

**PRINT 1 July 2004 EURO RATES**

**PRINT INTRODUCTION**

**PRINT CONTENTS**

**PRINT CONSULTANTS**

**REMOVE COMMAS(Euro)(PPARS)**

**PRINT ALLOWANCES**

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## **INTRODUCTION**

### **Please note the following :**

- 1 For the 1st worksheet, the pay-scales for grades read across.  
The current rate (1/06/05), 1.5% Sustaining Progress and final phase of Benchmarking where it applies and one historical rate are shown for the 1st wor  
There is an assimilation rate shown for the Craftworker and non-nursing staff on Paypath scales, and for some Workshop Instructors scales.
- 2 The grades within each section are displayed in the same order as in previous Pay Scales.  
The "01 June 2005" worksheet shows the pay rates for all grades except consultants.  
The "Consultants" worksheet shows all consultants rates.  
The "allowances" worksheet shows all allowances.
- 3 LSIs (Long Service Increments) are represented by emboldened figures.  
In all cases, the 1st LSI will be paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 4 For all craftsmen grades (Craftsmen, Craftsmens' Mates, Chargehand, Asst Foreman, Foreman),  
the points are as follows ;  
Point 1 = On recruitment  
Point 2 = After .5 years  
Point 3 = after 1.5 years etc.
- 5 Where a qualification bar exists for a grade, the grade is represented twice, once for those without  
the qualification, once for those with it ( e.g. Social Care Worker).
- 6 To print a worksheet, please use the macros above. Simply select a macro,  
then select Tools, Macro, Macros, Click your selected macro, and Run.
- 7 As in previous years, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8 The rates of pay for the following grades reflect recent changes;  
There are assimilation scales for the Craftsmen (Paypath) and Workshop Instructors, basic, senior and manager grades (Specialist Agencies).  
The Non-Nursing staff have also assimilated scales as a new four band scale comes into effect on 1 June, 2005  
under the Parallel Benchmarking Analogue.  
To move from the old 1 December 2004 scale to the new 1 June 2005 scale please see the Assimilation line.  
Pay rates & titles for ambulance staff have been updated. Please note that training must be  
completed before ambulance personnel can progress onto the 2nd point of each pay scale.
- 9 The salary scale for Clinical Specialist Radiographer is also applicable to those former  
Superintendent I Radiographer Not In Charge of Departments

- 10 The rates of pay for the following grades are newly entered in the Consolidated Salary Scales;  
The new Director posts in the Health Service Executive.  
Health Care Assistants formerly Attendants (Non-Dublin)(Paypath), Ward Attendants (Dublin with 8%) and Nurses Aides.
- 11 The allowances for the following grades are newly entered/amended/deleted in the Consolidated Salary Scales.  
Amendment to Location Allowances for Staff Nurses (Senior Staff Nurses), Clinical Manager 1 & 2  
New Specialist Co-ordinator Allowance inserted under the Nursing Allowances.  
Under Part-time Radiographers, the rate-per-hour: pro-rata (over 15 hours p.w.) has been deleted.
- 12 If you have a specific query, please contact the person dealing with the relevant section.  
Details of the relevant personnel are featured at the top of each section.**

rksheet.

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Assistant Director of Nursing, Mental Health Services	5	Director of Change Management & Organisational Development (HSE)	30
Assistant Director of Public Health Nursing	7	Director of Community Care	2
Assistant Director, Nursing & Midwifery Planning & Development Unit	7	Director of Corporate Affairs (HSE)	30
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Boilermen (Dublin) - Paypath/Non-Paypath	25	Director of Nursing, Mental Health Services	5
Builders Labourers (Non-Dublin) - Paypath/Non-Paypath	19/22	Director of Nursing/Matron Bands 1 - 5 (General)	7-8
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Care Assistant (Mental Handicap Agencies)	17	Director of Primary, Continuing & Community Care (HSE)	30
Care Officer (CMH, Dundrum)	17	Director of Public Health Medicine	2
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Chief Officer	30-31	Director of Strategic Planning & Development (HSE)	30
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Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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**MEDICAL & DENTAL GRADES**

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**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/06/05	1	24,720																	
	1/12/04 2%		24,206																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	28,739																	
	1/12/04 2%		28,142																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	30,562																	
	1/12/04 2%		29,927																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	32,382																	
	1/12/04 2%		31,709																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/06/05	1	28,739																	
	1/12/04 2%		28,142																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	30,562																	
	1/12/04 2%		29,927																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	32,382																	
	1/12/04 2%		31,709																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	34,218																	
	1/12/04 2%		33,506																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/06/05	1	30,562																	
	1/12/04 2%		29,927																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	32,382																	
	1/12/04 2%		31,709																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	34,218																	
	1/12/04 2%		33,506																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	36,962																	
	1/12/04 2%		36,193																	

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/06/05	1	32,382																	
	1/12/04 2%		31,709																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	34,218																	
	1/12/04 2%		33,506																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	38,756																	
	1/12/04 2%		37,951																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/05	1	42,366																	
	1/12/04 2%		41,486																	
AREA MEDICAL OFFICER	1/06/05	8	60,096	62,004	63,896	65,786	67,702	69,591	<b>71,389</b>	<b>73,188</b>	LSIs									
	1/12/04 2%		58,777	60,642	62,493	64,341	66,216	68,063	<b>69,822</b>	<b>71,581</b>	LSIs									
AREA MEDICAL OFFICER - SENIOR	1/06/05	8	72,118	74,164	76,234	78,283	80,335	82,421	<b>84,342</b>	<b>86,264</b>	LSIs									
	1/12/04 2%		69,437	71,407	73,400	75,374	77,349	79,357	<b>81,207</b>	<b>83,058</b>	LSIs									
MEDICAL OFFICER - SENIOR	1/06/05	8	72,118	74,164	76,234	78,283	80,335	82,421	<b>84,342</b>	<b>86,264</b>	LSIs									
	1/12/04 2%		69,437	71,407	73,400	75,374	77,349	79,357	<b>81,207</b>	<b>83,058</b>	LSIs									
MEDICAL OFFICER - PRINCIPAL	1/06/05	1	92,506																	
	1/12/04 2%		89,877																	
DIRECTOR OF COMMUNITY CARE	1/06/05	1	98,748																	
	1/12/04 2%		96,695																	
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/06/05	1	98,748																	
	1/12/04 2%		96,695																	
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/06/05	1	115,203																	
	1/12/04 2%		109,973																	
COMMUNITY OPHTHALMIC PHYSICIAN	1/06/05	3	82,421	<b>84,342</b>	<b>86,264</b>	LSIs														
	1/12/04 2%		79,357	<b>81,207</b>	<b>83,058</b>	LSIs														
FORMER MEDICAL OFFICER IN RECEIPT OF SALARY INSTEAD OF FEES	1/06/05	1	42,732																	
	1/12/04 2%		41,320																	
INTERN	1/06/05	1	30,944																	
	1/12/04 2%		30,124																	
HOUSE OFFICER	1/06/05	7	35,858	37,890	40,928	42,914	46,909	48,895	50,832											
	1/12/04 2%		34,674	36,639	39,576	41,497	45,360	47,280	49,153											
REGISTRAR	1/06/05	6	46,909	48,895	50,832	52,258	54,159	56,066												
	1/12/04 2%		45,360	47,280	49,153	50,532	52,371	54,214												
SENIOR REGISTRAR	1/06/05	7	60,813	62,788	64,769	66,880	69,316	71,853	74,472											
	1/12/04 2%		58,309	60,203	62,102	64,126	66,463	68,895	71,406											

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
SPECIALIST REGISTRAR	1/06/05	7	56,159	57,526	59,501	62,253	65,229	68,209	71,186									
	1/12/04 2%		53,847	55,157	57,051	59,690	62,544	65,401	68,255									
PSYCHIATRIST	1/06/05	5	43,824	46,070	48,310	50,543	52,747											
	1/12/04 2%		42,913	45,113	47,306	49,492	51,651											
VOCATIONAL TRAINEE IN DENTISTRY	1/06/05	1	40,881															
	1/12/04 2%		38,964															
CLINICAL DENTAL SURGEON (GRADE I)	1/06/05	2	46,981	49,994														
	1/12/04 2%		44,778	47,649														
GENERAL DENTAL SURGEON	1/06/05	9	54,150	56,983	59,775	62,715	65,590	68,480	71,357	75,680	80,004 LSIs							
	1/12/04 2%		51,610	54,310	56,971	59,773	62,514	65,268	68,010	72,131	76,251 LSIs							
SENIOR DENTAL SURGEON	1/06/05	6	68,157	71,357	74,574	77,772	82,395	87,020 LSIs										
	1/12/04 2%		64,960	68,010	71,076	74,124	78,530	82,939 LSIs										
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS HIGHER DUTIES ALLOWANCE)	1/06/05	6	71,565	74,925	78,303	81,660	86,515	91,371 LSIs										
	1/12/04 2%		68,208	71,410	74,631	77,830	82,457	87,085 LSIs										
PRINCIPAL DENTAL SURGEON (FOR PENSION PURPOSES ONLY)	1/06/05	5	74,574	77,772	80,973	85,755	90,538 LSIs											
	1/12/04 2%		71,076	74,124	77,175	81,732	86,292 LSIs											
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/06/05	5	83,896	87,492	91,094	96,475	101,855 LSIs											
	1/12/04 2%		79,961	83,388	86,821	91,950	97,077 LSIs											
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/06/05	5	82,030	85,548	89,070	94,331	99,592 LSIs											
	1/12/04 2%		78,182	81,536	84,892	89,906	94,920 LSIs											
SPECIALIST IN ORTHODONTICS	1/06/05	1	127,211															
	1/12/04 2%		121,244															

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**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

STUDENT PSYCHIATRIC NURSE III (FORMERLY TRAINEE PSYCHIATRIC NURSE)	1/06/05	1	22,012																	
	1/12/04 2%		21,285																	
STUDENT PSYCHIATRIC NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/06/05	1	22,735																	
	1/12/04 2%		21,984																	
PSYCHIATRIC STAFF NURSE	1/06/05	11	28,418	29,841	31,026	32,141	33,306	34,212	35,202	36,485	37,746	39,544	<b>40,797 LSI</b>							
	1/12/04 2%		27,480	28,855	30,001	31,080	32,206	33,082	34,039	35,280	36,499	38,238	<b>39,450 LSI</b>							
SENIOR STAFF NURSE (PSYCHIATRIC)	1/06/05	1	42,839																	
	1/12/04 2%		41,424																	
DUAL QUALIFIED PSYCHIATRIC NURSE	1/06/05	9	31,397	33,479	34,589	35,444	36,386	37,639	38,860	40,658	<b>41,913 LSI</b>									
	1/12/04 2%		30,360	32,373	33,447	34,273	35,184	36,396	37,576	39,315	<b>40,528 LSI</b>									
SENIOR STAFF NURSE (DUAL QUALIFIED PSYCHIATRIC)	1/06/05	1	44,008																	
	1/12/04 2%		42,555																	
COMMUNITY PSYCHIATRIC NURSE	1/06/05	10	42,178	42,374	43,196	43,934	45,455	46,310	47,223	48,143	49,197	50,172								
	1/12/04 2%		40,425	40,613	41,401	42,108	43,566	44,385	45,261	46,143	47,153	48,087								
CLINICAL NURSE MANAGER 1 (PSYCHIATRIC)	1/06/05	8	40,047	40,810	41,888	42,983	44,062	45,148	46,359	47,486										
	1/12/04 2%		38,724	39,462	40,505	41,564	42,607	43,657	44,828	45,918										
CLINICAL NURSE MANAGER 2 (PSYCHIATRIC)	1/06/05	9	43,624	44,374	45,008	46,044	47,188	48,311	49,434	50,699	51,874									
	1/12/04 2%		41,811	42,530	43,137	44,130	45,227	46,303	47,380	48,592	49,718									
CLINICAL NURSE SPECIALIST (PSYCHIATRIC)	1/06/05	9	43,624	44,374	45,008	46,044	47,188	48,311	49,434	50,699	51,874									
	1/12/04 2%		41,811	42,530	43,137	44,130	45,227	46,303	47,380	48,592	49,718									
COMMUNITY MENTAL HEALTH NURSE	1/06/05	9	43,624	44,374	45,008	46,044	47,188	48,311	49,434	50,699	51,874									
	1/12/04 2%		41,811	42,530	43,137	44,130	45,227	46,303	47,380	48,592	49,718									
CLINICAL NURSE MANAGER 3 (PSYCHIATRIC)	1/06/05	6	50,447	51,477	54,083	55,108	56,139	57,183												
	1/12/04 2%		48,080	49,063	51,547	52,523	53,506	54,501												
NURSE TUTOR (PSYCHIATRIC)	1/06/05	10	51,636	52,360	53,080	53,805	54,528	55,253	55,973	56,699	57,423	58,146								
	1/12/04 2%		49,321	50,012	50,700	51,393	52,083	52,776	53,463	54,157	54,848	55,539								
PRINCIPAL NURSE TUTOR (PSYCHIATRIC)	1/06/05	8	54,234	55,288	56,251	59,259	60,311	61,301	62,538	64,198										
	1/12/04 2%		51,690	52,695	53,612	56,479	57,482	58,425	59,605	61,186										
ADVANCED NURSE PRACTITIONER (PSYCHIATRIC)	1/06/05	7	52,143	53,777	55,402	59,127	60,808	62,538	64,201											
	1/12/04 2%		49,697	51,254	52,803	56,353	57,956	59,604	61,190											

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/06/05	7	52,143	53,777	55,402	59,127	60,808	62,538	64,201											
	1/12/04 2%		49,697	51,254	52,803	56,353	57,956	59,604	61,190											
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/06/05	6	67,225	69,263	71,307	73,350	75,392	77,437												
	1/12/04 2%		63,948	65,886	67,831	69,774	71,717	73,662												

**GENERAL NURSING**

E-MAIL : MAEVE\_HICKEY@HEALTH.IRLGOV.IE TEL : 6354056

E-MAIL : CAITRIONA\_MASON@HEALTH.IRLGOV.IE TEL : 6354057

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

STUDENT NURSE III	1/06/05	1	22,012																	
	1/12/04 2%		21,285																	
STUDENT NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/06/05	1	22,206																	
	1/12/04 2%		21,473																	
STUDENT NURSE MENTAL HANDICAP (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/06/05	1	22,206																	
	1/12/04 2%		21,473																	
POST REGISTERED STUDENT NURSE	1/06/05	2	23,810	25,229																
	1/12/04 2%		23,023	24,396																
STUDENT MIDWIFE	1/06/05	1	27,758																	
	1/12/04 2%		26,841																	
STUDENT PAEDIATRIC NURSE	1/06/05	1	27,758																	
	1/12/04 2%		26,841																	
STAFF NURSE	1/06/05	11	27,757	29,146	30,539	31,929	33,314	34,510	35,711	36,905	38,101	39,275	<b>40,528 LSI</b>							
	1/12/04 2%		26,841	28,184	29,530	30,875	32,214	33,371	34,531	35,686	36,843	37,978	<b>39,190 LSI</b>							
(STAFF NURSE) REGISTERED MIDWIFE	1/06/05	11	27,757	29,146	30,539	31,929	33,314	34,510	35,711	36,905	38,101	39,275	<b>40,528 LSI</b>							
	1/12/04 2%		26,841	28,184	29,530	30,875	32,214	33,371	34,531	35,686	36,843	37,978	<b>39,190 LSI</b>							
(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/06/05	11	27,757	29,146	30,539	31,929	33,314	34,510	35,711	36,905	38,101	39,275	<b>40,528 LSI</b>							
	1/12/04 2%		26,841	28,184	29,530	30,875	32,214	33,371	34,531	35,686	36,843	37,978	<b>39,190 LSI</b>							
(STAFF NURSE) REGISTERED MENTAL HANDICAP NURSE	1/06/05	11	27,757	29,146	30,539	31,929	33,314	34,510	35,711	36,905	38,101	39,275	<b>40,528 LSI</b>							
	1/12/04 2%		26,841	28,184	29,530	30,875	32,214	33,371	34,531	35,686	36,843	37,978	<b>39,190 LSI</b>							
SENIOR STAFF NURSE (GENERAL)	1/06/05	1	42,556																	
	1/12/04 2%		41,151																	
DUAL QUALIFIED NURSE (GENERAL)	1/06/05	9	31,397	33,479	34,589	35,444	36,386	37,639	38,860	40,658	<b>41,913 LSI</b>									
	1/12/04 2%		30,360	32,373	33,447	34,273	35,184	36,396	37,576	39,315	<b>40,528 LSI</b>									
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/06/05	1	44,008																	
	1/12/04 2%		42,555																	
CLINICAL NURSE MANAGER 1 (GENERAL)	1/06/05	8	40,047	40,810	41,888	42,983	44,062	45,148	46,359	47,486										
	1/12/04 2%		38,724	39,462	40,505	41,564	42,607	43,657	44,828	45,918										
CLINICAL NURSE MANAGER 2 (GENERAL)	1/06/05	9	43,624	44,374	45,008	46,044	47,188	48,311	49,434	50,699	51,874									
	1/12/04 2%		41,811	42,530	43,137	44,130	45,227	46,303	47,380	48,592	49,718									

