

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE TEL : 6354711

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE TEL : 6353094

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE TEL : 6354058 **EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MC**

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)	1/12/05 1.5%	165,716																		
	1/07/05 3.75%	163,267																		
DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)	1/12/05 1.5%	165,716																		
	1/07/05 3.75%	163,267																		
DIRECTOR OF FINANCE (HSE)	1/12/05 1.5%	139,181																		
	1/07/05 3.75%	137,124																		
DIRECTOR OF HUMAN RESOURCES (HSE)	1/12/05 1.5%	139,181																		
	1/07/05 3.75%	137,124																		
DIRECTOR OF CHANGE MANAGEMENT & ORGANISATIONAL DEVELOPMENT (HSE)	1/12/05 1.5%	128,333																		
	1/07/05 3.75%	126,437																		
DIRECTOR OF INFORMATION TECHNOLOGY (HSE)	1/12/05 1.5%	128,333																		
	1/07/05 3.75%	126,437																		
DIRECTOR OF SHARED SERVICES (HSE)	1/12/05 1.5%	128,333																		
	1/07/05 3.75%	126,437																		
DIRECTOR OF POPULATION HEALTH (HSE)	1/12/05 1.5%	139,181																		
	1/07/05 3.75%	137,124																		
DIRECTOR OF STRATEGIC PLANNING & DEVELOPMENT (HSE)	1/12/05 1.5%	139,181																		
	1/07/05 3.75%	137,124																		
DIRECTOR OF CORPORATE AFFAIRS (HSE)	1/12/05 1.5%	128,333																		
	1/07/05 3.75%	126,437																		
HEAD OF INTERNAL AUDIT (HSE)	1/12/05 1.5%	128,333																		
	1/07/05 3.75%	126,437																		
PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA)	1/12/05 1.5%	128,333																		
	1/07/05 3.75%	126,437																		
CHIEF EXECUTIVE ( BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)	1/12/05 1.5%	128,333																		
	1/07/05 3.75%	126,437																		
GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)	1/12/05 1.5%	128,333																		
	1/07/05 3.75%	126,437																		



Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GENERAL MANAGER ( UCHG)	1/12/05	1.5%	81,340	84,955	88,569	92,183	95,799	99,414												
	1/07/05	3.75%	80,137	83,699	87,261	90,821	94,384	97,945												
DIRECTOR OF PLANNING & COMMISSIONING (HSE EASTERN REGIONAL AREA)	1/12/05	1.5%	139,181																	
	1/07/05	3.75%	137,124																	
DIRECTOR OF FINANCE (HSE EASTERN REGIONAL AREA)	1/12/05	1.5%	128,334																	
	1/07/05	3.75%	126,437																	
DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)	1/12/05	1.5%	119,222																	
	1/07/05	3.75%	117,460																	
DIRECTOR OF MONITORING & EVALUATION (HSE EASTERN REGIONAL AREA)	1/12/05	1.5%	109,083																	
	1/07/05	3.75%	107,471																	
PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)	1/12/05	1.5%	81,340	84,955	88,569	92,183	95,799	99,414												
	1/07/05	3.75%	80,137	83,699	87,261	90,821	94,384	97,945												
PROJECT DIRECTOR (TALLAGHT)	1/12/05	1.5%	2 From	70,648	To	81,193														
	1/06/05			69,604		79,993														
DIRECTOR OF FINANCE (HSE HEALTH AREAS ONLY)	1/12/05	1.5%	80,143	83,529	86,978	90,493	94,068	97,713												
	1/07/05	3.75%	78,958	82,295	85,693	89,156	92,678	96,269												
DIRECTOR OF HR (HSE HEALTH AREAS & EASTERN REGIONAL AREA ONLY)	1/12/05	1.5%	80,143	83,529	86,978	90,493	94,068	97,713												
	1/07/05	3.75%	78,958	82,295	85,693	89,156	92,678	96,269												
DIRECTOR OF INFORMATION SYSTEMS (HSE NON-EASTERN REGIONAL AREA ONLY)	1/12/05	1.5%	80,143	83,529	86,978	90,493	94,068	97,713												
	1/07/05	3.75%	78,958	82,295	85,693	89,156	92,678	96,269												
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/12/05	1.5%	79,712	83,256	86,798	90,341	93,883	97,427												
	1/07/05	3.75%	78,534	82,026	85,516	89,006	92,496	95,987												
DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITAL)	1/12/05	1.5%	77,272	80,707	84,141	87,576	91,009	94,444												
	1/07/05	3.75%	76,130	79,515	82,897	86,282	89,664	93,048												
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))	1/12/05	1.5%	79,712	83,256	86,798	90,341	93,883	97,427												
	1/07/05	3.75%	78,534	82,026	85,516	89,006	92,496	95,987												
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))	1/12/05	1.5%	7	61,214	62,759	65,214	67,678	70,124	72,580	75,021										
	1/06/05			60,309	61,831	64,251	66,678	69,088	71,507	73,912										
FUNCTIONAL OFFICERS (FORMERLY EHB)	1/12/05	1.5%	5	80,559	84,210	87,190	90,182	93,166												
	1/06/05			79,368	82,966	85,902	88,849	91,790												
FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/12/05	1.5%	7	65,486	67,142	69,761	72,400	75,018	77,642	80,255										
	1/06/05			64,519	66,149	68,730	71,330	73,909	76,495	79,069										
REGIONAL MATERIALS MANAGER (FORMERLY NON-EHB)	1/12/05	1.5%	7	65,486	67,142	69,761	72,400	75,018	77,642	80,255										
	1/06/05			64,519	66,149	68,730	71,330	73,909	76,495	79,069										

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro		
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SERVICE MANAGER (BEAUMONT)(ST. JAMES)(MATER)(ST. VINCENTS)(TALLAGHT)(CORK UH)(UCHG)	1/12/05	1.5%	7	65,486	67,142	69,761	72,400	75,018	77,642	80,255										
	1/06/05			64,519	66,149	68,730	71,330	73,909	76,495	79,069										
GENERAL MANAGER - COMMUNITY CARE	1/12/05	1.5%	7	65,486	67,142	69,761	72,400	75,018	77,642	80,255										
	1/06/05			64,519	66,149	68,730	71,330	73,909	76,495	79,069										
GENERAL MANAGER (TRALEE) (CASTLEBAR)	1/12/05	1.5%	7	65,486	67,142	69,761	72,400	75,018	77,642	80,255										
	1/06/05			64,519	66,149	68,730	71,330	73,909	76,495	79,069										
GENERAL MANAGER - ACUTE HOSP. SERVICES (HSE MID-WESTERN AREA, HSE WESTERN AREA, HSE SOUTHERN AREA, HSE SOUTH EASTERN AREA)	1/12/05	1.5%	7	65,486	67,142	69,761	72,400	75,018	77,642	80,255										
	1/06/05			64,519	66,149	68,730	71,330	73,909	76,495	79,069										
CHILD CARE MANAGER (WHERE PARITY EXISTS) (FORMERLY NON-EHB)	1/12/05	1.5%	7	65,486	67,142	69,761	72,400	75,018	77,642	80,255										
	1/06/05			64,519	66,149	68,730	71,330	73,909	76,495	79,069										
TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/12/05	1.5%	6	50,394	51,858	53,350	54,810	56,306	57,778											
	1/06/05			49,649	51,092	52,562	54,000	55,474	56,924											
TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/12/05	1.5%	5	48,647	50,764	51,956	53,119	54,269												
	1/06/05			47,928	50,013	51,188	52,334	53,467												
PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1/12/05	1.5%	5	48,647	50,764	51,956	53,119	54,269												
	1/06/05			47,928	50,013	51,188	52,334	53,467												
ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/12/05	1.5%	7	48,296	50,418	51,630	52,805	53,973	<b>55,968</b>	<b>57,968</b>	LSIs									
	1/06/05			47,582	49,673	50,867	52,024	53,175	<b>55,141</b>	<b>57,111</b>	LSIs									
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/12/05	1.5%	7	48,296	50,418	51,630	52,805	53,973	<b>55,968</b>	<b>57,968</b>	LSIs									
	1/06/05			47,582	49,673	50,867	52,024	53,175	<b>55,141</b>	<b>57,111</b>	LSIs									
GENERAL ADMINISTRATOR (FORMERLY EHB)	1/12/05	1.5%	6	66,049	68,349	70,627	74,105	76,444	78,764											
	1/06/05			65,073	67,339	69,583	73,010	75,314	77,600											
SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)	1/12/05	1.5%	8	63,157	65,196	67,271	69,343	71,394	72,500	<b>74,709</b>	<b>76,925</b>	LSIs								
	1/06/05			62,223	64,232	66,277	68,319	70,339	71,429	<b>73,605</b>	<b>75,788</b>	LSIs								
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/12/05	1.5%	7	61,214	62,759	65,214	67,678	70,124	72,580	75,021										
	1/06/05			60,310	61,831	64,251	66,678	69,088	71,507	73,912										
(GRADE VIII) FINANCIAL ACCOUNTANT	1/12/05	1.5%	7	61,214	62,759	65,214	67,678	70,124	72,580	75,021										
	1/06/05			60,310	61,831	64,251	66,678	69,088	71,507	73,912										
(GRADE VIII) MANAGEMENT ACCOUNTANT	1/12/05	1.5%	7	61,214	62,759	65,214	67,678	70,124	72,580	75,021										
	1/06/05			60,310	61,831	64,251	66,678	69,088	71,507	73,912										
(GRADE VIII) INTERNAL AUDITOR	1/12/05	1.5%	7	61,214	62,759	65,214	67,678	70,124	72,580	75,021										
	1/06/05			60,310	61,831	64,251	66,678	69,088	71,507	73,912										
(GRADE VIII) IT PERSONNEL	1/12/05	1.5%	7	61,214	62,759	65,214	67,678	70,124	72,580	75,021										
	1/06/05			60,310	61,831	64,251	66,678	69,088	71,507	73,912										

