# **HEALTH SECTOR**

# CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 10/2024

The Public Service	Aareement 2024-2026	gives effect to the followin	a adjustments	effective 1s	t October 2024:

An increase to the annualised basic salaries for public servants of 1% or €500, whichever is greater.

An increases of 1% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1st October 2024

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

### **COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)**

#### 1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 October 2024), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular:

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated scales for approved grades.

#### 2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

#### 3. Allowances \*\* NO UNAPPROVED ALLOWANCES MAY BE PAID \*\*

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

#### 4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

#### 5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

#### 6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

## **Guide to the Consolidated Salary Scales**

#### Please note the following

- 1 The "MAIN" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 For detailed information in respect of **pension increase policy**, please see DoH circular 2/2024.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
  - Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as each grade has been amended in line with National Agreements and the FEMPI legislation.
- 13 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.
- 14 The grades of: 0810 Integreated Area Health Manager, 3240 Deputy Pharmacist Executive Manager, 0103- Regional Director, Communications and Public Affairs, 0104 Regional Director, Planning and Performance, 0106 Regional Director, Finance, 0107 Regional Director, People have been newly entered in these payscales.
- 15 The outcome of LCR22828 (ERB recommendation 45) has been extended to the following Nursing and Midwifery grades: 2301, 2313, 2625, 2626, 2627, 2628 and 2632 (DoH Circular 7/2024 refers).
- 16 The following grades have been retrospectively increased by 6% in total (5% re Report 42 and the 1% general round) wef 1.6.24: 0014, 0015, 0018, 0065, 0031, 0032, 0057, 0693, 0064, 0022, 0068, 0026. The following grades have been retrospectively increased by 3.3% in total (2.3% re Report 42 and the 1% general round) wef 1.6.24: 0028, 0420.
- 17 Revised rates have been newly added to the scales w.e.f. 1 June 2024 for Forensic Nurse Examiners in respect of Sexual Assault Treatment Unit (On Call and Call Out allowances) (HSE Circular 036/2019 and DoH Circular 6/2024 refer).
- 18 The following grades have had a 1 euro rounding anomaly corrected w.e.f. 1.10.24: 2132, 2658, 2372, 2429, 2828, 241Y, 233X, 238Y, 2046, 2356, 2536, 2276, 2277, 2272, 2278, 2274, 2133, 3113, 319X, 3193, 314X, 6425, 6436, 0566, 4001, 0884, 6200, 3158, 3876, 3878, 233X, 3355, 3468, 3492, 331X, 3328, 0655, 0778, 0080, 0071, 014Y, 4120, 3140, 2119, 1333, 0906 for full details see Circular 9/2024

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

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Grade	Grade Description	Effective From	Pts	1 2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade	MEDICAL & DENTAL GRADES																				
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTER 3	YEA	RS ON MAX, 2ND AFTER	R 3 MORE, AN	D 3RD AFT	ER 3 MORE)		J.		1										
	MEDION OFFICER OF PIOTRIOT/COMMUNITY																				
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/10/24	1	35,640																	
1000		1/6/24		35,140																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY																				
1503	HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	39,700																	
1503	DESIGNATED ASSESSMENT / RETIAB BEDS	1/6/24	- 1	39,200																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY			, i																	
1503	HOSPITAL WITH 61-120 BEDS	1/10/24	1	39,700																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/6/24		39,200																	
	HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE																				
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	41,875																	
		1/6/24		41,375																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY																				
1503	HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	41,875																	
1303	DEGIGINATED PROGESSIONERY PROGESSION	1/6/24		41,375																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	170/24		41,070																	
1503	HOSPITAL WITH 121-180 BEDS	1/10/24	1	41,875																	
		1/6/24		41,375																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE																				
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	44,047																	
		1/6/24		43,547																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE																				
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	44,047																	
		1/6/24		43,547																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE																				
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	44,047																	
		1/6/24		43,547																	
1502	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/10/24	4	44,047																	
1503	HOSHIAE WIIII > 100 BEBS	1/6/24	-	43,547																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY			10,017																	
1502	HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	4	46,237																	
1503	DESIGNATED ASSESSIVENT / REHAB BEDS	1/6/24	1	45,737																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	.,0,2		40,707																	
4500	HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24		46 227																	
1503	DESIGNATED ASSESSIVIENT / REHAB BEDS	1/6/24	1	46,237 45,737																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	170/24		45,757																	
4500	HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	4/40/04	١	46,237																	
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	45,737																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/0/24		43,737																	
	HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE																				
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	49,512																	
		1/6/24		49,012																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE																				
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	51,665																	
		1/6/24		51,153																	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	4	56,167																	
1503	DEGIGNATED AGGEGONIENT / RETIAB BEDS	1/6/24	1																		
		1/0/24		55,611					1		1	1	1								

	AREA MEDICAL OFFICER																	
1333	** not for use for any new incumbents post 30/6/03 **	1/10/24	8	93,035	95,674	98,346	100,989	103,636	106,327	108,805	111,285	LSIs						
		1/6/24		92,114	94,727	97,372	99,990	102,610	105,274	107,728	110,184	LSIs						
1325	AREA MEDICAL OFFICER, SENIOR	1/10/24	8	93,035	95,674	98,346	100,989	103,636	106,327	108,805	111,285	LSIs						
		1/6/24		92,114	94,727	97,372	99,989	102,610	105,274	107,728	110,183	LSIs						
183T	MEDICAL OFFICER, SENIOR	1/10/24	8	93,035	95,674	98,346												
	·	1/6/24		92,114	94,727	97,372	·			107,728								
1791	MEDICAL OFFICER, PRINCIPAL	1/10/24	1	119,338	.,	0.,0.2		,,,,,,,	,	101,120	,							
		1/6/24		118,156														
1319	DIRECTOR OF COMMUNITY CARE	1/10/24	1	127,389														
1010	Since for the common for the	1/6/24		126,128														
1317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/10/24	1	133,757														
1317	or contain introduction in income	1/6/24		132,433														
1318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/10/24	1	156,049														
1316	DIRECTOR OF TODEIC HEALTH WEDIGINE	1/6/24	-															
4404	COMMUNITY OPHTHALMIC PHYSICIAN	1/10/24	-	154,504														
1491	COMMONITY OFFITHALIMIC PHYSICIAN	1/6/24	1	145,188														
	INTERN	1/0/24		143,750														
	**Payment may also be made for up to a max of 5 days																	
4554	induction or where induction lasts less than 5 days they	1/10/24	١. ا	44.700														
1554	may be paid on a pro-rata basis**	1/6/24	1	44,703 44,203														
		1/0/24		44,203														
	INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or																	
1554	resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/24	1	41,233														
		1/6/24		40,733														
1012	SENIOR HOUSE OFFICER	1/10/24	7	52,614	55,201	59,114	61,691	66,872	69,447	71,960								
		1/6/24		52,093	54,654	58,529	61,080	66,210	68,759	71,248								
	SENIOR HOUSE OFFICER																	
1012	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/24	7	48,937	51,412	55,241	57,792	62,975	65,549	68,062								
10.2		1/6/24		48,437	50,903	1	·		64,900									
1538	REGISTRAR	1/10/24	6	66,872	69,447	71,960			78,748	0.,000								
1.000		1/6/24	Ť	66,210	68,759				77,968									
		.,0,2.		00,210	00,700	71,240	10,010	70,010	77,500									
	REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or																	
1538	resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/24	6	62,975	65,549				74,850									
		1/6/24		62,351	64,900	67,388	·		74,109									
1627	SENIOR REGISTRAR	1/10/24	7	79,785	82,328	84,925	87,693	90,888	94,215	97,648								
		1/6/24		78,995	81,513				93,282									
1628	SPECIALIST REGISTRAR	1/10/24	7	74,970	76,743	79,304	81,626	85,529	89,436	93,339								
		1/6/24		74,228	75,983	78,519	80,818	84,682	88,550	92,415								
	PSYCHIATRIST	1/10/24		E0 000	60.000	62 744	66 504	60 400										
1449	** grade obsolete - not for use - see Guide note 2 **	1/6/24	5	58,020	60,888	63,744							+				+	
			+_	57,446	60,285				000 040									
1961	OCCUPATIONAL HEALTH PHYSICIAN	1/10/24	6	168,508	175,249		·	195,470										
	VOCATIONAL TRAINIFF IN DENTICEDY	1/6/24		166,840	173,514	180,187	186,861	193,535	200,208				+				+	
104X	VOCATIONAL TRAINEE IN DENTISTRY	1/10/24	2	49,690	54,834								+				-	
	2	1/6/24	+	49,190	54,291	00.0=:	00 ===						+		<del>                                     </del>			$\vdash$
1988	CLINICAL DENTAL SURGEON (GRADE I)	1/10/24	4	56,533	60,019	1	66,553						+					
		1/6/24	+	55,973	59,425	62,050	65,894					1	+				1	
1465	SPECIALIST IN ORTHODONTICS	1/10/24	1	172,878								1						
	DDINGIDAL DENTAL CUDOSON (INCO DI ANNINO O	1/6/24	+	171,166								1						
197X	PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/10/24	5	109,312	113.998	118.690	125.702	132,712	LSIs									
		1/6/24	Ť			1	•	131,398										
		3/2 .		100,200	,000	111,010	, -01	.0.,000	_0.5	1	1	1	 -1	1 1	1 1	1 1		

197X		PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/10/24	5	106,882	111,465	116,053	122,908	129,763	LSIs								
			1/6/24		105,824	110,361	114,904	121,691	128,478	LSIs								
		PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	97.166	101,333	105.504	111.734	117.967	LSIs								
			1/6/24	Ť		100,330	,		- 1									
	1619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/10/24	6	93,246	,	,		112,725		LSIs							
			1/6/24		92,323	96,656	101,016	105,346	111,609	117,873	LSIs							
	1589	SENIOR DENTAL SURGEON	1/10/24	6	88,804	92,974	97,166	101,333	107,356	113,384	LSIs							
			1/6/24		87,925	92,053	96,204	100,330	106,293	112,261	LSIs							
	1597	GENERAL DENTAL SURGEON	1/10/24	9	71,909	75,559	79,158	81,713	85,460	89,227	92,974	98,607	104,241	LSIs				
			1/6/24		71,197	74,811	78,374	80,904	84,614	88,344	92,053	97,631	103,209	LSIs				

	NURSING & MIDWIFERY GRADES															
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	ABLE AFTER 3	YEA	RS ON MAX, 21	ND AFTER 3	MORE, AND	3RD AFTE	R 3 MORE)								
				,		,		,								
	HOSPITAL GROUP DIRECTOR OF NURSING &															+
2915	MIDWIFERY	1/10/24	6	119,364	124,668	129,973	135,275	140,584	145,886							
		1/6/24		118,182	123,434	128,686		139,192	144,442							
2004	DIRECTOR OF MIDWIFERY, NWIHP	1/10/24	6	119,364	124,668	,	135,275									
		1/6/24		118,182	123,434	128,686	133,936	139,192	144,442							
2525	AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/24	_	107,986	112,487	116,986	121,485	125 092								
2525	MENTAL HEALTH SERVICES	1/6/24	5		- '	115,828										+
	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING	1,0,21		,	,	,		,								
2292	& DEVELOPMENT	1/10/24	7	97,271	100,275		105,796	108,640	111,540	114,400						$\perp$
		1/6/24		96,308	99,282	102,225	104,749	107,564	110,436	113,267						
2916	DIRECTOR OF MIDWIFERY BAND 1	1/10/24	7	91,940	94,497	97,057	99,607	102,162	104,725	107,278						
		1/6/24		91,030	93,561	96,096	98,621	101,150	103,688	106,216						
2917	DIRECTOR OF MIDWIFERY BAND 2	1/10/24	7	85,652	88,064	90,481	92,889	95,312	97,726	100,143						
		1/6/24		84,804	87,192	89,585	91,969	94,368	96,758	99,151						
2918	DIRECTOR OF MIDWIFERY BAND 3	1/10/24	7	80,211	80,717	82,437	84,210	85,973	87,752	89,517						
		1/6/24		79,417	79,918	81,621	83,376	85,122	86,883	88,631						
2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/24	7	91,940	94,497	97,057	99,607	102,162	104,725	107,278						
		1/6/24		91,030	93,561	96,096	98,621	101,150	103,688	106,216						
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/10/24	7	85,652	88,064	90,481	92,889	95,312	97,726	100,143						
		1/6/24		84,804	87,192	89,585	91,969	94,368	96,758	99,151						
2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/24	7	84,967	86,483	88,003	89,517	91,037	92,551	94,069						
		1/6/24		84,126	85,627	87,132	88,631	90,136	91,635	93,138						
2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/10/24	7	80,211	80,717	82,437	84,210	85,974	87,752	89,517						
		1/6/24		79,417	79,918	81,621	83,376	85,123	86,883	88,631						
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/24	7	74,947	77,216	79,475	81,745	82,748	85,036	87,318						
		1/6/24		74,205	76,451	78,688	80,936	81,929	84,194	86,453						
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/24	7	70,113	71,630	73,146	74,659	76,174	77,695	79,214						
		1/6/24		69,419	70,921	72,422	73,920	75,420	76,926	78,430						
2801	DIRECTOR OF PUBLIC HEALTH NURSING	1/10/24	6	90,133	92,865	95,607	98,462	101,084	103,824							
		1/6/24		89,241	91,946	94,660	97,487	100,083	102,796							
	DIRECTOR OF NURSING,			00.400	00.005	05.007	00.400	101.001	100.001							
2526	MENTAL HEALTH SERVICES	1/10/24	6	90,133	92,865	95,607	98,462	101,084	103,824							+
	DIRECTOR, NURSING & MIDWIFERY PLANNING &	1/6/24	$\vdash$	89,241	91,946	94,660	91,487	100,083	102,796							+-
2291	DEVELOPMENT	1/10/24	6	88,334	90,807	93,531	96,524	99,804	103,175							
		1/6/24		87,459	89,908	92,605	95,568	98,816	102,153							
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/24	8	80,616	81,872	84,389	86,930	89,468	92,008	94,546	97,193					
		1/6/24		79,818	81,061	83,553	86,069	88,582	91,097	93,610	96,231					
	ASSISTANT DIRECTOR OF NURSING	4/40/04	٦	60.045	70.050	74.050	75.000	77 400	70.004	70.004	04 044	05 500				
2910	(BAND 1 HOSPITALS)	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344					+
2046	ACCIOTANT DIDECTOR OF MIDWIFERNA RAND (	1/6/24	H	68,629	69,958	71,240	75,176		77,855	- '	80,539	- '				+-
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	,				+
	ASSISTANT DIRECTOR OF NURSING,	1/6/24	$\vdash$	68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692				+
2542	MENTAL HEALTH SERVICES	1/10/24	7	70,887	73,040	75,181	80,091	81,066	83,323	85,539						
		1/6/24		70,185	72,317	74,437	79,298	80,263	82,498	84,692						
281X	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/10/24	6	68,657	72,428	73,977	75,407	76,849	78,824							
		1/6/24		67,977	71,711	73,245	74,660	76,088	78,044							
2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/24	8	65,827	67,230	68,657	72,428	73,977	75,407	76,849	78,823					
		1/6/24		65,175	66,564	67,977	71,711	73,245	74,660	76,088	78,043					

000	34	ACCIOTANT DIDECTOR OF MIDWIFERY RAND O	4/40/04	1 - 1	05.007	67.000	00.057	70.400	70.077	75 407	70.040	70.000							
292	21	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/24	8	65,827	67,230		72,428	73,977		76,849	78,823							<u> </u>
			1/6/24		65,175	66,564	67,977	71,711	73,245	74,660	76,088	78,043							Ļ——'
291		ACCIOTANT DIDECTOR OF NILIDOING																	1 '
291 291		ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/10/24		65,827	67,230	68,657	72,428	73,977	75,407	76,849	78,823							1 '
20.		(New Brand 1 meet male)	1/6/24	- 0	65,175	66,564	67,977	71,711	73,245	74,660	76,088	78,043							
					,														
247	7X	PRINCIPAL NURSE TUTOR	1/10/24	8	73,643	75,032	76,300	80,265	81,651	81,702	83,323	85,534							+
			1/6/24		72,914	74,289	75,545	79,470	80,843	80,893	82,498	84,687							
258	35	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/24	8	73,643	75,032	76,300	80,265	81,651	81,702	83,323	85,534							I
			1/6/24		72,914	74,289	75,545	79,470	80,843	80,893	82,498	84,687							
258	20	NURSE TUTOR (MENTAL HEALTH)	1/10/24	40	70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797					
258	36	NORSE TOTOR (MENTAL HEALTH)		10															<u> </u>
			1/6/24		69,524	70,467	71,409	72,354	73,298	74,244	75,182	76,130	77,074	78,017					<b></b>
258	30	NURSE TUTOR (GENERAL)	1/10/24	10	70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797					I
			1/6/24		69,524	70,467	71,409	72,354	73,298	74,244	75,182	76,130	77,074	78,017					
209	77	NURSE TUTOR MIDWIFERY	1/10/24	10	70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797					
208	21	NORSE TOTOR WILDWII ERT		10		-													
			1/6/24	$\perp$	69,524	70,467	71,409	72,354	73,298	74,244	75,182	76,130	77,074	78,017					<del></del>
271	12	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/24	9	62,250	63,258	64,004	65,387	66,782	68,288	69,801	71,313	72,821					$\longrightarrow$	<b>—</b>
			1/6/24		61,634	62,632	63,370	64,740	66,121	67,612	69,110	70,607	72,100						L
246	65	SPECIALIST CO-ORDINATOR, NURSING	1/10/24	10	70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797				, 1 7	1
			1/6/24		69.524	70.467	71,409	72,354	73,298	74.244	75,182	76,130	77.074	78,017					
		NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-	/	+	00,024	, 0, 401	11,400	. 2,007	10,200	,∠¬¬	10,102	7 0, 100	,014	. 0,0 . 1					
244	45	ORDINATOR	1/10/24	9	69,315	70.658	71,952	75,928	77,180	78.634	79.994	81.344	85,539						1 '
			1/6/24	+ +	68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						
		ADVANCED MIDWIFE DRACTITIONED																	
2535		ADVANCED MIDWIFE PRACTITIONER	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539						<b></b>
			1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						<u> </u>
253	36	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530									1 '
			1/6/24		67,972	69,317	72,717	74,054	75,399	76,762									
		ADVANCED NURSE PRACTITIONER																	
2268		(MENTAL HEALTH)	1/10/24	7	70,887	73,040	75,181	80,091	81,066	83,323	85,539								Ļ'
			1/6/24		70,185	72,317	74,437	79,298	80,263	82,498	84,692								<b></b>
2267		ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539						1 '
			1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						
		ADVANCED NURSE PRACTITIONER								,									
2269		(COMMUNITY/PRIMARY CARE)	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539						'
			1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						L
2270		ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539						1 '
			1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						
		ADVANCED NURSE PRACTITIONER	1,0,21		00,023	00,000	71,240	73,170	70,410	11,000	10,202	00,000	04,002						
2271		(INTELLECTUAL DISABILITY)	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539						1 '
			1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						ī
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1,0,21		00,020	00,000	7 1,2 10	70,170	70,110	77,000	10,202	00,000	01,002						
227	76	(COMMUNITY/PRIMARY CARE)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530									I
		·	1/6/24		67,972	69,317	72,717	74,054	75,399	76,762									
		ADVANCED NURSE PRACTITIONER, CANDIDATE	/	+	01,012	00,017	, 1 1 1	. 1,004	10,000	10,102									
227	77	(CHILDREN'S)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530									L
			1/6/24		67,972	69,317	72,717	74,054	75,399	76,762									
		ADVANCED NURSE PRACTITIONER, CANDIDATE									İ								
227	72	(GENERAL)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530									<b>—</b>
			1/6/24		67,972	69,317	72,717	74,054	75,399	76,762									<b>—</b>
		ADVANCED NURSE PRACTITIONER, CANDIDATE																, [ ]	1
227	78	(INTELLECTUAL DISABILITY)	1/10/24	6	68,652	70,010		74,795	76,154	77,530									₩
			1/6/24		67,972	69,317	72,717	74,054	75,399	76,762									L
		ADVANCED NURSE PRACTITIONER, CANDIDATE		1 [							T	T						, 1 7	1
227	74	(MENTAL HEALTH)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530									ь—
			1/6/24		67,972	69,317	72,717	74,054	75,399	76,762							<u> </u>		
213	31	CLINICAL MIDWIFE MANAGER 1	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750							ı
			1/6/24	Ť	54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109						,	
	20	OLINICAL MIDWIFE MANAGED O		+									70 520	70.404	75 202	1.01			
213	o2	CLINICAL MIDWIFE MANAGER 2	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194					<b>—</b>
			1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI			

		1			1						1					1	 			
2133	CLINICAL MIDWIFE MANAGER 3	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530											
		1/6/24		67,972	69,317	72,717	74,054	75,399	76,762											
2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750									
		1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109									
2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/24	8	54,981		57,385	58,816	60,238	61,670	63,264										
	· · ·	1/6/24		54,437		56,817	58,234	59,642	61,059	62,638	-									
2259	CLINICAL NURSE MANAGER 1 - THEATRE	1/10/24	0	54,981		57,385	58,816	60,238	61,670	63,264										+
2239	CLINICAL NORSE MANAGER 1 - THEATRE		0	54,437																+
	OLINIOAL NUIDOE MANAGED C. (GENERAL)	1/6/24				56,817	58,234	59,642	61,059	62,638			70.404	75 000						
2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/24	11	59,661		61,485	62,849	64,357	65,837	67,318				75,389						_
		1/6/24		59,070		60,876	62,227	63,720	65,185	66,651				74,643						_
2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/24	11	59,661		61,485	62,849	64,357	65,837	67,318				75,389						
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI					
2372	CLINICAL NURSE MANAGER 2 - NIGHT	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI					
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI					
2429	CLINICAL NURSE MANAGER 2 - THEATRE	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI					
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI					
233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/24	6	68,652		73,444	74,795	76,154	77,530	, -	, -		,				-			
200,1		1/6/24	Ť	67,972	1	72,717	74,054	75,400	76,761											1
238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/24	6	68,652		73,444	74,795	76,154	77,530								-			
2001	GENTIONE MONGE WATER GENT O (MENTAL TIENETTY)	1/6/24	- 0	67,972		72,717	74,054	75,399	76,762											+-
20.40	OUNDAY AND DO MANAGED & AUGUST		_																	-
2046	CLINICAL NURSE MANAGER 3 - NIGHT	1/10/24	6	68,652	1	73,444	74,795	76,154	77,530											-
		1/6/24		67,972		72,717	74,054	75,399	76,762											
2356	CLINICAL NURSE MANAGER 3 - THEATRE	1/10/24	6	68,652		73,444	74,795	76,154	77,530											
		1/6/24		67,972		72,717	74,054	75,399	76,762											
2313	CLINICAL MIDWIFE SPECIALIST	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI					
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI					
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI					
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI					
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI					
2626	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984		73.194	75,389	LSI					
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301		72 469	74,643	LSI					
		1/1/24		58,485		60,273	61,611	63,089	64,540	65,991				73,904			-			
		1/10/23		57,198		58,947	60,255	61,701	63,120	64,539	-			72,278						+
		30/9/23		56,353		58,076	59,365	60,789	62,187	63,585				71,210						_
	OLINIOAL NUIDOE OREGIALIOT (OOLINIUSTY/RRIMARY	30/9/23		30,333	31,201	30,070	59,505	00,709	02,107	03,303	03,100	00,022	09,130	71,210	LOI					_
2628	CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY CARE)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73.194	75,389	LSI					
	J/	1/6/24		59,070		60,876	62,227	63,720	65,185	66,651				74,643						
		1/1/24		58,485		60,273	61,611	63,089	64,540	65,991	,		-	73,904						
		1/10/23		57,198		58,947	60,255	61,701	63,120	64,539	,			72,278						
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585		66,622	69,136	71,210	LSI					
2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI		-		1	
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI					
		1/1/24		58,485		60,273	61,611	63,089	64,540	65,991	67,625			73,904			-			
		1/10/23		57,198		58,947	60,255	61,701	63,120	64,539				72,278						1
		30/9/23		56,353		58,076	59,365	60,789	62,187	63,585				71,210						+
	CLINICAL NURSE SPECIALIST	00/3/20	++	50,555	31,201	30,070	55,505	00,709	02,107	00,000	00,100	00,022	03,130	11,210	-01	1		+ + + + + + + + + + + + + + + + + + + +	1	+
2627	(INTELLECTUAL DISABILITY)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI				<u>1                                    </u>	$\perp$
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI		-		1	
		1/1/24		58,485		60,273	61,611	63,089	64,540	65,991	67,625			73,904						
		1/10/23		57,198		58,947	60,255	61,701	63,120	64,539	66,137	67,621		72,278						
		30/9/23		56.353		58,076	59,365	60.789	62,187	63,585	65.160			71,210					1	1
		33/3/20	1 1	55,555	01,201	00,070	00,000	00,100	o <u>-</u> ,101	55,555	55,100	00,022	55,150	, 2 . 0		1	 	1 1		