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro									
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
CLINICAL NURSE SPECIALIST (GENERAL)	1/06/05	9	43,624	44,374	45,008	46,044	47,188	48,311	49,434	50,699	51,874							
	1/12/04 2%		41,811	42,530	43,137	44,130	45,227	46,303	47,380	48,592	49,718							
CLINICAL NURSE MANAGER 3 (GENERAL)	1/06/05	6	50,447	51,477	54,083	55,108	56,139	57,183										
	1/12/04 2%		48,080	49,063	51,547	52,523	53,506	54,501										
CLINICAL INSTRUCTOR (GENERAL)	1/06/05	9	45,590	46,354	46,920	47,970	49,028	50,170	51,319	52,465	53,611							
	1/12/04 2%		43,545	44,275	44,816	45,819	46,830	47,921	49,018	50,113	51,207							
NURSE TUTOR (GENERAL)	1/06/05	10	51,636	52,360	53,080	53,805	54,528	55,253	55,973	56,699	57,423	58,146						
	1/12/04 2%		49,321	50,012	50,700	51,393	52,083	52,776	53,463	54,157	54,848	55,539						
PRINCIPAL NURSE TUTOR	1/06/05	8	54,234	55,288	56,251	59,259	60,311	61,301	62,538	64,198								
	1/12/04 2%		51,690	52,695	53,612	56,479	57,482	58,425	59,605	61,186								
STUDENT PUBLIC HEALTH NURSE	1/06/05	1	28,952															
	1/12/04 2%		27,980															
PUBLIC HEALTH NURSE	1/06/05	9	42,465	43,196	43,820	44,804	45,936	47,032	48,136	49,377	50,532							
	1/12/04 2%		40,956	41,661	42,263	43,213	44,303	45,361	46,426	47,622	48,736							
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/06/05	6	50,450	53,312	54,489	55,572	56,667	58,165										
	1/12/04 2%		48,084	50,812	51,933	52,965	54,009	55,437										
DIRECTOR OF PUBLIC HEALTH NURSING	1/06/05	7	59,218	60,544	61,873	63,200	64,528	65,862	67,187									
	1/12/04 2%		56,331	57,592	58,857	60,119	61,382	62,651	63,911									
ADVANCED NURSE PRACTITIONER (BAND 1 HOSPITALS)(GENERAL)	1/06/05	9	50,950	51,968	52,951	55,968	56,918	58,021	59,053	60,078	64,201							
	1/12/04 2%		48,560	49,531	50,467	53,343	54,249	55,300	56,283	57,260	61,190							
ADVANCED NURSE PRACTITIONER (NON-BAND 1 HOSPITALS)(GENERAL)	1/06/05	8	48,303	49,368	50,450	53,312	54,488	55,572	56,667	58,165								
	1/12/04 2%		46,037	47,052	48,084	50,812	51,933	52,966	54,009	55,437								
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/06/05	9	50,950	51,968	52,951	55,968	56,918	58,021	59,053	60,078	64,201							
	1/12/04 2%		48,560	49,531	50,467	53,343	54,249	55,300	56,283	57,260	61,190							
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/06/05	8	48,303	49,368	50,450	53,312	54,488	55,572	56,667	58,165								
	1/12/04 2%		46,037	47,052	48,084	50,812	51,933	52,966	54,009	55,437								
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT(HSE EASTERN REGIONAL AREA)	1/06/05	1	85,862															
	1/12/04 2%		81,676															
ASSISTANT DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE EASTERN REGIONAL AREA)	1/06/05	1	77,437															
	1/12/04 2%		73,662															
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE NON-EASTERN REGIONAL AREA)	1/06/05	1	77,437															
	1/12/04 2%		73,662															
DIRECTOR OF NURSING/MATRON BAND 1 (GENERAL)	1/06/05	7	68,316	70,215	72,118	74,014	75,912	77,817	79,713									
	1/12/04 2%		64,986	66,792	68,602	70,406	72,211	74,023	75,827									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DIRECTOR OF NURSING/MATRON BAND 2 (GENERAL)	1/06/05	7	64,286	66,096	67,910	69,718	71,536	73,348	75,161											
	1/12/04 2%		61,152	62,873	64,599	66,319	68,048	69,772	71,497											
DIRECTOR OF NURSING/MATRON BAND 2A (GENERAL)	1/06/05	7	63,771	64,909	66,050	67,187	68,328	69,464	70,604											
	1/12/04 2%		60,662	61,745	62,830	63,911	64,997	66,078	67,162											
DIRECTOR OF NURSING/MATRON BAND 3 (GENERAL)	1/06/05	7	59,218	60,544	61,873	63,203	64,528	65,862	67,187											
	1/12/04 2%		56,331	57,592	58,857	60,122	61,382	62,651	63,911											
DIRECTOR OF NURSING/MATRON BAND 4 (GENERAL)	1/06/05	7	55,224	56,945	58,659	60,382	62,107	63,823	65,536											
	1/12/04 2%		52,532	54,169	55,800	57,439	59,079	60,711	62,341											
DIRECTOR OF NURSING/MATRON BAND 5 (GENERAL)	1/06/05	7	51,555	52,707	53,857	55,005	56,155	57,310	58,461											
	1/12/04 2%		49,042	50,137	51,232	52,324	53,417	54,516	55,611											
DIRECTOR, CENTRE OF NURSE EDUCATION	1/06/05	8	59,526	61,433	63,338	65,244	67,150	69,056	70,962	72,948										
	1/12/04 2%		56,624	58,438	60,250	62,064	63,876	65,690	67,502	69,392										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18

HEALTH & SOCIAL CARE PROFESSIONALS GRADES

E-MAIL : CAITRIONA\_O'CONNELL@HEALTH.IRLGOV.IE TEL : 6354580

EMBOLEDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/06/05	12	43,287	44,921	46,558	48,195	49,830	51,468	53,103	54,736	56,377	58,012	<b>59,896</b>	<b>61,778</b>	LSIs						
	1/12/04 2%		42,139	43,731	45,324	46,918	48,509	50,104	51,695	53,285	54,883	56,474	<b>58,308</b>	<b>60,140</b>	LSIs						
ANALYTICAL CHEMIST, EXECUTIVE WITH BRANCH E CERT	1/06/05	9	48,871	51,091	53,284	55,502	57,734	59,956	62,167	<b>65,020</b>	<b>67,056</b>	LSIs									
	1/12/04 2%		47,576	49,737	51,872	54,031	56,204	58,367	60,519	<b>63,297</b>	<b>65,279</b>	LSIs									
AUDIOLOGIST	1/06/05	8	30,365	31,466	32,371	33,282	34,231	35,167	36,070	<b>36,790</b>	LSI										
	1/12/04 2%		29,115	30,170	31,039	31,912	32,822	33,720	34,585	<b>35,276</b>	LSI										
AUDIOLOGIST, SENIOR	1/06/05	6	38,653	40,231	41,246	42,404	43,581	44,785													
	1/12/04 2%		36,912	38,420	39,389	40,495	41,619	42,768													
AUDIOLOGIST, CHIEF	1/06/05	6	44,785	47,260	49,795	52,392	55,050	57,769													
	1/12/04 2%		42,768	44,938	47,153	49,414	51,719	54,069													
BIOCHEMIST	1/06/05	14	34,614	35,643	36,622	38,936	40,434	41,946	43,483	45,017	46,556	48,108	49,670	51,249	52,784	<b>53,839</b>	LSI				
	1/12/04 2%		33,189	34,176	35,114	37,333	38,770	40,219	41,692	43,164	44,639	46,127	47,625	49,139	50,611	<b>51,623</b>	LSI				
BIOCHEMIST, SENIOR	1/06/05	9	49,068	51,364	53,401	55,485	57,632	59,742	61,914	64,065	66,231										
	1/12/04 2%		46,859	49,051	50,996	52,987	55,037	57,052	59,126	61,180	63,249										
BIOCHEMIST, PRINCIPAL	1/06/05	9	59,783	63,662	67,253	70,837	74,434	78,019	81,994	84,642	87,308										
	1/12/04 2%		57,091	60,552	63,727	66,900	70,094	73,267	76,743	79,222	81,717										
BIOCHEMIST, TOP GRADE	1/06/05	5	84,565	88,653	91,983	95,368	98,803														
	1/12/04 2%		80,138	84,012	87,168	90,375	93,631														
CARDIAC CATHETERISATION TECHNICIAN	1/06/05	8	34,565	35,325	36,168	38,373	39,710	41,051	<b>44,356</b>	<b>47,608</b>	LSIs										
	1/12/04 2%		33,647	34,468	35,350	37,241	38,489	39,744	<b>42,878</b>	<b>45,971</b>	LSIs										
CARDIAC CATHETERISATION TECHNICIAN, SENIOR	1/06/05	8	39,408	40,635	41,932	43,258	44,624	45,892	<b>49,029</b>	<b>52,170</b>	LSIs										
	1/12/04 2%		37,889	39,057	40,274	41,516	42,789	43,991	<b>46,998</b>	<b>50,009</b>	LSIs										
CARDIAC CATHETERISATION TECHNICIAN, CHIEF I	1/06/05	8	43,090	44,018	45,251	46,447	47,645	48,831	<b>51,895</b>	<b>55,021</b>	LSIs										
	1/12/04 2%		41,264	42,214	43,397	44,551	45,704	46,850	<b>49,803</b>	<b>52,115</b>	LSIs										
CARDIAC CATHETERISATION TECHNICIAN, CHIEF II	1/06/05	8	44,377	46,615	48,797	50,990	53,219	56,092	<b>59,344</b>	<b>62,459</b>	LSIs										
	1/12/04 2%		42,410	44,543	46,638	48,739	50,866	53,621	<b>56,717</b>	<b>59,708</b>	LSIs										
CHIROPODIST	1/06/05	12	34,826	35,993	36,980	38,003	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI						
	1/12/04 2%		33,393	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	<b>44,486</b>	LSI						
CHIROPODIST, SENIOR	1/06/05	9	46,491	47,517	48,575	49,625	50,674	51,778	52,942	54,103	55,033										
	1/12/04 2%		44,398	45,378	46,388	47,390	48,393	49,447	50,558	51,667	52,555										

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro												
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
CLINICAL SPECIALIST CHIROPODIST	1/06/05	9	51,603	52,629	53,686	54,737	55,785	56,890	58,053	59,213	60,145							
	1/12/04 2%		49,279	50,260	51,268	52,272	53,273	54,328	55,439	56,547	57,437							
CLINICAL ENGINEERING TECHNICIAN	1/06/05	5	29,183	29,818	31,096	33,621	35,497											
	1/12/04 2%		28,409	29,095	30,392	32,628	34,406											
CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/06/05	9	36,789	38,677	40,743	42,929	45,264	47,602	49,984	51,828	53,551	LSIs						
	1/12/04 2%		35,370	37,174	39,132	41,201	43,404	45,629	47,913	49,680	51,332	LSIs						
CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/06/05	6	51,911	53,670	56,095	57,741	59,150	60,769										
	1/12/04 2%		49,711	51,472	53,797	55,383	56,741	58,304										
CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/06/05	8	54,280	56,460	58,713	60,447	62,276	64,091	66,093	67,782								
	1/12/04 2%		51,875	53,951	56,115	57,779	59,523	61,269	63,166	64,796								
CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/06/05	13	27,001	28,895	30,334	31,712	33,089	34,437	35,787	37,114	38,476	39,764	40,820	42,210	43,594	LSIs		
	1/12/04 2%		26,081	27,902	29,281	30,602	31,920	33,210	34,501	35,768	37,069	38,298	39,302	40,641	41,974	LSIs		
CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/06/05	10	40,820	42,059	43,297	44,497	45,734	46,965	48,194	49,460	51,291	53,121	LSIs					
	1/12/04 2%		39,302	40,487	41,673	42,829	44,017	45,199	46,383	47,602	49,364	51,125	LSIs					
COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/06/05	12	43,097	45,557	48,018	50,477	52,938	55,397	57,856	60,316	62,775	65,236	67,696	70,150				
	1/12/04 2%		41,323	43,681	46,041	48,399	50,758	53,116	55,474	57,833	60,191	62,550	64,909	67,262				
DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/06/05	9	82,333	84,176	86,020	87,863	89,706	91,548	93,391	96,193	99,368							
	1/12/04 2%		78,626	80,386	82,147	83,907	85,667	87,426	89,186	91,862	94,894							
DENTAL HYGIENIST	1/06/05	12	34,936	36,186	37,333	38,522	39,724	40,935	42,295	43,014	44,253	45,325	46,415	47,343	LSI			
	1/12/04 2%		33,498	34,697	35,796	36,937	38,088	39,250	40,554	41,243	42,431	43,459	44,505	45,394	LSI			
DIETICIAN	1/06/05	12	34,826	35,993	36,980	38,003	39,014	40,051	41,082	42,114	43,199	44,342	45,482	46,396	LSI			
	1/12/04 2%		33,393	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	44,486	LSI			
DIETICIAN, SENIOR	1/06/05	9	46,491	47,517	48,575	49,625	50,674	51,778	52,942	54,103	55,033							
	1/12/04 2%		44,398	45,378	46,388	47,390	48,393	49,447	50,558	51,667	52,555							
CLINICAL SPECIALIST DIETICIAN	1/06/05	9	51,603	52,629	53,686	54,737	55,785	56,890	58,053	59,213	60,145							
	1/12/04 2%		49,279	50,260	51,268	52,272	53,273	54,328	55,439	56,547	57,437							
DIETICIAN MANAGER	1/06/05	7	56,382	58,470	60,554	62,643	64,730	66,820	68,904									
	1/12/04 2%		53,844	55,613	57,380	59,162	60,955	62,750	64,491									
DIETICIAN MANAGER-IN-CHARGE III	1/06/05	7	66,442	67,530	68,615	69,759	70,962	72,164	73,126									
	1/12/04 2%		62,964	63,995	65,023	66,107	67,247	68,386	69,298									
DOSIMETRIST, BASIC	1/06/05	13	33,306	34,904	36,395	38,067	39,385	40,673	43,054	44,424	45,854	47,281	49,096	49,737	50,733	LSI		
	1/12/04 2%		32,423	33,979	35,430	37,058	38,341	39,595	41,913	43,246	44,639	46,028	47,795	48,419	49,388	LSI		
DOSIMETRIST, SENIOR	1/06/05	8	48,123	50,636	52,889	55,169	57,466	59,170	60,894	62,632								
	1/12/04 2%		46,554	48,985	51,164	53,370	55,592	57,241	58,909	60,590								
E.C.G. TECHNICIAN, STUDENT	1/06/05	3	20,781	21,523	22,065													
	1/12/04 2%		20,670	21,251	21,674													