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro		
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
(GRADE VIII) INDUSTRIAL RELATIONS OFFICER EXECUTIVE	1/12/05	1.5%	7	61,214	62,759	65,214	67,678	70,124	72,580	75,021											
	1/06/05			60,310	61,831	64,251	66,678	69,088	71,507	73,912											
CHIEF AMBULANCE OFFICER (HSE NON-EASTERN REGIONAL AREA)(HEALTH AREAS)	1/12/05	1.5%	7	61,214	62,759	65,214	67,678	70,124	72,580	75,021											
	1/06/05			60,309	61,831	64,251	66,678	69,088	71,507	73,912											
CHIEF AMBULANCE OFFICERS (FORMERLY EHB)	1/12/05	1.5%	6	58,469	60,367	62,280	64,199	66,104	68,108												
	1/06/05			57,605	59,474	61,360	63,250	65,127	67,101												
JOURNEYMAN CHEF	1/12/05	1.5%	6	31,873	32,906	34,442	35,502	<b>36,721</b>	<b>37,956</b>	LSIs											
	1/06/05			31,402	32,420	33,933	34,977	<b>36,178</b>	<b>37,396</b>	LSIs											
TRANSPORT OFFICER (FORMERLY EHB)	1/12/05	1.5%	7	42,139	43,194	44,470	46,866	48,296	<b>50,077</b>	<b>51,868</b>	LSIs										
	1/06/05			41,516	42,556	43,813	46,174	47,582	<b>49,337</b>	<b>51,102</b>	LSIs										
AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))	1/12/05	1.5%	7	42,139	43,194	44,470	46,866	48,296	<b>50,077</b>	<b>51,868</b>	LSIs										
	1/06/05			41,516	42,556	43,813	46,174	47,582	<b>49,337</b>	<b>51,102</b>	LSIs										
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)(PRIOR TO 1/9/04 ONLY)	1/12/05	1.5%	12	36,643	37,073	37,280	37,510	37,726	37,838	37,947	38,057	38,169	38,346	38,481	38,812						
	1/06/05			36,102	36,525	36,730	36,956	37,168	37,279	37,386	37,495	37,605	37,779	37,913	38,238						
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)(PRIOR TO 1/9/04 ONLY)	1/12/05	1.5%	12	40,714	41,192	41,423	41,678	41,917	42,042	42,163	42,286	42,410	42,606	42,757	43,124						
	1/06/05			40,113	40,584	40,811	41,062	41,298	41,421	41,540	41,661	41,784	41,977	42,125	42,487						
REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)	1/12/05	1.5%	8	49,028	51,143	53,261	55,381	57,494	59,620	<b>61,800</b>	<b>63,982</b>	LSIs									
	1/06/05			48,304	50,387	52,474	54,563	56,645	58,739	<b>60,886</b>	<b>63,036</b>	LSIs									
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/12/05	1.5%	18	36,291	37,372	38,460	39,505	40,539	41,591	42,529	43,372	44,704	45,866	46,955	47,795	48,854	50,136	51,394	52,221	<b>54,112</b>	<b>56,002</b>
	1/06/05			35,754	36,819	37,892	38,921	39,940	40,977	41,901	42,732	44,044	45,188	46,261	47,089	48,132	49,395	50,635	51,450	<b>53,313</b>	<b>55,174</b>
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/12/05	1.5%	17	36,291	37,372	38,460	39,505	40,539	41,591	42,529	43,372	44,704	45,866	46,955	47,795	48,854	50,136	51,394	52,221	<b>54,112</b>	LSI
	1/06/05			35,754	36,819	37,892	38,921	39,940	40,977	41,901	42,732	44,044	45,188	46,261	47,089	48,132	49,395	50,635	51,450	<b>53,313</b>	LSI
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/12/05	1.5%	5	38,923	40,334	41,797	43,314	44,918													
	1/06/05			38,348	39,738	41,180	42,674	44,254													
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/12/05	1.5%	11	28,084	29,103	30,159	31,253	32,386	33,562	34,778	36,039	37,348	<b>38,701</b>	<b>40,106</b>	LSIs						
	1/06/05			27,669	28,673	29,713	30,791	31,908	33,066	34,264	35,507	36,796	<b>38,129</b>	<b>39,513</b>	LSIs						
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/12/05	1.5%	11	26,204	27,155	28,140	29,161	30,218	31,314	32,450	33,627	34,846	36,109	37,420							
	1/06/05			25,817	26,753	27,724	28,730	29,771	30,851	31,970	33,130	34,331	35,576	36,867							

## **CONSULTANTS PAY - SCALES**

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Consultants Revised Common Contract, 1998	01/06/2005	01/07/2005	01/12/2005
	1.5% - SP	Review Body	1.5% - SP
<b>Category I Consultants</b>			
Psychiatrists*	154,893	160,701	
Geriatricians, Consultants in Palliative Care, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	154,893	160,701	163,112
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area	147,099	152,615	154,905
Consultants in the HSE Eastern Regional Area	139,729	144,969	147,144
<b>Category II Consultants</b>			
Psychiatrists*	138,260	143,445	
Geriatricians, Consultants in Palliative Care, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	138,260	143,445	145,597
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area	131,300	136,223	138,267
Consultants in the HSE Eastern Regional Area	124,777	129,457	131,398
Geographical Wholetime Consultants without fees	162,265	168,350	170,876

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

## Revised Pay for Academic Consultants

### Category I Consultants

**SP 1.5%**                      **Review Body**                      **SP 1.5%**  
01/06/05                      01/07/05                      01/12/05

Professor	199,345	206,821	209,923
Associate Professor	184,602	191,524	194,397
Lecturer	169,852	176,221	178,865
College Lecturer	165,905	172,126	174,708