																				$\overline{}$
2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/24	11	59,661	60,649	-	62,849		65,837	67,318	-			75,389						
		1/6/24		59,070			62,227							74,643						
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625			73,904						
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI					
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI					
2301	COMMUNITY MENTAL HEALTH NURSE	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI					
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI					
		1/1/24		58,485	59,455		61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI					
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621		72,278						
		30/9/23		56,353		58,076	59,365		62,187	63,585				71,210						
	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-					,			,				,	, ,						
241Y	ORDINATOR	1/10/24	9	59,661	60,649	61,485	62,849		65,837	67,318	68,984									_
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834								
2286	ENHANCED MIDWIFE, SENIOR	1/10/24	1	58,256																
		1/6/24		57,679																
2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/24	1	58,256																
		1/6/24		57,679			-													
2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/24	1	58,256																
	. ,	1/6/24		57,679																
2289	ENHANCED NURSE SENIOR, (GENERAL)	1/10/24	1	58,256																
2209	ENTITUDES NOTICE SERVICE, (SERVERULE)	1/6/24		57,679																_
	ENHANCED NURSE SENIOR,	1/0/24		31,013																+
2290	(INTELLECTUAL DISABILITY)	1/10/24	1	58,256																
		1/6/24		57,679																
2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/24	1	58,256																
		1/6/24		57,679																
	PUBLIC HEALTH NURSE			· · · · · · · · · · · · · · · · · · ·																
	(applies to pension benefit calculations for retirements	4/40/04		50.400	50.000	50.040	04.040	00 707	04.454	05.007	07.044	00.705								
2828	prior to 30.9.2023 only)	1/10/24	9	58,139		59,919	61,216	,		65,607										_
	DUDUO UEAL TUANDOS	1/6/24		57,563	58,511	59,326	60,610	62,086	63,516	64,957	66,575	68,084								_
	PUBLIC HEALTH NURSE (applies to those currently in post, new appointees or for																			
	pension benefit calculations for retirements from																			
2828	30.9.2023 only)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984			75,389						_
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI					
2089	STAFF MIDWIFE, SENIOR	1/10/24	1	56,407																
		1/6/24		55,849																
219X	STAFF NURSE, SENIOR (CHILDREN'S)	1/10/24	1	56,407																
		1/6/24		55,849																
0405	STAFF NURSE, SENIOR	4/40/01					-													
2105	(INTELLECTUAL DISABILITY)	1/10/24 1/6/24	1	56,407 55,849								<del>                                     </del>		-					1	+-
0457	SENIOD STATE NI IDSE (MENTAL LIFALTLI)																		1	_
2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/24	1	56,763								-		1						+-
	OFFINOR OTAFFANIANCE (CT. TT. ) )	1/6/24		56,201								-		<del>                                     </del>						-
2173	SENIOR STAFF NURSE (GENERAL)	1/10/24	1	56,407										-						_
		1/6/24	++	55,849										-						
	SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)																			
	**Not available to those appointed after 1/7/98 per DoH	1/40/04		E0 0E0																
2181	Circular 112/1999**	1/10/24	1	58,256										-						+
		1/6/24	+	57,679								-		1						_
	SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)																			
	** Not available to those appointed after 1/7/98 per DoH																			
2165	Circular 112/1999 **	1/10/24	1	58,256																
		1/6/24		57,679								<u></u>		<u></u>						
2674	MENTAL HEALTH STAFF NURSE	1/10/24	13	36,647	38,341	39,666	41,015	42,429	43,760	45,150	46,231	47,412	48,944	50,449	52,625	54,189	LSI			
		1/6/24		36,147	37,841	39,166	40,515		43,260	44,650			48,444	49,949	52,104	53,652	LSI			
					,	, ,	,	,	,	,		, , ,								

2022   STAFFINGE CHEENE, COMMANTY  10004   13 - 3679   37,877   33,080   36,080   41,347   43,027   41,685   46,027   47,510   43,045   50,072   52,780   53,316   18	2135	STAFF NURSE	1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49 445	50 876	52 294	53,851	LSI		
2002   STATE FLICKE DEPUISAL COMMANDET   1004   10   36.510   30.00   30.00   41.00   30.00   41.00   40.00   40.00   50.00   52.00   53.05   10.00	2133	erra nenez		13																-
2-00	202X	STAFF NURSE GENERAL (COMMUNITY)		13																
248   STAFF MASES PROGRESS MINUNE   10-04   15-05,717   38.060   40.106   41.97   30.07   45.06   46.05   60.076   52.95   53.95   5		, ,	1/6/24																	
STATE PARTIES PROTECTION NOTES CONTINUED NOTES   1904	2143	(STAFF NURSE) REGISTERED MIDWIFE	1/10/24	13																
STATE PARTICLE POWER PROJECT PARTICLE POWER   1004   100			1/6/24																	
STAPP MARKED PRECISITERS SIX CHAIRPRYS   150,441   150,451   150																				
Pois	213T	DISABILITY NURSE		13								,								+-
2016   MARSE		(STAFE NURSE) REGISTERED SICK CHILDREN'S	1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658	46,087	47,519	48,945	50,372	51,776	53,318	LSI		_
Part	2136		1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445	50,876	52,294	53,851	LSI		
2002   ADAPTATION PLACEMENT)			1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658	46,087	47,519	48,945	50,372	51,776	53,318	LSI		
MENTAL HEALTH STAFF RURGE   MODEL   33,1839	2142		1/10/24	1	31.218															
MENTAL FEATURISE (PARTATION PLACEMENT)	2112	( , )																		
STAFT NINSE CARACTATION PLACEMENT)																				
2011   STAFF NURSE (ADMITTATION PLACEMENT)   19024   3 30,718	2862	(ADAPTATION PLACEMENT)		1																_
STAFF NURSE GENERAL DIVIDITIES (UNIVERSED STAFF NURSE GENERAL DIVIDITIES CONTINUED STAFF NURSE GENERAL DIVIDITIES CON		OTATE MUDOE (ADADTATION DI ACEMENT)																		_
STAFF FURSE CHORPENS	2861	STAFF NUKSE (ADAPTATION PLACEMENT)		1															+ + -	_
DRIED   DRIE		STAFF NURSE (ADAPTATION PLACEMENT)	1/6/24		30,718															_
STAFF NURSE, GRISTRATION   1/10/24   1 31,339   1   1   1   1   1   1   1   1   1	2860		1/10/24	1	31,218															
REGISTRATION			1/6/24		30,718															
2027																				
STAFF NUMBER (AWATING REGISTRATION)	2637		1/10/24	1	31,839															
2033   Framery Brit Name Out-Confederate in Programmer   1/10/24   1   31,218			1/6/24		31,339															
STAFF NURSE_CHILDRENS (AWATING REGISTRATION)   1/10/24   1 31,218	2633		1/10/24	1	31.218															
STAFF NURSE, CHILDRENS, (AWAITING REGISTRATION)   1/10/24   1 31,218   1/10/24   30,718   1/10/24   1 31,218   1/10/24   1 30,718   1/10/24   1 30,718   1/10/24   1 30,718   1/10/24   1 30,718   1/10/24   1 31,218   1/10/24																				
2534   Frammy positivame (Prior Custification Prior Registration)   1/10/24   31,218					,															
STAFF NURSE, GENERAL (AWAITING REGISTRATION)   1/10/24   1 31,218   30,718   31,21	2634		1/10/24	1	31,218															
2636 Formerly Stall Name Personalization. Per Registration) 1/10/24 1 31,218 30,718			1/6/24		30,718															
STAFF NURSE INTELLECTUAL DISABILITY (AMAITING REGISTRATION) Time for the Common of the		STAFF NURSE, GENERAL (AWAITING REGISTRATION)																		
STAFF NURSE, INTELLECTUAL DISABILITY (AWATING REGISTRATION) (AWATING	2635	Formerly Staff Nurse (Post Qualification, Pre Registration)		1																
Available to those appointed after 17798 per DoH   1/10/24   1/1		STAFE NURSE INTELLECTUAL DISABILITY	1/6/24		30,718															
DUAL QUALIFIED STAFF NURSE (GENERAL) "Not available to those appointed after 17/98 per DoH Circular 112/1998"  1/10/24 9 42,872 45,355 46,681 47,701 48,824 50,320 51,791 54,013 55,594 LSI  DUAL QUALIFIED MENTAL HEALTH STAFF NURSE 1/6/24 42,372 44,855 46,181 47,201 48,324 49,820 51,278 53,478 55,044 LSI  DUAL QUALIFIED MENTAL HEALTH STAFF NURSE 1/6/24 42,372 44,855 46,181 47,201 48,324 49,820 51,278 53,478 55,044 LSI  Circular 112/1999 "  1/10/24 9 42,872 45,355 46,681 47,701 48,824 50,320 51,791 54,013 55,594 LSI  CIRCULAR 112/1999 "  1/10/24 10 57,763 58,018 59,096 60,070 62,074 63,200 64,404 65,616 67,005 68,290  CINICAL NURSE SPECIALIST CANDIDATE (MENTAL HEALTH STAFF NURSE 1/10/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2697 CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MIDICAR 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MIDICAR 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MIDICAR 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MIDICAR 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MIDICAR 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MIDICAR 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MIDICAR 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MIDICAR 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MIDICAR 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MIDICAR 1/10/24 8 54		(AWAITING REGISTRATION)																		
DUAL QUALIFIED STAFF NURSE (GENERAL) "Not available to those appointed after 17798 per DoH Circular 112/1999"  1/10/24 9 42,872 45,355 46,681 47,701 48,824 50,320 51,791 54,013 55,594 LSI  DUAL QUALIFIED MENTAL HEALTH STAFF NURSE " Not available to those appointed after 17798 per DoH Circular 112/1999 "  1/10/24 9 42,872 45,355 46,681 47,701 48,824 50,320 51,791 54,013 55,594 LSI  DUAL QUALIFIED MENTAL HEALTH STAFF NURSE " Not available to those appointed after 17798 per DoH Circular 112/1999 "  1/10/24 9 42,872 45,355 46,681 47,701 48,824 50,320 51,791 54,013 55,594 LSI  2704 COMMUNITY PSYCHIATRIC NURSE 1/10/24 10 57,763 58,018 59,096 60,070 62,074 63,200 64,040 65,616 67,005 68,290  COMMUNITY PSYCHIATRIC NURSE 1/10/24 10 57,763 58,018 59,096 60,070 62,074 63,200 64,040 65,616 67,005 68,290  CINICAL NURSE SPECIALIST CANDIDATE (MENTAL 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  2899 CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,931 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 54,437 55,424 56,817 58,234 59,642 61	2636	Formerly Staff Nurse (Post Qualification, Pre Registration)		1																_
**Not available to those appointed after 177/98 per DoH		DUAL QUALIFIED STAFF NURSE (GENERAL)	1/6/24		30,718															
DUAL QUALIFIED MENTAL HEALTH STAFF NURSE '' Not available to those appointed after 17/98 per DoH Circular 112/1999 '' 1/10/24 9 42,872 45,355 46,681 47,701 48,824 50,320 51,791 54,013 55,594 LSI  2704 COMMUNITY PSYCHIATRIC NURSE 1/10/24 10 57,763 58,018 59,096 60,070 62,074 63,200 64,404 65,616 67,005 68,290  CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL HEALTH) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL) 1/10/24 8 54,981 55,978 57,385 58,244 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL MURSE SPECIALIST CANDIDATE (MENTAL HORZE) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL HORZE) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL HORZE) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL HORZE) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL MIDWIFE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816		**Not available to those appointed after 1/7/98 per DoH			40.0==	45.55	40.00	47	40.00	<b>50.00</b>	-4 -a:	F4 5								
DUAL QUALIFIED MENTAL HEALTH STAFF NURSE ** Not available to those appointed after 1/7/98 per DOH Circular 112/1999 ** 11/10/24 9 42,872 45,355 46,681 47,701 48,824 50,320 51,791 54,013 55,594 LSI  2704 COMMUNITY PSYCHIATRIC NURSE 1/10/24 10 57,763 58,018 59,996 60,070 62,074 63,200 64,404 65,616 67,005 68,290  2704 COMMUNITY PSYCHIATRIC NURSE 1/10/24 10 57,763 58,018 59,996 60,070 62,074 63,200 64,404 65,616 67,005 68,290  2705 CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL H/6/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2706 CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  2707 CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  2708 CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL H/6/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2709 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL NURSE SPECIALIST CANDIDATE (1/10/24 8 54,437 55,424	2617	Circular 112/1999**		9				,		,		-	•							_
Not available to those appointed after 17/98 per DoH   1/10/24   9   42,872   45,355   46,681   47,701   48,824   50,320   51,791   54,013   55,594   LSI		DUAL QUALIFIED MENTAL HEALTH STAFE NURSE **	1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	L9I					+ + -	+-
1/6/24   42,372   44,855   46,181   47,201   48,324   49,820   51,278   53,478   55,044   LSI		Not available to those appointed after 1/7/98 per DoH																		
2704 COMMUNITY PSYCHIATRIC NURSE 1/10/24 10 57,763 58,018 59,096 60,070 62,074 63,200 64,404 65,616 67,005 68,290	2606	Circular 112/1999 **		9															1	_
1/6/24   57,191   57,444   58,511   59,475   61,459   62,574   63,766   64,966   66,342   67,614	077	0014444477700000477012				,		,	,				•						+	_
CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL HEALTH)	2704	COMMUNITY PSYCHIATRIC NURSE		10																_
2699   HEALTH		CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL	1/6/24		57,191	57,444	50,511	59,475	01,459	0∠,5/4	03,766	04,966	00,342	07,014					+ + -	+
2697 CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  1/6/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  2700 CLINICAL MIDWIFE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  1/6/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  CLINICAL NURSE SPECIALIST CANDIDATE (INTELLECTUAL DISABILITY) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (INTELLECTUAL DISABILITY) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  CLINICAL NURSE SPECIALIST CANDIDATE (INTELLECTUAL DISABILITY) 1/10/24 8 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  CLINICAL NURSE SPECIALIST CANDIDATE	2699			8																
1/6/24   54,437   55,424   56,817   58,234   59,642   61,059   62,638   64,109						,				,									1	+
2700 CLINICAL MIDWIFE SPECIALIST CANDIDATE 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750	2697	CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL)		8															1	+
1/6/24   54,437   55,424   56,817   58,234   59,642   61,059   62,638   64,109	2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE		_															1	_
CLINICAL NURSE SPECIALIST CANDIDATE (INTELLECTUAL DISABILITY)  1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750  1/6/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109  CLINICAL NURSE SPECIALST CANDIDATE	2/00	CLINICAL MIDWIFE SPECIALIST CANDIDATE		8															+ + + + + + + + + + + + + + + + + + + +	+
2698 (INTELLECTUAL DISABILITY) 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750 1/6/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109 CLINICAL NURSE SPECIALST CANDIDATE										·										
CLINICAL NURSE SPECIALST CANDIDATE	2698			8																
		CLINICAL NUIDSE SDECIALST CANDIDATE	1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109								_
[2000   [(OrineOnerto)	2695	(CHILDREN'S)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750								
1/6/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109																				

2696 (0	CLINICAL NURSE SPECIALIST CANDIDATE COMMUNITY/PRIMARY CARE)																	
	COMMONT I/I KIMAKT CAKE)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750							
2280 E		1/6/24	0	54,437	55,424	56,817	58,234	59,642	61,059		64,109							_
	ENHANCED MIDWIFE	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320		54,013	55,594	LSI					
		1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044						
2281 E	ENHANCED NURSE (CHILDREN'S)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI					
		1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044						
2282 E	ENHANCED NURSE (COMMUNITY)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594						
	,	1/6/24		42,372	44,855	46,181	47,201	48,324	49,820		53,478	55,044						
2283 E	ENHANCED NURSE (GENERAL)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320		54,013	55,594						
		1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI					
2284 E	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI					
		1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI					
2285 E	ENHANCED NURSE, MENTAL HEALTH	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI					
		1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI					
	GRADUATE MENTAL HEALTH NURSE PROG (YR 1)																	
2854	* grade obsolete - not for use - see Guide note 2 **	1/10/24	1	32,241														
		1/6/24		31,741														
	GRADUATE MENTAL HEALTH NURSE PROG (YR 2)  * grade obsolete - not for use - see Guide note 2 **	1/10/24		33,440														
2004	grade obsolete - not for use - see Guide note 2	1/6/24	-	32,940														
	DADUATE NUIDOE DOCCOANTAE (VC 4)	1/0/24		32,940														+
	GRADUATE NURSE PROGRAMME (YR 1)  * grade obsolete - not for use - see Guide note 2 **	1/10/24	1	31,613														
		1/6/24		31,113														
C	GRADUATE NURSE PROGRAMME (YR 2)			01,110														
	* grade obsolete - not for use - see Guide note 2 **	1/10/24	1	32,785														
		1/6/24		32,285														
	POST REGISTERED STUDENT NURSE	1/10/24		31,904	33,109	34,496	36,279											
2901 **	* grade obsolete - not for use - see Guide note 2 **	1/6/24	4															
	OTHERAT BURNES HEALTH AND DOE			31,404	32,609	33,996	35,779											_
2836 S	STUDENT PUBLIC HEALTH NURSE	1/10/24	1	39,955														-
c	STUDENT PSYCHIATRIC NURSING INTERN	1/6/24		39,455														
	PRE-REGISTRATION)	1/10/24	1	29,796														
		1/6/24		29,296														
	STUDENT CHILDREN'S & GENERAL NURSING INTERN	4/40/04		00.04														
2933 (F	PRE-REGISTRATION)	1/10/24	1	29,214														$\vdash$
c	STUDENT GENERAL NURSING INTERN	1/6/24	+	28,714										<del>                                     </del>				$\vdash$
	PRE-REGISTRATION)	1/10/24	1	29,214														
		1/6/24		28,714														
	STUDENT INTELLECTUAL DISABILITY NURSING	4/40/04		00.04														
2932 IN	NTERN (PRE-REGISTRATION)	1/10/24	1	29,214										1				$\vdash$
	STUDENT MIDWIFERY INTERN	1/6/24	+	28,714										<del>                                     </del>				$\vdash$
	PRE - REGISTRATION)	1/10/24	1	29,214														
	·	1/6/24		28,714														

	HEALTH & SOCIAL CARE PROFESSION	ONALS GRAI	DES																	
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFTER 3	3 YEA	RS ON MAX, 21	ND AFTER 3	MORE, AND	3RD AFTE	R 3 MORE)												
3742	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/10/24	14	52,321	55,107	57,908	60,015	62,124	64,235	66,342	68,454	70,560	72 664	74 779	76,886	79 313	80,497 LSIs			
3742	WITHOUT BIOMOTTE CENT	1/6/24	14	51,803	54,561	57,335	59,421	61,509	63,599		67,776				76,125		79,700 LSIs		+	+
	ANALYTICAL CHEMIST, EXECUTIVE																			
3744	(ADVANCED PRACTITIONER)	1/10/24	11	58,716	62,563	65,106	67,967	70,793	73,651	76,528	79,391	81,000		87,371					╀	
	AUDIO COLOT	1/6/24	10	58,135	61,944	64,461	67,294	70,092	72,922		78,605			86,506	LSIS				<del>                                     </del>	
3441	AUDIOLOGIST	1/10/24 1/6/24	10	38,619 38,119	40,461 39,961	42,027 41,527	43,354 42,854	44,445 43,945	45,543 45,043	46,687 46,187	47,815 47,315		49,772 49,272						+	+
384Y	AUDIOLOGIST, SENIOR	1/0/24		52,031	54,009	55,299	56,777	58,289	59,838	40,107	47,313	40,403	49,212	LOI					+	+
3641	AUDIOLOGIOT, GENIOR	1/6/24	6	51,516	53,474	54,751	56,215		59,246										+	_
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/24	6	56,777	58,289	59,838	63,028	66,296	69,644										+	+
3447	NODIOLOGIOT, GLIMONE GI EGINEIGI	1/6/24	-	56,215	57,712	59,246	62,404	65,640	68,954										+	+
345X	AUDIOLOGIST, CHIEF	1/10/24	6	59,838	63,028	66,296	69,644	73,068	76,572										+	
0.10%		1/6/24	Ĭ	59,246	62,404	65,640	68,954	72,345	75,814										+	
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100.429	103,833	LSIs						
0.13		1/6/24		74,230	77,539	79,621	82,960	86,310	89,655		96,351	•	102,805							
3446	AUDIOLOGY, NATIONAL LEAD	1/10/24	7	93,011	99,681	106,471	113,323	119,666	123,497			,	,							
		1/6/24		92,090	98,694		112,201	118,481	122,274											
3751	BIOCHEMIST	1/10/24	16	42,892	44,539	47,149	48,389	49,569	52,382		56,192	58,161	60,139	62,122	64,122	66,135	68,171 70,149	71,508 LSI		
		1/6/24		42,392	44,039	46,649	47,889	49,069	51,863	53,728	55,636	57,585	59,544	61,507	63,487	65,480	67,496 69,454	70,800 LSI		
376X	BIOCHEMIST, SENIOR	1/10/24	9	65,360	68,317	70,943	73,629	76,395	79,115	80,670	83,473	86,295				-				
		1/6/24		64,713	67,641	70,241	72,900	75,639	78,332	79,871	82,647	85,441								
3778	BIOCHEMIST, PRINCIPAL	1/10/24	9	79,169	82,949	87,628	92,296	96,983	101,655		110,285	113,758								
		1/6/24		78,385	82,128	86,760	91,382	96,023	100,649	105,777	109,193	112,632								
	BIOCHEMIST, TOP GRADE	4/40/04		440.404	445 544	440.050	101.050	400 700												
3786	** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/6/24	5	110,184	115,511 114,367	119,850 118,663	124,259 123,029	128,736 127,461											+	+
3867	CARDIAC PHYSIOLOGIST	1/0/24	10	109,093 42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	59,287	63,477	l Cle					+	+
3007	CARDIAC FITISIOLOGIST	1/6/24	10	42,338	44,570	46,589	47,506	48,520	51,179		54,505								+	+
3003	CARDIAC PHYSIOLOGIST SENIOR	1/10/24		52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359		02,049	LOIS					+	_
3003	O/MODING FITT GIGEOGICT GENION	1/6/24	0	52,445	53,980	55,617	57,299	59,032	60,660		68,672								+	+
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031								+	+
0001	O'MONIO I TITO O CONTO I TITO I	1/6/24		57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308								+	+
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412		81,381								+	
0002		1/6/24	Ĭ	58,726	61,582	64,367	67,164	70,009	73,675		80,575								+	$\overline{}$
3922	CHILD CARE MANAGER	1/10/24	7	84,065	86,189	89,553	92,939		99,669		,									
		1/6/24		83,233	85,336	88,666	92,019	95,347	98,682										1	
3352	CHIROPODIST / PODISTRIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240		53,781	55,089	56,406	57,795	59,269	60,738	61,916 LSI			
		1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303 LSI			
3346	CHIROPODIST / PODIATRIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048								
		1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325								
3355	CHIROPODIST / PODIATRIST MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779										
		1/6/24		74,045	76,709	78,167	80,813	83,505	86,200	88,890										
2255	CHIROPODIST / PODIATRIST	1/10/04	_	06 570	07.000	90 400	00.004	02.450	04.005	05.000										
3356	MANAGER IN CHARGE III	1/10/24 1/6/24	7	86,570 85,713	87,988 87,117	89,402 88,517	90,891 89,991	92,459 91,544	94,025	95,280 94,337									+	+-
3654	CLINICAL SPECIALIST CHIROPODIST	1/10/24	a	68,625	69,950	71,311	72,664	74,016	75,440		78,435	79,635							+	+
3034		1/6/24	3	67.946	69,257	70,605	71,945	73,283	74,693	76,177	77,658								<b>†</b>	+
3161	CLINICAL ENGINEERING TECHNICIAN	1/10/24	7	37,494	38,720	40,603	41,369	42,909	45,952		,000	. 5,5 17							+-	+
0.07		1/6/24		36,994	38,220	40,103	40,869		45,452											
		1/0/24		30,994	30,220	40,103	40,869	42,409	45,452	41,/13										

3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/24	9	49,771	52,060	54,657	57,447	60.457	63.470	66,540	68.916	71,137	LSIs								T
0102		1/6/24		49.271	51,545	54.116	56,878	59,858	,	,-											+
3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/24	6	69,022		74,415	76,538	78,353		00,00.	00,20	10,100									
0.00		1/6/24		68,339			75,780	77,577													1
3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/24	8	72,078	-	-	80,025		-	86,116	88,317										
		1/6/24		71,364	-		79,233	80,339		85,263											
3211	CLINICAL PHOTOGRAPHER	1/10/24	15	35,409	-	38,482	40,257	41,990	,	45,311			50,16	1 51,816	53,418	54,755	56,529	58,304	4 LSIs		
		1/6/24		34,909		37,982	39,757	41,490		44,811					52,889		55,969				
321T	CLINICAL PHOTOGRAPHER, SENIOR	1/10/24	10	54,755	-	57,922	59,468	61,063	,	64,233	65,865				, , , , , ,	, ,					
		1/6/24		54,213	55,778	57,349	58,879	60,458	62,028	63,597	65,213	67,550	69,884	4 LSIs							
3070	CLINICAL COORDINATOR	1/10/24	9	68,625		71,311	72,664	74,016		76,939											
		1/6/24		67,946		70,605	71,945				-										
	COUNSELLOR THERAPIST -									,											
3028	NATIONAL COUNSELLING SERVICE	1/10/24	14	52,110		57,665	60,834	64,006							84,999		91,403				-
0440	UCOD MATIONAL LEAD	1/6/24		51,594		57,094	60,232			69,650	72,788	75,925	79,063	80,98	84,157	87,332	90,498				-
3140	HSCP NATIONAL LEAD	1/10/24	6	116,728		127,104	132,290	137,479	-												-
04.44	LICCO DECIONAL INTECDATION DEVELOPMENT LEAD	1/6/24	40	115,572		125,846	130,979	136,118	,	02 022	07 245	100 420	102 023	1 616							+
3141	HSCP REGIONAL INTEGRATION DEVELOPMENT LEAD	1/10/24	10	74,972 74,230			83,790 82,960	87,173 86,310		93,932 93,002		100,429	103,83							+	+
	HSCD ASSISTANT NATIONAL LEAD CLINICAL	1/0/24		74,230	11,559	79,021	62,960	00,310	09,000	93,002	90,331	99,433	102,003	LOIS							+
3142	HSCP ASSISTANT NATIONAL LEAD- CLINICAL ADVISORY	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs							
		1/6/24		74,230		79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs							1
3143	HSCP ASSISTANT NATIONAL LEAD- EDUCATION	1/10/24	10	74,972		80,417	83,790	87,173				100,429	103,833	LSIs							
		1/6/24		74,230		79,621	82,960	86,310					102,805								•
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE					,	,	,	,				Í								
3144	DEVELOPMENT	1/10/24	10	74,972		80,417	83,790	87,173					103,833								
		1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs							
04.45	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE	4/40/04	40	74.072	70 214	90 417	83,790	87,173	00 552	93,932	07 245	100 420	102 023	1 616							
3145	PLANNING	1/10/24	10	74,972 74,230		80,417 79,621	82,960	86,310	,			100,429	102,80								+
3146	NATIONAL HSCP STRATEGIC PROJECTS MANAGER	1/0/24	7	74,230		78,949	81,621	84,340				99,433	102,003	LOIS							+
3146	INATIONAL FISCE STRATEGIC PROJECTS MANAGER	1/6/24	1	74,765	-		80,813	83,505		88,890											+
	HSCP REGIONAL PRACTICE EDUCATION	1/0/24		74,043	70,710	70,107	00,013	03,303	00,201	00,090											+
3147	COORDINATOR	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779											
		1/6/24		74,045	76,710	78,167	80,813	83,505	86,201	88,890											
	HSCP REGIONAL PRACTICE DEVELOPMENT																				
3148	COORDINATOR	1/10/24	7	74,785		78,949	81,621	84,340	-	89,779				1						1	+
		1/6/24		74,045	-	-	80,813	83,505		88,890				1						1	-
3149	HSCP PROJECT OFFICER	1/10/24	9	62,038	-	64,726	66,077	67,430	,	70,353				1						1	+
		1/6/24		61,424	-	64,085	65,423	66,762	68,172	69,656	71,137	72,325								1	+
3280	SPEECH AND LANGUAGE THERAPY ADAPTATION	1/10/24	1	37,315							-									1	+
	DISTING ADADTATION	1/6/24		36,815																+	+
3281	DIETETICS ADAPTATION	1/10/24	1	37,315							-									1	+
	MEDIAN COIFNOS ADADTATION	1/6/24		36,815							-									1	+
3282	MEDICAL SCIENCE ADAPTATION	1/10/24	1	35,763										1						1	+
0000	OCCUPATIONAL THERAPY ADARTATION	1/6/24		35,263							-								+ + -	+	+-
3283	OCCUPATIONAL THERAPY ADAPTATION	1/10/24	1	37,315										1						+	+-
000.4	DUVEIOTHED A DV A DA DT A TION	1/6/24		36,815																+	+
3284	PHYSIOTHERAPY ADAPTATION	1/10/24	1	37,315							<del>                                     </del>			+						+	+
2005	PODIATRY ADARTATION			36,815							<del>                                     </del>			+						+	+
3285	PODIATRY ADAPTATION	1/10/24	1	37,315							<del>                                     </del>			+						+	+
0000	DADIATION THERADY ADARTATION	1/6/24		36,815																+	+
3286	RADIATION THERAPY ADAPTATION	1/10/24	1	36,844							<del>                                     </del>			+						+	+
		1/6/24		36,344	1								1				1	1		1	