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/06/05	11	25,659	26,184	26,767	28,355	29,290	30,219	31,239	32,181	33,152	<b>35,349</b>	<b>37,565</b>	LSIs					
	1/12/04 2%		24,977	25,549	26,162	27,518	28,389	29,257	30,197	31,075	31,979	<b>34,064</b>	<b>36,164</b>	LSIs					
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/06/05	7	25,659	26,184	26,767	28,355	29,290	30,219	31,239										
	1/12/04 2%		24,977	25,549	26,162	27,518	28,389	29,257	30,197										
E.C.G. TECHNICIAN, SENIOR	1/06/05	7	32,831	33,691	34,614	35,559	36,544	<b>38,696</b>	<b>40,792</b>	LSIs									
	1/12/04 2%		31,564	32,383	33,246	34,127	35,041	<b>37,093</b>	<b>39,101</b>	LSIs									
E.C.G. TECHNICIAN, CHIEF I	1/06/05	7	35,162	35,946	36,965	37,963	39,133	<b>41,183</b>	<b>43,216</b>	LSIs									
	1/12/04 2%		33,671	34,473	35,451	36,413	37,539	<b>39,513</b>	<b>41,474</b>	LSIs									
E.C.G. TECHNICIAN, CHIEF II	1/06/05	7	37,569	38,777	39,927	41,090	42,717	<b>44,801</b>	<b>46,978</b>	LSIs									
	1/12/04 2%		35,905	37,054	38,161	39,276	40,828	<b>42,828</b>	<b>44,898</b>	LSIs									
ENVIRONMENTAL HEALTH OFFICER, BASIC	1/06/05	11	37,299	38,923	40,538	42,156	43,780	45,398	47,013	48,632	50,258	<b>51,922</b>	<b>53,580</b>	LSIs					
	1/12/04 2%		36,369	37,953	39,527	41,105	42,688	44,266	45,841	47,420	49,005	<b>50,627</b>	<b>52,244</b>	LSIs					
ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/06/05	11	43,290	44,921	46,559	48,194	49,830	51,470	53,104	54,736	56,380	58,015	<b>59,897</b>	LSI					
	1/12/04 2%		42,142	43,731	45,325	46,916	48,509	50,105	51,697	53,285	54,886	56,477	<b>58,309</b>	LSI					
ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/06/05	8	57,921	59,749	61,581	63,412	65,245	67,074	68,915	<b>71,229</b>	LSI								
	1/12/04 2%		55,709	57,468	59,229	60,991	62,754	64,513	66,284	<b>68,509</b>	LSI								
HOSPITAL CHAPLAINS	1/06/05 1.5%	1	29,282																
	1/12/04 2%		28,850																
LABORATORY MANAGER	1/06/05	9	62,321	65,188	67,709	70,241	72,823	75,356	77,955	80,472	83,006								
	1/12/04 2%		60,823	63,621	66,080	68,552	71,072	73,543	76,079	78,562	81,009								
MEDICAL SCIENTIST (FORMERLY MEDICAL LABORATORY TECHNICIAN)	1/06/05	14	31,771	32,715	33,613	35,738	37,112	38,500	39,911	41,319	42,732	44,156	45,589	47,040	48,448	<b>49,416</b>	LSI		
	1/12/04 2%		31,088	32,013	32,891	34,970	36,315	37,673	39,053	40,431	41,814	43,207	44,610	46,029	47,407	<b>48,355</b>	LSI		
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)(FORMERLY SENIOR MEDICAL LABORATORY TECHNICIAN)	1/06/05	5	44,463	46,543	48,389	50,277	52,223												
	1/12/04 2%		43,456	45,489	47,293	49,138	51,040												
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)(FORMERLY MEDICAL LABORATORY TECHNOLOGIST)	1/06/05	9	44,463	46,543	48,389	50,277	52,223	54,134	56,103	58,052	60,015								
	1/12/04 2%		43,456	45,489	47,293	49,138	51,040	52,909	54,832	56,737	58,656								
MEDICAL SCIENTIST, CHIEF (FORMERLY MEDICAL LABORATORY CHIEF TECHNOLOGIST I AND II)	1/06/05	9	54,539	57,047	59,253	61,469	63,729	65,945	68,219	70,422	72,641								
	1/12/04 2%		53,217	55,664	57,816	59,978	62,184	64,346	66,565	68,715	70,879								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN	1/06/05	8	34,565	35,325	36,168	38,373	39,710	41,051	<b>44,356</b>	<b>47,608</b>	LSIs								
	1/12/04 2%		33,647	34,468	35,350	37,241	38,489	39,744	<b>42,878</b>	<b>45,971</b>	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, SENIOR	1/06/05	8	39,408	40,635	41,932	43,258	44,624	45,892	<b>49,029</b>	<b>52,170</b>	LSIs								
	1/12/04 2%		37,889	39,057	40,274	41,516	42,789	43,991	<b>46,998</b>	<b>50,009</b>	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF I	1/06/05	8	43,090	44,018	45,251	46,447	47,645	48,831	<b>51,895</b>	<b>55,021</b>	LSIs								
	1/12/04 2%		41,264	42,214	43,397	44,551	45,704	46,850	<b>49,803</b>	<b>52,803</b>	LSIs								

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF II	1/06/05	8	44,377	46,615	48,797	50,990	53,219	56,092	<b>59,344</b>	<b>62,459</b>	LSIs										
	1/12/04 2%		42,410	44,543	46,638	48,739	50,866	53,621	<b>56,717</b>	<b>59,708</b>	LSIs										
OCCUPATIONAL THERAPIST	1/06/05	12	34,826	35,993	36,980	38,003	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI						
	1/12/04 2%		33,393	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	<b>44,486</b>	LSI						
OCCUPATIONAL THERAPIST, SENIOR	1/06/05	9	46,491	47,517	48,575	49,625	50,674	51,778	52,942	54,103	55,033										
	1/12/04 2%		44,398	45,378	46,388	47,390	48,393	49,447	50,558	51,667	52,555										
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/06/05	9	51,603	52,629	53,686	54,737	55,785	56,890	58,053	59,213	60,145										
	1/12/04 2%		49,279	50,260	51,268	52,272	53,273	54,328	55,439	56,547	57,437										
OCCUPATIONAL THERAPIST MANAGER	1/06/05	7	56,382	58,470	60,554	62,643	64,730	66,820	68,904												
	1/12/04 2%		53,844	55,613	57,380	59,162	60,955	62,750	64,491												
OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/06/05	7	66,442	67,530	68,615	69,759	70,962	72,164	73,126												
	1/12/04 2%		62,964	63,995	65,023	66,107	67,247	68,386	69,298												
ORTHOPTIST	1/06/05	12	34,826	35,993	36,980	38,003	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI						
	1/12/04 2%		33,393	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	<b>44,486</b>	LSI						
ORTHOPTIST, SENIOR	1/06/05	9	46,491	47,517	48,575	49,625	50,674	51,778	52,942	54,103	55,033										
	1/12/04 2%		44,398	45,378	46,388	47,390	48,393	49,447	50,558	51,667	52,555										
PATHOLOGY TECHNICIAN, BASIC	1/06/05	11	27,897	28,681	29,476	30,260	31,043	31,827	32,613	33,401	34,187	34,971	35,681								
	1/12/04 2%		26,946	27,704	28,471	29,229	29,986	30,743	31,502	32,263	33,022	33,779	34,465								
PATHOLOGY TECHNICIAN, SENIOR	1/06/05	11	30,277	31,400	32,527	33,652	34,777	35,903	37,031	38,156	39,281	40,408	41,542								
	1/12/04 2%		29,245	30,330	31,419	32,506	33,592	34,679	35,769	36,856	37,943	39,031	40,127								
PHARMACEUTICAL TECHNICIAN, STUDENT	1/06/05	3	22,504	23,369	24,235																
	1/12/04 2%		21,577	22,407	23,237																
PHARMACEUTICAL TECHNICIAN	1/06/05	8	32,026	32,891	33,756	34,622	35,487	36,353	37,218	38,084											
	1/12/04 2%		30,707	31,537	32,367	33,197	34,026	34,856	35,686	36,516											
PHARMACEUTICAL TECHNICIAN, SENIOR	1/06/05	6	39,645	40,526	41,407	42,288	43,169	44,051													
	1/12/04 2%		37,860	38,701	39,542	40,384	41,225	42,068													
PHARMACY STUDENT	1/06/05	1	22,028																		
	1/12/04 2%		21,121																		
PHARMACIST	1/06/05	11	32,590	35,317	37,907	40,527	43,159	45,823	48,503	51,233	54,011	56,843	<b>57,980</b>	LSI							
	1/12/04 2%		31,249	33,863	36,346	38,859	41,382	43,937	46,506	49,124	51,788	54,503	<b>55,593</b>	LSI							
PHARMACIST, SENIOR	1/06/05	8	55,239	57,854	58,691	59,525	60,568	61,755	63,029	65,249											
	1/12/04 2%		52,752	55,249	56,048	56,844	57,840	58,974	60,191	62,311											
PHARMACIST, CHIEF II	1/06/05	6	62,295	66,508	68,970	72,013	75,263	78,628													
	1/12/04 2%		59,490	63,241	65,310	67,919	70,709	73,592													
PHARMACIST, CHIEF I	1/06/05	6	70,864	74,225	75,541	77,363	79,384	81,445													
	1/12/04 2%		67,154	70,339	71,587	73,313	75,228	77,181													

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
PHLEBOTOMIST TRAINEE	1/06/05	1	17,010																
	1/12/04 2%		16,230																
PHLEBOTOMIST	1/06/05	7	27,906	29,477	30,842	32,225	33,615	35,040	<b>35,742</b>	LSI									
	1/12/04 2%		26,757	28,264	29,572	30,898	32,231	33,598	<b>34,270</b>	LSI									
PHLEBOTOMIST, SENIOR	1/06/05	6	31,021	32,814	34,351	35,946	37,534	39,175											
	1/12/04 2%		29,624	31,336	32,804	34,327	35,844	37,411											
PHYSICIST	1/06/05	13	36,418	38,302	40,171	42,377	43,831	45,224	48,775	50,286	51,881	53,475	55,065	56,674	57,561				
	1/12/04 2%		35,453	37,287	39,106	41,254	42,669	44,026	47,482	48,953	50,506	52,058	53,605	55,172	56,035				
PHYSICIST, SENIOR	1/06/05	10	56,527	59,121	61,714	64,308	66,904	69,498	72,091	74,688	<b>77,079</b>	<b>79,691</b>	LSIs						
	1/12/04 2%		54,684	57,193	59,702	62,211	64,723	67,232	69,741	72,253	<b>74,566</b>	<b>77,093</b>	LSIs						
PHYSICIST, PRINCIPAL	1/06/05	7	71,385	76,504	81,715	86,974	91,842	<b>94,783</b>	<b>97,721</b>	LSIs									
	1/12/04 2%		68,488	73,400	78,400	83,445	88,115	<b>90,937</b>	<b>93,755</b>	LSIs									
PHYSICIST, CHIEF	1/06/05	6	92,373	95,070	97,770	99,970	<b>103,171</b>	<b>106,366</b>	LSIs										
	1/12/04 2%		88,625	91,212	93,803	95,913	<b>98,984</b>	<b>102,050</b>	LSIs										
PHYSIOTHERAPIST	1/06/05	12	34,826	35,993	36,980	38,003	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI				
	1/12/04 2%		33,393	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	<b>44,486</b>	LSI				
PHYSIOTHERAPIST, SENIOR	1/06/05	9	46,491	47,517	48,575	49,625	50,674	51,778	52,942	54,103	55,033								
	1/12/04 2%		44,398	45,378	46,388	47,390	48,393	49,447	50,558	51,667	52,555								
CLINICAL SPECIALIST PHYSIOTHERAPIST	1/06/05	9	51,603	52,629	53,686	54,737	55,785	56,890	58,053	59,213	60,145								
	1/12/04 2%		49,279	50,260	51,268	52,272	53,273	54,328	55,439	56,547	57,437								
PHYSIOTHERAPIST MANAGER	1/06/05	7	56,382	58,470	60,554	62,643	64,730	66,820	68,904										
	1/12/04 2%		53,844	55,613	57,380	59,162	60,955	62,750	64,491										
PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/06/05	7	66,442	67,530	68,615	69,759	70,962	72,164	73,126										
	1/12/04 2%		62,964	63,995	65,023	66,107	67,247	68,386	69,298										
PLAY SPECIALIST, BASIC	1/06/05	12	34,795	35,834	36,959	37,998	38,949	40,074	40,733	42,152	43,191	44,316	45,441	<b>46,350</b>	LSI				
	1/12/04 2%		33,363	34,359	35,438	36,434	37,346	38,425	39,056	40,417	41,413	42,492	43,570	<b>44,441</b>	LSI				
PLAY SPECIALIST, SENIOR	1/06/05	8	45,108	46,253	47,485	48,895	50,129	51,283	52,323	53,028									
	1/12/04 2%		43,077	44,170	45,347	46,693	47,872	48,974	49,967	50,640									
PLAY THERAPIST, BASIC	1/06/05	12	34,826	35,993	36,980	38,005	39,014	40,051	41,082	42,114	43,199	44,342	45,482	<b>46,396</b>	LSI				
	1/12/04 2%		33,393	34,511	35,458	36,440	37,408	38,402	39,391	40,380	41,421	42,516	43,610	<b>44,486</b>	LSI				
PLAY THERAPIST, SENIOR	1/06/05	9	46,491	47,517	48,575	49,625	50,673	51,780	52,942	54,103	55,033								
	1/12/04 2%		44,398	45,378	46,388	47,390	48,391	49,448	50,558	51,667	52,555								
PSYCHOLOGIST, TRAINEE CLINICAL	1/06/05	3	37,766	39,546	41,310														
	1/12/04 2%		36,080	37,780	39,465														
PSYCHOLOGIST, CLINICAL	1/06/05	11	50,115	52,318	54,510	56,682	59,417	63,578	67,339	71,150	74,252	<b>76,646</b>	<b>79,044</b>	LSIs					
	1/12/04 2%		47,877	49,982	52,076	54,152	56,764	60,740	64,333	67,973	70,937	<b>73,224</b>	<b>75,515</b>	LSIs					

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
PSYCHOLOGIST, SENIOR CLINICAL	1/06/05	8	73,384	75,128	76,887	78,636	80,372	81,037	83,646	86,258	LSIs							
	1/12/04 2%		70,108	71,774	73,454	75,125	76,783	77,419	79,911	82,406	LSIs							
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/06/05	7	85,645	87,696	89,752	91,792	93,332	96,308	99,285	LSIs								
	1/12/04 2%		81,821	83,781	85,745	87,694	89,165	92,008	94,852	LSIs								
PSYCHOLOGY, DIRECTOR OF	1/06/05	7	93,331	95,627	97,926	100,222	101,958	105,210	108,462	LSIs								
	1/12/04 2%		89,544	91,747	93,952	96,155	97,820	100,941	104,061	LSIs								
RADIOGRAPHER	1/06/05	12	33,360	34,368	35,392	36,429	37,438	38,444	39,488	40,507	41,493	42,506	43,551	44,533	LSI			
	1/12/04 2%		32,309	33,310	34,284	35,275	36,243	37,214	38,213	39,193	40,160	41,160	42,183	43,109	LSI			
RADIOGRAPHER, SENIOR	1/06/05	5	40,781	42,394	44,075	45,781	47,509											
	1/12/04 2%		40,178	41,592	43,062	44,550	46,053											
RADIATION THERAPIST	1/06/05	9	33,361	34,366	35,392	38,351	40,781	42,395	44,074	45,780	47,507							
	1/12/04 2%		32,310	33,309	34,285	37,125	40,178	41,593	43,062	44,549	46,052							
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/06/05	5	45,980	48,401	50,455	52,512	54,609											
	1/12/04 2%		45,124	47,135	48,881	50,628	52,404											
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/06/05	5	47,762	50,435	52,703	54,993	57,327											
	1/12/04 2%		46,873	49,116	51,060	53,020	55,012											
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/06/05	5	52,180	54,689	58,128	61,622	65,168											
	1/12/04 2%		51,409	53,664	56,607	59,591	62,613											
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/06/05	8	60,068	61,611	63,125	64,684	66,198	67,742	69,978	72,288	LSIs							
	1/12/04 2%		57,775	59,258	60,715	62,214	63,670	65,155	67,306	69,527	LSIs							
REGIONAL PUBLIC ANALYST, DEPUTY WITH BRANCH E CERT	1/06/05	8	65,065	66,399	67,731	69,086	70,415	71,757	74,121	76,566	LSIs							
	1/12/04 2%		62,580	63,864	65,145	66,448	67,726	69,018	71,291	73,643	LSIs							
REGIONAL PUBLIC ANALYST	1/06/05	7	75,848	77,539	79,214	80,903	82,591	85,318	88,134	LSIs								
	1/12/04 2%		72,951	74,579	76,189	77,813	79,438	82,060	84,768	LSIs								
RESPIRATORY TECHNICIAN	1/06/05	8	34,565	35,325	36,168	38,373	39,710	41,051	44,356	47,608	LSIs							
	1/12/04 2%		33,647	34,468	35,350	37,241	38,489	39,744	42,878	45,971	LSIs							
RESPIRATORY TECHNICIAN, SENIOR	1/06/05	8	39,408	40,635	41,932	43,258	44,624	45,892	49,029	52,170	LSIs							
	1/12/04 2%		37,889	39,057	40,274	41,516	42,789	43,991	46,998	50,009	LSIs							
RESPIRATORY TECHNICIAN, CHIEF 1	1/06/05	8	43,090	44,018	45,251	46,447	47,645	48,831	51,895	55,021	LSIs							
	1/12/04 2%		41,264	42,214	43,397	44,551	45,704	46,850	49,803	52,803	LSIs							
RESPIRATORY TECHNICIAN, CHIEF 2	1/06/05	8	44,377	46,615	48,797	50,990	53,219	56,092	59,344	62,459	LSIs							
	1/12/04 2%		42,410	44,543	46,638	48,739	50,866	53,621	56,717	59,708	LSIs							
SOCIAL WORK PRACTITIONER, SENIOR	1/06/05	8	44,630	46,664	48,727	50,783	52,831	54,875	56,915	57,951	LSI							
	1/12/04 2%		43,755	45,633	47,468	49,301	51,135	52,966	54,799	55,797	LSI							