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

### Category II Consultants

**SP 1.5%**                      **Review Body**                      **SP 1.5%**  
01/06/05                      01/07/05                      01/12/05

Professor UCD, TCD, RCSI	177,976	184,650	187,420
Associate Professor UCD, TCD, RCSI	163,910	170,057	172,607
Lecturer UCD, TCD, RCSI	148,195	153,752	156,059
College Lecturer UCD, TCD, RCSI	144,242	149,651	151,896

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

Professor UCC	184,656	191,581	194,454
Associate Professor UCC	170,376	176,765	179,417
Lecturer UCC	154,963	160,774	163,186
College Lecturer UCC	151,013	156,676	159,026

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

Professor UCG	191,334	198,509	201,486
Associate Professor UCG	176,843	183,474	186,226
Lecturer UCG	161,731	167,796	170,313
College Lecturer UCG	157,778	163,695	166,150

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

## Revision of Remuneration for Masters with effect from 1st December, 2005

Salary of a Category 1 Consultant	Master's Allowance	Total
163,112	46,810	209,922

**Emergency Call-Out Payments, Revised Common Contract, 1998**

	<b>01/12/2004</b> <b>2%</b>	<b>01/06/2005</b> <b>1.5%</b>	<b>01/12/2005</b> <b>1.5%</b>
<b>Per call-out</b>			
First 30 call-outs	73.29	74.39	75.50
31-120 call-outs	110.23	111.89	113.56
121 call-outs or more	145.62	147.80	150.02
<b>If the call-out occurs after midnight</b>			
First 30 call-outs	97.70	99.16	100.65
31-120 call-outs	147.71	149.93	152.18
121 call-outs or more	195.51	198.45	201.42
<b>For each hour or part hour in excess of the first hour</b>			
First 30 call-outs	48.78	49.51	50.25
31-120 call-outs	72.79	73.88	74.99
121 call-outs or more	97.77	99.24	100.72
<b>Annual Limit</b>	20,799	21,111	21,428

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

**Increases in On-Call payments**

	<b>No. of Call-Outs</b>	<b>SP 1/12/04</b> <b>2%</b>	<b>SP 1/06/05</b> <b>1.5%</b>	<b>SP 1/12/05</b> <b>1.5%</b>
Rota				
Flat Annual Payment		3,597	3,651	3,706
<b>In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...</b>				
1 in 3		2,083	2,114	2,146
1 in 2				
	1-80 call-outs	5,200	5,278	5,358
	81-120 call-outs	6,010	6,100	6,192
	121+ call-outs	6,582	6,680	6,781
1 in 1				
	1-80 call-outs	6,242	6,336	6,431
	81-120 call-outs	7,899	8,018	8,138
	121+ call-outs	9,754	9,901	10,049

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

	01/06/2005 1.5% - SP	01/07/2005 Review Body	01/12/2005 1.5% - SP
<b>Consultant Orthodontists</b>	147,099	152,615	154,905

**Revised Common Contract for Consultant Medical Staff, 1991**

	01/06/2005 1.5% SP	01/07/2005 Review Body	01/12/2005 1.5% SP
<b>Psychiatrists*</b>	127,709	132,498	
<b>Geriatricians &amp; Consultants in MHB, WHB &amp; NWHB</b>			
G.W.T. WITHOUT FEES	127,709	132,498	134,485
G.W.T. WITH FEES	121,661	126,223	128,116
EXISTING WHOLETIME	114,839	119,146	120,933
<b>Consultants in SHB, MWHB, NEHB &amp; SEHB</b>			
G.W.T. WITHOUT FEES	127,709	132,498	134,485
G.W.T. WITH FEES	115,978	120,328	122,133
EXISTING WHOLETIME	109,153	113,246	114,945
<b>Consultants in EHB</b>			
G.W.T. WITHOUT FEES	127,709	132,498	134,485
G.W.T. WITH FEES	110,294	114,430	116,146
EXISTING WHOLETIME	103,467	107,347	108,957

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

	01/12/2004 2% SP	01/06/2005 1.5% SP	01/12/2005 1.5% SP
<b>Extended Duty Liability</b>			
A flat payment will be paid to each consultant with on-call liability.	6,739	6,840	6,942

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

<b>Emergency Services Scale of fees for call-outs arising after the completion of the scheduled commitment.</b>	01/12/2004 2% SP	01/06/2005 1.5% SP	01/12/2005 1.5% SP
per call-out for each patient	71.21	72.28	73.36
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	94.83	96.25	97.69
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	47.35	48.06	48.78
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	8,987	9,122	9,259

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

Retired Consultants (excluding retired Consultant Psychiatrists) who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of 1.5% from 1 December, 2005.



**Original Contract for Consultant Medical Staff 1981**

Consultants Contract, 1981	01/06/05	01/07/05	01/12/05
	1.5% - SP	Review Body	1.5% - SP
'A' Factor per hour for Consultant Psychiatrists*	43.23	44.85	
<b>Annual Value of 'A' Factor for Consultant Psychiatrists*</b>			
WHOLETIME	56,452	58,569	
MAX PART-TIME	46,189	47,921	
'A' Factor per hour	43.23	44.85	45.53
<b>Annual Value of 'A' Factor for Consultant Geriatricians and Consultants in the MHB, WHB, or NWHB.</b>			
WHOLETIME	56,452	58,569	59,447
MAX PART-TIME	46,189	47,921	48,640
<b>Annual Value of 'A' Factor for Consultants in the SHB, MWHB, NEHB and SEHB.</b>			
WHOLETIME	53,316	55,316	56,145
MAX PART-TIME	43,624	45,260	45,939
<b>Annual Value of 'A' Factor for Consultants in the ERHA.</b>			
WHOLETIME	50,181	52,062	52,843
MAX PART-TIME	41,057	42,597	43,236
<b>To each of these figures there falls to be added the following, being the annual value of ten additional hours per week at the end of the schedule commitment as provided for in section 4.2 of the Interim Report.</b>			
	19,008	19,721	20,017

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

**B' Factor effective from the 1 December, 2005**

Per 24 hour period or a proportionate sum of any greater or lesser period.	72.10		73.18
Annual amount payable to any one individual is subject to an upper limit as follows	7,210		7,318

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

**C' Factor effective from 1 December, 2005**

Per call-out to each patient.	72.10		73.18
In the event of the call-out taking place after midnight or extending beyond that time the figure is as follows	96.03		97.47
In the event of the call-out extending beyond one hours duration from leaving home until return a further sum for each hour or part hour is payable as follows	47.94		48.66
The annual amount payable to any one individual is subject to an upper limit in any one calendar year as follows	7,210		7,318

\* The 1.5% increase with effect from 1 December, 2005 does not apply to Consultant Psychiatrists.

**Original Contract for Consultant Medical Staff 1981**

Pensions	01/06/05	01/07/05	01/12/05
	1.5% - SP	Review Body	1.5% - SP
Retired consultants who did not hold the 1991 revised common contract receive the following figure abated by 10%, 15%, 20% as appropriate	152,971	158,707	161,088
In addition the following is the extended duty liability factor based on the adjusted figure of €67,347 (£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from the 1 December, 2005.	8,648		8,778

\* The 1.5% increase with effect from 1 December, 2005 does not apply to retired Consultant Psychiatrists.