258   SOCH, WORK ADAPTATION   17024   4   41,546   1   42,046   1   41,546   1   42,046   1   41,546   1   41,546   1   42,046   1   41,546   1   42,046   1   41,546   1   42,046   1   41,546   1   43,041   1   44,041   1   4   4   4   4   4   4   4   4							1															
March   Marc		3287	RADIOGRAPHY ADAPTATION	1/10/24	1	36,844																
MONTH   MATCH   MATC																						
DEC.   COLORS   COL		3288	SOCIAL WORK ADAPTATION		1																	
MOTOR   SOFT CALL COLUMN   1992   1992   1992   1992   1992   1992   1993   1			DIRECTOR OF COLINGELLING	1/0/24		41,546	)															
December		3027		1/10/24	9	107,276	109,677	112,080	114,480	116,882	119,282	121,685	125,335	129,473								,
No.   Proceedings   1				1/6/24		106,214	108,591	110,970	113,347	115,725	118,101	120,480	124,094	128,191								
MITCHAN SERVICES   1004		3102		1/10/24	7	78 440	78 937	80 618	82 340	84 075	85 814	87 541										,
COLVESTION PREMARKET, SENSOR   1970   2   73,800   77,801   50,007   63,751   50,000   53,751   57,801   50,000   53,751   50,000   53,751   53,751   53,800   50,000   53,751   53,800   53,751   53,800   53,8		3102	WATER COMMINISTRATE ELVING		- '																-	_
DEFT_CALL_POSITION_PROPER   173,182   78,185   80,086   83,576   80,075   80,087								,		,												
Month   Mont		3103	NATIONAL SERVICES		8					- '		-	,									
DETCHAN   1992   1,000   1,0										1			i i									
See   DETICION   SPINOR   1992   4   45,127   47,47   47,68   48,98   49,00   51,240   52,78   53,78   55,08   55,08   55,08   57,235   53,08   57,013   53,08   51,015   53,08   53		3022	DENTAL HYGIENIST		14					1												
Second Column School   10964   42,822   44,971   45,005   45,301   45,005   50,733   51,986   52,248   54,246   55,846   57,223   58,882   50,137   61,303   LSI							-			1												
STATE   STAT		3389	DIETICIAN		14					1												_
1975   CANDAL-SPECON-ST DETION   19024   9.67.26   6.09.56   6.472   6.07.26   7.09.07   7.09.37   7.09.37   7.09.38   7.09.35   7.09.							-							-	55,848	57,223	58,682	60,137	61,303 LSI			
ST15   OLINICAL SPECIALIST DIFFICIAN   19024   0 53.68   0.9350   71.311   72,684   74,016   75.48   74,078		3395	DIETICIAN, SENIOR		9																-	_
1902   1903   1904   1904   1904   1905							1			1											-	_
State   Stat		3715	CLINICAL SPECIALIST DIETICIAN		9					1		-	,								-	_
Section   1992   1993   1994   1995   1994   1995   1994   1995   1994   1995   1994   1995														78,847								
DETCHANAMAGE N CHARGE II		3328	DIETICIAN MANAGER		7																	
Section   Sect										1												
## PERMINOCAGIST ## 1/1024   9 66,013 68,003 71,073 73,006 76,014 78,076 79,792 82,299 84,856		3391	DIETICIAN MANAGER IN CHARGE III		7																	
STATE																						
SPICEMOLOGIST, SENIOR   11024   9   72,411   75,643   74,844   77,08   79,848   80,110   83,036   85,922   88,058   91,756   94,647		3110	EPIDEMIOLOGIST		9		1			1				-								
Septemblo   Sept										1												
STATE   PRICEMOLOGIST, PRINCIPAL   1/10/24   8 81,201   84,936   88,221   91,520   94,883   98,185   101,571   104,815   108,153		3111	EPIDEMIOLOGIST, SENIOR		9					1												
SURVEILLANCE OFFICER, PUBLIC HEALTH																						
STATE   STAT		3112	EPIDEMIOLOGIST, PRINCIPAL		9																	
1624   39.07   40.819   43.212   44.359   45.442   48.003   49.660   51.332   53.074   54.844   60.273   52.124   53.921   65.157   LSI			OUDVELLANCE OFFICER BURLIOUEAUTU																			
DOSIMETRIST 1/10/24 15 41,474 44,015 45,572 47,498 49,295 51,319 52,941 64,568 57,609 59,375 61,218 63,057 65,325 66,222 67,504 LSI 1/10/24 15 40,974 43,515 45,072 46,998 49,795 50,811 52,471 54,028 57,039 58,787 60,612 62,433 64,748 65,568 68,386 LSI 1/10/24 8 64,141 67,380 77,618.2 78,379 79,388 81,066		3113	SURVEILLANCE OFFICER, PUBLIC HEALTH		16					1												
1624   40,974   43,515   45,072   46,998   48,795   50,811   52,417   54,028   57,039   58,787   60,612   62,433   64,748   65,566   66,836   LSI     3036   DOSIMETRIST, SENIOR   1/10/24   1/10/								•									-				.SI	
3036   DOSIMETRIST, SENIOR   1/10/24   8   64,141   67,380   70,284   73,222   76,182   78,379   79,388   81,606		3035	DOSIMETRIST		15					1			,									
1/6/24   63,506   66,713   69,588   72,497   75,428   77,603   78,602   80,798							1			1			,	-	58,787	60,612	62,433	64,748	65,566 <b>66,8</b>	36 LSI		
Section   Sect		3036	DOSIMETRIST, SENIOR		8		The state of the s			1												
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION) 1/10/24 13 33,601 35,203 36,824 37,482 38,195 39,955 40,731 41,852 43,082 44,216 45,387 48,035 50,708 LSIs										1	77,603	78,602	80,798									
E.C. G. TECHNICIAN (WITH FORMAL QUALIFICATION)  1/10/24 13 33,601 35,203 36,824 37,482 38,195 39,955 40,731 41,852 43,082 44,216 45,387 48,035 50,708 LSIs  E.C. G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)  1/10/24 9 33,902 35,521 37,158 37,482 38,195 39,955 40,731 41,852 42,582 43,716 44,887 47,535 50,206 LSIs  S9T (WITHOUT FORMAL QUALIFICATION)  1/10/24 9 33,902 35,521 37,158 37,482 38,195 39,955 40,731 41,852 43,082 42,582 43,716 44,887 47,535 50,206 LSIs  S9T (WITHOUT FORMAL QUALIFICATION)  1/10/24 9 33,902 35,521 37,158 37,482 38,195 39,955 40,731 41,852 43,082 42,582 42,		3603	E.C.G. TECHNICIAN, STUDENT		5					1												
WITH FORMAL QUALIFICATION    1/10/24   13   33,601   35,203   36,824   37,482   38,195   39,955   40,731   41,852   43,082   44,216   45,387   48,035   50,708   LSis			E.C.C. TECHNICIAN	1/6/24		28,613	29,672	30,859	31,816	32,097												_
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)  1/10/24 9 33,902 35,521 37,158 37,482 38,195 39,955 40,731 41,852 43,082	359T			1/10/24	13	33,601	35,203	36,824	37,482	38,195	39,955	40,731	41,852	43,082	44,216	45,387	48,035	50,708	LSIs			
Section   Sect				1/6/24		33,101	34,703	36,324	36,982	37,695	39,455	40,231	41,352	42,582	43,716	44,887	47,535	50,206	LSIs			
1/6/24   33,402   35,021   36,658   36,982   37,695   39,455   40,231   41,352   42,582	OFOT			1/10/24		22 000	25 524	27 150	27 402	20 105	20.055	40.704	44.050	42.000								
3581 E.C.G. TECHNICIAN, SENIOR 1/10/24 7 44,999 46,036 47,148 48,288 49,474 52,085 54,719 LSIS	359T		(WITHOUT FORWAL QUALIFICATION)		9					1											+	_
1/6/24		2504	E.C.C. TECHNICIANI SENIOR		-									42,362								_
Solid   E.C.G. TECHNICIAN, CHIEF I		3581	E.C.G. TECHNICIAN, SENIOR		- /		-					-										_
1/6/24 47,309 48,254 49,482 50,685 52,106 54,672 57,245 LSIs  E.C.G. TECHNICIAN, CHIEF II  ''grade obsolete - not for use - see Guide note 2 ''  1/10/24 7 50,712 52,183 53,625 55,099 57,176 59,861 62,666 LSIs  1/6/24 50,210 51,666 53,094 54,553 56,610 59,268 62,046 LSIs  ENVIRONMENTAL HEALTH OFFICER 1/10/24 13 45,805 48,442 50,385 52,365 54,396 56,460 58,544 60,629 62,710 64,798 66,895 69,040 71,181 LSIs  1/6/24 45,305 47,942 49,885 51,847 53,857 55,901 57,964 60,029 62,089 64,156 66,230 68,354 70,468 LSIs  ENVIRONMENTAL HEALTH OFFICER, SENIOR 1/10/24 12 57,913 60,015 62,126 64,233 66,342 68,455 70,562 72,664 74,783 76,890 79,315 80,499 LSIs		2004	E.C.C. TECHNICIANI CHIEF I		-			,				-										_
## State   Figure   F		3004	E.O.O. TEORINIONIN, ORIEFT		- /		-	,		- '		-										_
3005			E.C.G. TECHNICIAN, CHIEF II	1/0/24		41,309	40,254	49,462	50,065	32,106	34,072	31,245	LOIS									_
319X ENVIRONMENTAL HEALTH OFFICER 1/10/24 13 45,805 48,442 50,385 52,365 54,396 56,460 58,544 60,629 62,710 64,798 66,895 69,040 71,81 LSIs 51/64 45,305 47,942 49,885 51,847 53,857 55,901 57,964 60,029 62,089 64,156 66,230 68,354 70,468 LSIs 51/64 FINAL PRINTED		3005		1/10/24	7	50,712						,										
1/6/24 45,305 47,942 49,885 51,847 53,857 55,901 57,964 60,029 62,089 64,156 66,230 68,354 70,468 LSIs 3173 ENVIRONMENTAL HEALTH OFFICER, SENIOR 1/10/24 12 57,913 60,015 62,126 64,233 66,342 68,455 70,562 72,664 74,783 76,890 79,315 80,499 LSIs				1/6/24		50,210	51,666	53,094	54,553	56,610	59,268	62,046	LSIs									
3173 ENVIRONMENTAL HEALTH OFFICER, SENIOR 1/10/24 12 57,913 60,015 62,126 64,233 66,342 68,455 70,562 72,664 74,783 76,890 79,315 80,499 LSIs		319X	ENVIRONMENTAL HEALTH OFFICER	1/10/24	13	45,805	48,442	50,385						62,710	,	,	,					
				1/6/24		45,305	47,942	49,885											LSIs			
1/6/24   57,340 59,421 61,511 63,597 65,685 67,777 69,863 71,945 74,043 76,129 <b>78,530 79,702 LSIs</b>		3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/24	12	57,913	60,015	62,126									-				$\longrightarrow$	
	L			1/6/24		57,340	59,421	61,511	63,597	65,685	67,777	69,863	71,945	74,043	76,129	78,530	79,702	LSIs				

3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/24		76.768	79.124	80,251	82,623	85.012	87.394	89.792	92.808	95.819	l Clo						$\neg$
3181	ENVIRONMENTAL HEALTH OFFICER, FRINCIPAL	1/6/24	9	76,768			81,805	,-	- ,	,	, , , , , , ,	,							-
	END/IDONIMENTAL LIE ALTIL OFFICED	1/0/24		76,008	78,341	79,456	81,805	84,170	86,529	88,903	91,009	94,870	LOIS						_
3172	ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** effective from 1.05.17 **	1/10/24	5	96,366	100,847	105,313	109 790	113,679											
0.1.2		1/6/24	- 1	95.412	,	104,270	108,703	,											_
	ENVIRONMENTAL HEALTH OFFICER,			00,	00,0.0	,	.00,.00	,,,,,,											
	REGIONAL CHIEF ** not for use for current employees -																		
3172	scale replaced by 5 point scale above wef 1.05.17 **	1/10/24	7	84,065	86,189	89,553	92,939	96,300	99,669	103,023									
		1/6/24		83,233	85,336	88,666	92,019	95,347	98,682	102,003									
	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL																		
3452	AMBULANCE SERVICE	1/10/24	8	71,661			78,104		79,503										
		1/6/24		70,951	72,289	73,512	77,331	78,667	78,716	80,279	82,409								
0.454	PARAMEDICINE TUTOR, NATIONAL AMBULANCE	1/10/04	10	CO 220	00.057	70 404	74 444	70.007	70.007	70.004	74.000	75 750	70 077						
3451	SERVICE	1/10/24	10	68,328		70,181	71,111	72,037	72,967	73,891	74,822		76,677						_
		1/6/24		67,651		69,486	70,407	71,324	72,245			75,000	75,918						_
3942	NAS EMERGING THREAT UNIT TEAM LEADER	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588									
		1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088									
		1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632									
		1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507									
3221	LEAD LYMPHOEDEMA SPECIALIST	1/10/24	9	68,625	· · · · ·		72,664	74,017	75,440	- '		79,635							
3221		1/6/24		67,946		70,604	71,945	73,284	74,693	76,177		-							-
		1/1/24																	_
				67,273		69,905	71,233	72,558	73,953										-
		1/10/23		65,793		68,367	69,666	70,961	72,326										
3222	LYMPHOEDEMA SPECIALIST	1/10/24	9	62,038	63,362	64,726	66,077	67,241	68,854	70,354	71,848	73,048							
		1/6/24		61,424	62,735	64,085	65,423	66,575	68,172	69,657	71,137	72,325							
		1/1/24		60,816	62,114	63,450	64,775	65,916	67,497	68,967	70,433	71,609							
		1/10/23		59,478	60,747	62,054	63,350	64,466	66,012	67,449	68,883	70,033							
												-,							
3192	HOSPITAL AMBULANCE LIAISON SUPERVISOR (HALS)	1/10/24	7	49,968		52,975	54,530	56,096	57,924	59,756									
		1/6/24		49,468	50,950	52,450	53,990	55,541	57,350	59,164	LSIs								
		1/1/24		48,978	50,446	51,931	53,455	54,991	56,782	58,578	LSIs								
		16/10/23		47,853	49,321	50,788	52,279	53,781	55,533	57,289	LSIs								
3193	PARAMEDICINE PRACTICE DEVELOPMENT LEAD	1/10/24	9	69,315	70,658	71,951	75,928	77,180	78,634	79,994	81,344	85,539							
		1/6/24		68,629		71,239	75,176		77,855	79,202									
	SPECIALIST PARAMEDIC - NATIONAL AMBULANCE	., ., .		00,020	00,000	71,200	10,110	70,110	11,000	10,202	00,000	01,002							_
3188	SERVICE SERVICE	1/10/24	9	47,809	48,754	49,982	51,192	52,627	54,317	56,223	58,552	61,516							
		1/6/24		47,309			50,685												
	PARAMEDIC - NATIONAL AMBULANCE SERVICE																		
	(applies to those currently in post, new appointees or for																		
0405	pension benefit calculations for retirements from 18.4.24	4/40/04	4.0	20.427	20.070	20.255	20.400	20.000	40 500	44 544	40 404	44.050	45.020						
3195	only)	1/10/24 1/6/24	10	36,137		38,355	39,108	-	40,590	,	,		,						-
		1/6/24		35,637	36,479	37,855	38,608	39,180	40,090	41,011	41,924	43,753	45,439	LOI					
	STUDENT PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new																		
	appointees or for pension benefit calculations for																		
3190	retirements from 18.4.24 only)	1/10/24	4	34,042	34,476	34,911	35,244												
		1/6/24		33,542	33,976	34,411	34,744												
	EMERGENCY MEDICAL TECHNICIAN																		
	(applies to those currently in post, new appointees or for																		
3194	pension benefit calculations for retirements from 18.4.24 only)	1/10/24	a	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
3134	only)	1/6/24	9	33,695	,		37,405	,	38,912		,								_
	LABORATORY MANAGER	1/0/24		55,095	55,559	30,047	37,403	30,002	50,812	JJ,4J1	70,313	71,223							+
	(applies to those currently in post, new appointees or for																		
	pension benefit calculations for retirements from 1.1.24	41		00	00 10-	00.105	405 ***	440.555	440 40-	400 000	100 000	100 00 -							
393X	only)	1/10/24	9	88,779		98,495	-	-											
		1/6/24		87,900	92,217	97,520	104,397	109,725	115,010	120,871	124,775	128,705							
	LABORATORY MANAGER																		
393X	(applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/24	a	81,201	84,936	88,221	91,520	94,884	98,184	101 571	104,850	108,154							
333A	(Fig. 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1/6/24					-				103,812								
		1/0/24		80,397	84,095	87,348	90,614	93,945	97,212	100,565	103,812	107,083			l		1		 

																				T T	Г
		LABORATORY SCIENTIST, SENIOR (PALs)			50.404	00.405	04.404	00.040	00.400	74 000	74 400	70.000	70.400								
	3040	** with designated NFQ Level 9 qualification **	1/10/24	9	59,424	62,105	64,484	66,918	69,426	71,889	,										
			1/6/24		58,836	61,490	63,846	66,255	68,739	71,177	73,689	76,176	78,681								
	3040	LABORATORY SCIENTIST, SENIOR (PALs)  ** without designated NFQ Level 9 qualification **	1/10/24	5	59,424	62,105	64,484	66,918	69,426												
	0040	minout designated in a zero o quamounon	1/6/24	0	58,836	61,490		66,255	68,739												
		LABORATORY SCIENTIST (PALs)			00,000	01,100	00,010	00,200	00,.00												
	3039	**for new appointees to this grade from 17.06.22**	1/10/24	15	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876	62,745	64,560	65,809	LSI	
			1/6/24		40,819	43,222	44,359	45,443	48,003	49,660	51,332					60,273		63,921			
		LABORATORY SCIENTIST (PALs)			-,	-,	,	-, -	-,	-,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,-	- ,-	,-	,	,	- ,	, -			
		** no employees may be newly appointed to this scale wef	4/40/04		00.007	44.040	40.700	44.050	45.040	40.500	50.400	54.045	50.004	FF 000	F7 40F	50.000	00.070	00.745	04.500	05 000 1 01	
	3039	16.06.22 **	1/10/24 1/6/24	16	39,807	41,319	43,722	44,859	45,943	48,503						59,029		-		65,809 LSI	
					39,307	40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273	62,124	63,921	65,157 LSI	
	3880	MEDICAL SCIENTIST, TRAINEE	1/10/24	3	36,170	37,532	39,694														
			1/6/24		35,670	37,032	39,194														
		MEDICAL SCIENTIST																			
	3875	** For those in post at 1.1.24 and new appointees to the grade from that date **	1/10/24	16	42,892	44,539	47,149	48,389	49,569	52,382	54,265	56,192	58,161	60 139	62 122	64 122	66 135	68 171	70 149	71,508 LSI	
	-5.0		1/6/24		42,392	44,039	46,649	47,889	49,069	51,863						63,487				70,800 LSI	
		MEDICAL SCIENTIST	.,0/2-7		12,002	1 7,000	10,040	11,000	10,000	01,000	55,120	55,050	57,000	55,574	31,001	30,407	55,700	57,400	55,754	. 5,555 EGI	<del>                                     </del>
		MEDICAL SCIENTIST  ** For pension benefit calculations for those newly																			
		appointed to this grade from 17.06.22 but gone from				40			40												
	3875	grade prior to 1.1.24 **	1/10/24	15	41,319	43,722	44,859	45,943	48,503	50,160	,					60,876		64,560	-		
			1/6/24	$\perp \perp$	40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273	62,124	63,921	65,157	LSI	
		MEDICAL SCIENTIST  ** For pension benefit calculations for retirements prior to																			
	3875	17.6.22 **	1/10/24	16	39,807	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876	62,745	64,560	65,809 LSI	
			1/6/24		39,307	40,819	43,222	44,359	45,443	48,003						58,445				65,157 LSI	
		MEDICAL SCIENTIST, SENIOR				10,010	10,	,	,	,	10,000		22,012	- 1,- 11		,	00,210	5=,.=.			
		(applies to those currently in post, new appointees or for																			
2077		pension benefit calculations for retirements from 1.1.24 only)	1/10/24		65,360	68,317	70.042	73,629	76,395	79,115	80,670	83,473	86,295								
3877		Only)	1/6/24	9	64,713	67,641	70,943 70,241	72,900		78,332											
		MEDICAL SCIENTIST, SENIOR	1/0/24		04,713	07,041	10,241	12,300	10,000	10,002	13,011	02,047	05,441								
		** with designated NFQ Level 9 qualification **																			
		(applies to pension benefit calculations for retirements	4/40/04		50.404	00.405	04.404	00.040	00.400	74 000	74 400	70.000	70.400								
3877		prior to 1.1.24 only)	1/10/24	9	59,424	62,105	64,484	66,918	69,426												
			1/6/24		58,836	61,490	63,846	66,255	68,739	71,177	73,689	76,176	78,681								
		MEDICAL SCIENTIST, SENIOR  ** without designated NFQ Level 9 qualification **																			
		(applies to pension benefit calculations for retirements																			
3877		prior to 1.1.24 only)	1/10/24	5	59,424	62,105	64,484	66,918	69,426												
			1/6/24		58,836	61,490	63,846	66,255	68,739												
		MEDICAL SCIENTIST, CHIEF					J														
		** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for																			
		pension benefit calculations for retirements from 1.1.24																			
	3876	only)	1/10/24	6	79,169	82,949	87,628	92,296	96,983	101,655											
			1/6/24		78,385	82,128	86,760	91,382	96,023	100,649											
		MEDICAL SCIENTIST, CHIEF			·																
		** with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for																			
		pension benefit calculations for retirements from 1.1.24																			
	3876	only)	1/10/24	9	79,169	82,949	87,628	92,296	96,983	101,655	106,835	110,285	113,758								
			1/6/24		78,385	82,128	86,760	91,382	96,023	100,649	105,777	109,193	112,632								
		MEDICAL SCIENTIST, CHIEF					J														
	3876	(applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/24		72,411	75,643	78,485	80,110	83,036	85,923	88,886	91,756	94,646								
	3370	prior to Tringy	1/6/24	9	71,694	74,894	77,709	79,317		85,072											
		SPECIALIST MEDICAL SCIENTIST	1/0/24	+	11,094	14,094	11,109	15,511	02,214	00,072	00,000	50,048	33,709								
		(applies to those currently in post, new appointees or for																			
	0070	pension benefit calculations for retirements from 1.1.24	4/40/04		70.000	75 504	70.404	00.070	00.044	00.00=	00.405	00.000	00.440								
	3878	only)	1/10/24	9	72,606	75,564	78,191	80,878		86,365											
1			1/6/24		71,887	74,816	77,417	80,077	82,816	85,510	85,629	88,405	91,236							1	