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro							
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
SOCIAL WORKER	1/06/05	10	33,133	34,918	36,764	38,614	40,456	42,323	44,168	45,585	47,005	<b>47,947 LSI</b>							
	1/12/04 2%		32,484	34,147	35,814	37,487	39,156	40,851	42,526	43,890	45,258	<b>46,165 LSI</b>							
PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/06/05	8	39,899	41,886	43,871	45,859	47,843	49,827	51,814	<b>52,850 LSI</b>									
	1/12/04 2%		39,117	40,960	42,738	44,520	46,306	48,094	49,888	<b>50,886 LSI</b>									
MEDICAL SOCIAL WORKER	1/06/05	8	39,899	41,886	43,871	45,859	47,843	49,827	51,814	<b>52,850 LSI</b>									
	1/12/04 2%		39,117	40,960	42,738	44,520	46,306	48,094	49,888	<b>50,886 LSI</b>									
PSYCHIATRIC SOCIAL WORKER	1/06/05	8	39,899	41,886	43,871	45,859	47,843	49,827	51,814	<b>52,850 LSI</b>									
	1/12/04 2%		39,117	40,960	42,738	44,520	46,306	48,094	49,888	<b>50,886 LSI</b>									
SOCIAL WORKER SENIOR MEDICAL/ SINGLE HANDED	1/06/05	7	51,814	53,339	54,864	56,389	57,913	59,437	60,962										
	1/12/04 2%		49,888	51,357	52,825	54,293	55,760	57,228	58,696										
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/06/05	6	59,437	62,170	64,901	67,632	70,363	73,097											
	1/12/04 2%		57,228	59,589	61,948	64,307	66,667	69,028											
SOCIAL WORKER, TEAM LEADER	1/06/05	7	51,814	53,339	54,864	56,389	57,913	59,437	60,962										
	1/12/04 2%		49,888	51,357	52,825	54,293	55,760	57,228	58,696										
SPEECH AND LANGUAGE THERAPIST	1/06/05	12	34,826	35,992	36,980	38,004	39,014	40,051	41,083	42,113	43,199	44,342	45,482	<b>46,396 LSI</b>					
	1/12/04 2%		33,392	34,511	35,458	36,439	37,408	38,402	39,391	40,380	41,421	42,516	43,610	<b>44,486 LSI</b>					
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/06/05	9	46,491	47,517	48,576	49,624	50,674	51,778	52,942	54,103	55,034								
	1/12/04 2%		44,398	45,378	46,388	47,390	48,392	49,447	50,558	51,667	52,556								
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/06/05	9	51,603	52,629	53,686	54,737	55,785	56,890	58,053	59,213	60,145								
	1/12/04 2%		49,279	50,260	51,268	52,272	53,273	54,328	55,439	56,547	57,437								
SPEECH AND LANGUAGE THERAPIST MANAGER	1/06/05	7	56,382	58,470	60,554	62,643	64,730	66,820	68,904										
	1/12/04 2%		53,843	55,613	57,380	59,162	60,956	62,750	64,492										
SPEECH AND LANGUAGE THERAPIST MANAGER-IN-CHARGE III	1/06/05	7	66,442	67,530	68,615	69,759	70,962	72,164	73,126										
	1/12/04 2%		62,964	63,995	65,023	66,107	67,247	68,386	69,298										
TRAINEE SOCIAL CARE WORKER (FORMERLY TRAINEE ASSISTANT HOUSEPARENT IDS / TRAINEE CHILDCARE WORKER)	1/06/05 1.5%	3	24,774	26,088	27,244														
	1/12/04 2%		24,408	25,702	26,841														
SOCIAL CARE WORKER (FORMERLY ASSISTANT HOUSEPARENT (WITH QUALIFICATION) IDS / CHILDCARE WORKER (WITH CHILD CARE QUALIFICATION))	1/06/05 1.5%	10	30,667	31,820	32,985	34,156	35,345	36,553	37,752	38,973	40,200	<b>41,004 LSI</b>							
	1/12/04 2%		30,214	31,350	32,498	33,651	34,823	36,013	37,194	38,397	39,606	<b>40,398 LSI</b>							
SOCIAL CARE WORKER (FORMERLY ASSISTANT HOUSEPARENT (WITHOUT QUALIFICATION) IDS / CHILDCARE WORKER (WITHOUT CHILD CARE QUALIFICATION))	1/06/05 1.5%	9	30,667	31,820	32,985	34,156	35,345	36,553	37,752	38,973	40,200								
	1/12/04 2%		30,214	31,350	32,498	33,651	34,823	36,013	37,194	38,397	39,606								
SOCIAL CARE LEADER (FORMERLY HOUSEPARENT IDS / CHILDCARE LEADER)	1/06/05 1.5%	7	40,776	41,702	42,629	45,076	46,023	46,965	47,918										
	1/12/04 2%		40,173	41,086	41,999	44,410	45,342	46,271	47,210										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES (FORMERLY MANAGER CHILDRENS RESIDENTIAL CENTRE (CATEGORIES 1-3))	1/06/05	1.5%	6	49,625	50,727	53,640	54,766	55,888	57,022											
	1/12/04	2%		48,892	49,978	52,847	53,956	55,062	56,180											

SUPPORT SERVICES GRADES

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE Tel : 6354711

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE Tel : 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE Tel : 6353094

E-MAIL : ANNE\_BYRNE@HEALTH.IRLGOV.IE Tel : 6354059

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

EMERGENCY MEDICAL TECHNICIAN	1/06/05	9	25,918	27,042	27,807	28,568	29,327	30,097	30,858	32,382	<b>33,788 LSI</b>									
	1/12/04 2%		24,259	25,311	26,026	26,739	27,450	28,169	28,881	30,308	<b>31,624 LSI</b>									
LEADING EMERGENCY MEDICAL TECHNICIAN	1/06/05	9	26,473	27,620	28,773	29,917	31,066	32,213	33,363	35,534	<b>37,078 LSI</b>									
	1/12/04 2%		24,778	25,852	26,930	28,001	29,076	30,150	31,227	33,259	<b>34,704 LSI</b>									
EMERGENCY MEDICAL CONTROLLER	1/06/05	9	26,473	27,620	28,773	29,917	31,066	32,213	33,363	35,534	<b>37,078 LSI</b>									
	1/12/04 2%		24,778	25,852	26,930	28,001	29,076	30,150	31,227	33,259	<b>34,704 LSI</b>									
CARE ASSISTANT (MENTAL HANDICAP AGENCIES)	1/06/05 1.5%	11	24,374	24,778	25,433	27,004	28,863	29,365	30,614	31,548	32,309	33,164	<b>33,826 LSI</b>							
	1/12/04 2%		24,014	24,412	25,057	26,605	28,437	28,931	30,162	31,082	31,832	32,674	<b>33,326 LSI</b>							
CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/06/05	11	27,339	28,503	29,572	30,633	31,699	32,764	33,936	35,002	36,073	37,317	38,288							
	1/12/04 2%		26,676	27,811	28,855	29,890	30,931	31,970	33,113	34,153	35,198	36,412	37,360							
CARE OFFICER - 5% (CMH, DUNDRUM)	1/06/05	11	28,778	30,002	31,127	32,246	33,368	34,488	35,722	36,844	37,972	39,282	40,303							
	1/12/04 2%		28,080	29,275	30,372	31,464	32,559	33,652	34,856	35,950	37,051	38,329	39,326							
CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/06/05	11	28,801	30,026	31,153	32,271	33,395	34,515	35,750	36,874	38,002	39,313	40,335							
	1/12/04 2%		28,103	29,298	30,397	31,489	32,585	33,678	34,883	35,980	37,080	38,360	39,357							
CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/06/05	4	39,152	40,283	41,422	42,501														
	1/12/04 2%		38,202	39,306	40,418	41,470														
CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/06/05	4	41,213	42,402	43,603	44,737														
	1/12/04 2%		40,214	41,374	42,546	43,652														
CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/06/05	4	41,248	42,438	43,638	44,773														
	1/12/04 2%		40,247	41,409	42,579	43,687														
HEAD ATTENDANT (CMH, DUNDRUM)	1/06/05	1	50,112																	
	1/12/04 2%		48,896																	
HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/06/05	1	52,747																	
	1/12/04 2%		51,467																	
HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/06/05	1	52,788																	
	1/12/04 2%		51,508																	

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro										
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CRAFTSMEN (PAYPATH)	1/06/05	9	32,089	32,323	32,557	32,791	33,026	33,260	33,494	33,729	33,990				Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/06/05 Assim		32,089	32,557	32,791	33,026	33,026	33,260	33,260	33,494	33,494	33,729	33,729	33,990	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%	12	30,474	30,845	31,024	31,222	31,408	31,505	31,599	31,694	31,791	31,943	32,060	32,345	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
CRAFTSMEN'S MATE (PAYPATH)	1/06/05	12	25,673	25,974	26,119	26,280	26,430	26,511	26,585	26,663	26,742	26,866	26,960	27,192	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%		24,380	24,676	24,819	24,977	25,126	25,205	25,279	25,355	25,433	25,555	25,648	25,876	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
CHARGEHAND (PAYPATH)	1/06/05	12	34,497	34,902	35,097	35,313	35,516	35,622	35,725	35,828	35,934	36,100	36,228	36,539	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%		32,759	33,158	33,351	33,564	33,763	33,868	33,969	34,071	34,176	34,338	34,465	34,770	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
ASSISTANT FOREMAN (PAYPATH)	1/06/05	12	36,102	36,525	36,730	36,956	37,168	37,279	37,386	37,495	37,605	37,779	37,913	38,238	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%		34,283	34,700	34,902	35,125	35,334	35,444	35,549	35,655	35,765	35,936	36,068	36,388	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
FOREMAN (PAYPATH)	1/06/05	12	38,508	38,960	39,178	39,419	39,646	39,764	39,879	39,994	40,112	40,298	40,440	40,787	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%		36,569	37,014	37,229	37,467	37,689	37,807	37,919	38,032	38,150	38,331	38,472	38,814	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
CRAFTSMEN (NON-PAYPATH)	1/06/05	12	31,405	31,779	31,962	32,166	32,351	32,450	32,545	32,644	32,739	32,894	32,986	33,302	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%		29,797	30,167	30,347	30,547	30,730	30,828	30,921	31,019	31,112	31,265	31,355	31,667	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
CRAFTSMEN'S MATE (NON-PAYPATH)	1/06/05	12	25,123	25,424	25,569	25,732	25,880	25,961	26,035	26,114	26,191	26,314	26,389	26,642	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%		23,838	24,134	24,277	24,438	24,584	24,663	24,737	24,814	24,889	25,011	25,085	25,334	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
CHARGEHAND (NON-PAYPATH)	1/06/05	12	33,760	34,163	34,359	34,578	34,777	34,884	34,986	35,092	35,194	35,361	35,460	35,800	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%		32,032	32,429	32,623	32,839	33,035	33,140	33,240	33,345	33,446	33,610	33,707	34,042	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
ASSISTANT FOREMAN (NON-PAYPATH)	1/06/05	12	35,330	35,752	35,957	36,187	36,395	36,507	36,613	36,725	36,831	37,006	37,109	37,465	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%		33,522	33,938	34,140	34,366	34,571	34,681	34,786	34,896	35,001	35,173	35,275	35,625	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
FOREMAN (NON-PAYPATH)	1/06/05	12	37,686	38,135	38,354	38,599	38,821	38,940	39,054	39,173	39,287	39,473	39,583	39,962	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%		35,757	36,200	36,416	36,657	36,876	36,993	37,105	37,222	37,335	37,518	37,627	38,000	Pt 1 paid on recruitment, pt. 2 after .5 years etc					
DENTAL TECHNICIAN, SENIOR	1/06/05	9	32,261	33,751	33,922	34,748	35,580	36,411	37,241	38,069	<b>38,943 LSI</b>				Pt 1 paid on recruitment, pt. 2 after .5 years etc					
	1/12/04 2%		31,161	31,962	32,766	33,564	34,368	35,170	35,972	36,772	<b>37,616 LSI</b>									
DENTAL TECHNICIAN, BASIC	1/06/05	9	27,325	28,315	29,307	30,297	31,287	32,278	33,267	34,262	<b>35,049 LSI</b>									
	1/12/04 2%		26,394	27,350	28,309	29,265	30,221	31,178	32,134	33,094	<b>33,854 LSI</b>									
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031					
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
HEALTH CARE ASSISTANT	1/06/05	7	26,051	26,673	27,356	28,058	28,778	29,515	30,272											
	1/06/05 Assim		26,673	26,673	26,673	26,673	26,673	26,673	27,356	27,356	27,356	27,356	27,356	27,356	27,356					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031					
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031					
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	28,031	28,031	28,031						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	28,031	28,031	28,031						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	28,031	28,031	28,031						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	28,031	28,031	28,031						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	28,031	28,031	28,031						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	28,031	28,031	28,031						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	28,031	28,031	28,031						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	28,031	28,031	28,031						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	28,031	28,031	28,031						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	28,031	28,031	28,031						
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,042	25,194	25,332	25,413	25,492	25,574	25,654	25,736	25,821	25,908	25,993	26,082	26,170					

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,042	25,194	25,332	25,413	25,492	25,574	25,654	25,736	25,821	25,908	25,993	26,082	26,170					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,042	25,194	25,332	25,413	25,492	25,574	25,654	25,736	25,821	25,908	25,993	26,082	26,170					
BARBERS (NON-DUBLIN)(PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,042	25,194	25,332	25,413	25,492	25,574	25,654	25,736	25,821	25,908	25,993	26,082	26,170					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,119	25,264	25,407	25,487	25,569	25,648	25,729	25,811	25,893	25,983	26,072	26,162	26,251					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,119	25,264	25,407	25,487	25,569	25,648	25,729	25,811	25,893	25,983	26,072	26,162	26,251					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,119	25,264	25,407	25,487	25,569	25,648	25,729	25,811	25,893	25,983	26,072	26,162	26,251					
MORTUARY ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,195	25,342	25,481	25,562	25,641	25,724	25,802	25,886	25,971	26,047	26,146	26,238	26,327					
LABORATORY ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,195	25,342	25,481	25,562	25,641	25,724	25,802	25,886	25,971	26,047	26,146	26,238	26,327					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/06/05	7	26,051	26,673	27,356	28,058	28,778	29,515	30,272											
	1/06/05 Assim		26,673	26,673	26,673	26,673	26,673	26,673	27,356	27,356	27,356	27,356	27,356	27,356	27,356					
	1/12/04 2%	13	25,195	25,342	25,481	25,562	25,641	25,724	25,802	25,886	25,971	26,047	26,146	26,238	26,327					
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/06/05	7	26,051	26,673	27,356	28,058	28,778	29,515	30,272											
	1/06/05 Assim		26,673	26,673	26,673	26,673	26,673	26,673	27,356	27,356	27,356	27,356	27,356	27,356	27,356					
	1/12/04 2%	13	25,195	25,342	25,481	25,562	25,641	25,724	25,802	25,886	25,971	26,047	26,146	26,238	26,327					
GARDENER (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,495	25,644	25,784	25,866	25,944	26,029	26,106	26,191	26,278	26,367	26,470	26,549	26,637					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,495	25,644	25,784	25,866	25,944	26,029	26,106	26,191	26,278	26,367	26,470	26,549	26,637					

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031	28,031	28,031	28,031	28,031					
	1/12/04 2%	13	25,495	25,644	25,784	25,866	25,944	26,029	26,106	26,191	26,278	26,367	26,470	26,549	26,637					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595					
	1/12/04 2%	13	25,661	25,821	25,971	26,057	26,143	26,231	26,344	26,415	26,503	26,605	26,702	26,804	26,903					
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595					
	1/12/04 2%	13	25,661	25,821	25,971	26,057	26,143	26,231	26,344	26,415	26,503	26,605	26,702	26,804	26,903					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595					
	1/12/04 2%	13	25,661	25,821	25,971	26,057	26,143	26,231	26,344	26,415	26,503	26,605	26,702	26,804	26,903					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595					
	1/12/04 2%	13	25,661	25,821	25,971	26,057	26,143	26,231	26,344	26,415	26,503	26,605	26,702	26,804	26,903					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595					
	1/12/04 2%	13	25,661	25,821	25,971	26,057	26,143	26,231	26,344	26,415	26,503	26,605	26,702	26,804	26,903					
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	29,480	29,480	29,480	29,480					
	1/12/04 2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614					
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	29,480	29,480	29,480	29,480					
	1/12/04 2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614					
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	29,480	29,480	29,480	29,480					
	1/12/04 2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614					
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	29,480	29,480	29,480	29,480					
	1/12/04 2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614					
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	29,480	29,480	29,480	29,480					
	1/12/04 2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614					