# MEDICAL AND DENTAL ALLOWANCES I

1 Dec 04	1 June 05	1 Dec 05
2%	1.5%	1.5%

## Increase to fees and 'pool' payments to medical and dental staff

### who provide services under the Health Acts

1. Consultants per 3 hour session (and pro-rata)	111.57	113.24	114.94
2. Emergency Sessions			
The rate at 1 above subject to a minimum fee in the case of Anaesthetists of	73.08	74.18	75.29
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons of	43.53	44.18	44.84
3. Community Ophthalmic Physicians per 3 hour session	161.62	164.04	166.50
4. Special rates payable for clinics held outside a radius of 25 miles			
(a) Where the clinics are held for <u>less</u> than 3 hours duration;			
hourly rate;	55.71	56.55	57.40
minimum rate;	111.57	113.24	114.94
(b) Where the duration is <u>not less</u> than 3 hours;			
first 3 hours	167.11	169.61	172.16
3 hour sessional rate for hours in excess of 3 (and pro-rata)	111.57	113.24	114.94
5. Pool Payments			
General Teaching Hospital (per bed day)	4.66	4.73	4.80
General Non-Teaching Hospital (per bed day)	3.14	3.19	3.23
Maternity Teaching Hospital (per bed day)	9.02	9.16	9.30
Maternity Non-Teaching Hospital (per bed day)	4.25	4.32	4.38
6. Private Dental Surgeons Sessional Rates			
(a) For clinics held on health board premises	115.20	116.93	118.68
(b) For clinics held in a dentists private surgery	154.16	156.47	158.82

Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health area premises as indicated above.

### Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.

Per 3 hour session (and pro-rata)	133.83	135.84	137.88
Special rates for clinics held outside a radius of 25 miles			
(a) For clinics of <i>less than</i> 3 hours duration			
Per hour	67.51	68.52	69.55
Minimum rate	81.27	82.49	83.73
(b) For clinics of <i>not less than</i> 3 hours			
For the first three hours	200.88	203.90	206.96
For 3 hour sessions in excess of 3 hours	135.19	137.22	139.28

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children

are available for assessment at each clinic arranged in the area.

# MEDICAL AND DENTAL ALLOWANCES II

	1 Jul 04 2%	1 Dec 04 2%	1 June 05 1.5%	1 Dec 05 1.5%
<b>Maternity and Infant Care Scheme</b>				
Revised fees paid to General Practitioners in respect of the above scheme:				
Visit 1	41.26			
Visits 2-8 (per visit)	29.74			
Visit 9	41.26			
Where complete services are provided a fee is payable				
For first pregnancies	260.96			
All other pregnancies	290.68			
Care in respect of illnesses which are coincidental with but not related to pregnancy do not form part of the Scheme. Where additional visits are required by patients suffering from major conditions e.g. diabetes, hypertension, a fee per visit subject to a maximum of five visits				
	29.74			
The revised fee, to a General Practitioner when required to attend an emergency delivery	247.67			
<b>General Practice Vocational Training Scheme</b>				
A revised sessional (3 hours) rate payable to Directors and Assistant Directors of the General Practice Vocational Training Scheme				
	139.39	142.18		
<b>Services provided by Orthodontists</b>				
Initial Examination Fee	57.69	58.84	59.72	60.62
Treatment Fee	307.87	314.03	318.74	323.52
<b>Fixed Appliance Orthodontic Treatment</b>				
<b>Both Arches</b>				
(a) Initial Examination	57.69	58.84	59.72	60.62
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	1095.18	1117.08	1133.84	1150.84
© Retention period, where applicable	<u>114.90</u>	<u>117.20</u>	<u>118.96</u>	<u>120.74</u>
	1267.77	1293.12	1312.52	1332.21
<b>Single Arch</b>				
(a) Initial Examination	57.69	58.84		0.00
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	733.04	747.70	758.91	770.29
© Retention period, where applicable	<u>114.90</u>	<u>117.20</u>	<u>118.96</u>	<u>120.74</u>
	905.62	923.73	937.59	951.65
The cost of appliances supplied may also be met.				
<b>Psychiatrist Special Responsibility Allowance</b>				
Revised rate per annum	9201.15	9385.18		
<b>Revision of allowances for Registrars, House Officers and Interns</b>				
Effective date 1 July, 2004	Effective date 1 July 2005			
Higher Degree Allowance €2,698 per annum	€2,793 per annum			
Diploma Allowance €927 per annum	€960 per annum			
Living Out Allowance €54.19 per week	€56.10 per week			
<b>Revision of allowance for Specialist Registrars</b>				
Effective date 1 July, 2004	Effective date 1 July, 2005			
Higher Degree Allowance €2,698 per annum	€2,793 per annum			

# MEDICAL AND DENTAL ALLOWANCES III

	1 Jul 04	1 Dec 04	1 June 05	1 Dec 05
	2%	2%	1.5%	1.5%
<b>Child Health Services Development Paediatrics</b>				
3 hour session	58.16	59.32	60.21	61.12
2 hour session	43.62	44.49	45.16	45.84
1 hour session	29.11	29.69	30.14	30.59
<b>Casual Locum for Former District Medical Officers</b>				
Daily Rates				
For first three days	63.77	65.05	66.02	67.01
For next 25 days	54.56	55.65	56.48	57.33
For each subsequent day	46.94	47.88	48.60	49.33
<b>Fees for lectures to Nurses</b>				
(Circular S100/84 of 22 August 1975)	26.71	27.24	27.65	28.06
	20.07	20.47	20.77	21.09
<b>Fees payable to GPs in respect of Immunisations</b>				
<b>A. Primary Childhood Immunisation Programme</b>				
<b>1. Normal Payment</b>				
(i) Registration of child with a GP	34.35			
(ii) Complete course of immunisation against DTaP/DT;Hib;Polio, Meningococcal C and M	114.45			
(iii) 95% uptake bonus	55.14			
<b>2. Pro-rata Payments - Change of GP</b>				
(i) Change occurs before immunisation	34.35			
First GP (registration fee) and other GP(s) for each course	42.39			
[(DTaP/DT, Hib, Polio & Meningococcal C) X 3 + MMR]				
(42.39 x 4) with effect from 1 July, 2004				
(ii) Change occurs between 1st and 2nd immunisation				
First GP(s) (registration fee) and	34.35			
1 immunisation course	16.62			
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 2 + MMR]	50.99			
(50.99 x 3) with effect from 1 July, 2004				
(iii) Change occurs between 2nd and 3rd immunisation				
First GP (registration fee) and	34.35			
2 immunisations	67.63			
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 1 + MMR]	50.99			
(50.99 x 2) with effect from 1 July, 2004				
(iv) Change occurs between 3rd and 4th immunisations				
First GP (registration fee) and	34.35			
3 immunisation courses	114.45			
Other GP (MMR)	55.14			
<b>3. Pro-rata Payments - Opportunistic Screening, Incomplete Immunisation</b>				
(i) Opportunistic screening e.g. child not registered with GP	37.20			
(ii) Incomplete immunisation course; registration fee and	34.35			
1 immunisation course or	2.86			
2 immunisation courses	40.07			
(iii) Where MMR is not administered by the nominated (registered) GP, deduct	37.20			

# MEDICAL AND DENTAL ALLOWANCES IV

1 Jul 04	1 Dec 04	1 June 05	1 Dec 05
2%	2%	1.5%	1.5%

## Fees payable to GPs in respect of Immunisations

### B. Influenza/Pneumococcal Immunisation

(i) Influenza - per immunisation of GMS patient in at-risk categories	32.76				
(ii) Pneumococcal - per immunisation of GMS patient in at-risk categories	32.76				
(iii) Pneumococcal/Influenza - per immunisation of GMS patient in at-risk categories (where both vaccines are given on the one occasion).	49.14				

### C. Hepatitis B

Per immunisation of GMS patient in at-risk categories for the administration of full course of injections, including post-vaccination testing where necessary.	118.13				
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### D. Meningococcal C Immunisation

Per visit for immunisation of persons in at-risk categories in accordance with arrangements under "catch-up" programme.	32.76				
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### Booster Immunisations

Fee payable to GPS in respect of the first booster vaccination with a 50% reduction in respect of the second vaccination administered on the visit.	32.76				
This would equate to this fee where the "4-in-1" and MMR are both provided.	49.14				

Booster immunisations are normally provided by health board vaccination teams in schools. The fees apply only where booster immunisations are provided by the GP.