	SPECIALIST MEDICAL SCIENTIST																		
	(applies to pension benefit calculations for retirements																		
3878	prior to 1.1.24 only)	1/10/24	9	66,013	68,693	71,073	73,506		78,476	,	-								-
		1/6/24		65,359	68,012	70,369	72,778	75,261	77,699	79,001	81,484								-
3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/10/24	9	158,183		171,588	172,754	178,030			198,903	-							_
	NEURO RUNGIO GOIOT	1/6/24		156,617	162,190	169,889	171,044	176,267	,	188,923	-	'	00.477						_
3604	NEURO-PHYSIOLOGIST	1/10/24	10	42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	1	63,477						_
		1/6/24		42,338	44,570	46,589	47,506	48,520	51,179	52,823		1	62,849	LSIS					-
3607	NEURO-PHYSIOLOGIST, SENIOR	1/10/24	8	52,969	54,520	56,173	57,872	59,632	61,267	65,309	,								_
		1/6/24		52,445	53,980	55,617	57,299	59,042	60,660	64,662	-								
3605	NEURO-PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003									_
		1/6/24		57,085	58,268	59,842	61,369		64,410	68,320	-								_
3606	NEURO-PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412	78,603									_
		1/6/24		58,726	61,582	64,367	67,164	70,009	73,675	77,825	-								_
3298	OCCUPATIONAL THERAPIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478					59,269		61,916 LSI		_
		1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	- '		55,848	57,223	58,682	60,137	61,303 LSI		
3301	OCCUPATIONAL THERAPIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	-	-							$\perp$
		1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656									-
3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/10/24	9	68,625	69,950	71,311	72,664	74,016		76,939	- '								$\perp$
		1/6/24		67,946	69,257	70,605	71,945	73,283	74,693	76,177	77,658	78,847							
331X	OCCUPATIONAL THERAPIST MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779									
		1/6/24		74,045	76,709	78,167	80,813	83,505	86,200	88,890									
	OCCUPATIONAL THERAPIST	4/40/04		00.570	07.000	00.400	00.004	00.450	04.005	05.000									
3302	MANAGER IN CHARGE III	1/10/24 1/6/24	7	86,570 85,713	87,988 87,117	89,402 88,517	90,891 89,991	92,459 91,544	94,025 93,094	95,280 94,337									-
2400	ORTHOPTIST		44	43,122	45,471	47,404		50,000	51,240			EE 000	EG 40G	E7 70E	E0 260	60.720	61 016   61		-
3409	ORTHOPTIST	1/10/24	14				48,810	-		52,478	-				59,269		61,916 LSI		_
	ODTHODTIOT OF NIOD	1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958			55,848	57,223	58,682	60,137	61,303 LSI		_
3417	ORTHOPTIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353									_
	ODTOMETRIOT OF WHOM	1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656									_
3420	OPTOMETRIST, CLINICAL	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	-	-							-
	DUADAM OF UTION TEOLINGIAN OT UDENT	1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325							-
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/24	5	30,680	32,185	33,153	34,253	35,351											-
		1/6/24		30,180	31,685	32,653	33,753	34,851	47.450	10.001	10.015	50.000	54.000						-
3212	PHARMACEUTICAL TECHNICIAN	1/10/24	10	40,084	42,430	44,029	45,072	46,116	47,158	48,201	49,245	-	51,338						_
		1/6/24		39,584	41,930	43,529	44,572	45,616	46,658	47,701	48,745	49,788	50,830						_
3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/24	6	53,268	54,381	55,505	56,628	57,757	58,894										_
		1/6/24		52,741	53,843	54,955	56,067	57,185	58,311										_
3013	PHARMACY STUDENT	1/10/24	2	30,127	32,549														
		1/6/24	+	29,627	32,049														-
3247	PHARMACIST **effective from 1.12.22**	1/10/24	10	47,995	51,123	54,383	57,744	61,178	64,631	68,150	-								-
	PUADMACIOT	1/6/24	$\perp$	47,495	50,617	53,845	57,172	60,572	63,991	67,475	71,021	74,633	76,084	LSI					-
	PHARMACIST  **scale replaced by 10 point scale above wef 1.12.22 not																		
3247	for use for current employees**	1/10/24	13	40,697	43,654	44,710	47,995	51,123	54,383	57,744	61,178	64,631	68,150	71,731	75,379	76,845	LSI		
		1/6/24		40,197	43,154	44,210	47,495	50,617	53,845	57,172	60,572	63,991	67,475	71,021	74,633	76,084	LSI		
3239	PHARMACIST, SENIOR	1/10/24	8	73,313	76,682	77,761	78,835	78,967	80,469	82,123	85,017								
		1/6/24	$\perp \top$	72,587	75,923	76,991	78,054	78,185	79,672	81,310	84,175								
3244	PHARMACIST, EXECUTIVE MANAGER 1	1/10/24	6	81,168	86,657	89,864	93,829	98,064	102,447										
		1/6/24		80,364		88,974		97,093											
3245	PHARMACIST, EXECUTIVE MANAGER 2	1/10/24	5	109,630	114,201														
		1/6/24			113,070														
3246	PHARMACIST, EXECUTIVE MANAGER 3	1/10/24	5	-	121,921			-											
		1/6/24			120,714														
3250	PHARMACIST, ADVANCED SPECIALIST	1/10/24	8	79,535					88,265	91,178	94,188	LSI							
		1/6/24	Ť		79,494	_			87,391		93,255								
				. 5,0	,	,	,0	,000	,001	,0	,00						<del> </del>		

	1 1										I										
	3271	PHARMACIST, CHIEF II	1/10/24	6	81,168		89,864	93,829	,	102,447											
			1/6/24		80,364		88,974	92,900	,	101,433											
	3263	PHARMACIST, CHIEF I	1/10/24	6	92,331	96,711	98,428	100,801	,												
			1/6/24		91,417		97,453		102,410												-
	3240	PHARMACIST EXECUTIVE MANAGER, DEPUTY	1/10/24	6	92,331	96,711	98,428	100,801													-
			21/6/24		91,417	95,753	97,453	99,803	102,410	105,067											-
	3014	PHLEBOTOMIST TRAINEE	1/10/24	1	25,165																
			1/6/24		24,665																
	3425	PHLEBOTOMIST	1/10/24	9	36,414		39,409	40,959		,	,	- '									
			1/6/24		35,914	38,069	38,909	40,459	42,102	43,769	45,444	47,162	48,007	LSI							
	3433	PHLEBOTOMIST, SENIOR	1/10/24	6	42,818	44,978	46,832	48,754	50,670	52,680											
			1/6/24		42,318	44,478	46,332	48,254	50,168	52,158											
	3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/24	1	32,338																
			1/6/24		31,838																
	3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/24	1	33,676																
			1/6/24		33,176																
	3794	PHYSICIST	1/10/24	15	44,849	47,906	49,323	51,605	53,933	56,742	58,610	60,406	64,981	66,929	68,986	71,039	73,089	75,162 76,304	4		
			1/6/24		44,349		48,823	51,094		56,180						70,336		74,418 75,549			
	3808	PHYSICIST, SENIOR	1/10/24	10	74,972	78,314		83,790	87,173	90,552	93,932	97,315	100,429	103,833			,				
			1/6/24		74,230		79,621	82,960		89,655		-		102,805							
	3816	PHYSICIST, PRINCIPAL	1/10/24	7	93,011	99,681	106,471	113,323						,							
	0010		1/6/24		92,090			112,201	,	,	-										
	3832	PHYSICIST, CHIEF	1/10/24	6	120,357		127,389		134,426		·	2013								-	
	3032	TTT GIOLOT, GTILL	1/6/24	0	119,165		126,128	128,965	-	137,218										+	
	24.4	PHYSIOTHERAPIST	1/10/24	14	43,122		47,404	48,810		,		53,781	55,089	56 406	57 70 <b>5</b>	50.260	60 729	61,916 LSI			
	314X	THIOTIERATOT	1/6/24	14	42,622		46,904	48,310		50,733	,	- '	- '		,	58,683		61,303 LSI			
	0450	DUVEIOTHED A DIST, SENIOD		-										33,040	31,224	30,003	00,137	01,303 L31		_	
	3158	PHYSIOTHERAPIST, SENIOR	1/10/24	9	62,038		64,726	66,077		68,854	70,353										
		CUMULAN ODERNALIST DUNGSTUED ADIOT	1/6/24		61,424		64,085	65,423		68,172											-
	3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/24	9	68,625		71,311	72,664		75,440	,		- '								
			1/6/24		67,946		70,605	71,945			-	1	78,847								
	3492	PHYSIOTHERAPIST MANAGER	1/10/24	7	74,785		78,949	81,621	84,340	87,063											
			1/6/24		74,045		78,167	80,813												!	
	3182	PHYSIOTHERAPIST MANAGER IN CHARGE III	1/10/24	7	86,570		89,402	90,891	92,459	94,025										!	
			1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337										
	3706	PLAY SPECIALIST	1/10/24	14	43,088	45,405	47,367	48,618	49,975	51,234	52,398	53,812	54,645	56,456	57,786	59,235	60,686	61,856 LSI			
			1/6/24		42,588	44,905	46,867	48,118	49,475	50,727	51,879	53,279	54,104	55,897	57,214	58,649	60,085	61,244 LSI			
	3708	PLAY SPECIALIST, SENIOR	1/10/24	8	60,256	61,730	63,321	65,136	66,728	68,214	69,554	70,463									
			1/6/24		59,659	61,119	62,694	64,491	66,067	67,539	68,865	69,765									
	3015	PLAY THERAPIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738	61,916 LSI			
			1/6/24	$\perp \!\!\! \perp \!\!\! \perp$	42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303 LSI		$\perp$	$\Box$
	3705	PLAY THERAPIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048								
			1/6/24		61,424		64,085	65,423		68,172											
		PSYCHOLOGY, TRAINEE CLINICAL (pre 2006)					·			· ·	, -									1	
3697		** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	46,311	49,198	50,951	53,143													$\vdash$
			1/6/24	$\perp$	45,811	48,698	50,447	52,617	54,832												
3697		PSYCHOLOGY, TRAINEE CLINICAL	1/10/24	3	43,473		49,425														
0070		DEVOLOR ON TRAINING COUNTRY INC.	1/6/24		42,973		48,925					-	-					<del>                                     </del>	+ +	+	$\vdash \vdash \vdash$
3670		PSYCHOLOGY, TRAINEE COUNSELLING	1/10/24 1/6/24	3	43,473 42,973		49,425 48,925					-	<del>                                     </del>						+ + -	+	$\vdash$
3671		PSYCHOLOGY, TRAINEE EDUCATIONAL	1/10/24	3	43,473		49,425					<del>                                     </del>							+ +	+	$\vdash$
507 1		. I I I I I I I I I I I I I I I I I I I	1/6/24		42,973	45,163	48,925													+	$\vdash$
	3072	PSYCHOSIS KEY WORKER, EARLY INTERVENTION	1/10/24	7	68,899		72,830	74,794	76,759	78,722	79,474									+	
	3012	The state of the s	1/6/24	+ +	68,217		72,109	74,053			,									+	$\vdash$
	1		1/0/24		00,217	10,101	12,109	17,000	10,555	11,343	10,007	1	1		l			<u> </u>			

3689	PSYCHOLOGIST, CLINICAL	1/10/24	13	60,159	63,986	66,707	69,548	72,373	75,172	78,697	82,839	87,740	92,704	96,747	99,867	102,990	LSIs			
		1/6/24		59,563	63,352	66,047	68,859	71,656	74,428	77,918	82,019	86,871	91,786	95,789	98,878	101,970	LSIs			
3690	PSYCHOLOGIST, EDUCATIONAL	1/10/24	13	60,159	63,986	66,707	69,548	72,373	75,172	78,697	82,839	87,740	92.704	96.747	99.867	102,990	LSIs			
		1/6/24		59,563		66,047	68,859	1								101,970				
3691	PSYCHOLOGIST, COUNSELLING	1/10/24	13	60,159		66,707	69,548		75,172	- '	- '		,	,		102,990				
0001		1/6/24	10	59,563		66,047	68,859	71,656								101,970			-	-
367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/10/24	0	95,616		100,179	102,458	104,719			112,390		31,700	30,703	30,010	101,570	LOIS			_
3071	1 STOTIOLOGIST, SENIOR GEINICAE	1/6/24	0	94,669	96,919	99,187	101,444	103,682	,		111,277									_
	DEVOLOR OCIET COLINET LINE SENIOR	1/10/24									-									_
3692	PSYCHOLOGIST, COUNSELLING SENIOR		8	95,616	· · ·		102,458	104,719		- '	112,390									_
		1/6/24		94,669		99,187	101,444		104,542	- '	111,277								_	_
3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/24	8	95,616				-			112,390								+-	_
		1/6/24		94,669	96,919	99,187	101,444		,		111,277	LSIs								
3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/24	7	111,591		116,943	119,600		125,484	- '										
		1/6/24		110,486			118,416		124,242	- '										
3662	PSYCHOLOGY, DIRECTOR OF	1/10/24	7	121,605	124,597	127,592	130,584	132,845	137,083	141,319	LSIs									
		1/6/24		120,401	123,363	126,329	129,291	131,530	135,726	139,920	LSIs									
3093	RADIOGRAPHER	1/10/24	14	42,575	44,844	46,792	48,040	49,307	50,592	51,852	53,135	54,490	55,825	57,118	58,445	59,824	61,124	LSI		
		1/6/24		42,075	44,344	46,292	47,540	48,807	50,091	51,339	52,609	53,950	55,272	56,552	57,866	59,232	60,519	LSI		
3107	RADIOGRAPHER, SENIOR	1/10/24	5	56,185	58,297	60,517	62,776	65,062									1			
		1/6/24		55,629		59,918	62,154	64,418												
3131	RADIOGRAPHER, CLINICAL SPECIALIST	1/10/24	5	63,039	· · ·	68,962	71,686													
	·	1/6/24		62,415		68,279	70,976													
	RADIOGRAPHY SERVICE MANAGER 1	170/21		02,110	00,007	00,270	10,010	10,120											-	+
309X	with 4 to 24 eligible direct reports	1/10/24	5	65,398	68,937	71,937	74,967	78,057												
		1/6/24		64,750	68,254	71,225	74,225	77,284												
	RADIOGRAPHY SERVICE MANAGER 2																			
310X	with 25 to 39 eligible direct reports	1/10/24	7	73,306	,	77,385	80,005	82,671	85,339	88,001										
		1/6/24		72,580	75,191	76,619	79,213	81,852	84,494	87,130										
3108	RADIOGRAPHY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/10/24	7	84,857	86,246	87,632	89,091	90,628	92,164	93,393										
0100	With 40 of more engine uncorreports	1/6/24		84,017	85,392	86,764	88,209	89,731	91,251	92,468										_
3950	RADIATION THERAPIST	1/10/24	11	42,576	44,267	46,793	48,038	49,308	53,015	56,185		60,517	62 775	65,060					-	+
3330	TO DE THE TOTAL TO	1/6/24		42,076		46,293	47,538	48,808	52,490				- '	64,416						_
	CLINICAL SPECIALIST RADIATION THERAPIST AND	1/0/24		42,070	45,707	40,233	47,550	40,000	32,430	33,023	31,122	. 55,510	02,100	04,410					_	-
	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																			
3964	DEPARTMENTS	1/10/24	5	63,039	66,243	68,962	71,686													
		1/6/24		62,415	65,587	68,279	70,976	73,723												
3972	RADIATION THERAPY SERVICE MANAGER 1	1/10/24	E	65,398	68,937	71,937	74,967	78,057												
3912	with 4 to 24 eligible direct reports		5																	_
	RADIATION THERAPY SERVICE MANAGER 2	1/6/24	+	64,750	68,254	71,225	74,225	77,284			<del>                                     </del>						1	1	-+	_
398Y	with 25 to 39 eligible direct reports	1/10/24	7	73,306	75,943	77,385	80,005	82,671	85,339	88,001										
		1/6/24		72,580	75,191	76,619	79,213	81,852	84,494	87,130										
	RADIATION THERAPY SERVICE MANAGER 3																			
3974	with 40 or more eligible direct reports	1/10/24	7	84,857	86,246	87,632	89,091	90,628	92,164	93,393										
		1/6/24		84,017	85,392	86,764	88,209	89,731	91,251	92,468										
	REGIONAL PUBLIC ANALYST,	4/10/01		70 50-	00.000	00.040	04.070	00.050	00.00=	04.475	04.455									
3767	DEPUTY WITHOUT BRANCH E CERT	1/10/24	8	79,535	,	82,248	84,279	86,252	88,265		-							1		_
	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED	1/6/24	+	78,748	79,494	81,434	83,445	85,398	87,391	90,275	93,255	LOIS							$\longrightarrow$	-
	PRACTITIONER)																			
376		1/10/24	8	84,775	86,515	88,250	90,016	91,746	93,497	96,575	99,762	LSIs								
		1/6/24		83,936	85,658	87,376	89,125	90,838	92,571	95,619	98,774	LSIs								
3759	REGIONAL PUBLIC ANALYST	1/10/24	7	98,825	101,029	103,213	105,412	107,612	111,166	114,834	LSIs									
		1/6/24		97,847	100,029	102,191	104,368	106,547	110,065	113,697	LSIs									
3016	RESPIRATORY PHYSIOLOGIST	1/10/24	10	42,838	45,070	47,089	48,006	49,020	51,691	53,351		59,287	63,477	LSIs						
		1/6/24		42,338		,	47,506	-,	- /											
		1/0/24		72,550	77,570	70,008	77,500	70,020	51,179	52,023	J-1,JUJ	55,700	02,043	_0.3			1	1		

	0040	DECDIDATORY DUVELOLOGICT, CENTOR	4/40/24		F2 000	E4 E20	EC 470	EZ 070	E0 622	64.067	CE 200	CO 250	I CIa							$\overline{}$
	3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/24	8	52,969	54,520	56,173	57,872		61,267	65,309	-								+
			1/6/24		52,445	,	55,617	57,299	,	60,660	64,662	-							_	
	3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003	,								_
			1/6/24		57,085	58,268	59,842	61,369	62,897	64,410	68,320									
	3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412										_
			1/6/24		58,726	61,582	64,367	67,164		73,675	77,825									_
3029		SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/24	12	38,951	40,493	42,392	43,781	45,185	46,596	48,030	49,485	50,934	52,428	53,970	54,989	LSI			
			1/6/24		38,451	39,993	41,892	43,281	44,685	46,096	47,530	48,985	50,430	51,909	53,436	54,445	LSI			
8029		SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/24	11	38,951	40,493	42,392	43,781	45,185	46,596	48,030	49,485	50,934	52,428	53 970					
023		(WITHOUT GOVERNOVITION)	1/6/24		38,451	39,993	41,892	43,281	44,685	46,096	47,530		,		53,436					_
	3030	SOCIAL CARE LEADER	1/10/24	7	54,699	55,881	57,063	60,214	61,435	62,648	63,877	10,000		- 1,000						
	0000		1/6/24		54,157	55,328	56,498	59,618		62,028	63,245									
	392X	SOCIAL CARE MANAGER	1/10/24	6	66,077	67,497		72,703		75,610	00,240									_
	3927	SOCIAL CARE MANAGER	1/6/24	- 6	65,423	66,829		71,983	73,414	74,861										_
		SOCIAL WORKER	1/0/24		05,425	00,029	10,541	11,900	13,414	74,001										-
	3522	(NON-PROFESSIONALLY QUALIFIED)	1/10/24	12	41,286	44,223	45,364	47,516	49,740	51,984	54,294	56,673	59,045	60,870	62,701	63,915	LSI			
			1/6/24		40,786	43,723	44,864	47,016	49,240	51,469	53,756	56,112	58,460	60,267	62,080	63,282	LSI			
	3017	SOCIAL WORKER	1/10/24	10	48,624	51,870	53,592	56,116	58,662	61,223	63,780	66,338	68,899	70,235	LSI					
			1/6/24		48,124	51,356	53,061	55,560	58,081	60,617	63,149	65,681	68,217	69,540	LSI					
	3557	SOCIAL WORKER - MEDICAL	1/10/24	10	48,624	51,870	53,592	56,116	58,662	61,223	63,780	66,338	68,899	70,235	LSI					
			1/6/24		48,124	51,356	53,061	55,560	58,081	60,617	63,149	65,681	68,217	69,540	LSI					
	3948	PSYCHIATRIC SOCIAL WORKER	1/10/24	10	48,624	51,870	53,592	56,116	58,662	61,223	63,780	66,338	68,899	70,235	LSI					
			1/6/24		48,124	51,356	53,061	55,560	58,081	60,617	63,149	65,681	68,217	69,540	LSI					
	3614	SOCIAL WORK PRACTITIONER, SENIOR	1/10/24	8	59,639	62,262	64,920	67,569	70,210	72,842	75,471	76,807	· ·							
			1/6/24		59,049	61,646	- '	66,900	69,515	72,121	74,724	76,047								
	3019	SOCIAL WORKER, SENIOR MEDICAL	1/10/24	7	68,899	70,863	72,830	74,794	76,759	78,722	79,474	-,-								
			1/6/24		68,217	70,161	72,109	74,053	75,999	77,943	78,687									
	350Y	SOCIAL WORKER, PRINCIPAL	1/10/24	6	77,945	80,203	83,726	87,249	90,771	95,619	,									
		·	1/6/24		77,173	79,409	82,897	86,385	89,872	94,672										
	3902	SOCIAL WORKER, TEAM LEADER	1/10/24	7	68,899	70,863	72,830	74,794	76,759	78,722	79,474									
	5552		1/6/24		68,217	70,161	72,109	74,053	75,999	77,943	78,687									
	3371	SOCIAL CARE MANAGER 1	1/10/24	7	54,699	55,881	57,063	60,214		62,648	63,877									+
	3371	SOCIAL GAILE IVIANAGEN I	1/6/24	- '	54,157	55,328	56,498	59,618		62,028	63,245									+
	3372	SOCIAL CARE MANAGER 2	1/0/24	6	59,469	60,748	64,126	65,432	66,734	68,049	05,245									+
	J312	SOUNE ONICE INDIVIDUALITY	1/6/24	0	58,880	60,748	63,491	64,784	66,073	67,375										+
	3373	SOCIAL CARE MANAGER 3	1/0/24	6	66,077	67,497	71,252	72,703		75,610								+ + + + + + + + + + + + + + + + + + + +		+
	3313	OOGIAL GARE IVIANAGEN 3	1/6/24	0	65.423	66,829	71,232	71,983	73,414	74,861								+ + + + + + + + + + + + + + + + + + + +		+
	2050	EAMILY THED ADIST			78,722	81,004		88,120	91,679	95,242								+ + + + + + + + + + + + + + + + + + + +		+
	3959	FAMILY THERAPIST	1/10/24	0	77.943	80,202	84,562 83,725	87,248	,	95,242								+ + + + + + + + + + + + + + + + + + + +		+
	2227	SPEECH AND LANGUAGE THED ADIST	1/6/24	4.4	,	,				,	E0 470	E2 704	EE 000	EG 100	E7 70F	E0 260	60.720	61 016 1 51		-
	336Y	SPEECH AND LANGUAGE THERAPIST	1/10/24	14	43,122	45,471	47,404	48,810		51,240	52,478		,			59,269		61,916 LSI		+
	0070	ODEECH AND LANGUAGE THERADIOT, OFFICE	1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958			55,848	51,223	58,682	60,137	61,303 LSI		+
	3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353		· ·					+		+
			1/6/24	+	61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325							+-
	3025	SPEECH AND LANGUAGE THERAPIST, CLINICAL SPECIALIST	1/10/24	9	68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635							
			1/6/24		67,946	69,257	70,605	71,945	73,283	74,693	76,177									
	3468	SPEECH AND LANGUAGE THERAPIST, MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779	77,000	10,011							
	5400	T. TENNIE E MOONEE THERWINE, WANTED	1/6/24	- '	74,765		78,167	80,813		86,200	88,890									+
		SPEECH AND LANGUAGE THERAPIST,			,		ĺ	,		,										+
	3361	MANAGER IN CHARGE III	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280									$\perp$
			1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337									

3031	TRAINEE SOCIAL CARE WORKER  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	32,891	35,035	36,034	37,363	38,603										
		1/6/24		32,391	34,535	35,534	36,863	38,103										
3077	VASCULAR PHYSIOLOGIST	1/10/24	10	42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	59,287	63,477	LSIs				
		1/6/24		42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505	58,700	62,849	LSIs				
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/10/24	8	52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359	LSIs						
		1/6/24		52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672	LSIs						
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031	LSIs						
		1/6/24		57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308	LSIs						
3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381	LSIs						
		1/6/24		58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575	LSIs						
3104	INTERRAI CARE NEEDS FACILITATOR	1/10/24	9	58,345	59,310	60,127	61,462	62,936	64,383	65,831	67,461	68,975						
		1/6/24		57 767	58 723	59 532	60.853	62 313	63 746	65 179	66 793	68 292						