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	28,595	29,480	29,480	29,480	29,480				
	1/12/04 2%	13	26,278	26,447	26,610	26,706	26,804	26,897	26,992	27,096	27,189	27,295	27,398	27,507	27,614					
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		29,480	29,480	29,480	29,480	29,480	29,480	29,480	30,425	30,425	30,425	30,425	30,425	30,425					
	1/12/04 2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655					
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		29,480	29,480	29,480	29,480	29,480	29,480	29,480	30,425	30,425	30,425	30,425	30,425	30,425					
	1/12/04 2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655					
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		29,480	29,480	29,480	29,480	29,480	29,480	29,480	30,425	30,425	30,425	30,425	30,425	30,425					
	1/12/04 2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655					
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		29,480	29,480	29,480	29,480	29,480	29,480	29,480	30,425	30,425	30,425	30,425	30,425	30,425					
	1/12/04 2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655					
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		29,480	29,480	29,480	29,480	29,480	29,480	29,480	30,425	30,425	30,425	30,425	30,425	30,425					
	1/12/04 2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655					
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/06/05	7	28,595	29,480	30,425	31,332	32,301	33,300	34,330											
	1/06/05 Assim		29,480	29,480	29,480	29,480	29,480	29,480	29,480	30,425	30,425	30,425	30,425	30,425	30,425					
	1/12/04 2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655					
DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
BUILDERS LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
GENERAL LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro														
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GARDEN LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					
SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,852	26,004	26,145	26,228	26,307	26,393	26,471	26,554	26,640	26,729	26,817	26,906	26,996					
	1/12/04 2%		24,555	24,705	24,844	24,926	25,004	25,089	25,165	25,247	25,332	25,420	25,506	25,594	25,683					
HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,852	26,004	26,145	26,228	26,307	26,393	26,471	26,554	26,640	26,729	26,817	26,906	26,996					
	1/12/04 2%		24,555	24,705	24,844	24,926	25,004	25,089	25,165	25,247	25,332	25,420	25,506	25,594	25,683					
BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,852	26,004	26,145	26,228	26,307	26,393	26,471	26,554	26,640	26,729	26,817	26,906	26,996					
	1/12/04 2%		24,555	24,705	24,844	24,926	25,004	25,089	25,165	25,247	25,332	25,420	25,506	25,594	25,683					
BARBERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,852	26,004	26,145	26,228	26,307	26,393	26,471	26,554	26,640	26,729	26,817	26,906	26,996					
	1/12/04 2%		24,555	24,705	24,844	24,926	25,004	25,089	25,165	25,247	25,332	25,420	25,506	25,594	25,683					
MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,929	26,077	26,221	26,303	26,384	26,465	26,547	26,633	26,715	26,805	26,897	26,988	27,078					
	1/12/04 2%		24,632	24,778	24,919	25,000	25,080	25,160	25,240	25,325	25,406	25,495	25,586	25,675	25,764					
TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,929	26,077	26,221	26,303	26,384	26,465	26,547	26,633	26,715	26,805	26,897	26,988	27,078					
	1/12/04 2%		24,632	24,778	24,919	25,000	25,080	25,160	25,240	25,325	25,406	25,495	25,586	25,675	25,764					
VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	25,929	26,077	26,221	26,303	26,384	26,465	26,547	26,633	26,715	26,805	26,897	26,988	27,078					
	1/12/04 2%		24,632	24,778	24,919	25,000	25,080	25,160	25,240	25,325	25,406	25,495	25,586	25,675	25,764					
MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,004	26,155	26,298	26,376	26,459	26,544	26,621	26,708	26,791	26,870	26,970	27,064	27,156					
	1/12/04 2%		24,705	24,854	24,996	25,072	25,154	25,238	25,314	25,399	25,481	25,559	25,658	25,750	25,840					
LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,004	26,155	26,298	26,376	26,459	26,544	26,621	26,708	26,791	26,870	26,970	27,064	27,156					
	1/12/04 2%		24,705	24,854	24,996	25,072	25,154	25,238	25,314	25,399	25,481	25,559	25,658	25,750	25,840					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,004	26,155	26,298	26,376	26,459	26,544	26,621	26,708	26,791	26,870	26,970	27,064	27,156					
	1/12/04 2%		24,705	24,854	24,996	25,072	25,154	25,238	25,314	25,399	25,481	25,559	25,658	25,750	25,840					
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,004	26,155	26,298	26,376	26,459	26,544	26,621	26,708	26,791	26,870	26,970	27,064	27,156					
	1/12/04 2%		24,705	24,854	24,996	25,072	25,154	25,238	25,314	25,399	25,481	25,559	25,658	25,750	25,840					

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro													
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,311	26,462	26,603	26,689	26,768	26,851	26,930	27,016	27,105	27,197	27,301	27,380	27,472				
	1/12/04 2%		25,008	25,157	25,296	25,380	25,458	25,540	25,618	25,703	25,791	25,881	25,983	26,061	26,152				
STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,311	26,462	26,603	26,689	26,768	26,851	26,930	27,016	27,105	27,197	27,301	27,380	27,472				
	1/12/04 2%		25,008	25,157	25,296	25,380	25,458	25,540	25,618	25,703	25,791	25,881	25,983	26,061	26,152				
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,311	26,462	26,603	26,689	26,768	26,851	26,930	27,016	27,105	27,197	27,301	27,380	27,472				
	1/12/04 2%		25,008	25,157	25,296	25,380	25,458	25,540	25,618	25,703	25,791	25,881	25,983	26,061	26,152				
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,478	26,640	26,791	26,880	26,968	27,057	27,173	27,242	27,332	27,437	27,536	27,638	27,739				
	1/12/04 2%		25,172	25,332	25,481	25,569	25,655	25,743	25,857	25,925	26,014	26,118	26,215	26,316	26,415				
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,478	26,640	26,791	26,880	26,968	27,057	27,173	27,242	27,332	27,437	27,536	27,638	27,739				
	1/12/04 2%		25,172	25,332	25,481	25,569	25,655	25,743	25,857	25,925	26,014	26,118	26,215	26,316	26,415				
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN)(NON-PAYPATH)	1/06/05	13	26,478	26,640	26,791	26,880	26,968	27,057	27,173	27,242	27,332	27,437	27,536	27,638	27,739				
	1/12/04 2%		25,172	25,332	25,481	25,569	25,655	25,743	25,857	25,925	26,014	26,118	26,215	26,316	26,415				
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,478	26,640	26,791	26,880	26,968	27,057	27,173	27,242	27,332	27,437	27,536	27,638	27,739				
	1/12/04 2%		25,172	25,332	25,481	25,569	25,655	25,743	25,857	25,925	26,014	26,118	26,215	26,316	26,415				
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	26,478	26,640	26,791	26,880	26,968	27,057	27,173	27,242	27,332	27,437	27,536	27,638	27,739				
	1/12/04 2%		25,172	25,332	25,481	25,569	25,655	25,743	25,857	25,925	26,014	26,118	26,215	26,316	26,415				
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458				
	1/12/04 2%		25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458				
	1/12/04 2%		25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458				
	1/12/04 2%		25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458				
	1/12/04 2%		25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458				
	1/12/04 2%		25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	27,105	27,279	27,443	27,542	27,638	27,735	27,831	27,934	28,029	28,137	28,242	28,352	28,458				
	1/12/04 2%		25,791	25,962	26,123	26,221	26,316	26,411	26,505	26,607	26,701	26,807	26,910	27,019	27,124				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN)(NON-PAYPATH)	1/06/05	13	28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516				
	1/12/04 2%		26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516				
	1/12/04 2%		26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516					
	1/12/04 2%		26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165					
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516					
	1/12/04 2%		26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165					
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516					
	1/12/04 2%		26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165					
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/05	13	28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516					
	1/12/04 2%		26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165					
PORTERS (DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,119	26,583	26,583	27,058	27,058	27,578	27,578	28,031										
	1/12/04 2%	8	24,220	24,452	24,691	24,925	25,163	25,397	25,635	25,869										
BOILERMEN (DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,119	26,583	26,583	27,058	27,058	27,578	27,578	28,031										
	1/12/04 2%	8	24,979	25,212	25,556	25,686	25,918	26,160	26,392	26,627										
DOMESTICS (DUBLIN) (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		25,661	25,661	25,661	26,119	26,119	26,583	26,583	26,583										
	1/12/04 2%	8	23,213	23,440	23,670	23,893	24,127	24,360	24,595	24,827										
HEALTH CARE ASSISTANT	1/06/05	7	26,051	26,673	27,356	28,058	28,778	29,515	30,272											
	1/06/05 Assim		26,051	26,673	26,673	26,673	26,673	26,673	26,673	27,356	27,356	27,356	27,356	27,356	27,356					
NURSES AIDES (DUBLIN) (PAYPATH)	1/12/04 2%	13	24,687	24,884	24,967	25,037	25,114	25,201	25,279	25,359	25,443	25,516	25,627	25,743	25,852					
HEALTH CARE ASSISTANT	1/06/05	7	26,051	26,673	27,356	28,058	28,778	29,515	30,272											
	1/06/05 Assim		28,058	28,058	28,778	28,778	28,778	28,778	28,778	28,778	28,778	29,515	29,515	29,515						
WARD ATTENDANT (DUBLIN WITH 8%)	1/12/04 2%	13	26,427	26,639	26,730	26,804	26,889	26,982	27,066	27,153	27,243	27,323	27,442	27,566	27,685					
PORTERS (DUBLIN) (NON-PAYPATH)	1/06/05	8	25,017	25,251	25,495	25,732	25,972	26,211	26,453	26,690										
	1/12/04 2%		23,733	23,964	24,205	24,438	24,674	24,909	25,148	25,382										
BOILERMEN (DUBLIN) (NON-PAYPATH)	1/06/05	8	25,785	26,022	26,371	26,505	26,739	26,985	27,222	27,460										
	1/12/04 2%		24,490	24,724	25,068	25,199	25,430	25,672	25,905	26,140										
DOMESTICS (DUBLIN) (NON-PAYPATH)	1/06/05	8	23,993	24,227	24,457	24,685	24,922	25,159	25,396	25,630										
	1/12/04 2%		22,724	22,955	23,181	23,406	23,640	23,873	24,107	24,338										
NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/06/05	13	25,488	25,691	25,775	25,846	25,926	26,011	26,089	26,175	26,258	26,334	26,442	26,560	26,673					
	1/12/04 2%		24,197	24,397	24,480	24,550	24,629	24,713	24,789	24,874	24,956	25,031	25,137	25,253	25,365					
CSSD OPERATIVES	1/06/05	7	26,267	26,599	27,564	28,565	29,600	30,674	31,787											
	1/06/05 Assim		26,267	26,267	26,267	26,599	27,564	28,565	29,600											
	1/12/04 2%		22,239	23,146	24,047	24,956	25,862	26,764	27,672											
MEDICAL LABORATORY AIDES (DUBLIN)	1/06/05	7	26,267	26,599	27,564	28,565	29,600	30,674	31,787											
	1/06/05 Assim		26,267	26,267	26,267	26,599	27,564	28,565	29,600											
	1/12/04 2%		22,239	23,146	24,047	24,956	25,862	26,764	27,672											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
FAMILY SUPPORT WORKERS (PAYPATH)	1/06/05	7	26,267	26,599	27,564	28,565	29,600	30,674	31,787											
	1/06/05 Assim		28,565	29,600	29,600	29,600	29,600	29,600	29,600	29,600	29,600	29,600	30,674	30,674	30,674	30,674				
	1/12/04 2%	13	27,217	27,408	27,587	27,687	27,792	27,895	27,994	28,102	28,249	28,317	28,430	28,546	28,655					
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/06/05	13	28,058	28,253	28,435	28,535	28,641	28,747	28,848	28,957	29,102	29,174	29,287	29,406	29,516					
	1/12/04 2%		26,729	26,922	27,101	27,199	27,304	27,408	27,507	27,615	27,758	27,829	27,940	28,058	28,165					
HOME HELPS (PAYPATH)	1/06/05	7	25,211	25,661	26,119	26,583	27,058	27,578	28,031											
	1/06/05 Assim		26,583	27,058	27,058	27,058	27,058	27,578	27,578	27,578	27,578	27,578	28,031	28,031	28,031					
	1/12/04 2%	13	24,754	24,899	25,039	25,119	25,201	25,281	25,359	25,443	25,526	25,614	25,699	25,791	25,876					
HOME HELPS (NON-PAYPATH)	1/06/05	13	25,560	25,704	25,849	25,929	26,011	26,093	26,173	26,258	26,341	26,432	26,518	26,610	26,698					
	1/12/04 2%		24,268	24,410	24,553	24,632	24,713	24,793	24,872	24,956	25,038	25,127	25,212	25,303	25,389					

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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CLERICAL, ADMINISTRATION & RELATED GRADES

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE TEL : 6354711

E-MAIL : ANNE\_BYRNE@HEALTH.IRLGOV.IE TEL : 6354059

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE TEL : 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE TEL : 6353094

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY)	1/06/05	7	27,863	29,775	31,199	32,577	34,436	<b>35,606</b>	<b>36,774</b>	LSIs										
	1/12/04	2%	26,913	28,760	30,136	31,467	33,263	<b>34,393</b>	<b>35,521</b>	LSIs										
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY)	1/06/05	7	29,775	31,199	32,577	34,436	35,787	<b>37,000</b>	<b>38,220</b>	LSIs										
	1/12/04	2%	28,760	30,136	31,467	33,263	34,568	<b>35,739</b>	<b>36,918</b>	LSIs										
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY)	1/06/05	8	29,775	31,199	32,577	34,436	35,787	37,148	<b>38,407</b>	<b>39,672</b>	LSIs									
	1/12/04	2%	28,760	30,136	31,467	33,263	34,568	35,882	<b>37,098</b>	<b>38,321</b>	LSIs									
CATERING OFFICER, GRADE III	1/06/05	10	25,969	27,863	29,775	31,199	32,577	34,436	35,787	37,148	<b>38,407</b>	<b>39,672</b>	LSIs							
	1/12/04	2%	25,084	26,913	28,760	30,136	31,467	33,263	34,568	35,882	<b>37,098</b>	<b>38,321</b>	LSIs							
CATERING OFFICER, GRADE II	1/06/05	7	37,148	38,384	39,618	40,855	42,090	<b>43,521</b>	<b>44,950</b>	LSIs										
	1/12/04	2%	35,882	37,016	38,183	39,384	40,525	<b>41,904</b>	<b>43,279</b>	LSIs										
CATERING OFFICER GRADE I	1/06/05	7	41,516	42,556	43,813	46,174	47,582	<b>49,340</b>	<b>51,102</b>	LSIs										
	1/12/04	2%	40,101	41,072	42,278	44,490	45,813	<b>47,506</b>	<b>49,203</b>	LSIs										
CATERING MANAGER	1/06/05	11	43,554	44,657	45,949	47,243	48,543	49,702	50,884	52,034	53,175	<b>55,141</b>	<b>57,113</b>	LSIs						
	1/12/04	2%	41,935	42,995	44,236	45,479	46,728	47,843	48,979	50,082	51,177	<b>53,069</b>	<b>54,966</b>	LSIs						
HEAD OF CATERING	1/06/05	7	60,310	61,831	64,251	66,678	69,088	71,507	73,912											
	1/12/04	2%	57,827	59,286	61,606	63,933	66,244	68,564	70,869											
COOK, TRAINEE	1/06/05	3	16,834	18,983	21,218															
	1/12/04	2%	16,181	18,336	20,495															
CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/06/05	10	23,061	23,842	24,567	25,351	26,144	26,872	27,663	28,396	29,198	30,188								
	1/12/04	2%	22,276	23,030	23,730	24,487	25,253	25,956	26,721	27,428	28,203	29,159								
CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/06/05	4	23,061	23,842	24,567	25,351														
	1/12/04	2%	22,276	23,030	23,730	24,487														
CHEF I (FORMERLY COOK GRADE I)	1/06/05	13	23,345	24,113	24,938	25,703	26,533	27,302	28,139	28,912	29,756	30,529	31,302	32,151	33,211					
	1/12/04	2%	22,549	23,292	24,088	24,827	25,629	26,371	27,180	27,926	28,742	29,489	30,236	31,056	32,080					
CHEF, SENIOR	1/06/05	13	24,861	25,858	26,810	27,611	28,648	29,479	30,386	31,218	32,127	32,963	33,798	34,713	35,859					
	1/12/04	2%	24,014	24,936	25,840	26,616	27,583	28,383	29,256	30,058	30,933	31,737	32,542	33,423	34,526					
CHEF, EXECUTIVE	1/06/05	13	26,477	27,347	28,287	29,153	30,096	30,967	31,919	32,795	33,749	34,626	35,505	36,465	37,670					
	1/12/04	2%	25,575	26,415	27,323	28,160	29,070	29,912	30,832	31,678	32,599	33,446	34,295	35,223	36,386					