### Vaccinations in certain situations

Fee payable to general practitioners who are involved in the provision of vaccinations in situations such as a disease outbreak in a specific area.	32.76				
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# NURSING ALLOWANCES I

1 Dec 04	1 June 05	1 Dec 05
2%	1.5%	1.5%

## Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 ( S100/406 refers)

(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in paragraph 4 of the HSEA document attached to Circular 112/99 , where they possess relevant clinical qualification	2,520	2,558	2,596
(B) Location Allowance for nurses engaged in the following Duties: A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. ( Refer to Para 3 of the HSEA document attached to Circular 112/99) With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004)	1,678	1,703	1,729

## Public Health Nurses & Assistant Directors of Public Health Nursing

Midwifery Qualification	2,520	2,558	2,596
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## Staff Nurse Dual Qualification Scale

New Location/Qualification Allowance.Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,259	1,278	1,297
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## Red-Circled Allowances (Circular 126/2000 refers)

Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances

Deputy Nursing Officer	1,204	1,222	1,241
Theatre / Night Sister	723	734	745
Public Health Nurse	1,446	1,468	1,490

## Relevant nursing staff

Nurse Management Sub-structures - Special Allowance for Weekends / public holidays (S121/26 refers)	2,687	2,728	2,768
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## Psychiatric Nurses (S100/411 refers)

### HSE HR Directorate Circular 1/2005

Community Allowance			
Psychiatric Staff Nurse	4,398	4,548	4,616
Senior Staff Nurse (Psychiatric)	4,618	4,776	4,848
Community Psychiatric Nurse	4,781	4,988	5,063
Clinical Nurse Manager I (Psychiatric)	4,674	4,833	4,905
CNM II (Psychiatric)/Community Mental Health Nurse	4,943	5,157	5,234
Clinical Nurse Manager III (Psychiatric)	5,164	5,418	5,499
Assistant Director of Nursing Mental Health	4,999	5,245	5,324
Nurses assigned to Occupational Therapy (Qualified)	3,371	3,421	3,473
Nurses assigned to Occupational Therapy (Unqualified)	1,537	1,560	1,583

# NURSING ALLOWANCES II

1 Dec 04	1 June 05	1 Dec 05
2%	1.5%	1.5%

## Long-Stay Unit Allowance for Trainee Psychiatric Nurses - Diploma Students only

Where there were any 3rd year Trainee Psychiatric Nurses (in training)	1 Dec 04	1 June 05	1 Dec 05
1st Year	195	198	201
2nd Year	330	335	340
3rd Year	478	485	493

## Acting-Up Arrangements for Psychiatric Nurses

Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 1 should receive the following allowance or the minimum of the scale, whichever is greater.

3,119	3,166	3,213
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Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

4,012	4,072	4,133
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Clinical Nurse Manager 1 acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

1,198	1,215	1,234
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting up at Clinical Nurse Manager 3 should receive the following allowance or the minimum of the scale, whichever is greater.

4,012	4,072	4,133
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

4,012	4,072	4,133
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Clinical Nurse Manager 3 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

4,012	4,072	4,133
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Attention is drawn to the over-riding condition governing such circumstances that the acting-up allowance payable in each case together with the substantive salary cannot exceed the maximum of the scale applicable to the grade in which the Psychiatric Nurse is acting-up.

### Public Health Nurses (S103/151 refers)

Island Inducement Allowance	1,595	1,619	1,643
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### Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)

#### (i) On-Call with Standby - Each Day

Monday to Friday (Each day)	38.24	38.81	39.39
Saturday	49.11	49.85	50.60
Sunday and Public Holidays	66.39	67.38	68.39

All of these figures are based on a 12 hour period . Pro rata to apply after 12 hours.

#### (ii) Call Out Rate - Monday to Sunday

Fee per operation per 2 hours (17.00 - 22.00 hours)	38.24	38.81	39.39
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	57.34	58.20	59.08
Operation lasting more than 4 hours and up to five hours	95.58	97.01	98.47

Fee per operation per hour (after 22.00 hours)	38.24	38.81	39.39
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# NURSING ALLOWANCES III

1 Dec 04	1 June 05	1 Dec 05
2%	1.5%	1.5%

*(iii) On-call Without Standby*

Fee per operation, call in without standby

76.47

77.62

78.78

Overruns from roster at normal overtime rates (no time back in lieu)

*(iv) On Call over Weekend*

In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.

*(v) Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)*

A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.

16.33

16.58

16.83

**Registered General Nurses in the Community**

**(HSEA letter dated 5th April 2001 refers)**

Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive the following allowance.

3,350

3,400

3,451

(The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).

**Note: This allowance is only payable to General nurses who are paid on the Registered General Staff Nurse Pay Scale.**

**Public Health Nurses Week-end work (S100/414 refers)**

Fixed Payment

25.42

25.80

26.18

First call on Saturday and first call on Sunday

33.74

34.24

34.76

Each subsequent call on Saturday and Sunday

16.90

17.15

17.41

Payment in lieu of time off for Emergency work

25.39

25.77

26.15

**Midwives providing Domiciliary Care under the Maternity and Infant Care Scheme (S100/331 refers)**

Fee per Service

112.39

114.07

115.78

Reduction where a/n visit is after 36th week of pregnancy

7.00

7.11

7.22

Patient removed to hospital before onset of labour and not accompanied by midwife

41.70

42.33

42.96

Patient removed to hospital before onset of labour and accompanied by midwife

55.68

56.52

57.37

Patient removed to hospital after onset of labour and not accompanied by midwife

69.78

70.82

71.89

Patient removed to hospital after onset of labour and accompanied by midwife

83.48

84.73

86.00

Abortions and miscarriages

55.67

56.50

57.35

Saturday Premium (Effective Date 1/1/04) 13.27 EUROS

Saturday Premium (Effective Date 1/1/05) 13.81 EUROS

Saturday Premium (Effective Date 1/1/06) 14.23 EUROS

Specialist Co-ordinator Allowance

3,900

3,959

4,018

## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Dec 04 2%	1 June 05 1.5%	1 Dec 05 1.5%
<b>GENERAL PARAMEDICAL SESSIONAL RATES</b>			
Per 3 hour session	80.70	81.91	83.14
For 2 three hourly sessions held at the same location on same day	138.07	140.14	142.24
<b>SPECIFIC PARAMEDICAL SESSIONAL RATES</b>			
<b>CHIROPODISTS - HEALTH AREAS ONLY - GMS SCHEME-PROVIDED FEES</b>			
Treatment	3.55	3.61	3.66
Surgery Visit	19.63	19.92	20.22
Domiciliary Visit	29.52	29.96	30.41
<b>MEDICAL SCIENTISTS</b>			
<u>Sessional Hospitals</u>			
Emergency/On-Call Duty - Emergency Sessions)			
- Fee Per Session	237.41	240.97	244.59
- Fee per call/patient for service midnight-9 a.m. each night of the week	21.00	21.31	21.63
- Standby (a) Monday to Friday	10.49	10.64	10.80
(b) Saturdays	13.68	13.89	14.10
(c) Sundays and Public Holidays	20.42	20.73	21.04
<u>Non-Sessional Hospitals</u>			
I Hospitals up to 5 calls per week			
- Per call without standby	57.64	58.50	59.38
II Hospitals over 5 calls per week			
- Payment for up to 60 calls per week per hospital	21.00	21.31	21.63
- Payment for over 60 calls per week per hospital	14.18	14.39	14.61
- Standby (a) Monday to Friday	21.00	21.31	21.63
(b) Saturdays	27.41	27.82	28.24
(c) Sundays and Public Holidays	41.00	41.61	42.23
<b>PART-TIME PHARMACISTS</b>			
Rate per hour:-			
First 6 hours:	33.03	33.52	34.03
Over 6 hours:	24.23	24.59	24.96
Maximum payment for 21 hours:	560.31	568.71	577.24
<b>PHYSIOTHERAPISTS</b>			
<u>Emergency/On-Call Duty</u>			
I. On-Call with Standby (a) Monday to Friday	21.00	21.31	21.63
(b) Saturdays	27.41	27.82	28.24
(c) Sundays and Public Holidays	41.00	41.61	42.23
- Fee per call (per half hour)	21.00	21.31	21.63
II On-Call without Standby			
- Fee per call (per hour)	57.64	58.50	59.38
The total On-Call Standby fees paid by an individual hospital should not exceed 178.75 Euros from 1/12/05 for any week except for a week during which a public holiday occurs.			
<u>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</u>			
I Saturdays			
- Per 3 hour session and pro-rata subject to a minimum payment of:	102.50	104.03	105.59
II Sundays and Public Holidays			
- Per 3 hour session and pro-rata subject to a minimum payment of:	136.66	138.71	140.79

## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF I

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Dec 04 2%	1 June 05 1.5%	1 Dec 05 1.5%
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Child Care Workers required to "sleep-in" overnight	40.17	40.78	41.39
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Saturday Premium (Effective Date 1/1/05) 13.81 EUROS

Saturday Premium (Effective Date 1/1/06) 14.23 EUROS

### SESSIONAL RATES FOR PSYCHOLOGISTS

Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker ) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;

Employed on a sessional basis but not specifically appointed to an assessment team	145.84	148.02	150.24
per 3-hour session	122.43	124.26	126.13
for 2 3-hour sessions held at the same location on same day	209.55	212.70	215.89

### RADIOGRAPHERS

#### Sessional Hospitals

##### Emergency/On-Call Duty

##### I Standby Payment

From 10.00p.m. to 9.00a.m. Monday - Friday	15.01	15.24	15.47
Per hour on Saturday	1.54	1.57	1.59
Per hour on Sunday	2.26	2.30	2.33

##### II Fee Per Call/Patient

Per Call / Patient	21.00	21.31	21.63
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##### III Sessions

Monday to Friday	169.60	172.14	174.73
Saturday	197.82	200.78	203.79
Sunday	237.41	240.97	244.59

#### Non-Sessional Hospitals

##### I On-Call with Standby

Monday to Friday (each day)	21.00	21.31	21.63
Saturday	27.41	27.82	28.24
Sunday & Public Holidays	41.00	41.61	42.23
Fee Per Call	21.00	21.31	21.63

##### II On-Call without Standby

Fee Per Call	57.64	58.50	59.38
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NB; The total On-Call Standby fees paid by an individual hospital should not exceed 178.75 Euros from 1/12/05 for any week except for a week which includes a public holiday.

#### CT Scan On-Call Rates

Between normal finishing time and midnight Mon to Fri and from 9.00a.m. to 12 noon Sat	83.46	84.71	85.98
Midnight to 9.00a.m. Mon to Fri and from 12 noon Sat to 9.00a.m. Mon	111.18	112.85	114.54

### PART-TIME RADIOGRAPHERS

Rate-Per-Hour : Premium rate	22.68	23.02	23.37
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## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF II

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Dec 04	1 June 05	1 Dec 05
	2%	1.5%	1.5%

### SOCIAL WORKERS

3-hour Session	86.55	87.85	89.16
2 3-hour sessions (held at the same location on the same day)	148.09	150.31	152.57

### ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)

Hons BSc	911	925	939
MSc	1,821	1,849	1,876
PhD	2,375	2,410	2,446

Only one allowance is payable at a time

### ANNUAL ALLOWANCE FOR RADIOGRAPHERS

Higher Diploma of the College of Radiography	824	836	848
Diploma in Ultrasound	412	418	424
Diploma in Nuclear Medicine	412	418	424

**Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.**

### STUDENT ENVIRONMENTAL HEALTH OFFICERS - HEALTH BOARDS ONLY

WEEKLY Training Allowance for students of Environmental Health while on approved practice placement for academic year is 171.41 Euros

### STUDENT MEDICAL SCIENTISTS - HEALTH BOARDS ONLY

3rd year Medical Scientist students MONTHLY Training Allowance academic year is : 761.84 Euros





Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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## Pensions

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

### MEDICAL & DENTAL GRADES

PRINCIPAL DENTAL SURGEON (FOR PENSION PURPOSES ONLY)	1/12/05	1.5%	5	75,693	78,938	82,188	<b>87,041</b>	<b>91,896</b>	LSIs											
	1/06/05			74,574	77,772	80,973	<b>85,755</b>	<b>90,538</b>	LSIs											

### SUPPORT SERVICES GRADES

CRAFTSMEN (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	12	32,573	32,954	33,140	33,344	33,535	33,635	33,732	33,829	33,930	34,086	34,207	34,500					
	1/06/05			32,091	32,467	32,650	32,851	33,039	33,138	33,233	33,329	33,428	33,582	33,701	33,990					
DOMESTICS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/04	2%		30,474	30,845	31,024	31,222	31,408	31,505	31,599	31,694	31,791	31,943	32,060	32,345					
	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
CLEANERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
GROUNDSMEN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
FARM LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				

DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
GATE KEEPERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
CARETAKERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
	1/06/05			26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192				
SEAMSTRESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,741	26,897	27,040	27,123	27,204	27,289	27,371	27,455	27,543	27,633	27,721	27,812	27,903				
	1/06/05			26,346	26,499	26,640	26,722	26,802	26,886	26,966	27,049	27,136	27,225	27,311	27,401	27,490				
HAIRDRESSERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,741	26,897	27,040	27,123	27,204	27,289	27,371	27,455	27,543	27,633	27,721	27,812	27,903				
	1/06/05			26,346	26,499	26,640	26,722	26,802	26,886	26,966	27,049	27,136	27,225	27,311	27,401	27,490				
BEAUTICIANS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,741	26,897	27,040	27,123	27,204	27,289	27,371	27,455	27,543	27,633	27,721	27,812	27,903				
	1/06/05			26,346	26,499	26,640	26,722	26,802	26,886	26,966	27,049	27,136	27,225	27,311	27,401	27,490				
BARBERS (NON-DUBLIN)(PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,741	26,897	27,040	27,123	27,204	27,289	27,371	27,455	27,543	27,633	27,721	27,812	27,903				
	1/06/05			26,346	26,499	26,640	26,722	26,802	26,886	26,966	27,049	27,136	27,225	27,311	27,401	27,490				
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,820	26,970	27,117	27,199	27,283	27,365	27,448	27,532	27,617	27,710	27,802	27,894	27,986				
	1/06/05			26,423	26,571	26,716	26,797	26,880	26,960	27,042	27,126	27,209	27,301	27,391	27,482	27,572				
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,820	26,970	27,117	27,199	27,283	27,365	27,448	27,532	27,617	27,710	27,802	27,894	27,986				
	1/06/05			26,423	26,571	26,716	26,797	26,880	26,960	27,042	27,126	27,209	27,301	27,391	27,482	27,572				
VAN DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,820	26,970	27,117	27,199	27,283	27,365	27,448	27,532	27,617	27,710	27,802	27,894	27,986				
	1/06/05			26,423	26,571	26,716	26,797	26,880	26,960	27,042	27,126	27,209	27,301	27,391	27,482	27,572				
MORTUARY ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,898	27,050	27,193	27,276	27,357	27,444	27,524	27,610	27,697	27,776	27,878	27,973	28,065				
	1/06/05			26,501	26,650	26,791	26,873	26,953	27,038	27,117	27,202	27,288	27,365	27,466	27,559	27,650				
LABORATORY ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,898	27,050	27,193	27,276	27,357	27,444	27,524	27,610	27,697	27,776	27,878	27,973	28,065				
	1/06/05			26,501	26,650	26,791	26,873	26,953	27,038	27,117	27,202	27,288	27,365	27,466	27,559	27,650				
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/12/05	1.5%	13	26,898	27,050	27,193	27,276	27,357	27,444	27,524	27,610	27,697	27,776	27,878	27,973	28,065				
	1/06/05			26,501	26,650	26,791	26,873	26,953	27,038	27,117	27,202	27,288	27,365	27,466	27,559	27,650				



DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	26,898	27,050	27,193	27,276	27,357	27,444	27,524	27,610	27,697	27,776	27,878	27,973	28,065				
	1/06/05			26,501	26,650	26,791	26,873	26,953	27,038	27,117	27,202	27,288	27,365	27,466	27,559	27,650				
GARDENER (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	27,207	27,360	27,505	27,589	27,669	27,757	27,837	27,925	28,014	28,105	28,212	28,293	28,384				
	1/06/05			26,805	26,956	27,098	27,182	27,261	27,347	27,426	27,512	27,600	27,690	27,795	27,875	27,964				
STOREMAN (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	27,207	27,360	27,505	27,589	27,669	27,757	27,837	27,925	28,014	28,105	28,212	28,293	28,384				
	1/06/05			26,805	26,956	27,098	27,182	27,261	27,347	27,426	27,512	27,600	27,690	27,795	27,875	27,964				
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	27,207	27,360	27,505	27,589	27,669	27,757	27,837	27,925	28,014	28,105	28,212	28,293	28,384				
	1/06/05			26,805	26,956	27,098	27,182	27,261	27,347	27,426	27,512	27,600	27,690	27,795	27,875	27,964				
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	27,378	27,543	27,697	27,786	27,875	27,965	28,082	28,155	28,245	28,350	28,451	28,556	28,658				
	1/06/05			26,973	27,136	27,288	27,375	27,463	27,552	27,667	27,739	27,828	27,931	28,030	28,134	28,234				
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	27,378	27,543	27,697	27,786	27,875	27,965	28,082	28,155	28,245	28,350	28,451	28,556	28,658				
	1/06/05			26,973	27,136	27,288	27,375	27,463	27,552	27,667	27,739	27,828	27,931	28,030	28,134	28,234				
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	27,378	27,543	27,697	27,786	27,875	27,965	28,082	28,155	28,245	28,350	28,451	28,556	28,658				
	1/06/05			26,973	27,136	27,288	27,375	27,463	27,552	27,667	27,739	27,828	27,931	28,030	28,134	28,234				
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	27,378	27,543	27,697	27,786	27,875	27,965	28,082	28,155	28,245	28,350	28,451	28,556	28,658				
	1/06/05			26,973	27,136	27,288	27,375	27,463	27,552	27,667	27,739	27,828	27,931	28,030	28,134	28,234				
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	27,378	27,543	27,697	27,786	27,875	27,965	28,082	28,155	28,245	28,350	28,451	28,556	28,658				
	1/06/05			26,973	27,136	27,288	27,375	27,463	27,552	27,667	27,739	27,828	27,931	28,030	28,134	28,234				
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
	1/06/05			27,600	27,772	27,937	28,035	28,134	28,229	28,325	28,430	28,525	28,632	28,737	28,848	28,955				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
	1/06/05			27,600	27,772	27,937	28,035	28,134	28,229	28,325	28,430	28,525	28,632	28,737	28,848	28,955				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
	1/06/05			27,600	27,772	27,937	28,035	28,134	28,229	28,325	28,430	28,525	28,632	28,737	28,848	28,955				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05	1.5%	13	28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
	1/06/05			27,600	27,772	27,937	28,035	28,134	28,229	28,325	28,430	28,525	28,632	28,737	28,848	28,955				

HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	13	28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
	1/06/05			27,600	27,772	27,937	28,035	28,134	28,229	28,325	28,430	28,525	28,632	28,737	28,848	28,955				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	13	28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
	1/06/05			27,600	27,772	27,937	28,035	28,134	28,229	28,325	28,430	28,525	28,632	28,737	28,848	28,955				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	13	28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
	1/06/05			28,553	28,747	28,928	29,030	29,136	29,241	29,342	29,451	29,600	29,669	29,784	29,902	30,013				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	13	28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
	1/06/05			28,553	28,747	28,928	29,030	29,136	29,241	29,342	29,451	29,600	29,669	29,784	29,902	30,013				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	13	28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
	1/06/05			28,553	28,747	28,928	29,030	29,136	29,241	29,342	29,451	29,600	29,669	29,784	29,902	30,013				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	13	28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
	1/06/05			28,553	28,747	28,928	29,030	29,136	29,241	29,342	29,451	29,600	29,669	29,784	29,902	30,013				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	13	28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
	1/06/05			28,553	28,747	28,928	29,030	29,136	29,241	29,342	29,451	29,600	29,669	29,784	29,902	30,013				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	13	28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
	1/06/05			28,553	28,747	28,928	29,030	29,136	29,241	29,342	29,451	29,600	29,669	29,784	29,902	30,013				
PORTERS (DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	8	25,894	26,133	26,379	26,620	26,865	27,107	27,352	27,592									
	1/06/05			25,511	25,747	25,989	26,226	26,468	26,706	26,947	27,184									
BOILERMEN (DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	8	26,675	26,916	27,270	27,404	27,643	27,893	28,132	28,374									
	1/06/05			26,281	26,518	26,867	26,999	27,235	27,480	27,716	27,954									
DOMESTICS (DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	8	24,856	25,091	25,327	25,557	25,798	26,038	26,280	26,519									
	1/06/05			24,488	24,720	24,952	25,179	25,416	25,653	25,892	26,127									
NURSES AIDES (DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	13	26,375	26,578	26,664	26,735	26,815	26,904	26,984	27,067	27,153	27,229	27,343	27,462	27,575				
	1/06/05			25,985	26,185	26,270	26,340	26,419	26,506	26,585	26,667	26,752	26,827	26,939	27,057	27,167				
CSSD OPERATIVES (RETIREEES PRE 17/10/03)	1/12/05	1.5%	7	23,853	24,787	25,716	26,652	27,585	28,515	29,450										
	1/06/05			23,500	24,421	25,336	26,258	27,177	28,094	29,014										
MEDICAL LABORATORY AIDES (DUBLIN) (RETIREEES PRE 17/10/03)	1/12/05	1.5%	7	23,853	24,787	25,716	26,652	27,585	28,515	29,450										
	1/06/05			23,500	24,421	25,336	26,258	27,177	28,094	29,014										

FAMILY SUPPORT WORKERS (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05 1.5%	13	28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463					
	1/06/05		28,553	28,747	28,928	29,030	29,136	29,241	29,342	29,451	29,600	29,669	29,784	29,902	30,013					
HOME HELPS (PAYPATH) (RETIREES PRE 17/10/03)	1/12/05 1.5%	13	26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599					
	1/06/05		26,053	26,201	26,343	26,423	26,506	26,588	26,667	26,752	26,837	26,926	27,012	27,105	27,192					
<b>CLERICAL, ADMINISTRATION &amp; RELATED GRADES</b>																				
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY)	1/12/05 1.5%	7	28,281	30,222	31,667	33,066	34,953	<b>36,141</b>	<b>37,325</b>	LSIs										
	1/06/05		27,863	29,775	31,199	32,577	34,436	<b>35,606</b>	<b>36,774</b>	LSIs										
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY)	1/12/05 1.5%	7	30,222	31,667	33,066	34,953	36,324	<b>37,555</b>	<b>38,793</b>	LSIs										
	1/06/05		29,775	31,199	32,577	34,436	35,787	<b>37,000</b>	<b>38,220</b>	LSIs										
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY)	1/12/05 1.5%	8	30,222	31,667	33,066	34,953	36,324	37,705	<b>38,983</b>	<b>40,267</b>	LSIs									
	1/06/05		29,775	31,199	32,577	34,436	35,787	37,148	<b>38,407</b>	<b>39,672</b>	LSIs									
CATERING OFFICER, GRADE III (RETIREES PRE 31/12/2000)	1/12/05 1.5%	10	26,359	28,281	30,222	31,667	33,066	34,953	36,324	37,705	<b>38,983</b>	<b>40,267</b>	LSIs							
	1/06/05		25,969	27,863	29,775	31,199	32,577	34,436	35,787	37,148	<b>38,407</b>	<b>39,672</b>	LSIs							
<b>CLERICAL ADMIN MANAGEMENT GRADES</b>																				
REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/12/05 1.5%		157,256																	
	1/07/05 3.75%		154,932																	
	1/06/05 1.5%		149,332																	
CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)(FOR PENSION PURPOSES ONLY)	1/12/05 1.5%		139,181																	
	1/07/05 3.75%		137,124																	
	1/06/05 1.5%		132,168																	
AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/12/05 1.5%		139,181																	
	1/07/05 3.75%		137,124																	
	1/06/05 1.5%		132,168																	
CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) (FOR PENSION PURPOSES ONLY)	1/12/05 1.5%		128,333																	
	1/07/05 3.75%		126,437																	
	1/06/05 1.5%		121,867																	
																			<b>Page 55</b>	