	GENERAL SUPPORT GRADES																			
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY)	ABLE AFTER 3	3 YEAI	RS ON MAX, 2N	ID AFTER 3	MORE, AND	3RD AFTER	R 3 MORE)		I I		l	l		I I				1	
																				+
4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	30,126																
		1/6/24		29,626																
4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	31,629																
5000	ELECTRICIAN	1/6/24	1	31,129	41,299	44.400	44,388	44,670	44,951	45,235	45,517	45.000	46.000	40 205						+
5096	ELECTRICIAN	1/6/24	11	40,153 39,653	40,799	44,106 43,606	43,888	44,170	44,451	44,735	45,017	45,800 45,300	46,082 45,582	46,395 45,895						+
5118	PAINTER	1/10/24	11	40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395						+
3110	TANTEK	1/6/24		39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895						+
5134	PLUMBER	1/10/24	11	40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395						+ 1
0.0.		1/6/24		39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895						+
515Y	PLASTERER	1/10/24	11	40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395						+
		1/6/24		39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895						+
	MAINTENANCE CRAFTSMAN/TECHNICIAN (PAYPATH)							ĺ									Increme	ntal progression for	this grade	is set
5606	(formerly Craftsman)	1/10/24	11	40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395			out in th	e Guide to the Scale	s	
		1/6/24		39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895					ļ.,	<u> </u>
5606	MAINTENANCE CRAFTSMAN/TECHNICIAN (NON- PAYPATH) (formerly Craftsman)	1/10/24	14	39,759	40,629	43,281	43,733	43,952	44,198	44,422	44,540	44,654	44 775	44 888	45,076	45 186		ntal progression for e Guide to the Scale		is set
5555	Trittiy (termeny eranemany	1/6/24	1-7	39,259	40,129	42,781	43,233	43,452	43,698	43,922	44,040	44,154			44,576		45,067	Cuide to the ocure	Ĭ	$\top$
				00,200	.0,.20	.2,. 0	.0,200	.0, .02	.0,000	.0,022	,	,	,	,000	,	,000		ntal progression for	this grade	e is set
4905	CRAFTSMAN'S MATE (PAYPATH)	1/10/24	14	33,919	34,934	37,176	37,220	37,402	37,598	37,783	37,882	37,973	38,068	38,164	38,315	38,432		e Guide to the Scale		
		1/6/24		33,419	34,434	36,676	36,720	36,902	37,098	37,283	37,382	37,473	37,568	37,664	37,815	37,932	38,039			
	CRAFTSMAN'S MATE (NON-PAYPATH)																Increme	ntal progression for	this grade	is set
4905	** scale obsolete - not for use - see Guide note 2 **	1/10/24	14	33,291	34,315	36,478	36,859	37,044	37,251	37,251	37,251	37,297	37,396	37,490				e Guide to the Scale	S	+
		1/6/24		32,791	33,815	35,978	36,359	36,544	36,751	36,751	36,751	36,797	36,896	36,990	37,141	37,233	37,541		1	$\perp$
5088	CHARGEHAND (PAYPATH)	1/10/24	14	42,765	44,079	47,007	47,496	47,731	47,991	48,237	48,363	48,487	48,611	48 740	48,940	49 094	Increme	ntal progression for e Guide to the Scale	this grade	is set
5555	OF MICELIAND (LYTTY ATT)	1/6/24	1.7	42,265	43,579	46,507	46,996	47,231	47,491	47,737	47,863	47,987	48,111		48,440		48,968	Cuide to the ocure	Ī	T
		1/0/24		42,200	40,010	40,007	40,000	47,201	+1,+51	41,101	47,000	47,507	40,111	40,240	40,440	40,004		ntal progression for	this grade	a is set
5088	CHARGEHAND (NON-PAYPATH)	1/10/24	14	41,965	43,277	46,120	46,604	46,841	47,106	47,346	47,474	47,597	47,726	47,848	48,049	48,169	48,578 out in th	e Guide to the Scale	s grade	13 361
		1/6/24		41,465	42,777	45,620	46,104	46,341	46,606	46,846	46,974	47,097	47,226	47,348	47,549	47,669	48,078			
506T	MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/10/24	12	48,942	49,453	49,698	49,972	50,227	50,361	50,490	50,621	50,758	50,969	51,130	51,526			ntal progression for e Guide to the Scale		is set
	MAINTENANCE EODEMAN, ACCIOTANT (NON	1/6/24		48,442	48,953	49,198	49,472	49,727	49,861	49,990	50,120	50,255	50,464	50,624	51,016				41-1	
506T	MAINTENANCE FOREMAN, ASSISTANT (NON- PAYPATH)	1/10/24	12	48,012	48,521	48,768	49,044	49,295	49,429	49,559	49,692	49,821	50,031	50,156	50,586			ntal progression for e Guide to the Scale		is set
		1/6/24		47,512	48,021	48,268	48,544	48,795	48,929	49,059	49,192	49,321	49,531	49,656	50,085					
																		ntal progression for		is set
5061	MAINTENANCE FOREMAN (PAYPATH)	1/10/24	12	51,854	52,412	52,683	52,984	53,269	53,419	53,563	53,710	53,859	54,094				out in th	e Guide to the Scale	s	+
		1/6/24		51,341	51,893	52,161	52,459	52,742	52,890	53,033	53,178	53,326	53,558	53,736	54,172					1
5061	MAINTENANCE FOREMAN (NON-PAYPATH)	1/10/24	12	50,855	51,402	51,667	51,966	52,238	52,387	52,528	52,677	52,818	53,051	53,190	53,669			ntal progression for e Guide to the Scale		is set
		1/6/24		50,351	50,893	51,155	51,451	51,721	51,868	52,008	52,155	52,295	52,526	52,663	53,138					
4008	DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/10/24	9	44,108	45,102	46,098	47,090	48,087	49,083	50,081	51,079	52,136	LSI							
		1/6/24		43,608	44,602	45,598	46,590	47,587	48,583	49,581	50,573	51,620	LSI						1	
4006	DENTAL CRAFTSMAN/TECHNICIAN	1/10/24	11	35,606	37,459	38,523	39,723	40,566	41,752	42,939	44,127	45,315	46,507	47,451	LSI				1	
		1/6/24		35,106	36,959	38,023	39,223	40,066	41,252	42,439	43,627	44,815	46,007	46,951	LSI				1	
4645	PATHOLOGY TECHNICIAN	1/10/24	13	36,239	38,070	39,217	39,813	40,767	41,707	42,647	43,588	44,530	45,474	46,418	47,358	48,209				
		1/6/24		35,739	37,570	38,717	39,313	40,267	41,207	42,147	43,088	44,030	44,974	45,918	46,858	47,709			1	
4653	PATHOLOGY TECHNICIAN, SENIOR	1/10/24	11	41,729	43,077	44,427	45,776	47,125	48,475	49,828	51,185	52,556	53,967	55,401						
		1/6/24		41,229	42,577	43,927	45,276	46,625	47,975	49,328	50,678	52,036	53,433	54,852						

	5004		DUADMACY DODTED	4/40/04		24 424	35,883	27 440	27 016	20 012	20.675	40.017	42 204	42 F20								$\overline{}$
	5001	2	PHARMACY PORTER	1/10/24	9	34,434		37,410	37,816		39,675	40,917		43,539								+
	5000		PHARMACY AIDE/ATTENDANT	1/6/24		33,934	35,383	36,910	37,316 37,905	38,313	39,175 39,412	40,417 39,931		,								+
	5003	3	PHARMACY AIDE/ATTENDANT	1/10/24 1/6/24	9	34,195	36,039	37,147	,	38,562	,		40,815	,								+
			GENERAL OPERATIVE	1/0/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223								+
			(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																			
	5487	3	from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723								
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223								
			SECURITY GUARD (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
	4106	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
			, i	1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417										
			GATE KEEPERS			,			,													
4010		4	** grade obsolete - not for use - see Guide note 2 **	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376										
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	,									
4297		4	STORES PORTERS/ASSISTANT/ATTENDANT	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	-									
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879								
	4013	2	HOSTEL SUPERVISOR	1/10/24	7	37,410	37,816	38,813	39,675	40,917	42,204	43,539									1	+
				1/6/24		36,910	37,316	38,313	39,175	40,417	41,704	43,039									1	+
			DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR																			
			THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN																			
			HOSPITAL GROUNDS ONLY (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																			
413Y		3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723								
_				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315									
			TRACTOR DRIVERS						,													
4906		4	** grade obsolete - not for use - see Guide note 2 **	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376										
			MORTUARY ATTENDANTS	1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879								+
4901		3	** not for use for any new incumbents post 1/3/23 **	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723								
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223								
	5000	3	LABORATORY PORTER	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723								
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223								
5931		4	LABORATORY ATTENDANTS	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379								
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879								
			LABORATORY ATTENDANTS																			
5931			(NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399		
				1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056					37,567		37,789	37,899		
			THEATRE PORTERS / ATTENDANTS			, , , , , , , , , , , , , , , , , , , ,	,	,	,	,	,	,	,	,	,	,	,	,		,		
		_	(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for	4/40/04		04.404	05.000	07.440	07.040	00.040	00.075	40.047	40.004	40.500								
5363		2	retirements from 1.9.2019 only)	1/10/24	9	34,434	35,883	37,410	37,816		39,675											+
			THEATRE PORTERS / ATTENDANTS	1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								+
			(NON-DUBLIN) (NON-PAYPATH)						:-				.=	a=	:							
5363			** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,056	34,796	36,994	37,179	,	37,456	37,556					38,067		38,289			_
			DARK ROOM TECHNICIAN	1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789	37,899		+
			(Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 1 rate applies to pension benefit calculations for retirements																			
422X		1	from 1.1.2021 only)	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588										
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088										
			DARK ROOM TECHNICIAN (NON-DUBLIN) (NON-PAYPATH)																			
422X			** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399		
				1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789	37,899		
4238		4	STOREPERSON	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379								
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879								
4201			STOREPERSON GRADE A	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588										
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088										
							, -		,	,	,	,									 	

4202			STOREPERSON GRADE B	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539						
1202				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417		43,039						
4203			STOREPERSON GRADE C	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723						
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223						
			STOREMAN (NON-DUBLIN) (NON-PAYPATH)					.=			.=									
4238			** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,484	35,225	37,466	37,649	37,821	37,926	38,023	38,124	38,219		38,325 38,370				
				1/6/24	-	33,984	34,725	36,966	37,149	37,321	37,426	37,523	37,624	37,719	37,825	37,825 37,870	37,995 38,091	38,202		
424X		4	BOILERMAN (formerly Boilerman Groundsman)	1/10/24 1/6/24	9	33,240 32,740	35,064 34,564	36,424 35,924	36,991 36,491	37,231 36,731	37,796 37,296	38,376 37,876		39,379 38,879						
			BOILERMAN (DUBLIN) (NON-PAYPATH) (formerly	1/0/24		32,740	34,364	35,924	30,491	30,731	37,290	31,010	30,332	30,079						
424X			Boilerman Groundsman)  ** scale obsolete - not for use - see Guide note 2 **	1/10/24	10	33,893	34,978	36,815	37,110	37,539	37,701	37,987	38,285	38,399	38.689					
4247			Scale obsolete - not for use - see Odide note 2	1/6/24	10	33,393	34,478	36,315	36,610	37,039	37,701	37,487	37,785	37,899	38,189					-
			BOILERMAN (NON-DUBLIN) (NON-PAYPATH) (formerly	170721		00,000	04,470	50,515	30,010	07,000	07,201	01,401	57,705	37,033	50,105					
424X			Boilerman Groundsman)  ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,484	35,225	37,466	37,649	37,821	37,926	38,023	38,124	38,219	20 225	38,325 38,370	38,495 38,591	20 702		
4247			Scale obsolete - not for use - see Odide note 2	1/6/24	15	33,984	34,725	36,966	37,149	37,321	37,426	37,523	37,624	37.719		37,825 37,870		_		
	4120		HEAD OF CATERING	1/10/24	7	79,847	80,564	83,715	86,878	90,018	93,170	96,305	57,0Z-T	57,715	01,020	01,020 01,010	01,000 00,001	30,202		
				1/6/24		79,056	79,766	82,886	86,018	89,127	92,248	95,351								
	4105		CATERING MANAGER	1/10/24	11	58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728 LSIs				
				1/6/24		57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978 LSIs				
4022		1	CATERING SUPERVISOR	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588								
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088								
	4123	3	CATERING ASSISTANT	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723						
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223						
			CATERING/ CLEANER/ ASSISTANT  **not for use for new encumbents post 28/1/23 in line with HSE																	
	4111	4	Circular 03/2023**	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376		39,379						
4400			DOMESTIC CURED/400D	1/6/24	+_+	32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879						
4103		1	DOMESTIC SUPERVISOR	1/10/24 1/6/24	7	39,710 39,210	40,772 40,272	41,906 41,406	42,993 42,493	44,156 43,656	45,353 44,853	46,588 46,088								
			DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS	1/0/24		39,210	40,272	41,400	42,493	43,030	44,000	40,000								
			STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																	
4103			(NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	38 660	38,780 38,904	39.025			
4100			Source observed movine and source control of the co	1/6/24	10	37.169	37,366	37,550	37,658	37.765	37,874	37,874		38,034		38,280 38,404	38.525			
			DOMESTIC SUPERVISOR SUPERVISING LESS THAN			51,100	01,000	01,000	51,000	01,100	01,011	0.,0.	0.,020	20,00	,	20,200 00,101	33,523			
4103			20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/24	13	37.669	37.866	38,050	38,158	38,265	38,374	38.374	38,423	38,534	38 660	38.780 38.904	39.025			
4103			(NON-DOBLIN) (NON-LATEATE)	1/6/24	13	37,169	37,366	37,550	37,658	37,765	37,874	37,874			,	38,280 38,404	38,525			
			DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF			- ,	. ,	,,,,,,,	. ,	. ,	. ,	. ,	,,,,,,	,	,	22,131				
			IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)																	
4103			** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634 39,769	39,897			
				1/6/24	$oxed{oxed}$	37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134 39,269	39,397			
			DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE																	
			STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)																	
4103			** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541 40,684	40,815			
				1/6/24	11	38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041 40,184	40,315			
			DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-																	
			PAYPATH)																	
4103			** grade obsolete - not for use - see Guide note 2 **	1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137		39,377		39,634 39,769	39,897		<del> +</del>	
-			DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE	1/6/24	+	37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134 39,269	39,397			
1			STAFF IN REGIONAL & GENERAL HOSPITALS (NON-			00.410	00.045	00.070	00.070	00.0=0	00.00:	40.04	10.175	10.015	40.46=	40.544	10.015			
4103			DUBLIN) (NON-PAYPATH)	1/10/24 1/6/24	13	39,412 38,912	39,649 39,149	39,870 39,370	39,870 39,370	39,870 39,370	39,894 39,394	40,014 39,514		40,319 39,819		40,541 40,684 40,041 40,184	40,815 40,315			
4110		4	DOMESTIC	1/0/24	9	33.240	35,064	36,424	36,991	37.231	37,796	38.376	38,832	39,379	55,505	70,071 40,104	<del>-1</del> 0,010			
7110		-	50	1/6/24	3	32,740	34,564	35,924	36,491	36,731	37,796	37,876	-	38,879						
				1/0/24		02,17U	J-7,JU-4	55,524	JU, <del>T</del> J1	50,751	01,200	51,010	50,552	55,579				l	-	

A110   DOMESTIC (DUBLIN) (NON-PAYPATH)   11/10/24   10   32,260   32,915   34,884   34,800   35,180   35,180   35,180   36,058   36,357   36,156   36,452	37,436
DOMESTIC  NON-DUBLIN]  NON-PAYPATH    1/10/24   15   33,636   34,378   36,863   37,045   37,045   37,045   37,045   37,097   37,198   37,297   37,401   37,502   37,612   37,717   37,829   37,329   37,401   37,502   37,612   37,717   37,829   37,329   37,329   37,401   37,502   37,612   37,717   37,829   37,329   37,329   37,401   37,502   37,612   37,717   37,829   37,401   37,502   37,612   37,717   37,829   37,401   37,502   37,612   37,717   37,829   37,401   37,502   37,612   37,717   37,829   37,401   37,502   37,612   37,717   37,829   37,401   37,502   37,612   37,717   37,829   37,401   37,502   37,612   37,717   37,829   37,401   37,502   37,612   37,717   37,829   37,401   37,502   37,612   37,717   37,829   37,401   37,502   37,612   37,717   37,829   37,401   37,502   37,612   37,717   37,829   37,718   37	37,436
4110	37,436
1824   33,136   33,878   36,363   36,545   36,545   36,597   36,698   36,797   36,001   37,002   37,112   37,217   37,329	37,436
100   1   DINING ROOM SUPERVISOR   1/10/24   7   39,710   40,772   41,906   42,993   44,156   45,353   46,588	37,936
1   LINEN ROOM SUPERVISOR   1/10/24   39,210   40,272   41,406   42,493   43,656   44,853   46,688	
1 LINEN ROOM SUPERVISOR 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588  LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH) 1/10/24 13 38,258 38,468 38,667 38,787 38,904 39,020 39,137 39,263 39,377 39,508 39,634 39,769 39,897  LAUNDRY SUPERVISORS 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588  LUNDRY SUPERVISORS 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588  LUNDRY SUPERVISORS 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588  LUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH) 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,296 37,296 38,323 39,379  LUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH) 1/10/24 15 33,636 34,378 36,683 37,045 37,04	
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   38,258   38,468   38,667   38,787   38,904   39,020   39,137   39,263   39,377   39,508   39,634   39,769   39,897   37,168   37,768   37,768   37,768   37,768   38,167   38,287   38,404   38,520   38,637   38,763   38,877   39,008   39,134   39,269   39,397   39,268   39,377   39,508   39,634   39,769   39,397   39,269	
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH) "Scale obsolete - not for use - see Guide note 2 **  1/10/24 13 38,258 38,468 38,667 38,787 38,904 39,020 39,137 39,263 39,377 39,508 39,634 39,769 39,897  LAUNDRY SUPERVISORS 1 SUPERVISING 30 OR MORE STAFF 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588  LAUNDRY WORKER 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379  LAUNDRY WORKER 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379  LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH) "Scale obsolete - not for use - see Guide note 2 **  1/10/24 15 33,636 34,378 36,863 37,045 37,045 37,045 37,097 37,198 37,297 37,401 37,502 37,612 37,717 37,829  LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH) "Scale obsolete - not for use - see Guide note 2 **  1/10/24 13 39,412 39,649 39,870 39,870 39,870 39,870 39,370 39,370 39,394 39,514 39,646 39,819 39,005 40,041 40,146 40,315  PORTER, HEAD SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)  1/10/24 13 38,258 38,468 38,667 38,765 38,374 38,404 38,500 38,763 38,777 39,269 39,397  LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)  1/10/24 13 39,412 39,649 39,870 39,870 39,870 39,870 39,870 39,370 39,	
1446   NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   38,258   38,468   38,667   38,787   38,904   39,020   39,137   39,263   39,377   39,508   39,634   39,769   39,897   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,508   39,634   39,769   39,397   39,397   39,508   39,634   39,769   39,397   39,397   39,508   39,634   39,769   39,397   39,397   39,508   39,634   39,769   39,397   39,39	
## scale obsolete - not for use - see Guide note 2 ** 1/10/24 13 38,258 38,468 38,667 38,787 38,904 39,020 39,137 39,263 39,377 39,508 39,634 39,769 39,897   ## LAUNDRY SUPERVISINGS SUPERVISING 30 OR MORE STAFF 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588   ## LAUNDRY WORKER NON-DUBLIN) (NON-PAYPATH) 1/10/24 15 33,636 34,378 36,863 37,045 37,045 37,045 37,045 37,097 37,198 37,297 37,401 37,502 37,612 37,717 37,829   ## LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH) 1/10/24 13 39,412 39,649 39,870 39,870 39,870 39,870 39,897 40,014 40,146 40,319 40,405 40,541 40,618 40,815   ## PORTER, HEAD SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH) 1/10/24 13 38,258 38,468 38,667 38,768 38,673 38,670 39,370 3	
LAUNDRY SUPERVISIORS 1 1 SUPERVISING 30 OR MORE STAFF 1 1 SUPERVISING 21 OR MORE STAFF 1 SUPERV	
LAUNDRY SUPERVISING 30 OR MORE STAFF  1/10/24  7 39,710 40,772 41,906 42,993 44,156 45,353 46,588  4900 4 LAUNDRY WORKER  1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379  1/6/24 32,740 34,564 35,924 36,491 36,731 37,296 37,876 38,332 39,379  LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)  "***scale obsolete - not for use - see Guide note 2 ***  1/10/24 13 33,636 34,378 36,863 37,045 37	
1416	
1/6/24   39,210   40,272   41,406   42,493   43,656   44,853   46,088	
4900 4 LAUNDRY WORKER 11/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379 1/6/24 32,740 34,564 35,924 36,491 36,731 37,296 37,876 38,332 38,879 1/6/24 32,740 34,564 35,924 36,491 36,731 37,296 37,876 38,332 38,879 1/6/24 32,740 34,564 35,924 36,491 36,731 37,296 37,876 38,332 38,879 1/6/24 33,136 33,636 34,378 36,863 37,045 37,045 37,045 37,045 37,097 37,198 37,297 37,401 37,502 37,612 37,717 37,829 1/6/24 33,136 33,878 36,363 36,545 36,5	
1/6/24   32,740   34,564   35,924   36,491   36,731   37,296   37,876   38,332   38,879	
LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)  *** scale obsolete - not for use - see Guide note 2 ***  1/10/24 15 33,636 34,378 36,863 37,045 37,045 37,045 37,045 37,097 37,198 37,297 37,401 37,502 37,612 37,717 37,829  *** scale obsolete - not for use - see Guide note 2 ***  1/10/24 13 33,636 34,378 36,863 37,045 37,045 37,045 37,097 37,198 37,297 37,401 37,502 37,612 37,717 37,829  **PORTER, HEAD SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)  1/10/24 13 39,412 39,649 39,870 39,870 39,870 39,870 39,870 39,894 40,014 40,146 40,319 40,405 40,541 40,684 40,815  **PORTER, HEAD SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)  1/10/24 13 38,258 38,468 38,667 38,787 38,904 39,020 39,137 39,263 39,377 39,508 39,634 39,769 39,897  **PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)  ***PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)  **** scale obsolete - not for use - see Guide note 2 ***  1/10/24 13 37,669 37,866 38,050 38,158 38,265 38,374 38,374 38,423 38,534 38,660 38,780 38,904 39,025	
4900	
1/6/24   33,136   33,878   36,363   36,545   36,545   36,545   36,545   36,545   36,545   36,698   36,797   36,901   37,002   37,112   37,217   37,329     420Y   PORTER, HEAD SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   39,412   39,649   39,870   39,870   39,870   39,870   39,894   40,014   40,146   40,319   40,405   40,541   40,684   40,815     420Y   PORTER, HEAD SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   38,258   38,468   38,667   38,787   38,904   39,020   39,137   39,263   39,377   39,508   39,634   39,769   39,897     420Y   PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   37,669   37,866   38,050   38,158   38,265   38,374   38,374   38,423   38,534   38,660   38,780   39,005   39,005     420Y   PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   37,669   37,866   38,050   38,158   38,265   38,374   38,374   38,423   38,534   38,660   38,780   39,005   39,005     420Y   PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   37,669   37,866   38,050   38,158   38,265   38,374   38,374   38,423   38,534   38,660   38,780   39,005   39,005     420Y   PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   37,669   37,866   38,050   38,158   38,265   38,374   38,374   38,423   38,534   38,660   38,780   39,005     420Y   PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   37,669   37,866   38,050   38,158   38,265   38,374   38,374   38,423   38,534   38,660   38,780   39,005   39,005     420Y   PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   37,669   37,866   38,050   38,158   38,265   38,374   38,374   38,423   38,534   38,660   38,780   39,005   39	
PORTER, HEAD SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH) 1/10/24 13 39,412 39,649 39,870 39,870 39,870 39,870 39,894 40,014 40,146 40,319 40,405 40,541 40,684 40,815 90,000	37,436
420Y   (NON-DUBLIN) (NON-PAYPATH)   1/10/24   13   39,412   39,649   39,870   39,870   39,870   39,894   40,014   40,146   40,319   40,405   40,541   40,684   40,815   1/6/24   38,912   39,149   39,370   39,370   39,370   39,370   39,370   39,370   39,370   39,370   39,370   39,371   39,646   39,819   39,005   40,041   40,184   40,315   40,0	
1/6/24   38,912   39,149   39,370   39,370   39,370   39,370   39,370   39,370   39,370   39,514   39,646   39,819   39,905   40,041   40,184   40,315	
PORTER, HEAD SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)  1/10/24 13 38,258 38,468 38,667 38,787 38,904 39,020 39,137 39,263 39,377 39,508 39,634 39,769 39,897  1/6/24 37,758 37,968 38,167 38,287 38,404 38,520 38,637 38,763 38	
1/6/24 37,758 37,968 38,167 38,287 38,404 38,520 38,637 38,763 38,877 39,008 39,134 39,269 39,397  PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)  *** scale obsolete - not for use - see Guide note 2 ***  1/10/24 13 37,669 37,866 38,050 38,158 38,265 38,374 38,374 38,423 38,534 38,660 38,780 38,904 39,025	
PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **  1/10/24 13 37,669 37,866 38,050 38,158 38,265 38,374 38,374 38,423 38,534 38,660 38,780 38,904 39,025	
420Y (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 ** 1/10/24 13 37,669 37,866 38,050 38,158 38,265 38,374 38,374 38,423 38,534 38,660 38,780 38,904 39,025	
420Y ** scale obsolete - not for use - see Guide note 2 ** 1/10/24 13 37,669 37,866 38,050 38,158 38,265 38,374 38,374 38,423 38,534 38,660 38,780 38,904 39,025	
1/6/24 37,169 37,366 37,550 37,658 37,765 37,874 37,923 38,034 38,160 38,280 38,404 38,525	
420Y 1 PORTER, HEAD 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588	
1/6/24 39.210 40.272 41.406 42.493 43.656 44.853 46.088	
DRIVER/PORTER 170/24 39,210 40,212 41,400 42,493 43,030 44,033 40,000	
(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements	
4908 3   Total 1.1 (2017 only)   1/10/24 9 34,195 36,039 37,147 37,905 38,562 39,412 39,931 40,815 41,723	
1/6/24 33,695 35,539 36,647 37,405 38,062 38,912 39,431 40,315 41,223	
PORTER	
(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit disclusions for pretiments	
4197 3 from 1.1.2021 only) 1/10/24 9 34,195 36,039 37,147 37,905 38,562 39,412 39,931 40,815 41,723	
1/6/24 33,695 35,539 36,647 37,405 38,062 38,912 39,431 40,315 41,223	
4197 PORTER (DUBLIN) (NON-PAYPATH) 1/10/24 10 33,019 34,101 36,178 36,474 36,782 37,080 37,080 37,344 37,639 37,928	
1/6/24 32,519 33,601 35,678 35,974 36,282 36,580 36,580 36,844 37,139 37,428	
HEAD GROUNDSMAN - OPERATING IN MORE THAN	
4011 1 ONE INSTITUTION 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588	
1/6/24 39,210 40,272 41,406 42,493 43,656 44,853 46,088	
HEAD GROUNDSMAN - OPERATING IN MORE THAN	
ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH 4011   ** scale obsolete - not for use - see Guide note 2 **	
1/6/24 37,758 37,968 38,167 38,287 38,404 38,520 38,637 38,763 38,877 39,008 39,134 39,269 39,397	
HEAD GROUNDSMAN - OPERATING IN ONE	
4011 1 INSTITUTION 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588	
1/6/24 39,210 40,272 41,406 42,493 43,656 44,853 46,088	
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	
4011 "scale obsolete - not for use - see Guide note 2 " 1/10/24 13 37,669 37,866 38,050 38,158 38,265 38,374 38,374 38,423 38,534 38,660 38,780 38,904 39,025	
1/6/24 37,169 37,366 37,550 37,658 37,765 37,874 37,923 38,034 38,160 38,280 38,404 38,525	
HEAD GARDENERS WITH GARDENERS REPORTING	
4011 1 TO THEM 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588	
1/6/24   39,210   40,272   41,406   42,493   43,656   44,853   46,088	