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
COMMUNITY WELFARE OFFICER	1/06/05	16	26,801	28,837	30,700	32,525	34,314	36,028	37,741	39,469	41,141	42,831	44,561	46,223	47,920	<b>49,690</b>	<b>51,466</b>	<b>53,186</b>	<b>LSIs</b>
	1/12/04 2%		25,805	27,759	29,549	31,306	33,026	34,674	36,323	37,986	39,595	41,222	42,887	44,486	46,119	<b>47,822</b>	<b>49,532</b>	<b>51,188</b>	<b>LSIs</b>
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/06/05	8	57,630	59,786	61,942	64,100	66,257	67,501	<b>69,680</b>	<b>71,859</b>	<b>LSIs</b>								
	1/12/04 2%		55,057	57,117	59,177	61,238	63,299	64,488	<b>66,569</b>	<b>68,651</b>	<b>LSIs</b>								
DRAUGHTSMAN/TECHNICIAN II	1/06/05	13	25,198	26,144	27,100	28,051	28,990	29,954	30,895	31,860	32,812	33,719	34,722	<b>35,902</b>	<b>37,077</b>	<b>LSIs</b>			
	1/12/04 2%		24,524	25,445	26,375	27,301	28,215	29,154	30,069	31,008	31,935	32,818	33,794	<b>34,942</b>	<b>36,086</b>	<b>LSIs</b>			
DRAUGHTSMAN/TECHNICIAN I	1/06/05	9	34,722	35,329	36,120	36,914	37,693	38,484	39,205	<b>40,535</b>	<b>41,869</b>	<b>LSIs</b>							
	1/12/04 2%		33,794	34,384	35,154	35,927	36,685	37,455	38,157	<b>39,452</b>	<b>40,750</b>	<b>LSIs</b>							
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/06/05	5	22,069	23,027	23,826	24,622	25,755												
	1/12/04 2%		21,317	22,243	23,015	23,783	24,877												
DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION))	1/06/05	15	22,069	23,027	23,826	24,622	25,755	26,831	27,695	28,754	30,095	30,596	31,548	32,739	34,545	36,679	<b>39,292</b>	<b>LSI</b>	
	1/12/04 2%		21,317	22,243	23,015	23,783	24,877	25,917	26,751	27,774	29,069	29,554	30,473	31,624	33,368	35,429	<b>37,953</b>	<b>LSI</b>	
DENTAL NURSE, SENIOR	1/06/05	13	25,750	26,819	27,882	28,951	30,016	31,084	32,152	33,214	34,282	35,349	37,438	40,587	43,590				
	1/12/04 2%		24,872	25,905	26,932	27,964	28,993	30,025	31,056	32,083	33,114	34,144	36,162	39,204	42,105				
FIRE PREVENTION OFFICER	1/06/05	12	43,290	44,921	46,559	48,195	49,832	51,470	53,106	54,736	56,379	58,012	<b>59,896</b>	<b>61,778</b>	<b>LSIs</b>				
	1/12/04 2%		42,142	43,731	45,325	46,918	48,511	50,105	51,698	53,285	54,884	56,474	<b>58,308</b>	<b>60,140</b>	<b>LSIs</b>				
CLERICAL OFFICER GRADE	1/06/05	13	21,254	22,253	23,248	24,247	25,246	26,243	27,238	28,232	29,231	30,225	31,228	33,109	<b>34,447</b>	<b>LSI</b>			
	1/12/04 2%		20,530	21,495	22,456	23,421	24,385	25,348	26,310	27,270	28,235	29,196	30,163	31,981	<b>33,273</b>	<b>LSI</b>			
GRADE IV (CLERICAL)	1/06/05	10	25,969	27,862	29,775	31,199	32,577	34,436	35,788	37,147	<b>38,407</b>	<b>39,672</b>	<b>LSIs</b>						
	1/12/04 2%		25,084	26,913	28,761	30,136	31,467	33,262	34,568	35,882	<b>37,099</b>	<b>38,320</b>	<b>LSIs</b>						
GRADE V (CLERICAL)	1/06/05	7	37,147	38,384	39,619	40,854	42,089	<b>43,522</b>	<b>44,949</b>	<b>LSIs</b>									
	1/12/04 2%		35,882	37,015	38,184	39,383	40,525	<b>41,904</b>	<b>43,278</b>	<b>LSIs</b>									
GRADE VI (CLERICAL)	1/06/05	7	41,516	42,556	43,815	46,172	47,584	<b>49,337</b>	<b>51,102</b>	<b>LSIs</b>									
	1/12/04 2%		40,101	41,072	42,279	44,489	45,815	<b>47,504</b>	<b>49,202</b>	<b>LSIs</b>									
GRADE VII (CLERICAL)	1/06/05	11	43,554	44,657	45,949	47,243	48,543	49,702	50,884	52,034	53,175	<b>55,141</b>	<b>57,113</b>	<b>LSIs</b>					
	1/12/04 2%		41,935	42,995	44,236	45,479	46,728	47,843	48,979	50,082	51,177	<b>53,069</b>	<b>54,966</b>	<b>LSIs</b>					
SUPPLIES OFFICER GRADE D	1/06/05	10	26,124	26,996	27,867	28,742	29,614	30,487	31,364	32,237	33,108	<b>34,447</b>	<b>LSI</b>						
	1/12/04 2%		25,233	26,076	26,918	27,762	28,605	29,448	30,296	31,139	31,980	<b>33,273</b>	<b>LSI</b>						
SUPPLIES OFFICER GRADE C	1/06/05	8	29,775	31,199	32,577	34,436	35,787	37,148	<b>38,407</b>	<b>39,672</b>	<b>LSIs</b>								
	1/12/04 2%		28,760	30,136	31,467	33,263	34,568	35,882	<b>37,098</b>	<b>38,321</b>	<b>LSIs</b>								
SUPPLIES OFFICER GRADE B	1/06/05	7	37,148	38,384	39,618	40,855	42,090	<b>43,521</b>	<b>44,950</b>	<b>LSIs</b>									
	1/12/04 2%		35,882	37,016	38,183	39,384	40,525	<b>41,904</b>	<b>43,279</b>	<b>LSIs</b>									
SUPPLIES OFFICER GRADE A	1/06/05	7	41,516	42,556	43,813	46,174	47,582	<b>49,340</b>	<b>51,102</b>	<b>LSIs</b>									
	1/12/04 2%		40,101	41,072	42,278	44,490	45,813	<b>47,506</b>	<b>49,203</b>	<b>LSIs</b>									
ASSISTANT TECHNICAL SERVICES OFFICER	1/06/05	11	37,299	38,923	40,538	42,158	43,780	45,396	47,011	48,632	50,259	<b>51,924</b>	<b>53,585</b>	<b>LSIs</b>					
	1/12/04 2%		36,369	37,953	39,527	41,106	42,688	44,265	45,839	47,420	49,006	<b>50,629</b>	<b>52,249</b>	<b>LSIs</b>					

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/06/05	12	43,288	44,921	46,559	48,195	49,832	51,470	53,106	54,736	56,379	58,012	<b>59,896</b>	<b>61,778</b>	LSIs					
	1/12/04 2%		42,141	43,731	45,325	46,918	48,511	50,105	51,698	53,285	54,884	56,474	<b>58,308</b>	<b>60,140</b>	LSIs					
CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/06/05	9	57,921	59,749	61,579	63,411	65,247	67,075	68,896	<b>71,229</b>	<b>73,537</b>	LSIs								
	1/12/04 2%		55,709	57,468	59,228	60,990	62,756	64,514	66,265	<b>68,509</b>	<b>70,729</b>	LSIs								
TECHNICAL SERVICES OFFICER	1/06/05	8	74,246	76,064	77,881	79,699	81,516	83,340	<b>86,085</b>	<b>88,831</b>	LSIs									
	1/12/04 2%		71,411	73,160	74,907	76,656	78,404	80,158	<b>82,798</b>	<b>85,440</b>	LSIs									
HOME HELP ORGANISER	1/06/05	7	37,148	38,384	39,618	40,855	42,090	<b>43,521</b>	<b>44,950</b>	LSIs										
	1/12/04 2%		35,882	37,016	38,183	39,384	40,525	<b>41,904</b>	<b>43,279</b>	LSIs										
SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUAL.	1/06/05	7	28,310	29,096	29,878	30,666	31,446	32,244	33,004											
	1/12/04 2%		27,375	28,135	28,891	29,653	30,408	31,179	31,914											
ASSISTANT SUPERVISOR, WELFARE HOME	1/06/05	3	26,023	26,689	27,364															
	1/12/04 2%		25,164	25,807	26,460															
SUPERVISOR, WELFARE HOME - HSE EASTERN REGIONAL AREA ONLY	1/06/05	9	38,548	39,282	39,328	40,285	41,244	42,285	43,326	44,367	45,407									
	1/12/04 2%		37,275	37,984	38,029	38,955	39,882	40,888	41,895	42,901	43,908									
NURSERY NURSE	1/06/05	11	27,277	28,105	28,795	29,507	30,227	30,938	31,654	32,388	33,117	33,857	<b>34,533</b>	LSI						
	1/12/04 2%		26,376	27,177	27,844	28,533	29,229	29,916	30,609	31,318	32,023	32,739	<b>33,393</b>	LSI						
HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/06/05	12	27,577	28,846	30,183	31,517	32,838	34,163	35,471	36,432	37,402	38,382	39,184	39,970						
	1/12/04 2%		27,036	28,209	29,404	30,597	31,784	32,974	34,153	35,078	36,012	36,955	37,728	38,484						

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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CLERICAL ADMIN MANAGEMENT GRADES

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE TEL : 6354711

E-MAIL : ANNE\_BYRNE@HEALTH.IRLGOV.IE TEL : 6354059

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE TEL : 6353094

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE TEL : 6354058 **EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MC**

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)	1/06/05 1.5%	1	157,366																	
	1/01/05		155,040																	
DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)	1/06/05 1.5%	1	157,366																	
	1/01/05		155,040																	
DIRECTOR OF FINANCE (HSE)	1/06/05 1.5%	1	132,168																	
	1/01/05		130,214																	
DIRECTOR OF HUMAN RESOURCES (HSE)	1/06/05 1.5%	1	132,168																	
	1/01/05		130,214																	
DIRECTOR OF CHANGE MANAGEMENT & ORGANISATIONAL DEVELOPMENT (HSE)	1/06/05 1.5%	1	121,867																	
	1/01/05		120,066																	
DIRECTOR OF INFORMATION TECHNOLOGY (HSE)	1/06/05 1.5%	1	121,867																	
	1/01/05		120,066																	
DIRECTOR OF SHARED SERVICES (HSE)	1/06/05 1.5%	1	121,867																	
	1/01/05		120,066																	
DIRECTOR OF POPULATION HEALTH (HSE)	1/06/05 1.5%	1	132,168																	
	1/01/05		130,214																	
DIRECTOR OF STRATEGIC PLANNING & DEVELOPMENT (HSE)	1/06/05 1.5%	1	132,168																	
	19/04/05		130,214																	
DIRECTOR OF CORPORATE AFFAIRS (HSE)	1/06/05 1.5%	1	121,867																	
	19/04/05		120,066																	
HEAD OF INTERNAL AUDIT (HSE)	1/06/05 1.5%	1	132,168																	
	1/01/05		130,214																	
REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA)	1/06/05 1.5%	1	149,332																	
	1/12/04 2%		147,125																	
CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)	1/06/05 1.5%	1	132,168																	
	1/12/04 2%		130,214																	
AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)	1/06/05 1.5%	1	132,168																	
	1/12/04 2%		130,214																	

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA)	1/06/05	1.5%	1	121,867																
	1/12/04	2%		120,066																
PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA)	1/06/05	1.5%	1	121,867																
	1/12/04	2%		120,066																
CHIEF EXECUTIVE ( BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)	1/06/05	1.5%	1	121,867																
	1/12/04	2%		120,066																
GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)	1/06/05	1.5%	1	121,867																
	1/12/04	2%		120,066																
GENERAL MANAGER ( UCHG)	1/06/05	1.5%	6	77,241	80,674	84,107	87,538	90,972	94,405											
	1/12/04	2%		76,099	79,482	82,864	86,244	89,628	93,010											
DIRECTOR OF PLANNING & COMMISSIONING (HSE EASTERN REGIONAL AREA)	1/06/05	1.5%	1	132,168																
	1/12/04	2%		130,214																
DIRECTOR OF FINANCE (HSE EASTERN REGIONAL AREA)	1/06/05	1.5%	1	121,867																
	1/12/04	2%		120,066																
DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)	1/06/05	1.5%	1	113,214																
	1/12/04	2%		111,541																
DIRECTOR OF MONITORING & EVALUATION (HSE EASTERN REGIONAL AREA)	1/06/05	1.5%	1	103,587																
	1/12/04	2%		102,056																
PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)	1/06/05	1.5%	6	77,241	80,674	84,107	87,538	90,972	94,405											
	1/12/04	2%		76,099	79,482	82,864	86,244	89,628	93,010											
PROJECT DIRECTOR (TALLAGHT)	1/06/05		2	From	69,604	To	79,993													
	1/12/04	2%			66,946		76,939													
DIRECTOR OF FINANCE (HSE HEALTH AREAS ONLY)	1/06/05	1.5%	6	76,104	79,320	82,595	85,933	89,328	92,790											
	1/12/04	2%		74,980	78,148	81,375	84,663	88,008	91,418											
DIRECTOR OF HR (HSE HEALTH AREAS & EASTERN REGIONAL AREA ONLY)	1/06/05	1.5%	6	76,104	79,320	82,595	85,933	89,328	92,790											
	1/12/04	2%		74,980	78,148	81,375	84,663	88,008	91,418											
DIRECTOR OF INFORMATION SYSTEMS (HSE NON-EASTERN REGIONAL AREA ONLY)	1/06/05	1.5%	6	76,104	79,320	82,595	85,933	89,328	92,790											
	1/12/04	2%		74,980	78,148	81,375	84,663	88,008	91,418											
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/06/05	1.5%	6	75,695	79,061	82,425	85,788	89,152	92,518											
	1/12/04	2%		74,577	77,892	81,207	84,521	87,835	91,150											
DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITAL)	1/06/05	1.5%	6	73,379	76,641	79,901	83,163	86,423	89,685											
	1/12/04	2%		72,294	75,508	78,720	81,934	85,146	88,360											
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))	1/06/05	1.5%	6	75,695	79,061	82,425	85,788	89,152	92,518											
	1/12/04	2%		74,577	77,892	81,207	84,521	87,835	91,150											

