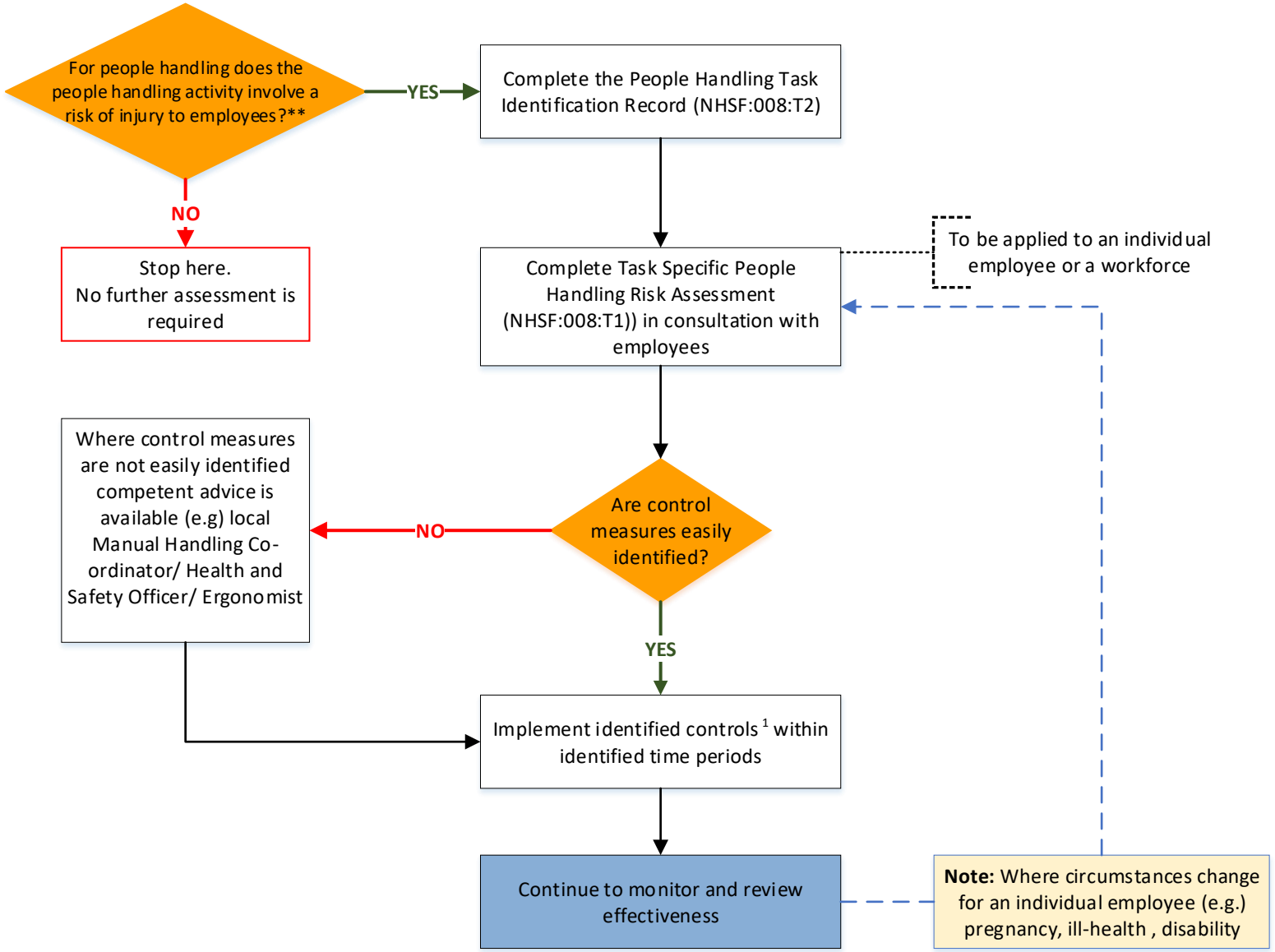

Guidance Notes
** Where manual handling cannot be avoided and the load which by reason of its characteristics or unfavourable ergonomic conditions, involves risk, particularly of back injury, to employees
This risk assessment pathway is to be used where people handling activities/tasks present a risk of injury to employees. This process does not address the Service User Specific Clinical Risk Assessment and Moving and Handling Plan.
[1] Where implementation of identified control(s) is not feasible appropriate actions are required to be communicated in line with local agreed routes and processes for the communication, notification and escalation of risk. In the interim the risk will be required to be managed and monitored so far as is reasonably practicable at local level.
*Risk assessments must be reviewed on an annual basis or where: a)There has been significant change in the matters to which they relate b)There is another reason to believe they are no longer valid

Note: Service User Specific Clinical Risk Assessment and Moving and Handling Plan

Where a service user cannot move independently a Service User Specific Clinical Risk Assessment and Moving and Handling Plan must be carried out which informs the care plan. The assessment will include the manual handling needs of the service user and the safest way of undertaking these tasks[1]. The Service User Specific Clinical Risk Assessment and Moving and Handling Plan should commence either on admission/acceptance of a service user to a service or if that is not possible as soon as possible thereafter and will require monitoring and review as the service user needs change.

For a sample template refer to Service User Specific Clinical Risk Assessment and Moving and Handling Plan (NHSF:008:T5)