					1						1							1	
	HEAD GARDENERS WITH GARDENERS REPORTING																		
4011	TO THEM (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40 405	40,541	40 684	40,815			
4011	Social obsolute flot for ass see Guide flote 2	1/6/24	13	38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	,	,	40,041		40,315			
4000	4 GROUNDSMEN			33,240	35,064		36,991	37,231	37,796				33,303	40,041	40,104	40,515			
4068	4 GROUNDSWEN	1/10/24	9		,	36,424	,	,	,	,									
		1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879							
4068	GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37 401	37 502	37,612	37 717	37,829 37,936		
1000		1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597					37,112		37,329 37,436		
4068	4 GARDENER	1/10/24	0	33,240	35,064	36,424	36,991	37,231	37,796	38,376		,	30,301	01,002	07,112	51,211	01,020 01,400		
4000	4 OARDENER	1/6/24	9		,	35,924	36,491	36,731	37,796			,							
	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/0/24		32,740	34,564	33,324	30,431	30,731	37,290	37,876	38,332	30,079							
4068	** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,484	35,225	37,466	37,649	37,821	37,926	38,023	38,124	38,219	38.325	38.325	38,370	38.495	38,591 38,702		
		1/6/24		33,984	34,725	36,966	37,149	37,321	37,426	37,523	37,624	37,719			37,870		38,091 38,202		
4113	4 CLEANER	1/10/24	0	33,240	35,064	36,424	36,991	37,231	37,796	38,376			0.,020	0.,020	0.,0.0	0.,000	00,001 00,202		
4110	4 OLEMEN	1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876									
	CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/0/24		32,740	34,304	33,924	30,431	30,731	31,290	37,070	30,332	30,019							
4113	** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829 37,936		
		1/6/24		33,136	33,878	36,363	36,545		36,545						37,112		37,329 37,436		
	LABOURER			,	, , ,	,	,	,	,	,	,	,	,	,					
	(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																		
4262	3 from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905		39,412		40,815								
		1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223							
4262	LABOURER (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37 401	37 502	37,612	37 717	37,829 37,936		
4202	Scale obsolete - not for use - see Guide note 2	1/6/24	15	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	,			37,012		37,329 37,436		
	GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/0/24		33,130	33,070	30,303	30,343	30,343	30,343	30,331	30,090	30,737	30,901	37,002	31,112	31,211	31,329 31,430		
4010	** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829 37,936		
		1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,436		
	CARETAKERS																		
	(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																		
4092	3 from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905		39,412	39,931	40,815								
		1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315		07.404	07.500	07.040	07.747	07.000 07.000		
4092	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045		37,198				37,612		37,829 37,936		
		1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,436		
	STORES PORTERS/ASSISTANT/ATTENDANT (NON-DUBLIN) (NON-PAYPATH)																		
4297	** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829 37,936		
		1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,436		
4413	4 SEAMSTRESS	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
		1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879							
	SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)				_														
4413	** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,967	34,710	36,897	37,087	37,262	37,364	37,461	37,566			37,866		38,081			
	ANNU BUIG (MANU BRID/7775	1/6/24	++	33,467	34,210	36,397	36,587	36,762	36,864	36,961	37,066	37,159	37,261	37,366	37,474	37,581	37,689 37,800		
	MINI-BUS / VAN DRIVERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																		
4734	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
4704	3	1/6/24	3	33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315								
	MINI-BUS / VAN DRIVERS	5/2 1	+	55,555	55,000	55,517	5.,100	55,002	00,012	55,101	.5,510	,220							+ +
4734	(NON-DUBLIN) (NON-PAYPATH)	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289 38,399		
		1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789 37,899		
4908	DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH)	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37 /01	37 502	37 612	37 717	37,829 37,936		
4900	(NON-DOBLIN) (NON-LATLATT)	1/6/24	15				36,545										37,329 37,436		
	DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/0/24	+	33,136	33,018	30,303	30,343	30,343	30,343	30,397	30,098	30,787	30,901	31,002	31,112	31,217	31,430		
413Y	** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37.401	37,502	37,612	37.717	37,829 37,936		
		1/6/24		33,136			36,545		36,545								37,329 37,436		
	TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)			,	23,0.0	22,000	,0	,0 .0	,0.0	,001	22,000	,	,001	,002	,·· <b>-</b>	,=	2.,222 0.,700		
4906	** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289 38,399		
		1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789 37,899		

PROF.   PROF			MORTUARY ATTENDANTS																				
Composition	4901			1/10/24	15	34 056	34 796	36 994	37 170	37 356	37 456	37 556	37 653	37 752	37 857	37 957	38.067	38 170	38 289	38 300			
Description   Control	4901		not for use for any new incumberts post 170/25		15	,				,		- '		,									_
March   Marc			DINING ROOM SUPERVISORS SUPERVISING 30 OR	1/0/24		33,330	34,230	30,434	30,073	30,030	30,330	37,030	37,133	31,232	37,337	51,451	37,307	37,073	31,103	37,033			+
December			MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																				
Section   Control   Cont	4073		** scale obsolete - not for use - see Guide note 2 **		13				,	,			1										_
STATE   PORT OF ADMINISTRATION   17000   170			DINING DOOM CUREDVICORS CUREDVICING 45 20	1/6/24		38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315	5				_
Design Force Improved Supersymbols Supersymbols (1)   1992   19	4073			1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897	,				
March   1975				1/6/24		37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134	39,269	39,397	7				
March	4072			1/10/24	12	27 660	27 966	29.050	20 150	20 265	20 274	20 274	20 422	20 524	29 660	20 700	39 004	20.025					
Author	4073		LESS (NON-DOBLIN) (NON-FATFATH)		13	,	,	,	,	,	,	,	,	,	,		-	,	_				-
Start   Process   Proces			LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE	170721		01,100	07,000	07,000	01,000	01,100	07,071	07,071	01,020	00,001	00,100	00,200	00, 10 1	00,020	1				
SSD OPERATURE   1904   3 30 12   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   30 2   3 14   3 15   3 14   3			STAFF (NON-DUBLIN) (NON-PAYPATH)																_				
Second Prince	4146		** scale obsolete - not for use - see Guide note 2 **		13								1										-
STREEL   1			CSSD ODEDATIVES	1/6/24		38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315	5				_
Second   Second Process   Second Proce			(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																				
Sect		5785 1		1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588				<u> </u>				<u> </u>			
April   Content   April				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088											
1											-												
CHEF_EXECUTIVE	4077	4077	005/2020. The Band 1 rate applies to pension benefit calculations for	4/40/04		20.740	40.770	44.000	42.002	44.450	45.050	40 500											
Company   Comp	4077	4077 1	retirements from 1.9.2019 only)		1		,	,															
CHEF, EXECUTIVE				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088									<u> </u>		
		4211	CHEF, EXECUTIVE	1/10/24	12	51.854	52.412	52.683	52.984	53.269	53.419	53.563	53.710	53.859	54.094	54.273	54.714						de is set
Act   Column   10004   10004   10004   10004   100004   10000000000									-				1										
CHEF_SENDR						,			,	,	,				,					Increme	ntal progression f	or this grad	de is set
A33   Chef   JUNE   Chef   C		427Y	CHEF, SENIOR	1/10/24	12	48,942	49,453	49,698	49,972	50,227	50,361	50,490	50,621	50,758	50,969	51,130	51,526						
4333   ***grade declarate* - not for use - see Quide note 2.**   1/10/24   4 2,578   42,798   45,613   47,980   45,613   48,806   53,306   49,765   LSIs				1/6/24		48,442	48,953	49,198	49,472	49,727	49,861	49,990	50,120	50,255	50,464	50,624	51,016						
Second Process   Seco		1212		1/10/24		43.078	11 208	<i>1</i> 6 113	17 365	18 806	50 265	l Sle											
451Y OHEF I 1/10/24 14 42,765 44,079 47,007 47,496 47,731 47,991 48,237 48,363 48,467 48,611 48,740 49,90 49,094 49,468 but in the Guide to the Scales 16/29 11/60/24 11 40,153 41,299 44,106 43,888 44,670 44,951 45,235 45,517 45,800 46,082 46,395 11/60/24 11 40,153 41,299 44,106 43,888 44,670 44,951 45,235 45,517 45,800 46,082 46,395 11/60/24 11 40,153 41,299 44,106 43,888 44,170 44,451 44,735 45,017 45,300 45,592 45,995 11 41 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,015 41,299 41,101 41,299 41,101 41,015 41,299 41,101		4040	grade obsolete not for use see suide note 2		- 0					- 1													_
45Y CHEF				170724		42,570	45,730	40,010	40,000	40,300	43,703	LOIS								Increme	atal progression f	or this grad	do io cot
Chef		451Y	CHEF I	1/10/24	14	42,765	44,079	47,007	47,496	47,731	47,991	48,237	48,363	48,487	48,611	48,740	48,940	49,094	49,468				Je is set
CHEF II WITH QUALIFICATION   11/024   11 40,153   41,299   44,106   44,388   44,670   44,951   45,235   45,517   45,800   46,082   46,395   out in the Guide to the Scales   1624   46,259   CHEF II WITHOUT QUALIFICATION   17/024   6 40,153   41,299   44,106   44,388   44,670   44,951   47,35   45,017   45,300   45,582   45,895   CHEF II WITHOUT QUALIFICATION   17/024   6 40,153   41,299   44,106   44,388   44,670   44,951   47,35   45,017   45,300   45,582   45,895   CHEF II WITHOUT QUALIFICATION   17/024   6 40,153   41,299   44,106   44,388   44,670   44,951   CHEF II WITHOUT QUALIFICATION   17/024   3 25,344   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,278   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,278   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,278   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,278   CHEF II WITHOUT QUALIFICATION   17/024   1 4,95,034   44,675   46,475   46,475   47,981				1/6/24		42,265	43,579	46,507	46,996	47,231	47,491	47,737	47,863	47,987	48,111	48,240	48,440	48,594	48,968				
CHEF II WITH QUALIFICATION   11/024   11 40,153   41,299   44,106   44,388   44,670   44,951   45,235   45,517   45,800   46,082   46,395   out in the Guide to the Scales   1624   46,259   CHEF II WITHOUT QUALIFICATION   17/024   6 40,153   41,299   44,106   44,388   44,670   44,951   47,35   45,017   45,300   45,582   45,895   CHEF II WITHOUT QUALIFICATION   17/024   6 40,153   41,299   44,106   44,388   44,670   44,951   47,35   45,017   45,300   45,582   45,895   CHEF II WITHOUT QUALIFICATION   17/024   6 40,153   41,299   44,106   44,388   44,670   44,951   CHEF II WITHOUT QUALIFICATION   17/024   3 25,344   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,778   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,278   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,278   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,278   CHEF II WITHOUT QUALIFICATION   17/024   2 4,844   29,059   31,278   CHEF II WITHOUT QUALIFICATION   17/024   1 4,95,034   44,675   46,475   46,475   47,981											-									Increme	ntal progression f	or this grad	de is set
CHEF   WITHOUT QUALIFICATION	4529		CHEF II WITH QUALIFICATION	1/10/24	11	40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395							
1/6/24   39,653   40,799   43,606   43,888   44,170   44,451				1/6/24		39,653		43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895							
4065 COOK, TRAINEE 1/10/24 3 25,344 29,059 31,778	4529		CHEF II WITHOUT QUALIFICATION	1/10/24	6	40,153	41,299	44,106		,	44,951												
1/6/24   24,844   28,559   31,278				1/6/24		39,653	40,799	43,606	43,888	44,170	44,451												
4014 CATERING OFFICER, GRADE I 1/10/24 7 55,644 56,971 58,589 61,629 63,447 65,711 67,981 LSIs		4065	COOK, TRAINEE	1/10/24	3	25,344	29,059	31,778															
1/6/24   55,093   56,407   58,009   61,019   62,819   65,060   67,308   LSIs				1/6/24		24,844	28,559	31,278															
4001 CATERING OFFICER, GRADE II 1/10/24 7 50,202 51,704 53,235 54,801 56,375 58,211 60,052 LSIs		4014	CATERING OFFICER, GRADE I	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs										
1/6/24   49,702   51,192   52,708   54,258   55,816   57,635   59,457   LSIS				1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs										
4002 CATERING OFFICER, GRADE III 1/10/24 12 34,256 36,367 37,215 39,356 41,317 43,033 44,694 46,935 48,563 50,202 51,733 53,304 LSIs		4001	CATERING OFFICER, GRADE II	1/10/24	7	50,202	51,704	53,235	54,801	56,375	58,211	60,052	LSIs										
1/6/24   33,756   35,867   36,715   38,856   40,817   42,533   44,194   46,435   48,063   49,702   51,221   52,776   LSIS   546Y   TECHNICAL SERVICES OFFICER   1/10/24   8 96,739   99,108   101,474   103,843   106,212   108,587   112,164   115,743   LSIS				1/6/24		49,702	51,192	52,708	54,258	55,816	57,635	59,457	LSIs										
TECHNICAL SERVICES OFFICER 1/10/24 8 96,739 99,108 101,474 103,843 106,212 108,587 112,164 115,743 LSIS		4002	CATERING OFFICER, GRADE III	1/10/24	12	34,256	36,367	37,215	39,356	41,317	43,033	44,694	46,935	48,563	50,202	51,733	53,304	LSIs					
1/6/24   95,781   98,127   100,469   102,815   105,160   107,512   111,053   114,597   LSIs				1/6/24		33,756	35,867	36,715	38,856	40,817	42,533	44,194	46,435	48,063	49,702	51,221	52,776	LSIs					
546T TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT 1/10/24 9 76,768 79,124 80,249 82,621 85,015 87,396 89,768 92,808 95,816 LSis	546Y		TECHNICAL SERVICES OFFICER	1/10/24	8	96,739	99,108	101,474	103,843	106,212	108,587	112,164	115,743	LSIs									
1/6/24 76,008 78,341 79,454 81,803 84,173 86,531 88,879 91,889 94,867 LSIS  546Y TECHNICAL SERVICES OFFICER (Mater, Tallaght) 1/10/24 5 63,891 66,578 68,091 69,568 71,027				1/6/24		95,781	98,127	100,469	102,815	105,160	107,512	111,053	114,597	LSIs									
TECHNICAL SERVICES OFFICER (Mater, Tallaght)   1/10/24   5   63,891   66,578   68,091   69,568   71,027		546T	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/10/24	9	76,768	79,124	80,249	82,621	85,015	87,396	89,768	92,808	95,816	LSIs								
1/6/24 63,258 65,919 67,417 68,879 70,324											86,531	88,879	91,889	94,867	LSIs								
TECHNICAL SERVICES OFFICER, SENIOR ASSISTANT 1/10/24 12 57,910 60,015 62,126 64,235 66,344 68,455 70,564 72,664 74,781 76,886 79,313 80,497 LSIs	546Y		TECHNICAL SERVICES OFFICER (Mater, Tallaght)		5		,	,		,													$\perp$
555T SENIOR ASSISTANT 1/10/24 12 57,910 60,015 62,126 64,235 66,344 68,455 70,564 72,664 74,781 76,886 79,313 80,497 LSIs			TECHNICAL SERVICES OFFICER	1/6/24		63,258	65,919	67,417	68,879	70,324													$\perp$
		555T		1/10/24	12	57,910	60,015	62,126	64,235	66,344	68,455	70,564	72,664	74,781	76,886	79,313	80,497	LSIs					
				1/6/24		,	, ,		,				,		,								

555X	TECHNICAL SERVICES OFFICER, ASSISTANT	1/10/24	13	45,805	48,442	50,385	52,365	54,396	56,462	58,544	60,627	62,709	64,798	66,895	69,040	71,181	LSIs			
		1/6/24		45,305	47,942	49,885	51,847	53,857	55,903	57,964	60,027	62,088	64,156	66,233	68,356	70,476	LSIs			
5002	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/10/24	7	63,444	66,139	67,677	69,169	70,654	73,185	75,727	LSIs									
		1/6/24		62,816	65,484	67,007	68,484	69,954	72,460	74,977	LSIs									
5002	ENGINEERING OFFICER (FORMERLY EHB) (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/10/24	7	63,444	66,139	67,677	69,169	70,654	73,185	75,727	LSIs									
		1/6/24		62,816	65,484	67,007	68,484	69,954	72,460	74,977	LSIs									
5497	FIRE PREVENTION OFFICER	1/10/24	14	52,324	55,108	57,913	60,015	62,126	64,235	66,344	68,456	70,564	72,664	74,781	76,886	79,313	80,497	LSIs		1
		1/6/24		51,806	54,562	57,340	59,421	61,511	63,599	65,687	67,778	69,865	71,945	74,041	76,125	78,528	79,700	LSIs		
5312	DRAUGHTSMAN/TECHNICIAN II	1/10/24	15	33,374	34,987	36,573	37,433	38,428	39,585	40,370	41,533	42,666	43,828	44,977	46,070	47,278	48,701	50,116	LSIs	
		1/6/24		32,874	34,487	36,073	36,933	37,928	39,085	39,870	41,033	42,166	43,328	44,477	45,570	46,778	48,201	49,616	LSIs	
532Y	DRAUGHTSMAN/TECHNICIAN I	1/10/24	9	47,278	48,010	48,963	49,920	50,863	51,825	52,716	54,393	56,094	LSIs							
		1/6/24		46,778	47,510	48,463	49,420	50,359	51,312	52,194	53,854	55,539	LSIs							
4372	TRANSPORT OFFICER (FORMERLY EHB)	1/10/24	7	55,367	56,689	58,299	61,325	63,132	65,385	67,645	LSIs									
		1/6/24		54,819	56,128	57,722	60,718	62,507	64,738	66,975	LSIs									
4122	AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	7	55,367	56,689	58,299	61,325	63,132	65,385	67,645	LSIs									
		1/6/24		54,819	56,128	57,722	60,718	62,507	64,738	66,975	LSIs									

	PATIENT & CLIENT CARE GRADES																			T
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	ABLE AFTER :	3 YEAI	RS ON MAX, 2N	ND AFTER 3	MORE, AND	3RD AFTE	R 3 MORE)												
6479, 6076, 6016	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) "grade obsolete - not for use - see Guide note 2 "*	1/10/24	1	30,126																
6479,	WITERWOOMERS FOR OURDOOT OTAFF (VEAR O)	1/6/24		29,626																+
6076, 6016	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	31,629																
		1/6/24		31,129																
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/6/24	11	38,541 38,041	39,600 39,100	40,883 40,383	42,155 41,655	43,435 42,935	44,712 44,212		47,395 46,895	48,680 48,180	50,172	51,344 50,836						
	CARE OFFICER - 5% (CMH, DUNDRUM)	1/0/24		30,041	39,100	40,363	41,000	42,933	44,212	45,617	40,033	40,100	49,072	30,630						+
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	11	39,930	41,399	42,747	44,089	45,435	46,779		49,604	50,962		53,835						
		1/6/24		39,430	40,899	42,247	43,589	44,935	46,279	47,758	49,104	50,457	52,036	53,302						_
	CARE OFFICER - 6.5% (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	11	39,958	41,428	42,779	44,120	45,467	46,811	48,292	49,640	50,996	52,596							
		1/6/24		39,458	40,928	42,279	43,620	44,967	46,311	47,792	49,140	50,491	52,075	53,342						
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	4	54,982	56,493	58,029	59,483													
	CHARGE ATTENDANT OF OVER THE COMMUNICIONAL PRINCIPLINA	1/6/24		54,438	55,934	57,454	58,894												<u> </u>	
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	4	55,027	56,539	58,073	59,526													
		1/6/24		54,482	55,979	57,498	58,937													
	HEAD ATTENDANT (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	66,374																
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/6/24		65,717															<del></del>	+
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	69,754															<u> </u>	
		1/6/24		69,063															<del>                                     </del>	+
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	69,806															<u> </u>	
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/6/24		69,115																
	** not for use for any new incumbents post 1.4.21 **	1/10/24	4	52,395	53,810	55,249	56,619													
		1/6/24		51,876	53,277	54,702	56,058													
6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/10/24	4	52,395	53,810	55,249	56,619												<u> </u>	
	DENTAL SURGERY ASSISTANT	1/6/24		51,876	53,277	54,702	56,058												<u> </u>	+
6436	(WITHOUT QUALIFICATION)	1/10/24	7	30,176	31,750	32,602	33,819	34,833	35,841	37,279										
		1/6/24		29,676	31,249	32,101	33,319	34,333	35,341	36,779										_
6437	DENTAL NURSE (WITH QUALIFICATION)	1/10/24	17	30,176	31,750	32,602	33,819	34,833	35,841	37,279	38,274				42,307		44,890 47,065			+
6440	DENTAL NURSE, SENIOR	1/6/24	7	29,676 49,884	31,250 51,608	32,102 53,188	33,319 54,640	34,333 56,421	35,341 57,941	36,779 59,618	37,774	38,653	39,586	41,201	41,807	42,953	44,390 46,565	49,138 <b>52,301</b>	LSI	+
6440	DENTAL NURSE, SENIOR	1/6/24	/	49,884	51,008	52,661	54,099	55,862	57,367	59,618 59,028									<b>—</b>	+
6521	PSYCHOLOGY ASSISTANT	1/10/24	1	32,237	51,037	52,001	34,033	30,002	57,507	55,520										+
1000		1/6/24		31,737																
6127	NEOC DUTY MANAGER, NATIONAL AMBULANCE SERVICE	1/10/24	7	55,366	56,689	58,299	61,325	63,132	65,384	67,644	LSI									
		1/6/24	$\Box$	54,818	56,128	57,722	60,718	62,507	64,737	66,974	LSI								$\vdash$	
6126	NEOC DUTY SUPERVISOR, NATIONAL AMBULANCE SERVICE	1/10/24	7	49,968	51,460	52,975	54,529	56,096	57,924											
		1/6/24	$oxed{oxed}$	49,468	50,950	52,450	53,989	55,541	57,350											1
6120	CLINICAL PARAMEDICAL SUPERVISOR	1/10/24	9	37,836	39,061	40,109	41,488	42,873	44,255		48,257	- 1							<del></del>	+
		1/6/24		37,336	38,561	39,609	40,988	42,373	43,755	45,142	47,757	49,619	LSI							

															ı	1	I	1			$\overline{}$
		** Grade obsolete- not for use by existing employees																			
	6463	w.e.f. 18.4.24**	1/10/24	11	34,042	36,137	36,979	38,355	39,108	39,680	40,590	41,511	42,424	44.253	45.939	LSI					
			1/6/24		33,542	· · ·	36,479	37,855	38,608	39,180	40,090		-	,	45,439						
	0404	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/24		37,664		39,925	41,296	42,675	44,050	45,429		-	- '	40,400	201					
	6464	EWERGENCT WEDICAL TECHNICIAN, LEADING		9		· · ·					-		•								
			1/6/24	_	37,164	38,382	39,425	40,796	42,175	43,550	44,929		•								
	6450	EMERGENCY CALL TAKER	1/10/24	11	34,663	· · ·	37,664	38,882	39,925	41,296	42,675	1	-	,	49,885						
			1/6/24		34,163	36,071	37,164	38,382	39,425	40,796	42,175	43,550	44,929	47,534	49,385	LSI					
	6455	EMERGENCY MEDICAL CONTROLLER	1/10/24	11	34,663	36,571	37,664	38,882	39,925	41,296	42,675	44,050	45,429	48,034	49,885	LSI					
			1/6/24		34,163	36,071	37,164	38,382	39,425	40,796	42,175	43,550	44,929	47,534	49,385	LSI					
		EMERGENCY MEDICAL CONTROLLER,																			
	6457	SUPERVISOR	1/10/24	7	49,968	,	52,975	54,529	56,096	57,924											
			1/6/24		49,468	50,950	52,450	53,989	55,541	57,350											
	6404	HOSPITAL CHAPLAIN	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981										
			1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs									
		DRIVER (PATIENTS/CLIENTS PUBLIC ROADS) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
6132		03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
0102		2	1/6/24	3	33,934	- '	36,910	37,316	,	39,175			-							1	
		DRIVERS (DOCTOR ON CALL)	1/0/24		55,354	55,565	30,310	51,510	50,513	55,175	70,417	71,704	+3,039		1					+	_
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
	6124	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539	<u></u>	<u> </u>				<u> </u>		
			1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
	6122	AMBULANCE OFFICER	1/10/24	7	55,367	56,689	58,299	61,325		65,385	67,645	LSIs	,								
			1/6/24		54,819	56,128		60,718	,	64,738	66,975										
	6128	AMBULANCE SERVICE SHIFT MANAGER	1/10/24	7	55,367	56,689	58,299	61,325		65,385											
	0120	AND DE MADE DE MADE DE MATERIAL DE MANAGEMENT DE MANAGEMEN	1/6/24	- '	54,819	- '	57,722	60,718		64,738	66.975										
		AMBULANCE SERVICE TACTICAL MANAGER,	1/0/24		34,619	30,120	37,722	00,710	62,507	04,730	00,973	LOIS									
	6129	SENIOR	1/10/24	7	79,452	80,166	83,301	86,448	89,572	92,709	95,828										
			1/6/24		78,665	79,372	82,476	85,592	88,685	91,791	94,879										
6125		AMBULANCE OFFICER, CHIEF	1/10/24	7	79,452	80,166	83,301	86,448	89,572	92,709	95,828										
			1/6/24		78,665	79,372	82,476	85,592	88,685	91,791	94,879										
	6130	AMBULANCE SERVICE TACTICAL MANAGER	1/10/24	11	57,966	59,380	61,036	62,695	64,362	65,850	67,366	68,840	70,303	72.824	75,353	LSIs					-
			1/6/24		57,392		60,432	62,074	63,725	65,198	66,699		69,607	72.103	74,607	LSIs					
		AMBULANCE SERVICE DISTRICT OPERATIONS											,								
	6131	MANAGER	1/10/24	11	57,966		61,036	62,695	,	65,850	67,366	,	,	72,824	,						
			1/6/24		57,392		60,432	62,074		65,198	66,699	1	69,607	72,103	74,607	LSIs					
	6200	HEALTH PROMOTION & IMPROVEMENT OFFICER	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs									
			1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,307	LSIs									
		HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR	4/40/04		58,254	E0 676	C4 220	63,008	64,682	CC 477	67 700	CO 400	70.054	72 400	75 700						
	6300	SENIOR	1/10/24 1/6/24	11	57,677	59,676 59,085	61,339 60,732	62,384		66,177 65,522	67,700 67,030	,	-		75,728 74,978						
		OADE ACCIOTANT (DICADII ITV CEDVICES)				· · ·			,		-		-	- '			45.004				
	6482	CARE ASSISTANT (DISABILITY SERVICES)	1/10/24	13	32,699	· · ·	35,366	35,876	,	38,308	40,033		42,132			45,190					
		ATTENDANT AND TUTA OU	1/6/24		32,199	33,329	34,866	35,376	36,202	37,808	39,533	40,134	41,632	42,752	43,665	44,690	45,484	LSI			
		ATTENDANT, MULTI-TASK (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
	6015	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	0	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
	0013	2 1011 1112021 0111)	1/6/24	3	33,934		36,910	37,316		39,175	40,417										
		LIEALTH CARE ACCIOTANT (RAND AVE	1,0,21		00,001	00,000	00,010	07,010	00,010	00,110	10,111	11,701	10,000								
		HEALTH CARE ASSISTANT (BAND 1)** *specifically working in the following locations*:-																			
		*St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services /																			
		St Fintan's Hospital Portlaoise*																			
		(Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																			
	6012	1 retirements from 1.9.2019 only)	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588										
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088										
		HEALTH CARE ASSISTANT																			
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for											40								
6075	+	2 retirements from 1.9.2019 only)	1/10/24	9	34,434	,			38,813			42,204			-					1	
			1/6/24		33,934	35,383	36,910	37,316	38,313	39,1/5	40,417	41,704	43,039								

