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MANDATORY TRAINING MATRIX FOR NCHDS

The HSE highlights training that is deemed mandatory for its employees to ensure the safe delivery of its services. Mandatory training will differ depending on the employees' role in the organisation. Non-Consultant Hospital Doctors (NCHDs) will have a specific list of mandatory training they will be required to complete as part of their employment.

The following guide has been developed to assist NCHDs with identifying what training they must complete, where they can complete the training, how often they should seek re-certification and approximately how long it should take to complete training. This information has been summarised in a matrix style format in the following page for your convenience. While this is not a finite list, it includes the main training requirements for NCHDs.

In many cases training can be completed on the HSE's training platform, HSeLanD. You will need to have an account set up in order to access the training materials. For more information please see the HSeLanD home page. If you already have an account you can login at www.hseland.ie. There are other instances where training will be delivered as a classroom or practical session.

Once training is complete please ensure you upload your training certificate to your NER account www.nchder.ie

This document has been prepared for NCHDs and employers by Medical Manpower Managers with input from National HR, NDTP and NCHD representation.

Please be aware that this document will act as a guide only and in some instances training requirements will vary from clinical site to clinical site as well as within a given specialty. Methods of delivery of mandatory training my also differ by clinical site.

Mandatory Training	Approximate Duration of Training	Training Delivered	Re-Certification Period	Interns	Senior House Officers	Registrars	Senior Registrar	Specialist Registrars
AMRIC standard & Transmission-based Precautions	30 Mins	*AMRIC standard & Transmission-based Precautions* www.hseland.ie	Every 2 years	✓	✓	✓	✓	✓
ACLS	2 Days	On Site Session / External Provider	Every 2 Years	✓	All NCHDs carrying the cardiac alert bleep as well as all NCHDs in Cardiology, Anaesthetics and Emergency Medicine.	All NCHDs carrying the cardiac alert bleep as well as all NCHDs in Cardiology, Anaesthetics and Emergency Medicine.	All NCHDs carrying the cardiac alert bleep as well as all NCHDs in Cardiology, Anaesthetics and Emergency Medicine.	All NCHDs carrying the cardiac alert bleep as well as all NCHDs in Cardiology, Anaesthetics and Emergency Medicine.
APLS	2 Days	On Site Session/External Provider (Site specific training for Neonatal Resuscitation Programme (NRP) will apply)	Every 4 Years	NCHDs in Paediatric hospitals or departments (Confirm with your MMM/Clinical Supervisor)	NCHDs in Paediatric hospitals or departments (Confirm with your MMM/Clinical Supervisor)	NCHDs in Paediatric hospitals or departments (Confirm with your MMM/Clinical Supervisor)	NCHDs in Paediatric hospitals or departments (Confirm with your MMM/Clinical Supervisor)	NCHDs in Paediatric hospitals or departments (Confirm with your MMM/Clinical Supervisor)
BLS	3 Hours	On Site Session	Every 2 Years	✓	✓	✓	✓	✓
Children's First	1.5 Hours	*An Introduction to Children First* www.hseland.ie	Every 3 Years	✓	✓	✓	✓	✓
Cyber Security Awareness	1 Hour 40 Mins	*Cyber Security Awareness* www.hseland.ie	Every Year	✓	✓	✓	✓	✓
Data Protection (GDPR)	30 Mins	*The Fundamentals of GDPR* www.hseland.ie	N/A	✓	✓	✓	✓	✓
Dignity at Work	40 Mins	*Dignity at Work* www.hseland.ie	Every 3 Years	✓	✓	✓	✓	✓
Fire Training	0.5 Day	On Site Session / Online Session	Every 2 Years	✓	✓	✓	✓	✓
Haemovigilance Training	1 Hour	Haemovigilance Training www.hseland.ie	Every 2 Years	✓	✓	✓	✓	✓
Hand Hygiene	30 Mins	*Hand Hygiene* www.hseland.ie	Every 2 Years	✓	✓	✓	✓	✓
Irish National Early Warning System	1 Hour (INEWS)	***1.*** *Irish National Early Warning System (INEWS) V2:Doctor Focus* ***2.*** *Irish Maternity Early Warning System (IMEWS)* www.hseland.ie **3.** PEWS and EMEWS (on site)	Advised Every 3 Years	All (Except Pathology) – EWS certification as relevant to your specialty	All (Except Pathology) – EWS certification as relevant to your specialty	All (Except Pathology) – EWS certification as relevant to your specialty	All (Except Pathology) – EWS certification as relevant to your specialty	All (Except Pathology) – EWS certification as relevant to your specialty
MAPA (Management of Actual/Potential Aggression)	1 day	On Site Session	Every 2 years	Psychiatry only	Psychiatry only	Psychiatry only	Psychiatry only	Psychiatry only
Mental Health Act 2001	2 hours	*Mental Health Act, 2001* www.hseland.ie	N/A	Psychiatry only	Psychiatry only	Psychiatry only	Psychiatry only	Psychiatry only
Manual Handling & People Handling	1 Hour (Theory) 3 Hours (Practical)	**Theory:** *Manual Handling and People Handling e-learning Theory Module* www.hseland.ie **Practical:** On Site Session also	Every 3 Years	✓	✓	✓	✓	✓

Mandatory Training	Approximate Duration of Training	Training Delivered	Re-Certification Period	Interns	Senior House Officers	Registrars	Senior Registrar	Specialist Registrars
Open Disclosure	45 Mins (Module1) 40 Mins (Module2)	***1.****HSE Open Disclosure: Module 1 - Communicating effectively through Open Disclosure* ***2.****HSE Open Disclosure: Module 2 - Applying Principles to Practice* www.hseland.ie	Every 3 Years	✓	✓	✓	✓	✓
Radiation Protection	1 Day	On Site Session	N/A	Confirm with your MMM/Clinical Supervisor/Radiation Protection Officer	Confirm with your MMM/Clinical Supervisor/Radiation Protection Officer	Confirm with your MMM/Clinical Supervisor/Radiation Protection Officer	Confirm with your MMM/Clinical Supervisor/Radiation Protection Officer	Confirm with your MMM/Clinical Supervisor/Radiation Protection Officer
Sepsis	1 Hour	*Introduction to Sepsis Management for Adults including Maternity* www.hseland.ie	Every 3 Years	All NCHDs working in acute care settings involved in the early recognition and treatment of sepsis in both the pregnant and non-pregnant adult.	All NCHDs working in acute care settings involved in the early recognition and treatment of sepsis in both the pregnant and non-pregnant adult.	All NCHDs working in acute care settings involved in the early recognition and treatment of sepsis in both the pregnant and non-pregnant adult.	All NCHDs working in acute care settings involved in the early recognition and treatment of sepsis in both the pregnant and non-pregnant adult.	All NCHDs working in acute care settings involved in the early recognition and treatment of sepsis in both the pregnant and non-pregnant adult.
Paediatric Sepsis	45 mins	*Recognition and Management of Sepsis in Children* www.hseland.ie	Every 3 years	NCHDs in Paediatric hospitals or departments (Confirm with your MMM/Clinical Supervisor)	NCHDs in Paediatric hospitals or departments (Confirm with your MMM/Clinical Supervisor)	NCHDs in Paediatric hospitals or departments (Confirm with your MMM/Clinical Supervisor)	NCHDs in Paediatric hospitals or departments (Confirm with your MMM/Clinical Supervisor)	NCHDs in Paediatric hospitals or departments (Confirm with your MMM/Clinical Supervisor)