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))	1/06/05	7	60,309	61,831	64,251	66,678	69,088	71,507	73,912											
	1/12/04 2%		57,827	59,286	61,606	63,933	66,244	68,564	70,869											
FUNCTIONAL OFFICERS (FORMERLY EHB)	1/06/05	5	79,368	82,966	85,902	88,849	91,790													
	1/12/04 2%		75,795	79,230	82,034	84,848	87,657													
FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/06/05	7	64,519	66,149	68,730	71,330	73,909	76,495	79,069											
	1/12/04 2%		61,614	63,171	65,635	68,119	70,581	73,050	75,508											
REGIONAL MATERIALS MANAGER (FORMERLY NON-EHB)	1/06/05	7	64,519	66,149	68,730	71,330	73,909	76,495	79,069											
	1/12/04 2%		61,614	63,171	65,635	68,119	70,581	73,050	75,508											
SERVICE MANAGER (BEAUMONT)(ST. JAMES)(MATER)(ST. VINCENTS)(TALLAGHT)(CORK UH)(UCHG)	1/06/05	7	64,519	66,149	68,730	71,330	73,909	76,495	79,069											
	1/12/04 2%		61,614	63,171	65,635	68,119	70,581	73,050	75,508											
GENERAL MANAGER - COMMUNITY CARE	1/06/05	7	64,519	66,149	68,730	71,330	73,909	76,495	79,069											
	1/12/04 2%		61,614	63,171	65,635	68,119	70,581	73,050	75,508											
GENERAL MANAGER (TRALEE) (CASTLEBAR)	1/06/05	7	64,519	66,149	68,730	71,330	73,909	76,495	79,069											
	1/12/04 2%		61,614	63,171	65,635	68,119	70,581	73,050	75,508											
GENERAL MANAGER - ACUTE HOSP. SERVICES (HSE MID-WESTERN AREA, HSE WESTERN AREA, HSE SOUTHERN AREA, HSE SOUTH EASTERN AREA)	1/06/05	7	64,519	66,149	68,730	71,330	73,909	76,495	79,069											
	1/12/04 2%		61,614	63,171	65,635	68,119	70,581	73,050	75,508											
CHILD CARE MANAGER (WHERE PARITY EXISTS) (FORMERLY NON-EHB)	1/06/05	7	64,519	66,149	68,730	71,330	73,909	76,495	79,069											
	1/12/04 2%		61,614	63,171	65,635	68,119	70,581	73,050	75,508											
TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/06/05	6	49,649	51,092	52,562	54,000	55,474	56,924												
	1/12/04 2%		48,412	49,818	51,251	52,653	54,091	55,505												
TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/06/05	5	47,928	50,013	51,188	52,334	53,467													
	1/12/04 2%		46,733	48,766	49,912	51,029	52,133													
PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1/06/05	5	47,928	50,013	51,188	52,334	53,467													
	1/12/04 2%		46,733	48,766	49,912	51,029	52,133													
ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/06/05	7	47,582	49,673	50,867	52,024	53,175	55,141	57,111	LSIs										
	1/12/04 2%		45,813	47,821	48,966	50,075	51,177	53,069	54,965	LSIs										
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/06/05	7	47,582	49,673	50,867	52,024	53,175	55,141	57,111	LSIs										
	1/12/04 2%		45,813	47,821	48,966	50,075	51,177	53,069	54,965	LSIs										
GENERAL ADMINISTRATOR (FORMERLY EHB)	1/06/05	6	65,073	67,339	69,583	73,010	75,314	77,600												
	1/12/04 2%		62,433	64,606	66,760	70,047	72,258	74,451												
SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)	1/06/05	8	62,223	64,232	66,277	68,319	70,339	71,429	73,605	75,788	LSIs									
	1/12/04 2%		59,445	61,364	63,318	65,268	67,198	68,240	70,318	72,405	LSIs									
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/06/05	7	60,310	61,831	64,251	66,678	69,088	71,507	73,912											
	1/12/04 2%		57,827	59,286	61,606	63,933	66,244	68,564	70,869											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
(GRADE VIII) FINANCIAL ACCOUNTANT	1/06/05	7	60,310	61,831	64,251	66,678	69,088	71,507	73,912											
	1/12/04 2%		57,827	59,286	61,606	63,933	66,244	68,564	70,869											
(GRADE VIII) MANAGEMENT ACCOUNTANT	1/06/05	7	60,310	61,831	64,251	66,678	69,088	71,507	73,912											
	1/12/04 2%		57,827	59,286	61,606	63,933	66,244	68,564	70,869											
(GRADE VIII) INTERNAL AUDITOR	1/06/05	7	60,310	61,831	64,251	66,678	69,088	71,507	73,912											
	1/12/04 2%		57,827	59,286	61,606	63,933	66,244	68,564	70,869											
(GRADE VIII) IT PERSONNEL	1/06/05	7	60,310	61,831	64,251	66,678	69,088	71,507	73,912											
	1/12/04 2%		57,827	59,286	61,606	63,933	66,244	68,564	70,869											
(GRADE VIII) INDUSTRIAL RELATIONS OFFICER EXECUTIVE	1/06/05	7	60,310	61,831	64,251	66,678	69,088	71,507	73,912											
	1/12/04 2%		57,827	59,286	61,606	63,933	66,244	68,564	70,869											
CHIEF AMBULANCE OFFICER (HSE NON-EASTERN REGIONAL AREA)(HEALTH AREAS)	1/06/05	7	60,309	61,831	64,251	66,678	69,088	71,507	73,912											
	1/12/04 2%		57,827	59,286	61,606	63,933	66,244	68,564	70,869											
	1/07/04 2%		56,693	58,123	60,398	62,679	64,945	67,219	69,480											
CHIEF AMBULANCE OFFICERS (FORMERLY EHB)	1/06/05	6	57,605	59,474	61,360	63,250	65,127	67,101												
	1/12/04 2%		55,234	57,026	58,834	60,646	62,446	64,339												
	1/07/04 2%		54,151	55,908	57,680	59,457	61,222	63,077												
JOURNEYMAN CHEF	1/06/05	6	31,402	32,420	33,933	34,977	<b>36,178</b>	<b>37,396</b>	LSIs											
	1/12/04 2%		30,332	31,315	32,777	33,785	<b>34,946</b>	<b>36,121</b>	LSIs											
TRANSPORT OFFICER (FORMERLY EHB)	1/06/05	7	41,516	42,556	43,813	46,174	47,582	<b>49,337</b>	<b>51,102</b>	LSIs										
	1/12/04 2%		40,101	41,072	42,278	44,490	45,813	<b>47,503</b>	<b>49,203</b>	LSIs										
AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))	1/06/05	7	41,516	42,556	43,813	46,174	47,582	<b>49,337</b>	<b>51,102</b>	LSIs										
	1/12/04 2%		40,101	41,072	42,278	44,490	45,813	<b>47,506</b>	<b>49,203</b>	LSIs										
	1/07/04 2%		39,315	40,267	41,449	43,618	44,915	<b>46,575</b>	<b>48,238</b>	LSIs										
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)(PRIOR TO 1/9/04 ONLY)	1/06/05	12	36,102	36,525	36,730	36,956	37,168	37,279	37,386	37,495	37,605	37,779	37,913	38,238						
	1/12/04 2%		34,283	34,701	34,904	35,126	35,331	35,444	35,546	35,655	35,766	35,937	36,070	36,387						
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)(PRIOR TO 1/9/04 ONLY)	1/06/05	12	40,113	40,584	40,811	41,062	41,298	41,421	41,540	41,661	41,784	41,977	42,125	42,487						
	1/12/04 2%		38,094	38,554	38,780	39,030	39,257	39,383	39,498	39,618	39,741	39,928	40,077	40,432						
REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)	1/06/05	8	48,304	50,387	52,474	54,563	56,645	58,739	<b>60,886</b>	<b>63,036</b>	LSIs									
	1/12/04 2%		46,508	48,510	50,515	52,522	54,521	56,531	<b>58,599</b>	<b>60,667</b>	LSIs									
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/06/05	18	35,754	36,819	37,892	38,921	39,940	40,977	41,901	42,732	44,044	45,188	46,261	47,089	48,132	49,395	50,635	51,450	<b>53,313</b>	<b>55,174</b>
	1/12/04 2%		34,425	35,443	36,471	37,463	38,441	39,436	40,326	41,126	42,389	43,490	44,523	45,320	46,323	47,539	48,732	49,516	<b>51,309</b>	<b>53,101</b>
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/06/05	17	35,754	36,819	37,892	38,921	39,940	40,977	41,901	42,732	44,044	45,188	46,261	47,089	48,132	49,395	50,635	51,450	<b>53,313</b>	<b>LSI</b>
	1/12/04 2%		34,425	35,443	36,471	37,463	38,441	39,436	40,326	41,126	42,389	43,490	44,523	45,320	46,323	47,539	48,732	49,516	<b>51,309</b>	<b>LSI</b>

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro									
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/06/05	5	38,348	39,738	41,180	42,674	44,254												
	1/06/05 Assim		38,348	38,348	38,348	39,738	39,738												
	1/12/04 2%		34,566	35,358	36,212	37,167	38,123												
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/06/05	11	27,669	28,673	29,713	30,791	31,908	33,066	34,264	35,507	36,796	<b>38,129</b>	<b>39,513</b>	LSIs					
	1/06/05 Assim		27,669	28,673	29,713	29,713	30,791	31,908	33,066	33,066	34,264	36,796	36,796						
	1/12/04 2%		25,901	26,644	27,445	28,189	28,965	29,701	30,645	31,378	32,115	<b>33,111</b>	<b>34,102</b>	LSIs					
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/06/05	11	25,817	26,753	27,724	28,730	29,771	30,851	31,970	33,130	34,331	35,576	36,867						
	1/06/05 Assim		25,817	26,753	26,753	27,724	28,730	28,730	29,771	30,851	31,970								
	1/12/04 2%	9	23,985	24,650	25,342	26,007	26,689	27,309	28,155	28,801	29,534								

## **CONSULTANTS PAY - SCALES**

**MS FIONA QUINN**

**E-MAIL : FIONA\_QUINN@HEALTH.IRLGOV.IE TEL : 6354542**

**MS EMMA CRAVEN**

**E-MAIL : EMMA\_CRAVEN@HEALTH.IRLGOV.IE TEL: 6354060**

Consultants Revised Common Contract, 1998	01/07/2004	01/12/2004	01/06/2005
	2% - SP	2% - SP	1.5% - SP
<b>Category I Consultants</b>			
Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	149,611	152,604	154,893
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area	142,084	144,925	147,099
Consultants in the HSE Eastern Regional Area	134,965	137,665	139,729
<b>Category II Consultants</b>			
Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	133,546	136,217	138,260
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area	126,823	129,359	131,300
Consultants in the HSE Eastern Regional Area	120,523	122,933	124,777
Geographical Wholetime Consultants without fees	156,733	159,867	162,265

## Revised Pay for Academic Consultants

### Category I Consultants

**SP 2%**                      **SP 2%**                      **SP 1.5%**  
**01/07/04**                      **01/12/04**                      **01/06/05**

Professor	192,548	196,399	199,345
Associate Professor	178,307	181,873	184,602
Lecturer	164,061	167,342	169,852
College Lecturer	160,248	163,453	165,905

### Category II Consultants

**SP 2%**                      **SP 2%**                      **SP 1.5%**  
**01/07/04**                      **01/12/04**                      **01/06/05**

Professor UCD, TCD, RCSI	171,907	175,346	177,976
Associate Professor UCD, TCD, RCSI	158,321	161,488	163,910
Lecturer UCD, TCD, RCSI	143,142	146,005	148,195
College Lecturer UCD, TCD, RCSI	139,324	142,111	144,242

Professor UCC	178,360	181,927	184,656
Associate Professor UCC	164,567	167,858	170,376
Lecturer UCC	149,679	152,673	154,963
College Lecturer UCC	145,864	148,781	151,013

Professor UCG	184,810	188,506	191,334
Associate Professor UCG	170,813	174,229	176,843
Lecturer UCG	156,217	159,341	161,731
College Lecturer UCG	152,399	155,447	157,778

### Revision of Remuneration for Masters with effect from 1st June, 2005

Salary of a Category 1 Consultant	Master's Allowance	Total
154,893	44,452	199,344

**Emergency Call-Out Payments, Revised Common Contract, 1998**

	<b>01/07/2004 2%</b>	<b>01/12/2004 2%</b>	<b>01/06/2005 1.5%</b>
<b>Per call-out</b>			
First 30 call-outs	71.85	73.29	74.39
31-120 call-outs	108.07	110.23	111.89
121 call-outs or more	142.76	145.62	147.80
<b>If the call-out occurs after midnight</b>			
First 30 call-outs	95.78	97.70	99.16
31-120 call-outs	144.82	147.71	149.93
121 call-outs or more	191.68	195.51	198.45
<b>For each hour or part hour in excess of the first hour</b>			
First 30 call-outs	47.82	48.78	49.51
31-120 call-outs	71.37	72.79	73.88
121 call-outs or more	95.85	97.77	99.24
<b>Annual Limit</b>	20,391	20,799	21,111

**Increases in On-Call payments**

	<b>No. of Call-Outs</b>	<b>SP 1/07/04 2%</b>	<b>SP 1/12/04 2%</b>	<b>SP 1/06/05 1.5%</b>
Rota				
Flat Annual Payment		3,527	3,597	3,651
<b>In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...</b>				
1 in 3		2,042	2,083	2,114
1 in 2				
	1-80 call-outs	5,099	5,200	5,278
	81-120 call-outs	5,892	6,010	6,100
	121+ call-outs	6,453	6,582	6,680
1 in 1				
	1-80 call-outs	6,120	6,242	6,336
	81-120 call-outs	7,744	7,899	8,018
	121+ call-outs	9,563	9,754	9,901

	01/07/2004	01/12/2004	01/06/2005
	2% - SP	2% - SP	1.5% - SP
<b>Consultant Orthodontists</b>	142,084	144,925	147,099

**Revised Common Contract for Consultant Medical Staff, 1991**

	01/07/2004	01/12/2004	01/06/2005
	2% SP	2% SP	1.5% SP
<b>Psychiatrists, Geriatricians &amp; Consultants in MHB, WHB &amp; NWHB</b>			
G.W.T. WITHOUT FEES	123,354	125,822	127,709
G.W.T. WITH FEES	117,512	119,863	121,661
EXISTING WHOLETIME	110,924	113,142	114,839
<b>Consultants in SHB, MWHB, NEHB &amp; SEHB</b>			
G.W.T. WITHOUT FEES	123,354	125,822	127,709
G.W.T. WITH FEES	112,024	114,265	115,978
EXISTING WHOLETIME	105,431	107,540	109,153
<b>Consultants in EHB</b>			
G.W.T. WITHOUT FEES	123,354	125,822	127,709
G.W.T. WITH FEES	106,533	108,664	110,294
EXISTING WHOLETIME	99,939	101,938	103,467

	01/07/2004	01/12/2004	01/06/2005
	2% SP	2% SP	1.5% SP
<b>Extended Duty Liability</b>			
A flat payment will be paid to each consultant with on-call liability.	6,607	6,739	6,840

<b>Emergency Services</b>	01/07/2004	01/12/2004	01/06/2005
<b>Scale of fees for call-outs arising after the completion of the scheduled commitment.</b>	2% SP	2% SP	1.5% SP
per call-out for each patient	69.81	71.21	72.28
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	92.97	94.83	96.25
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	46.42	47.35	48.06
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	8,811	8,987	9,122

Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of 1.5% from 1 June, 2005

**Original Contract for Consultant Medical Staff 1981**

Consultants Contract, 1981	01/07/04 2% - SP	01/12/04 2% - SP	01/06/05 1.5% - SP
<b>'A' Factor per hour</b>	41.76	42.59	43.23
<b>Annual Value of 'A' Factor for Consultant Geriatricians, Consultant Psychiatrists, and Consultants in the MHB, WHB, or NWHB.</b>			
WHOLETIME	54,527	55,617	56,452
MAX PART-TIME	44,614	45,507	46,189
<b>Annual Value of 'A' Factor for Consultants in the SHB, MWHB, NEHB and SEHB.</b>			
WHOLETIME	51,498	52,528	53,316
MAX PART-TIME	42,136	42,979	43,624
<b>Annual Value of 'A' Factor for Consultants in the ERHA.</b>			
WHOLETIME	48,470	49,439	50,181
MAX PART-TIME	39,657	40,450	41,057
<b>To each of these figures there falls to be added the following, being the annual value of ten additional hours per week at the end of the schedule commitment as provided for in section 4.2 of the Interim Report.</b>	18,360	18,727	19,008
<b>B' Factor effective from the 1 June 2005</b>			
Per 24 hour period or a proportionate sum of any greater or lesser period.	69.64	71.04	72.10
Annual amount payable to any one individual is subject to an upper limit as follows	6,964	7,104	7,210
<b>C' Factor effective from 1 June 2005</b>			
Per call-out to each patient.	69.64	71.04	72.10
In the event of the call-out taking place after midnight or extending beyond that time the figure is as follows	92.75	94.61	96.03
In the event of the call-out extending beyond one hours duration from leaving home until return a further sum for each hour or part hour is payable as follows	46.31	47.24	47.94
The annual amount payable to any one individual is subject to an upper limit in any one calendar year as follows	6,964	7,104	7,210
<b>Pensions</b>			
Retired consultants who did not hold the 1991 revised common contract receive the following figure abated by 10%, 15%, 20% as appropriate	147,755	150,710	152,971
In addition the following is the extended duty liability factor based on the adjusted figure of €67,347 (£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from the 1 June 2005.	8,353	8,520	8,648

# MEDICAL AND DENTAL ALLOWANCES I

1 Jul 04	1 Dec 04	1 June 05
2%	2%	1.5%

## Increase to fees and 'pool' payments to medical and dental staff

### who provide services under the Health Acts

1. Consultants per 3 hour session (and pro-rata)	109.38	111.57	113.24
2. Emergency Sessions			
The rate at 1 above subject to a minimum fee in the case of Anaesthetists of	71.65	73.08	74.18
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons of	42.68	43.53	44.18
3. Community Ophthalmic Physicians per 3 hour session	143.19	146.05	148.24
4. Special rates payable for clinics held outside a radius of 25 miles			
(a) Where the clinics are held for <u>less</u> than 3 hours duration;			
hourly rate;	54.62	55.71	56.55
minimum rate;	109.38	111.57	113.24
(b) Where the duration is <u>not less</u> than 3 hours;			
first 3 hours	163.83	167.11	169.61
3 hour sessional rate for hours in excess of 3 (and pro-rata)	109.38	111.57	113.24
5. Pool Payments			
General Teaching Hospital (per bed day)	4.57	4.66	4.73
General Non-Teaching Hospital (per bed day)	3.08	3.14	3.19
Maternity Teaching Hospital (per bed day)	8.85	9.02	9.16
Maternity Non-Teaching Hospital (per bed day)	4.17	4.25	4.32
6. Private Dental Surgeons Sessional Rates			
(a) For clinics held on health board premises	112.94	115.20	116.93
(b) For clinics held in a dentists private surgery	151.14	154.16	156.47

Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health area premises as indicated above.

### Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.

Per 3 hour session (and pro-rata)	131.21	133.83	135.84
Special rates for clinics held outside a radius of 25 miles			
(a) For clinics of <i>less than</i> 3 hours duration			
Per hour	66.19	67.51	68.52
Minimum rate	79.68	81.27	82.49
(b) For clinics of <i>not less than</i> 3 hours			
For the first three hours	196.95	200.88	203.90
For 3 hour sessions in excess of 3 hours	132.54	135.19	137.22

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children

are available for assessment at each clinic arranged in the area.

# MEDICAL AND DENTAL ALLOWANCES II

1 Jul 04	1 Dec 04	1 June 05
2%	2%	1.5%

## Maternity and Infant Care Scheme

Revised fees paid to General Practitioners in respect of the above scheme:

Visit 1	41.26		
Visits 2-8 (per visit)	29.74		
Visit 9	41.26		
Where complete services are provided a fee is payable			
For first pregnancies	260.96		
All other pregnancies	290.68		
Care in respect of illnesses which are coincidental with but not related to pregnancy do not form part of the Scheme. Where additional visits are required by patients suffering from major conditions e.g. diabetes, hypertension, a fee per visit subject to a maximum of five visits	29.74		
The revised fee, to a General Practitioner when required to attend an emergency delivery	247.67		

## General Practice Vocational Training Scheme

A revised sessional (3 hours) rate payable to Directors and Assistant Directors of the General Practice Vocational Training Scheme

139.39	142.18
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## Services provided by Orthodontists

Initial Examination Fee	57.69	58.84
Treatment Fee	307.87	314.03

## Fixed Appliance Orthodontic Treatment

### Both Arches

(a) Initial Examination	57.69	58.84
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	1095.18	1117.08
© Retention period, where applicable	<u>114.90</u>	<u>117.20</u>
	1267.77	1293.12

### Single Arch

(a) Initial Examination	57.69	58.84
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	733.04	747.70
© Retention period, where applicable	<u>114.90</u>	<u>117.20</u>
	905.62	923.73

The cost of appliances supplied may also be met.