				Т			1							1								
6415		4	ATTENDANT/AIDE	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379								
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879								
			HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
			03/2023. The Band 2 rate applies to pension benefit calculations for retirements																			
6430		2	from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816		39,675	40,917	42,204	43,539								
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
	6013	1	THEATRE OPERATIVE	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588										
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088										
	6011		COMMUNITY HEALTHCARE NETWORK MANAGER	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280										
				1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337										
6014		1	TEAM LEADER, SUPPORT SERVICES	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588										
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088										
			ATTENDANT (AIDE (NICAL DURLIN) (AICAL DAVIDATU)	170721		00,210	40,212	41,400	42,400	40,000	44,000	40,000										
415			ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37 401	37 502	37 612	37 717	37,829 3	7 936		
				1/6/24		33,136	33,878	36,363	36,545	,	36,545	36,597		'	- '		37,112		37,329 3			
	1 1		HAIRDRESSERS/BARBERS	1/0/24	++	55,150	55,076	50,505	55,545	50,545	55,545	55,551	55,036	55,131	50,501	57,002	51,112	01,211	31,323	,, <del>,,</del> 50	+ -	
			(NON-DUBLIN) (NON-PAYPATH)			00.00=	04740	00.00=	07.00-	07.000	07.00	07.401	07.500	07.050	07.70:	07.000	07.07.	00.00:	00.400			
430	1		** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,967	34,710		37,087	37,262	37,364	37,461					37,974		38,189 3		+	
				1/6/24	$\perp$	33,467	34,210	36,397	36,587	36,762	36,864	36,961	37,066	37,159	37,261	37,366	37,474	37,581	37,689 3	37,800		
	1		NURSES AIDES (DUBLIN) (NON-PAYPATH)			00.55	04.00:	00.770	07.000	07.400	07.400	07.400	07.100	07.100	07.000	07.401	07.400	07.000	07 700	7 005		
	6400		** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,554	34,301	36,772	37,029		37,136						37,493		37,769 3		1	
			AUDIOLOGY ACCIOTANT	1/6/24		33,054	33,801	36,272	36,529	36,636	36,636	36,636	36,636	36,693	36,799	36,901	36,993	37,126	37,269 3	37,405		
			AUDIOLOGY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
	6526	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	a	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
	0020			1/6/24		33,934	35,383	36,910	37,316		39,175	40,417										
			OCCUPATIONAL THERAPY ASSISTANT	1/0/24		33,334	33,303	30,310	37,310	30,313	55,175	40,417	41,704	45,055								
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements																			
	6505	2	from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								i
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
			PHYSIOTHERAPY ASSISTANT			,		,	,	,	,	,	,									
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																			
	6503	2	retirements from 1.9.2019 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
			SPEECH AND LANGUAGE THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
	CEO4	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements	1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
	6504	2	from 1.1.2021 only)		9																	
			RADIOGRAPHY ASSISTANT	1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																			
	6525	2	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
				1/6/24		33,934	35,383	36,910	37,316		39,175	40,417										
	6001		ASSESSMENT OF NEED OFFICER	1/10/24	11	58,254	59,676	61,339	63,008	64,682	66,177	67,700	,	'	73.186	75,728	LSIs					
	5551			1/6/24		57,677	59,085	60,732	62,384	64,042	65,522	67,030				74,978						
	6040		CHILDREN'S DISABILITY NETWORK MANAGER		7					,		95,280	55, <del>43</del> 1	00,004	12,701	17,310	_0:3				+	
	6010		CHILDREN'S DISABILITY NETWORK MANAGER	1/10/24	1	86,570	87,988	89,402	90,891	92,459	94,025										+ -	
	1		EMW V GURDORT WORKS	1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337		40 = 1 :							-	
	6416	2	FAMILY SUPPORT WORKER	1/10/24	9	34,592	36,047	37,582	37,990	38,993	39,858	41,106										
				1/6/24		34,092	35,547	37,082	37,490	38,493	39,358	40,606	41,900	43,241								
	6416		FAMILY SUPPORT WORKER (NON-PAYPATH)	1/10/24	15	36,583	37,192	39,593	39,831	40,053	40,053	40,053	40,078	40,199	40,331	40,505	40,592	40,728	40,872 4	1,004		
				1/6/24		36,083	36,692	39,093	39,331	39,553	39,553	39,553	39,578	39,699	39,831	40,005	40,092	40,228	40,372 4	10,504		
	6039		PEER SUPPORT WORKER, SENIOR	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588								]		
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088										
	6038		PEER SUPPORT WORKER	1/10/24	9	34,592		37,582	37,990					43,741								
				1/6/24		34,092			37,490													
	1 1		HEALTHCARE ASSISTANT (HOME SUPPORT) (formerly	1/0/24	++	J <del>-1</del> ,UJZ	55,547	01,002	J1, <del>1</del> 30	50,435	55,556	70,000	71,300	70,271							+ -	
			Home Help)																			
			(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for																			
	6494	2	retirements from 1.9.2020 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
	<u>1                                    </u>			1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039	<u></u>							
									,	,	,											

	HEALTHCARE ASSISTANT (HOME SUPPORT) (NON- PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 0542020. The Band 2 rate applies to persion benefit calculations for																				
6494	2 retirements from 1.9.2020 only)	1/10/24	15	36,417	37,022	39,412	39,649	39,870	39,870		39,894	- / -	-,	- /	40,405	40,541					
		1/6/24		35,917	36,522	38,912	39,149		39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184 40,315				
6017	1 ENDOSCOPY OPERATIVE (BAND 1)	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588											
		1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088											
6018	2 ENDOSCOPY OPERATIVE (BAND 2)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539									
		1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039									
6024	WORKSHOP MANAGER	1/10/24	5	51,659	53,387	55,215	57,121	59,156													
		1/6/24		51,148	52,858	54,668	56,555	58,570													
6402	WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/10/24	11	39,120	39,988	41,241	42,540	43,888	45,282	46,728	48,225	49,778	51,395	53,101	LSIs						
		1/6/24		38,620	39,488	40,741	42,040	43,388	44,782	46,228	47,725	49,278	50,886	52,575	LSIs						
	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)																				
6425	(CRAFT +12.5%)(LEVEL 1)	1/10/24	12	48,942	49,453	49,698	49,972	50,227	50,360	50,490	50,621	50,758		51,130							+
	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/6/24	+	48,442	48,953	49,198	49,471	49,727	49,860	49,990	50,120	50,254	50,464	50,624	51,017						+
6425	(CRAFT +25%) (LEVEL 2)	1/10/24	14	48,857	50,386	53,860	54,455	54,743	55,064	55,364	55,522	55,674	55,829	55,985	56,231	56,421	56,883				
		1/6/24		48,357	49,886	53,327	53,916	54,201	54,519	54,816	54,972	55,123	55,276	55,431	55,674	55,862	56,320				
	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA)																				
6425	(PRE-1/6/97 ENTRANTS)	1/10/24	18	48,523	49,806	51,105	52,363	53,641	54,956	56,135	57,194	58,885	60,360	61,742	62,808	64,153	65,781 67,379	68,429	70,830	73,228	LSIs
		1/6/24		48,023	49,306	50,599	51,845	53,110	54,412	55,579	56,628	58,302	59,762	61,131	62,186	63,518	65,130 66,712	67,751	70,129	72,503	LSIs
	WORKSHOP SUPERVISORS																				
6425	(HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/10/24	17	48,523	49,806	51,105	52,363	53,641	54,956	56,135	57,194	58,885	60.360	61 7/2	62,808	6/ 153	65,781 67,379	68 420	70 830	1 61	
0423	(FOOT HOST ENTITIONS)	1/6/24	- ''	48,023	49,306	50,599	51,845		54,412		56,628		,		62,186	,	65,130 66,712				+
	SUPERVISOR/INSTRUCTOR	1/0/24		40,023	49,300	30,399	31,043	55,110	34,412	33,379	30,020	30,302	39,702	01,131	02,100	03,310	03,130 00,712	07,731	70,129	LOI	+
6425	(SPECIALIST AGENCIES)	1/10/24	13	34,081	36,226	37,022	38,179	39,186	40,057	41,312	42,613	43,962	45,359	46,807	48,307	49,864					
		1/6/24		33,581	35,726	36,522	37,679	38,686	39,557	40,812	42,113	43,462	44,859	46,307	47,807	49,364					
6439	WELFARE HOME, SUPERVISOR WITHOUT NURSING QUALIFICATION	1/10/24	7	39,718	40,313	41,249	42,196	43,131	44,087	44,999											
0439	THINGS HOROTO QUALITICATION	1/6/24	- '	39,218	39,813	40,749	41,696	42,631	43,587	44,499											+
	WELFARE HOME, SUPERVISOR			,	,			,		,											
6439	HSE EASTERN REGIONAL AREA ONLY	1/10/24	9	51,658	52,556	52,614	53,813	55,023	56,344	57,673	59,007	60,342									$\perp$
		1/6/24	+	51,147	52,036	52,093	53,280	54,478	55,786	57,102	58,423	59,745							1		-
6466	WELFARE HOME, ASSISTANT SUPERVISOR	1/10/24	3	37,111	37,926	38,570															4
	HOME MANAGEMENT ADVISOR	1/6/24	$\perp$	36,611	37,426	38,070															
6516	(HSE WESTERN AREA ONLY)	1/10/24	12	39,008	40,197	41,808	43,416	45,009	46,604	48,182	49,340	50,509	51.702	52.691	53,678						
30.0		1/6/24		38,508	39,697	41,308	42,916		46,104	,	48,840	,			53,147						
6434	NURSERY NURSE	1/10/24	13	35,553	37,296	38,465	39,470	39,951	40,805	41,669	42,521	43,381	44,260	45,135	46,022	46,834	LSI				
		1/6/24		35,053	36,796	37,965	38,970	39,451	40,305	41,169	42,021	42,881			45,522	46,334	LSI				
6030	COMMUNITY WELFARE OFFICER	1/10/24	18	35,186	37,113	38,237	40,186	42,432	44,630	46,788	48,853		,		57,323		61,693 63,880	66.161	68.450	70.667	LSIs
0000		1/6/24	10	34,686	36,613	37,737	39,686	41,932	44,130		48,353		,		56,755	,	61,082 63,248				
6484	HOME SUPPORT RESOURCE OFFICER	1/10/24	7	50,202	51,704	53,235	54,801	56,375	58,211	,		00,110	OL,OLL	01,010	00,700	00,001	01,002 00,210	00,000	01,112	00,001	
		1/6/24		49.702	51,192	52,708	54.258	55,817	57.635	,											$\overline{}$
	HOME SUPPORT RESOURCE MANAGER  ** Scale replaces 7pt scale for employees wef 9.10.2019			-, -	- , -	, , , , ,	,	,-	,,,,,,	,											
6584	(This rate applies to pension benefit calculations for retirements from 9.10.2019)	1/10/24	11	58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728	LSIs						
		1/6/24		57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	-,	-,	74,978							
255	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) "" grade obsolete - not for use - see Guide note 2 "" (This rate applies to pension benefit calculations for retirements prior to	1/10/04		,	,	,	,	,		,		,	,	,	-						
6584	9.10.2019)	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981				1						-	-
		1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIS										

	CLERICAL & MANAGEMENT ADMINIST	RATION GRADES							
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	4.D. E. 4.ETED & VE.4.D. & W. 14.V.							
	EMBOLDENED POINTS REPRESENT LSIS (151 LSI PAY	ABLE AFTER 3 YEARS ON MAX, A	IND AFTER 3 MORE, AN	D 3RD AFTER 3 MORE)					
	CHIEF EXECUTIVE OFFICER (HSE)								
0001	** for new incumbents post 03/10/22 **	1/10/24 1 386,502							
		1/6/24 382,675							
	DIRECTOR GENERAL (HSE)	054.000							
0004	** grade obsolete - not for use - see Guide note 2 **	1/10/24 1 254,088							-
		1/6/24 251,572	000 004 054 000	050 070 005 400	070 000				-
0120	REGIONAL EXECUTIVE OFFICER	1/10/24 6 226,681		258,676 265,483					-
	OURSE OTDATEON OSSIGNED OURSE ODEDATIONS	1/6/24 224,437	236,568 249,375	256,115 262,854	269,594				-
0005	CHIEF STRATEGY OFFICER/CHIEF OPERATIONS OFFICER HSE (FORMERLY DDG STRATEGY/OPERATIONS HSE)	1/10/24 1 209,279							
		1/6/24 207,207							
0016	CHIEF FINANCIAL OFFICER (HSE)	1/10/24 1 219,640							
		1/6/24 217,465							
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS							7	
0014	OFFICE (HSE)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1 234,000							
		1/6/24 231,683							
	NATIONAL DIRECTOR OF PRIMARY, CONTINUING &	, , , , , , , , , , , , , , , , , , , ,							
0015	COMMUNITY CARE (HSE)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1 234,000							
00.0	grade addition from the control of t	1/6/24 231,683							
	NATIONAL DIRECTOR, HEAD OF STRATEGIC								
0068	INFRASTRUCTURE CAPITAL DELIVERY (HSE)	1/10/24 1 219,640							
		1/6/24 217,465							
	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS								
0009	** for new incumbents post 14/05/2018**	1/10/24 1 195,046							$\perp$
		1/6/24 193,115							-
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/24 1 184,653							-
		1/6/24 182,825							
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/10/24 1 201,560							-
		1/6/24 199,564							-
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/10/24 1 201,560							-
	NATIONAL DIPEOTOR LINEAU PERCURPES (USE)	1/6/24 199,564							
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/10/24 1 201,560							+
	NATIONAL DIDECTOR MENTAL LIE N. T.L. (105)	1/6/24 199,564							1
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/24 1 201,560							+
0004	NATIONAL DIRECTOR BRIMARY CARE (LICE)	1/6/24 199,564							+
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/10/24 1 201,560							+
	NATIONAL DIRECTOR PORTU ATION HEALTH (HOE)	1/6/24 199,564							+
0018	NATIONAL DIRECTOR, POPULATION HEALTH (HSE)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1 201,560							
		1/6/24 199,564							
	NATIONAL DIRECTOR, ACCESS & INTEGRATION								
0065	(HSE)	1/10/24 1 201,560							+
		1/6/24 199,564							
0047	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/10/24 1 201,560							
		1/6/24 199,564							1
0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/24 1 201,560							
		1/6/24 199,564							
0064	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/10/24 1 201,560							
3004		1/6/24 199,564							+
0810	INTEGRATED HEALTH AREA LEAD	1/10/24 1 185,851							
		9/7/24 184,011							$\Box$

	448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/24	1	185,851											
	440	NATIONAL DIRECTOR, INTERNAL ADDIT (FISE)	1/6/24		184,011											
		CHIEF INFORMATION OFFICER (HSE), NATIONAL			10 1,0 1 1											
C	050	DIRECTOR	1/10/24	1	185,851											
			1/6/24		184,011											
С	031	NATIONAL DIRECTOR, PROCUREMENT (HSE)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	185,851											
			1/6/24		184,011											
C	045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/24	1	185,851											
			1/6/24		184,011											
		NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)	4/40/04		105.051											
	022	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	185,851											
		NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)	1/6/24		184,011											
c	032	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	185,851											
			1/6/24		184,011											
c	057	NATIONAL DIRECTOR OF SHARED SERVICES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	179,145											
			1/6/24		177,371											
		CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.			Í											
		VINCENTS)(MATER)(TUH)  ** not for use for any new incumbents post 14/9/2015 -														
0019		replaced by CEO Bands for Hospitals and Social Care **	1/10/24	1	177,084											
			1/6/24		175,331											
		CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY HOSPITAL, CORK UNIVERSITY HOSPITAL, INCLUDING CORK MATERNITY HOSPITAL, AND UNIVERSITY														
C	076	HOSPITAL LIMERICK	1/10/24	1	160,326											
			1/6/24		158,739											
		CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))														
014Y		** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/24	6	106,025	110.738	115,450	120.161	124.873	129.587						
			1/6/24		104,975		114,307									
014Y		CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/24	7	79,847	80,564	83,715	86,878	90,018	93,170	96,305					
			1/6/24		79,056	79,766	82,886	-		92,248						
	071	CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/10/24	-	79,847	80,564	83,715	-		93,170						
	071	Bornybrook, St. Vincents (Fairview), Ecopardstown Fairly	1/6/24		79,056	79,766	82,886	-		92,248						
		CEO BAND H2 HOSPITALS	170/24		7 3,000	13,100	02,000	00,013	03,120	32,240	30,001					
	070	(Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/10/24	_	96,903	98,595	100 207	102 021	102 722							
	072	, 2	1/6/24	5	95,944	97,619		102,021 101,011								
		CEO BAND H3 HOSPITALS	.,6,2 .		30,344	37,013	33,314	101,011	102,700							
	070	(Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University	4/40/04		116 000	110 400	100.047	126 242	120 700	122 405	126 624					
C	073	Hospital)	1/10/24	7			122,917									
		CEO BAND H4 HOSPITALS	1/6/24	Н	114,917	118,309	121,700	125,092	1∠8,484	131,876	135,268					
	074	(Our Lady's Childrens Hospital, Temple Street Childrens University	4/40/04		124 200	107 740	121 120	124 564	127.000	141 440	144 777					
	074	Hospital)	1/10/24	/	124,288		131,139 129,841									
		CEO BAND H5 HOSPITALS	1/6/24	$\vdash$	123,057	120,449	129,041	133,232	130,026	140,016	143,344					
С	075	(AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/10/24	1	160,326											
			1/6/24		158,739											

		CEO BAND SC1 SOCIAL CARE			70.047	00 504	00.745	00.070	00.040	00.470	00.005									
	0800	(Carriglea Cairde Services, The Childrens Sunshine Home)	1/10/24	7	79,847			86,878												
		CEO BAND SC2 SOCIAL CARE	1/6/24		79,056	79,766	82,886	86,019	89,126	92,248	95,351									
		CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys																		
		Hospice, Sunbeam House, KARE, Aurora (formerly known as	4/40/04	_	00.000	00 505	400 207	100 001	100 700											
	0081	Sisters of Charity Kilkenny)	1/10/24	5	96,903	·	100,307													
		CEO BAND SC3 SOCIAL CARE	1/6/24		95,944	97,619	99,314	101,011	102,706											
	0082	(COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/10/24	7	116,066	119,492	122,917	126,343	129,769	133,195	136,621									
			1/6/24		114,917	118,309	121,700	125,092	128,484	131,876	135,268									
		CEO BAND SC4 SOCIAL CARE																		
	0083	(St Michaels House, Avista (formerly known as Daughters of Charity), St. John of God Hospitaller, Brothers of Charity)	1/10/24	7	124,288	127,713	131,139	134,564	137,992	141,416	144,777									
			1/6/24		123,057		129,841	133.232	136,626	140.016	143.344									
		DEPUTY CEO (BEAUMONT)(ST. JAMES)			-,		-,-		7.	,	- , -									
	0020	(ST. VINCENTS)(MATER)(TALLAGHT)	1/10/24	6	109,993		119,772													
			1/6/24			113,746														
	0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728										
			1/6/24		121,293	126,685	132,076	137,464	142,857	148,246										
	0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728										
			1/6/24		121,293	126,685	132,076	137,464	142,857	148,246										
		CHIEF OFFICER, COMMUNITY HEALTHCARE				]														]
		ORGANISATIONS (applies to those in post, new appointees or for pension																		
	0063	benefit calculations for retirements from 1.12.22 only)	1/10/24	1	177,084															
			1/6/24		175,331															
		CHIEF OFFICER, COMMUNITY HEALTHCARE																		
		ORGANISATIONS																		
	0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only)	1/10/24		116 728	121,916	127 104	132 200	137 /70	1/2 666										
	0003	phor to 1.12.22 only)	1/6/24	- 0		120,709														
		HEALTH BOARD AREA CHIEF OFFICER (HSE				120,100	120,010	.00,000	100,110	,200										
		EASTERN REGIONAL AREA)																		
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	182,114															
			1/6/24		180,311															
		HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)																		
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	182,114															
			1/6/24		180,311															
		HEALTH BOARD REGIONAL CHIEF OFFICER (HSE																		
		EASTERN REGIONAL AREA)	4/40/04		400.040															
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	196,819															
			1/6/24	+	194,870							-		1						
		GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS)																		
0036		** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	177,084															
			1/6/24		175,331															
		HEALTH BOARD CHIEF OFFICER (HSE MIDLAND						-												
		AREA, MID-WESTERN AREA, NORTH EASTERN AREA,																		
		NORTH WESTERN AREA)  ** grade obsolete - not for use - see Guide note 2 **	1/10/24	4	170,694															
		grade obsolete - not for use - see Guide note 2	1/6/24	1	169,004									+						
		HEALTH BOARD PROGRAMME MANAGERS (HSE	., 3, 2,7		100,004									+						
		EASTERN REGIONAL AREA)			.=															
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	170,694							-		1						
			1/6/24	++	169,004							-		-						
		HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)																		
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	158,576															
		J 100 100 100 100 100 100 100 100 100 10	1/6/24		157,006									1						
		MANAGER. NATIONAL WOMEN AND INFANTS HEALTH			,									1						
	0093	PROGRAMME	1/10/24	1	158,183															
			1/6/24		156,617															
	0383	STATISTICIAN, CHIEF	1/10/24	7	110,759	115,319	119,902	124,473	128,372	132,480	136,589	LSIs								
			1/6/24			114,177	-	-	-	•	-									
	1 1	1	3/2 .		100,002		1.10,7.10	120,271	121,101	,	.00,201	_0.3	-1	1		l	1	l	1	

0382	STATISTICIAN, PRINCIPAL	1/10/24	7	102,913	107,280	111.613	115.978	119.662	123.481	127.294	LSIs											
		1/6/24		101,894	,	-	,	118,477	,	-												
0381	STATISTICIAN, SENIOR	1/10/24	8	86,811	90,112	93,423	96,731		101,972			LSIs										
		1/6/24		85,951	89,220	92,498	95,773	99,049	100,962	104,212	107,469	LSIs										
0380	STATISTICIAN	1/10/24	18	39,208	41,903	42,676	46,052	50,370	53,746	57,217	60,747	64,271	67,777	79,086	81,999	84,951	87,914	90,873	92,578	95,563	98,560	LSIs
		1/6/24		38,708	41,403	42,176	45,552	49,870	53,214	56,650	60,146	63,635	67,106	78,303	81,187	84,110	87,044	89,973	91,661	94,617	97,584	LSIs
	REGIONAL DIRECTOR, COMMUNICATIONS & PUBLIC																					
0103	AFFAIRS	1/10/24	6	122,506			-	144,286														
	DECIONAL DIRECTOR PLANNING & DEPENDANCE	21/6/24		121,293		·		142,857														
0104	REGIONAL DIRECTOR, PLANNING & PERFORMANCE	1/10/24 21/6/24	6	122,506				144,286 142,857														
0106	REGIONAL DIRECTOR, FINANCE	1/10/24	6	121,293 122,506			,	144,286	,													
0106	REGIONAL BIREGION, FINANCE	21/6/24	0	121,293				142,857														
0107	REGIONAL DIRECTOR, PEOPLE	1/10/24	6	122,506		·		144,286														
0107	NEOGOVE BINEOTON, 1 EOT EE	21/6/24	- 0	121,293	,		137,464															
0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/24	6	122,506		-	,	144,286														
		1/6/24		121,293			137,464	142,857														
0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/24	6	117,630			132,822	138,069														
		1/6/24		116,465	121,387	126,399	131,507	136,702	141,999													
	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	-					-						]									
0026	** grade obsolete 18.1.24 - not for use - see Guide note 2	1/10/24	6	122 506	127,952	133 397	138 839	144 286	149 728													
0020		1/6/24		121,293				142,857														
	HOSPITAL NETWORK MANAGER - NATIONAL			,	,	,	,	,	,													
0000	HOSPITALS OFFICE (HSE)	1/10/24		122 506	127.052	122 207	120 020	144 206	140 720													
0693	** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/6/24	ь	121,293	127,952 126,685			144,266														
0420	ARCHITECTURAL ADVISER, CHIEF	1/10/24	6	117,630		,		138,069														
		1/6/24		116,465	,		,	136,702	,													
	SECRETARY TO THE BOARD (HSE)																					
0028	** grade obsolete - not for use - see Guide note 2 **	1/10/24	6	117,630		-	,	138,069														
	CUII DDEN FIRST DDOOD MAAF LEAD	1/6/24	-		121,387			136,702	141,999													
8800	CHILDREN FIRST PROGRAMME LEAD	1/10/24	5	109,630 108,545	,		123,334															
	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)	1/6/24		100,343	113,070	117,592	122,113	120,033														
0090	(HSE ONLY)	1/10/24	5	109,630	114,201	118,768	123,334	127,901														
		1/6/24		108,545	113,070	117,592	122,113	126,635														
0087	HEAD OF FUNCTION / SERVICE, (COMMUNITY SERVICES) (HSE ONLY)	1/10/24	5	100 630	114,201	118 768	123,334	127 001														
0007	SERVICEO) (NOE ONET)	1/6/24	3		113,070			126,635														
	HEAD OF FUNCTION / SERVICE (NATIONAL					·																
0091	SERVICES) (HSE ONLY)	1/10/24	5		114,201																	
0000	DDOOLIDEMENT ACCIOTANT LIEAD	1/6/24	-		113,070																	
0089	PROCUREMENT, ASSISTANT HEAD	1/10/24	5	109,630	114,201 113,070		123,334 122,113															
0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/10/24	6	108,343	,	-	,	120,033	132 230													
U421		1/6/24	U	107,118		·	-	126,160														
0425	ENGINEERING ADVISER, PRINCIPAL	1/10/24	6	108,189	,	·		127,422														
-		1/6/24		•	111,879																	
				. ,	,,,,,,	.,	,,,,,	.,	,													
	HEALTH BOARD PROGRAMME MANAGERS (HSE NON- EASTERN REGIONAL AREA) (HSE HEALTH AREAS)																					
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	6		112,998																	
	LOCAL HEALTH OFFICE MANAGER (HSE)	1/6/24	$\perp \perp$	107,118	111,879	116,639	121,398	126,160	130,921								1	1		1		
0685	** not for use for any new incumbents **	1/10/24	6	108,189	112,998	117,805	122,612	127,422	132,230													
		1/6/24			111,879																	
0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/10/24	6		112,998																	Ш
		1/6/24		107,118	111,879	116,639	121,398	126,160	130,921													$oxed{oxed}$