<b>GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)</b>																				
CATERING OFFICER, ASSISTANT	1/12/05	1.5%	5	28,586	30,548	32,003	33,423	35,326												
	1/06/05	1.5%		28,164	30,096	31,530	32,930	34,804												
CATERING OFFICER, SENIOR ASSISTANT	1/12/05	1.5%	5	30,548	32,003	33,423	35,326	36,713												
	1/06/05	1.5%		30,096	31,530	32,930	34,804	36,170												
CATERING OFFICER, GRADE IV	1/12/05	1.5%	5	30,548	32,003	33,423	35,326	36,713												
	1/06/05	1.5%		30,096	31,530	32,930	34,804	36,170												
CATERING OFFICER, GRADE III	1/12/05	1.5%	4	36,713	38,114	39,108	40,258													
	1/06/05	1.5%		36,170	37,551	38,530	39,663													
CATERING OFFICER, GRADE II	1/12/05	1.5%	5	38,114	39,352	40,599	41,871	43,114												
	1/06/05	1.5%		37,551	38,770	39,999	41,252	42,477												
CATERING OFFICER, GRADE I	1/12/05	1.5%	5	42,589	43,637	44,927	47,310	48,742												
	1/06/05	1.5%		41,960	42,992	44,263	46,610	48,022												
TRAINEE COOK	1/12/05	1.5%	3	15,406	17,341	19,281														
	1/06/05	1.5%		15,178	17,084	18,996														
CHEF II (FORMERLY COOK GRADE II)	1/12/05	1.5%	13	20,124	20,682	21,242	21,800	22,357	22,914	23,470	24,025	24,582	25,138	25,697	26,250	26,803				
	1/06/05	1.5%		19,827	20,377	20,928	21,478	22,027	22,575	23,123	23,670	24,219	24,767	25,317	25,862	26,407				
CHEF I (FORMERLY COOK GRADE I)	1/12/05	1.5%	8	22,313	23,158	24,111	24,857	25,644	26,565	27,407	28,257									
	1/06/05	1.5%		21,983	22,816	23,755	24,489	25,265	26,173	27,002	27,840									
COMMUNITY WELFARE OFFICER	1/12/05	1.5%	17	21,771	23,395	25,119	27,013	28,991	30,797	32,579	34,303	35,958	37,617	39,292	40,915	42,550	44,231	45,840	47,484	49,076
	1/06/05	1.5%		21,449	23,049	24,748	26,614	28,563	30,342	32,097	33,796	35,427	37,061	38,711	40,310	41,921	43,577	45,163	46,782	48,351
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/12/05	1.5%	6	58,106	60,486	62,427	64,585	66,748	68,899											
	1/06/05	1.5%		57,247	59,592	61,504	63,631	65,762	67,881											
DENTAL SURGERY ASSISTANT	1/12/05	1.5%	14	20,267	21,011	21,741	22,796	23,789	24,587	25,572	26,591	27,491	28,154	29,256	30,053	30,853	31,914			
	1/06/05	1.5%		19,968	20,701	21,420	22,459	23,438	24,224	25,194	26,198	27,085	27,738	28,823	29,609	30,397	31,442			
TELEPHONISTS*	1/12/05	1.5%	10	20,281	21,116	21,957	22,792	23,631	24,474	25,310	26,144	26,987	28,792							
<i>*This scale applies to Telephonists formerly linked to Bord Telecom</i>	1/06/05	1.5%		19,981	20,804	21,633	22,455	23,281	24,112	24,936	25,757	26,588	28,366							
SENIOR TELEPHONISTS*	1/12/05	1.5%	1	34,812																
<i>*This scale applies to Telephonists formerly linked to Bord Telecom</i>	1/06/05	1.5%		34,297																

SUPPLIES OFFICER GRADE D	1/12/05 1.5%	9	25,960	26,847	27,738	28,628	29,512	30,401	31,290	32,177	33,064									
	1/06/05 1.5%		25,576	26,450	27,328	28,205	29,076	29,952	30,827	31,701	32,576									
SUPPLIES OFFICER GRADE C	1/12/05 1.5%	6	30,548	32,003	33,423	35,326	36,713	38,114												
	1/06/05 1.5%		30,096	31,530	32,930	34,804	36,170	37,551												
SUPPLIES OFFICER GRADE B	1/12/05 1.5%	5	38,114	39,352	40,599	41,871	43,114													
	1/06/05 1.5%		37,551	38,770	39,999	41,252	42,477													
SUPPLIES OFFICER GRADE A	1/12/05 1.5%	5	42,589	43,501	44,758	46,866	48,148													
	1/06/05 1.5%		41,960	42,859	44,097	46,174	47,437													
GRADE I (CLERICAL)	1/12/05 1.5%	4	18,616	19,289	19,960	20,928														
	1/06/05 1.5%		18,341	19,004	19,665	20,619														
GRADE II (CLERICAL)	1/12/05 1.5%	11	18,616	19,289	19,960	20,928	21,846	22,580	23,482	24,415	25,241	25,854	26,862							
	1/06/05 1.5%		18,341	19,004	19,665	20,619	21,523	22,246	23,135	24,054	24,868	25,472	26,465							
GRADE III (CLERICAL)	1/12/05 1.5%	14	20,105	21,102	22,101	23,098	24,098	25,091	26,088	27,080	28,078	29,079	30,070	31,069	32,066	33,064				
	1/06/05 1.5%		19,808	20,790	21,774	22,756	23,742	24,720	25,703	26,680	27,663	28,649	29,626	30,610	31,592	32,576				
GRADE IV (CLERICAL)	1/12/05 1.5%	11	21,772	23,239	24,936	26,645	28,586	30,548	32,003	33,423	35,326	36,713	38,114							
	1/06/05 1.5%		21,450	22,896	24,568	26,251	28,164	30,096	31,530	32,930	34,804	36,170	37,551							
GRADE V (CLERICAL)	1/12/05 1.5%	5	38,114	39,228	40,506	41,934	43,114													
	1/06/05 1.5%		37,551	38,648	39,908	41,315	42,477													
GRADE VI (CLERICAL)	1/12/05 1.5%	5	42,589	43,591	45,034	47,300	48,742													
	1/06/05 1.5%		41,960	42,947	44,369	46,601	48,022													
GRADE VII (CLERICAL)	1/12/05 1.5%	9	44,615	45,743	47,064	48,386	49,718	50,909	52,120	53,295	54,458									
	1/06/05 1.5%		43,956	45,067	46,368	47,671	48,983	50,157	51,350	52,507	53,654									