## Psychiatrist Special Responsibility Allowance

Revised rate per annum	9201.15	9385.18
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## Revision of allowances for Registrars, House Officers and Interns

Effective date 1 July, 2004	Effective date 1 July 2005
Higher Degree Allowance €2,698 per annum	€2,793 per annum
Diploma Allowance €927 per annum	€960 per annum
Living Out Allowance €54.19 per week	€56.10 per week

## Revision of allowance for Specialist Registrars

Effective date 1 July, 2004	Effective date 1 July, 2005
Higher Degree Allowance €2,698 per annum	€2,793 per annum

# MEDICAL AND DENTAL ALLOWANCES III

	1 Jul 04	1 Dec 04	1 June 05
	2%	2%	1.5%
<b>Child Health Services Development Paediatrics</b>			
3 hour session	58.16	59.32	60.21
2 hour session	43.62	44.49	45.16
1 hour session	29.11	29.69	30.14
<b>Casual Locum for Former District Medical Officers</b>			
Daily Rates			
For first three days	63.77	65.05	66.02
For next 25 days	54.56	55.65	56.48
For each subsequent day	46.94	47.88	48.60
<b>Fees for lectures to Nurses</b>	26.71	27.24	27.65
(Circular S100/84 of 22 August 1975)	20.07	20.47	20.77
<b>Fees payable to GPs in respect of Immunisations</b>			
<b>A. Primary Childhood Immunisation Programme</b>			
<b>1. Normal Payment</b>			
(i) Registration of child with a GP	34.35		
(ii) Complete course of immunisation against DTaP/DT;Hib;Polio, Meningococcal C and M	114.45		
(iii) 95% uptake bonus	55.14		
<b>2. Pro-rata Payments - Change of GP</b>			
(i) Change occurs before immunisation	34.35		
First GP (registration fee) and other GP(s) for each course [(DTaP/DT, Hib, Polio & Meningococcal C) X 3 + MMR] (42.39 x 4) with effect from 1 July, 2004	42.39		
(ii) Change occurs between 1st and 2nd immunisation			
First GP(s) (registration fee) and 1 immunisation course	34.35 16.62		
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 2 + MMR] (50.99 x 3) with effect from 1 July, 2004	50.99		
(iii) Change occurs between 2nd and 3rd immunisation			
First GP (registration fee) and 2 immunisations	34.35 67.63		
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 1 + MMR] (50.99 x 2) with effect from 1 July, 2004	50.99		
(iv) Change occurs between 3rd and 4th immunisations			
First GP (registration fee) and 3 immunisation courses	34.35 114.45		
Other GP (MMR)	55.14		
<b>3. Pro-rata Payments - Opportunistic Screening, Incomplete Immunisation</b>			
(i) Opportunistic screening e.g. child not registered with GP	37.20		
(ii) Incomplete immunisation course; registration fee and 1 immunisation course or 2 immunisation courses	34.35 2.86 40.07		
(iii) Where MMR is not administered by the nominated (registered) GP, deduct	37.20		

# MEDICAL AND DENTAL ALLOWANCES IV

1 Jul 04	1 Dec 04	1 June 05
2%	2%	1.5%

## Fees payable to GPs in respect of Immunisations

### B. Influenza/Pneumococcal Immunisation

(i) Influenza - per immunisation of GMS patient in at-risk categories	32.76
(ii) Pneumococcal - per immunisation of GMS patient in at-risk categories	32.76
(iii) Pneumococcal/Influenza - per immunisation of GMS patient in at-risk categories (where both vaccines are given on the one occasion).	49.14

### C. Hepatitis B

Per immunisation of GMS patient in at-risk categories for the administration of full course of injections, including post-vaccination testing where necessary.	118.13
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### D. Meningococcal C Immunisation

Per visit for immunisation of persons in at-risk categories in accordance with arrangements under "catch-up" programme.	32.76
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### Booster Immunisations

Fee payable to GPS in respect of the first booster vaccination with a 50% reduction in respect of the second vaccination administered on the visit.	32.76
This would equate to this fee where the "4-in-1" and MMR are both provided.	49.14

Booster immunisations are normally provided by health board vaccination teams in schools. The fees apply only where booster immunisations are provided by the GP.

### Vaccinations in certain situations

Fee payable to general practitioners who are involved in the provision of vaccinations in situations such as a disease outbreak in a specific area.	32.76
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# NURSING ALLOWANCES I

1 Jul 04	1 Dec 04	1 June 05
2%	2%	1.5%

	1 Jul 04	1 Dec 04	1 June 05
<b>Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 &amp; 2 ( S100/406 refers)</b>			
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in paragraph 4 of the HSEA document attached to Circular 112/99 , where they possess relevant clinical qualification	2,471	2,520	2,558
(B) Location Allowance for nurses engaged in the following Duties: A&E Departments, Theatre/OR, Intensive Care Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. ( Refer to Para 3 of the HSEA document attached to Circular 112/99) With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. <b>(Circular 33/2004)</b>	1,645	1,678	1,703
<b>Public Health Nurses &amp; Assistant Directors of Public Health Nursing</b>			
Midwifery Qualification	2,471	2,520	2,558
<b>Staff Nurse Dual Qualification Scale</b>			
New Location/Qualification Allowance.Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,235	1,259	1,278
<b>Red-Circled Allowances (Circular 126/2000 refers)</b>			
Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances			
Deputy Nursing Officer	1,181	1,204	1,222
Theatre / Night Sister	709	723	734
Public Health Nurse	1,418	1,446	1,468
<b>Relevant nursing staff</b>			
Nurse Management Sub-structures - Special Allowance for Weekends / public holidays (S121/26 refers)	2,635	2,687	2,728
<b>Psychiatric Nurses (S100/411 refers)</b>			
<b>HSE HR Directorate Circular 1/2005</b>			
Community Allowance			
Psychiatric Staff Nurse	4,312	4,398	4,548
Senior Staff Nurse (Psychiatric)	4,528	4,618	4,776
Community Psychiatric Nurse	4,687	4,781	4,988
Clinical Nurse Manager I (Psychiatric)	4,582	4,674	4,833
CNM II (Psychiatric)/Community Mental Health Nurse	4,846	4,943	5,157
Clinical Nurse Manager III (Psychiatric)	5,062	5,164	5,418
Assistant Director of Nursing Mental Health	4,901	4,999	5,245
Nurses assigned to Occupational Therapy (Qualified)	3,305	3,371	3,421
Nurses assigned to Occupational Therapy (Unqualified)	1,507	1,537	1,560

# NURSING ALLOWANCES II

1 Jul 04	1 Dec 04	1 June 05
2%	2%	1.5%

## Long-Stay Unit Allowance for Trainee Psychiatric Nurses - Diploma Students only

Where there were any 3rd year Trainee Psychiatric Nurses (in training)

	1 Jul 04	1 Dec 04	1 June 05
1st Year	191	195	198
2nd Year	323	330	335
3rd Year	469	478	485

## Acting-Up Arrangements for Psychiatric Nurses

Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 1 should receive the following allowance or the minimum of the scale, whichever is greater.

1 Jul 04	1 Dec 04	1 June 05
3,058	3,119	3,166

Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

1 Jul 04	1 Dec 04	1 June 05
3,933	4,012	4,072

Clinical Nurse Manager 1 acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

1 Jul 04	1 Dec 04	1 June 05
1,174	1,198	1,215

Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting up at Clinical Nurse Manger 3 should receive the following allowance or the minimum of the scale, whichever is greater.

1 Jul 04	1 Dec 04	1 June 05
3,933	4,012	4,072

Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

1 Jul 04	1 Dec 04	1 June 05
3,933	4,012	4,072

Clinical Nurse Manager 3 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

1 Jul 04	1 Dec 04	1 June 05
3,933	4,012	4,072

Attention is drawn to the over-riding condition governing such circumstances that the acting-up allowance payable in each case together with the substantive salary cannot exceed the maximum of the scale applicable to the grade in which the Psychiatric Nurse is acting-up.

## Public Health Nurses (S103/151 refers)

	1 Jul 04	1 Dec 04	1 June 05
Island Inducement Allowance	1,564	1,595	1,619

## Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)

### (i) On-Call with Standby - Each Day

	1 Jul 04	1 Dec 04	1 June 05
Monday to Friday (Each day)	37.49	38.24	38.81
Saturday	48.15	49.11	49.85
Sunday and Public Holidays	65.08	66.39	67.38

All of these figures are based on a 12 hour period . Pro rata to apply after 12 hours.

### (ii) Call Out Rate - Monday to Sunday

	1 Jul 04	1 Dec 04	1 June 05
Fee per operation per 2 hours (17.00 - 22.00 hours)	37.49	38.24	38.81
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	56.22	57.34	58.20
Operation lasting more than 4 hours and up to five hours	93.70	95.58	97.01

	1 Jul 04	1 Dec 04	1 June 05
Fee per operation per hour (after 22.00 hours)	37.49	38.24	38.81

# NURSING ALLOWANCES III

1 Jul 04	1 Dec 04	1 June 05
2%	2%	1.5%

*(iii) On-call Without Standby*

Fee per operation, call in without standby	74.97	76.47	77.62
Overruns from roster at normal overtime rates (no time back in lieu)			

*(iv) On Call over Weekend*

In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.

*(v) Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)*

A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.	16.01	16.33	16.58
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**Public Health Nurses Week-end work (S100/414 refers)**

Fixed Payment	24.92	25.42	25.80
First call on Saturday and first call on Sunday	33.07	33.74	34.24
Each subsequent call on Saturday and Sunday	16.56	16.90	17.15
Payment in lieu of time off for Emergency work	24.89	25.39	25.77

**Midwives providing Domiciliary Care under the Maternity and Infant Care Scheme (S100/331 refers)**

Fee per Service	110.18	112.39	114.07
Reduction where a/n visit is after 36th week of pregnancy	6.87	7.00	7.11
Patient removed to hospital before onset of labour and not accompanied by midwife	40.89	41.70	42.33
Patient removed to hospital before onset of labour and accompanied by midwife	54.59	55.68	56.52
Patient removed to hospital after onset of labour and not accompanied by midwife	68.41	69.78	70.82
Patient removed to hospital after onset of labour and accompanied by midwife	81.84	83.48	84.73
Abortions and miscarriages	54.58	55.67	56.50

Saturday Premium (Effective Date 1/1/03)	12.88 EUROS		
Saturday Premium (Effective Date 1/1/04)	13.27 EUROS		
Saturday Premium (Effective Date 1/1/05)	13.81 EUROS		

Specialist Co-ordinator Allowance	3,824	3,900	3,959
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## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES	1 Jul 04	1 Dec 04	1 June 05
ALLOWANCES & SESSIONAL RATES	2%	2%	1.5%
<b>GENERAL PARAMEDICAL SESSIONAL RATES</b>			
Per 3 hour session	79.12	80.70	81.91
For 2 three hourly sessions held at the same location on same day	135.36	138.07	140.14
<b>SPECIFIC PARAMEDICAL SESSIONAL RATES</b>			
<b><i>CHIROPODISTS - HEALTH AREAS ONLY - GMS SCHEME-PROVIDED FEES</i></b>			
Treatment	3.48	3.55	3.61
Surgery Visit	19.24	19.63	19.92
Domiciliary Visit	28.94	29.52	29.96
<b><i>MEDICAL SCIENTISTS</i></b>			
<b><i>Sessional Hospitals</i></b>			
Emergency/On-Call Duty - (Emergency Sessions)			
- Fee Per Session	232.76	237.41	240.97
- Fee per call/patient for service midnight-9 a.m. each night of the week	20.59	21.00	21.31
- Standby (a) Monday to Friday	10.28	10.49	10.64
(b) Saturdays	13.42	13.68	13.89
(c) Sundays and Public Holidays	20.02	20.42	20.73
<b><i>Non-Sessional Hospitals</i></b>			
I Hospitals up to 5 calls per week			
- Per call without standby	56.51	57.64	58.50
II Hospitals over 5 calls per week			
- Payment for up to 60 calls per week per hospital	20.59	21.00	21.31
- Payment for over 60 calls per week per hospital	13.90	14.18	14.39
- Standby (a) Monday to Friday	20.59	21.00	21.31
(b) Saturdays	26.87	27.41	27.82
(c) Sundays and Public Holidays	40.19	41.00	41.61
<b><i>PART-TIME PHARMACISTS</i></b>			
Rate per hour:-			
First 6 hours:	32.38	33.03	33.52
Over 6 hours:	23.75	24.23	24.59
Maximum payment for 21 hours:	549.32	560.31	568.71
<b><i>PHYSIOTHERAPISTS</i></b>			
<b><i>Emergency/On-Call Duty</i></b>			
I. On-Call with Standby (a) Monday to Friday	20.59	21.00	21.31
(b) Saturdays	26.87	27.41	27.82
(c) Sundays and Public Holidays	40.19	41.00	41.61
- Fee per call (per half hour)	20.59	21.00	21.31
II On-Call without Standby			
- Fee per call (per hour)	56.51	57.64	58.50
The total On-Call Standby fees paid by an individual hospital should not exceed 176.11 Euros from 1/6/05 for any week except for a week during which a public holiday occurs.			
<b><i>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</i></b>			
I Saturdays			
- Per 3 hour session and pro-rata subject to a minimum payment of:	100.49	102.50	104.03
II Sundays and Public Holidays			
- Per 3 hour session and pro-rata subject to a minimum payment of:	133.98	136.66	138.71

# SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF I

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Jul 04 2%	1 Dec 04 2%	1 June 05 1.5%
<b>Child Care Workers required to "sleep-in" overnight</b>	39.39	40.17	40.78
Saturday Premium (Effective Date 1/1/04) 13.27 EUROS			
Saturday Premium (Effective Date 1/1/05) 13.81 EUROS			
<b>SESSIONAL RATES FOR PSYCHOLOGISTS</b>			
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker ) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;			
Employed on a sessional basis but not specifically appointed to an assessment team	142.98	145.84	148.02
per 3-hour session	120.02	122.43	124.26
for 2 3-hour sessions held at the same location on same day	205.44	209.55	212.70
<b>RADIOGRAPHERS</b>			
<u>Sessional Hospitals</u>			
Emergency/On-Call Duty			
I Standby Payment			
From 10.00p.m. to 9.00a.m. Monday - Friday	14.72	15.01	15.24
Per hour on Saturday	1.51	1.54	1.57
Per hour on Sunday	2.22	2.26	2.30
II Fee Per Call/Patient			
Per Call / Patient	20.59	21.00	21.31
III Sessions			
Monday to Friday	166.27	169.60	172.14
Saturday	193.94	197.82	200.78
Sunday	232.76	237.41	240.97
<u>Non-Sessional Hospitals</u>			
I On-Call with Standby			
Monday to Friday (each day)	20.59	21.00	21.31
Saturday	26.87	27.41	27.82
Sunday & Public Holidays	40.19	41.00	41.61
Fee Per Call	20.59	21.00	21.31
II On-Call without Standby			
Fee Per Call	56.51	57.64	58.50
NB; The total On-Call Standby fees paid by an individual hospital should not exceed 176.11 Euros from 1/6/05 for any week except for a week which includes a public holiday.			
<u>CT Scan On-Call Rates</u>			
Between normal finishing time and midnight Mon to Fri and from 9.00a.m. to 12 noon Sat	81.83	83.46	84.71
Midnight to 9.00a.m. Mon to Fri and from 12 noon Sat to 9.00a.m. Mon	109.00	111.18	112.85
<b>PART-TIME RADIOGRAPHERS</b>			
Rate-Per-Hour : Premium rate	22.24	22.68	23.02

## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF II

HEALTH & SOCIAL CARE PROFESSIONALS GRADES	1 Jul 04	1 Dec 04	1 June 05
ALLOWANCES & SESSIONAL RATES	2%	2%	1.5%

### SOCIAL WORKERS

3-hour Session	84.85	86.55	87.85
2 3-hour sessions (held at the same location on the same day)	145.19	148.09	150.31

### ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)

Hons BSc	893	911	925
MSc	1,786	1,821	1,849
PhD	2,328	2,375	2,410

Only one allowance is payable at a time

### ANNUAL ALLOWANCE FOR RADIOGRAPHERS

Higher Diploma of the College of Radiography	807	824	836
Diploma in Ultrasound	404	412	418
Diploma in Nuclear Medicine	404	412	418

**Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.**

### STUDENT ENVIRONMENTAL HEALTH OFFICERS - HEALTH BOARDS ONLY

WEEKLY Training Allowance for students of Environmental Health while on approved practice placement for academic year is 171.41 Euros

### STUDENT MEDICAL SCIENTISTS - HEALTH BOARDS ONLY

3rd year Medical Scientist students MONTHLY Training Allowance academic year is : 761.84 Euros