		DIRECTOR OF INFORMATION SYSTEMS (HSE)																				
		** grade obsolete 20.10.23 - not for use - see Guide note	4/40/04		400 507	444 400	445.000	400.005	405 440	400.007												
	0153	2**	1/10/24 1/6/24	6		111,103 110,003			125,118													
		HEALTH BOARD FUNCTIONAL OFFICERS	1/0/24		105,542	110,003	114,344	119,173	123,079	120,000												
		(FORMERLY EHB)																				
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	103,413		111,925		1													
		LIEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY	1/6/24		102,389	107,029	110,817	114,619	118,413													
		HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY NON-EHB)																				
0161		**not for use for any new incumbents**	1/10/24	7	84,065	86,189	89,553	92,939		99,669												
		DEDUTY OFNEDAL MANAGED (CODIC LINIV	1/6/24		83,233	85,336	88,666	92,019	95,347	98,682	102,003											
	0037	DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/10/24	6	102,780	107.348	111,915	116.483	121,052	125,620												
			1/6/24		101,762		110,807		119,853													
2004		SERVICE MANAGER (Beaumont, St. James, Mater, St.	4/40/04	_	04.005	00.400	00 550	00.000	00 200	00.000	102.022											
0361		Vincents, Tallaght, Cork UH, UCHG)	1/10/24 1/6/24	7	84,065 83,233	86,189 85,336	89,553 88,666	92,939 92,019	96,300 95,347	99,669	103,023 102,003											
		HEALTH BOARD GENERAL ADMINISTRATOR	1/0/24		00,200	00,000	00,000	32,013	33,347	30,002	102,003											
		(FORMERLY EHB)	4/40/04		0.4.700	07.740	00.000	05.400	00.400	404 400												
		** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/6/24	6	84,786 83,947	87,740 86,871	90,663	95,129	98,130 97,158	101,109												
0044		GENERAL MANAGER	1/6/24	-		,	89,765	94,187		,	102 522											
0041		OLIVLINAL IMANAGEN	1/10/24	/	83,233	85,335	88,665	92,019	95,346													
		HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER	1/0/24	+	82,409	84,490	87,787	91,108	94,402	97,705	102,508											
		(FORMERLY EHB)			a																	
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	8	81,074		86,355	89,015	,	93,069		-										
		LICEDITAL & COMMUNITY CARE ADMINISTRATOR	1/6/24		80,271	82,863	85,500	88,134	90,740	92,148	94,953	97,770	LSIS									
	0778	HOSPITAL & COMMUNITY CARE ADMINISTRATOR  **not for use for any new incumbents post 20.10.23**	1/10/24	7	79,847	80,564	83,715	86,878	90,018	93,170	96,305											
	00	, ,	1/6/24	+ +	79,056	79,766	82,886	86,018	89,127	92,248	95,351											
	6027	SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/10/24		76,016	78,781	80,307	83,105		87,515	90,339	93,164	l Sle									
	0027	OU ENTITEMBERT COMMONTT WEEL ARE OFFICER	1/6/24	0	75,263	78,001	79,512	82,282		86,649	89,445											
0404		TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/24	-	66,109	67,967	69,862	71,715	73,615	75,484	09,443	32,242	LOIS									
0404		TECHNICAE GERVICES WANAGER (OT VINGENTS)	1/6/24	0	65,454	67,294	69,170	71,715	1													
		REGIONAL WORKSHOP MANAGER (HSE NORTH	1/0/24		05,454	01,234	03,170	71,000	72,000	14,131												
		WESTERN AREA)																				
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	8	64,374		69,749	72,441	75,123	77,822		-										
		PROJECT TECHNICAL SERVICES MANAGER	1/6/24		63,737	66,396	69,058	71,724	74,379	77,051	78,591	81,320	LOIS									
0404		(Beaumont, St. James)	1/10/24	5	63,891	66,578	68,091	69,568	71,027													
			1/6/24		63,258	65,919	67,417	68,879	70,324													
0655		GRADE VIII	1/10/24	7	79,847	80,564	83,715	86,878	90,018	93,170	96,305											
			1/6/24		79,056	79,766	82,886	86,018	89,127	92,248	95,351											
	0582	GRADE VII (CLERICAL)	1/10/24	11	58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728	LSIs						
			1/6/24		57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978	LSIs						
	0574	GRADE VI (CLERICAL)	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs										
			1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs										
	0566	GRADE V (CLERICAL)	1/10/24	7	50,202	51,704	53,235	54,801	56,375	58,211	60,052	LSIs										
			1/6/24		49,702	51,192	52,708	54,258	55,816	57,635	59,457	LSIs										
	0558	GRADE IV (CLERICAL)	1/10/24	12	34,256	36,367	37,215	39,356	41,317	43,033	44,694	46,935	48,563	50,202	51,733	53,304	LSIs					
			1/6/24		33,756	35,867	36,715	38,856	40,817	42,533	44,194	46,435	48,063	49,702	51,221	52,776	LSIs					
	0609	CLERICAL OFFICER GRADE	1/10/24	15	29,810	31,543	31,969	32,835	34,100	35,366	36,634	37,555	38,596	39,805	40,661	41,858	43,067	45,335	46,948	LSI		
			1/6/24		29,310	31,043	31,469	32,335	33,600	34,866	36,134	37,055	38,096	39,305	40,161	41,358	42,567	44,835	46,448	LSI		
	0884	SUPPLIES OFFICER GRADE A	1/10/24	7	55,644						67,981						•					
			1/6/24		55,093				62,819		67,308											
	0892	SUPPLIES OFFICER GRADE B	1/10/24	7	50,202																	
			1/6/24		49,702			54,258			- '											
	0906	SUPPLIES OFFICER GRADE C	1/10/24	8	41,317			46,935				53,304	LSIs									
			1/6/24		40,817			46,435				52,776										
	0914	SUPPLIES OFFICER GRADE D	1/10/24	12	34,432			38,475					43,232	44.284	45,334	46,948	LSI					
			1/6/24		33,932		36,908						42,732									
·			· · · · · · · · · · · · · · · · · · ·		,	,0	,	,	,	,	,0	,	,. 52	,	.,	-, •				l	1	

# **Medical Consultants Salary Scales**

Consultant Contract 2023 salary scales are on the next page

Salary Scales for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018 are demarcated in green shading and have the letters SA before each table number.

## **Consultant Contract 2023 Salary Scales**

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	01/10/24	226,681	238,934	251,869	258,676	265,483	272,290
Cirilician Consultants	01/06/24	224,437	236,568	249,375	256,115	262,854	269,594

Consultant Contract 2023 - Academic								
		1	2	3	4	5	6	
Academic Professor	01/10/24	278,615	293,685	309,571	317,944	326,317	334,690	
Academic Professor	01/06/24	275,856	290,777	306,506	314,796	323,086	331,376	
Academic Associate Professor	01/10/24	261,368	276,440	290,409	298,782	307,155	315,528	
Academic Associate Professor	01/06/24	258,780	273,703	287,534	295,824	304,114	312,404	
Academic Senior Lecturer	01/10/24	244,202	259,273	271,334	279,708	288,080	296,454	
Academic Senior Lecturer	01/06/24	241,784	256,706	268,648	276,939	285,228	293,519	

B Factor		
On Call Payments		
	01/06/24	01/10/24
Rota	€	€
Flat Annual Payment	10,692	10,799
In addition to the Flat Annual Payment further payments will be made follows	to Consultants on more one	rous rotas as
1 in 3	3,101	3,132
1 in 2	8,767	8,855
	11,547	11,662

C - Factor Emergency Call-Out Payments							
	01/06/24	01/10/24					
Per call-out (hourly rate or part thereof)	€	€					
First 30 call-outs	115.15	116.30					
31-120 call-outs	172.72	174.45					
121 call-outs or more	230.30	232.60					
If the call-out occurs after midnight							
First 30 call-outs	143.93	145.37					
31-120 call-outs	215.90	218.06					
121 call-outs or more	287.87	290.75					
Annual Limit	40,629	41,035					

Clinia al Dina atanal	01/06/24	01/10/24
Clinical Directors' Allowance*	€	€
, morraneo	56,170	56,732

#### Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

	<b>A1</b>

Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

are not covered by the settlement agreement.		
	01/06/24	01/10/24
Consultants Revised Common Contract, 1997	Type A	Type A
,	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	242,127	244,548
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	236,727	239,094
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,621	233,937
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	230,603	232,909
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	225,778	228,036
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	221,261	223,474
Geographical Wholetime Consultants without fees	247,236	249,708

	01/06/24	01/10/24
	Type A	Type A
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western		
Area, Consultants in Emergency Medicine in all HSE areas	269,594	272,290
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	269,594	272,290
Regional Consultant Orthodontists in all HSE areas	209,594	272,290
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)  Category II Consultants	269,594	272,290
g,		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	269,594	272,29
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	269,594	272,29
Sychiatrists, Ceriatricians and Consultants in Familiative Care,		

Geographical Wholetime Consultants without fees

269,594 272,290

Table A2		
Salary scales for serving Consultants who have opted for	or the Type B Co	ontract and
are not covered by the settlement agreement.		
Consultants Revised Common Contract, 1997	01/06/24	01/10/24
,	Type B	Type B
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	230,895	233,204
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	225,494	227,749
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	220.387	222.591
Category II Consultants	·	
		I
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	219,370	221,564
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	214,546	216,691
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,027	212,127
Geographical Wholetime Consultants without fees	236,004	238,364

Salary scales for serving Consultants who have availe	d of the Se	ttlement
Agreement and opted for the Type B Contract		
	01/06/24	01/10/24
Consultants Revised Common Contract, 1997	Type B	Type B
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas. Consultants in		
HSE Midland Area, HSE North Western Area and HSE Western		
Area, Consultants in Emergency Medicine in all HSE areas	247,128	249,599
Consultants in the HSE Southern Area / Mid-Western Area /		
North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),		
Regional Consultant Orthodontists in all HSE areas	247,128	249,599
Consultants in the HSE Eastern Regional Area (excluding	0.47.400	040 500
Psychiatrists, Geriatricians and Consultants in Palliative Care)	247,128	249,599
Category II Consultants		
Developerate in all HOT array Conjectulations in all HOT array		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas. Consultants in		
HSE Midland Area, HSE North Western Area and HSE Western		
Area, Consultants in Emergency Medicine in all HSE areas	247,128	249,599
Consultants in the HSE Southern Area / Mid-Western Area /		
North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	247,128	249,599
1 Sychiatrists, Geriatricians and Consultants in Famative Care)	247,120	243,333
Consultants in the HSE Eastern Regional Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	247,128	249,599
Geographical Wholetime Consultants without fees	247,128	249,599

#### Table A3

Salary scales for serving Consultants who have opted for the Type B\* Contract and are not covered by the settlement agreement.

		Т
	01/06/24	01/10/24
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	204,440	206,484
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	197,697	199,674
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	193,178	195,110
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	202,519	204,544
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	197,697	199,674
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	193,178	195,110

Table SA - A3		
Salary scales for serving Consultants who have availed Agreement and opted for the Type B* Contract.	ed of the Se	ttlement
	01/06/24	01/10/24
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	213,428	215,562
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	213,428	215,562

Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)

213,428

215,562

#### Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

Type A contract and are not covered by the st	- agreement	
	Type A Contract	Type A Contract
	01/06/24	01/10/24
	€	€
Category I Consultants		
Professor	303,821	306,859
Associate Professor	284,120	286,961
Lecturer	264,456	267,101
College Lecturer	259,188	261,780
Category II Consultants		
Professor UCD, TCD, RCSI	289,014	291,904
Associate Professor UCD, TCD, RCSI	269,781	272,479
Lecturer	249,449	251,943
College Lecturer	244,179	246,621
	•	
Professor UCC	293,643	296,579
Associate Professor UCC	274,261	277,004
Lecturer UCC	254,140	256,681
College Lecturer UCC	248,870	251,359
Professor UCG	298,270	301,253
Associate Professor UCG	278,743	281,530
Lecturer UCG	258,830	261,418
College Lecturer UCG	253,558	256,094

#### Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

availed of the Settlement Agreement and op	nted for the Type A Co	ntract.
	Type A Contract	Type A Contract
	01/06/24	01/10/24
	€	€
Category I Consultants		
Professor	331,376	334,690
Associate Professor	312,404	315,528
Lecturer	293,519	296,454
College Lecturer	288,454	291,339
Category II Consultants		
Professor UCD, TCD, RCSI	331,376	334,690
Associate Professor UCD, TCD, RCSI	312,404	315,528
Lecturer	293,519	296,454
College Lecturer	288,454	291,339
Professor UCC	331,376	334,690
Associate Professor UCC	312,404	315,528
Lecturer UCC	293,519	296,454
College Lecturer UCC	288,454	291,339
Professor UCG	331,376	334,690
Associate Professor UCG	312,404	315,528
Lecturer UCG	293,519	296,454
College Lecturer UCG	288,454	291,339

#### Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract	Type B Contract		
Category i Consultants	01/06/24	01/10/24		
	€	€		
Professor	298,205	301,187		
Associate Professor	276,422	279,186		
Lecturer	253,273	255,806		
College Lecturer	247,293	249,766		
Category II Consultants				
Professor UCD, TCD, RCSI	283,398	286,232		
Associate Professor UCD, TCD, RCSI	262,083	264,704		
Lecturer UCD, TCD, RCSI	238,266	240,649		
College Lecturer UCD, TCD, RCSI	232,283	234,606		
		1		
Professor UCC	288,027	290,907		
Associate Professor UCC	266,563	269,229		
Lecturer UCC	242,957	245,387		
College Lecturer UCC	236,974	239,344		
D ( 1100	200.056	005 500		
Professor UCG	292,653	295,580		
Associate Professor UCG	271,045	273,755		
Lecturer UCG	247,645	250,121		
College Lecturer UCG	241,662	244,079		

#### Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

opted for the Type B Contract			
Category I Consultants	Type B Contract	Type B Contract	
Category i Consultants	01/06/24	01/10/24	
	€	€	
Professor	320,143	323,344	
Associate Professor	297,008	299,978	
Lecturer	271,152	273,864	
College Lecturer	264,663	267,310	
Category II Consultants			
Professor UCD, TCD, RCSI	320,143	323,344	
Associate Professor UCD, TCD, RCSI	297,008	299,978	
Lecturer UCD, TCD, RCSI	271,152	273,864	
College Lecturer UCD, TCD, RCSI	264,663	267,310	
Professor UCC	320,143	323,344	
Associate Professor UCC	297,008	299,978	
Lecturer UCC	271,152	273,864	
College Lecturer UCC	264,663	267,310	
Professor UCG	320,143	323,344	
Associate Professor UCG	297,008	299,978	
Lecturer UCG	271,152	273,864	
College Lecturer UCG	264,663	267,310	

### Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B\* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract	Type B* Contract		
Category ii Consultants	01/06/24	01/10/24		
	€	€		
Professor UCD, TCD, RCSI	266,548	269,213		
Associate Professor UCD, TCD, RCSI	245,482	247,937		
Lecturer UCD, TCD, RCSI	221,946	224,165		
College Lecturer UCD, TCD, RCSI	216,026	218,186		
		T		
Professor UCC	271,178	273,890		
Associate Professor UCC	249,962	252,462		
Lecturer UCC	226,635	228,901		
College Lecturer UCC	220,719	222,926		
	1			
Professor UCG	275,803	278,561		
Associate Professor UCG	254,443	256,987		
Lecturer UCG	231,326	233,639		
College Lecturer UCG	225,405	227,659		

#### Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B\* Contract

Type B* Contract	Type B* Contract
01/06/24	01/10/24
€	€
286,443	289,307
265,247	267,899
244,050	246,491
238,378	240,762
286,443	289,307
265,247	267,899
244,050	246,491
238,378	240,762
286,443	289,307
265,247	267,899
244,050	246,491
238,378	240,762
	Contract 01/06/24  € 286,443 265,247 244,050 238,378  286,443 265,247 244,050 238,378

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012\* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
	Oddie i Olitis	€	€	€	€	€	€
Type A	01/10/24	203,716	209,632	234,338	237,740	241,145	244,548
Type A	01/06/24	201,699	207,556	232,018	235,386	238,757	242,127
Type B	01/10/24	191,749	194,351	213,053	215,890	218,727	221,565
	01/06/24	189,850	192,427	210,944	213,752	216,561	219,371
Туре С	01/10/24	166,825	172,727	182,347	187,197	192,873	195,110
	01/06/24	165,173	171,017	180,542	185,344	190,963	193,178
* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.							

Table C1(2)										
New Entrant Consultant (Clinicians) from 1 <sup>st</sup> October 2012*										
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
Contract Type	ocale i olitis	€	€	€	€	€	€	€	€	€
Type A	01/10/24	165,909	170,521	180,184	189,464	197,554	204,297	212,388	227,562	239,477
Туре А	01/06/24	164,266	168,833	178,400	187,588	195,598	202,274	210,285	225,309	237,106
Type B	01/10/24	156,618	162,191	169,888	171,044	176,268	181,505	190,812	198,903	206,993
Туре В	01/06/24	155,067	160,585	168,206	169,350	174,523	179,708	188,923	196,934	204,944
Type C	01/10/24	137,216	141,235	145,998	149,316	152,634	156,618	161,926	167,899	172,350
туре С	01/06/24	135,857	139,837	144,552	147,838	151,123	155,067	160,323	166,237	170,644
Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.										

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

01/06/24	01/10/24
€	€
224,437	226,681
236,568	238,934
249,375	251,869
256,115	258,676
262,854	265,483
269,594	272,290
207,250	209,323
217,360	219,534
230,278	232,581
235,895	238,254
241,511	243,926
247,128	249,599
213,428	215,562
165,173	166,825
171,865	173,584
180,542	182,347
185,346	187,199
190,962	192,872
196,578	198,544
	€ 224,437 236,568 249,375 256,115 262,854 269,594  207,250 217,360 230,278 235,895 241,511 247,128  165,173 171,865 180,542 185,346 190,962

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	ocale i oliits	€	€	€	€	€	€
Type A Professor /	01/10/24	264,871	272,406	294,301	298,487	302,675	306,859
Consultant	01/06/24	262,249	269,709	291,387	295,532	299,678	303,821
Type A Associate Professor / Consultant	01/10/24	246,961	254,496	274,401	278,588	282,774	286,961
Type A Associate Professor / Consultant	01/06/24	244,516	251,976	271,684	275,830	279,974	284,120
Type A Senior Lecturer / Consultant	01/10/24	229,088	236,622	254,541	258,728	262,914	267,101
	01/06/24	226,820	234,279	252,021	256,166	260,311	264,456

Table C2(2)							
New Entrant Academic Consultants from	m 1 October 2012	2 (Type A)*					
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type A Professor / Consultant	01/10/24	237,073	250,889	263,250	267,709	267,709	267,709
	01/06/24	234,726	248,405	260,644	265,058	265,058	265,058
Turns A Associate Brataneau / Compultant	01/10/24	213,166	233,675	245,445	259,130	267,709	267,709
Type A Associate Professor / Consultant	01/06/24	211,055	231,361	243,015	256,564	265,058	265,058
Type A Senior Lecturer / Consultant	01/10/24	197,397	209,281	227,758	240,673	249,154	262,258
	01/06/24	195,443	207,209	225,503	238,290	246,687	259,661

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/06/24	01/10/24
Contract Type		Type A	Type A
		€	€
	1	275,856	278,615
	2	290,777	293,685
TYPE A	3	306,506	309,571
Professor	4	314,796	317,944
	5	323,086	326,317
	6	331,376	334,690
	1	258,780	261,368
	2	273,703	276,440
TYPE A	3	287,534	290,409
Associate Professor	4	295,824	298,782
	5	304,114	307,155
	6	312,404	315,528
	1	241,784	244,202
	2	256,706	259,273
TYPE A	3	268,648	271,334
Lecturer	4	276,939	279,708
	5	285,228	288,080
	6	293,519	296,454
	1	237,226	239,598
	2	252,148	254,669
TYPE A	3	263,584	266,220
College Lecturer	4	271,875	274,594
	5	280,164	282,966
	6	288,454	291,339

#### Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Follits	€	€	€	€	€	€
Type B Professor / Consultant	01/10/24	247,729	254,315	275,255	278,914	282,572	286,232
	01/06/24	245,276	251,797	272,530	276,152	279,774	283,398
Type B Associate Professor / Consultant	01/10/24	228,355	234,940	253,727	257,386	261,046	264,704
	01/06/24	226,094	232,614	251,215	254,838	258,461	262,083
Type B Senior Lecturer / Consultant	01/10/24	199,658	206,020	229,672	233,330	236,989	240,649
	01/06/24	197,681	203,980	227,398	231,020	234,643	238,266

1 October 2012 Scale Points	2 (Type B)*					
Caala Dainta						
	1	2	3	4	5	6
Scale Follits	€	€	€	€	€	€
01/10/24	223,691	233,694	243,979	254,466	265,309	267,709
01/06/24	221,476	231,380	241,563	251,947	262,682	265,058
01/10/24	198,798	207,941	224,929	234,763	244,787	254,813
01/06/24	196,830	205,882	222,702	232,439	242,363	252,290
01/10/24	175,764	188,066	196,806	205,723	214,432	231,015
01/06/24	174,024	186,204	194,857	203,686	212,309	228,728
	01/06/24 01/10/24 01/06/24 01/10/24 01/06/24	01/10/24 223,691 01/06/24 221,476 01/10/24 198,798 01/06/24 196,830 01/10/24 175,764 01/06/24 174,024	01/10/24         223,691         233,694           01/06/24         221,476         231,380           01/10/24         198,798         207,941           01/06/24         196,830         205,882           01/10/24         175,764         188,066	01/10/24         223,691         233,694         243,979           01/06/24         221,476         231,380         241,563           01/10/24         198,798         207,941         224,929           01/06/24         196,830         205,882         222,702           01/10/24         175,764         188,066         196,806           01/06/24         174,024         186,204         194,857	01/10/24         223,691         233,694         243,979         254,466           01/06/24         221,476         231,380         241,563         251,947           01/10/24         198,798         207,941         224,929         234,763           01/06/24         196,830         205,882         222,702         232,439           01/10/24         175,764         188,066         196,806         205,723           01/06/24         174,024         186,204         194,857         203,686	01/10/24         223,691         233,694         243,979         254,466         265,309           01/06/24         221,476         231,380         241,563         251,947         262,682           01/10/24         198,798         207,941         224,929         234,763         244,787           01/06/24         196,830         205,882         222,702         232,439         242,363           01/10/24         175,764         188,066         196,806         205,723         214,432           01/06/24         174,024         186,204         194,857         203,686         212,309

#### Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Time			
Contract Type	Scale Points	01/06/24	01/10/24
		Type B	Type B
		€	€
	1	268,567	271,253
	2	281,608	284,424
ТҮРЕ В	3	298,407	301,391
Professor	4	305,652	308,709
	5	312,898	316,027
	6	320,143	323,344
	_	_	-
	1	247,744	250,221
	2	260,786	263,394
TYPE B	3	275,271	278,024
Associate Professor	4	282,517	285,342
	5	289,761	292,659
	6	297,008	299,978
	1	224,473	226,718
	2	237,515	239,890
ТҮРЕ В	3	249,417	251,911
Lecturer	4	256,662	259,229
	5	263,907	266,546
	6	271,152	273,864
	1	218,634	220,820
	2	231,676	233,993
TYPE B	3	242,926	245,355
College Lecturer	4	250,172	252,674
	5	257,417	259,991
	6	264,663	267,310
		204,003	201,510

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

0.1.17	Scale Points	1	2	3	4	5	6
Contract Type	Scale Folints	€	€	€	€	€	€
Type C	01/10/24	224,141	231,137	249,047	252,933	256,818	260,704
Professor / Consultant	01/06/24	221,922	228,849	246,581	250,429	254,275	258,123
Type C Associate Professor / Consultant	01/10/24	198,588	205,345	228,442	232,328	236,214	240,100
	01/06/24	196,622	203,312	226,180	230,028	233,875	237,723
Type C Senior Lecturer / Consultant	01/10/24	180,979	191,543	205,422	209,308	213,194	217,078
	01/06/24	179,187	189,647	203,388	207,236	211,083	214,929

Table C4(2)							
New Entrant Academic Consultants	from 1 October 2012	2 (Type C)*					
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Folins	€	€	€	€	€	€
Type C	01/10/24	178,522	189,419	197,458	207,357	215,053	232,382
Professor / Consultant	01/06/24	176,754	187,544	195,503	205,304	212,924	230,081
Type C	01/10/24	166,238	172,864	177,442	190,597	197,685	206,349
Associate Professor / Consultant	01/06/24	164,592	171,152	175,685	188,710	195,728	204,306
Type C Senior Lecturer / Consultant	01/10/24	154,579	161,055	168,368	173,506	179,898	191,840
	01/06/24	153,049	159,460	166,701	171,788	178,117	189,941

#### Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/06/24	01/10/24
Contract Type		Type C	Type C
		€	€
	1	221,859	224,078
	2	235,709	238,066
TYPE C	3	246,510	248,975
Professor	4	254,204	256,746
	5	261,899	264,518
	6	269,594	272,290
	1	202,681	204,708
	2	216,531	218,696
TYPE C	3	225,202	227,454
Associate Professor	4	232,897	235,226
	5	240,591	242,997
	6	248,286	250,769
	1	181,260	183,073
	2	195,109	197,060
TYPE C	3	201,398	203,412
Lecturer	4	209,092	211,183
	5	216,787	218,955
	6	224,482	226,727
	1	175,870	177,629
	2	189,720	191,617
TYPE C	3	195,410	197,364
College Lecturer	4	203,105	205,136
	5	210,799	212,907
	6	218,494	220,679

Table SA - C5(1)

Salary scales for serving New Entrant Academic Consultants Type B\* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement

	01/06/24	01/10/24
Contract Type	Type B*	Type B*
	€	€
TYPE B* Professor	286,443	289,307
TYPE B* Associate Professor	265,247	267,899
TYPE B* Lecturer	244,050	246,491
TYPE B* College Lecturer	238,378	240,762

Table D1	01/06/24	01/10/24
	€	€
Clinical Directors' Allowance*	56,170	56,732

 Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

#### Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table D1(a)	Scale	1	2	3			
Table DT(a)	Points	€	€	€			
Group Manager	01/10/24	260,652					
(Clinical Director)**	01/06/24	258,071					
	01/10/24	232,447	239,477	246,535			
Head of Department**	01/06/24	230,146	237,106	244,094			
** New Entrants - Those not covered by footnote to Table D1							

Table E								
B&C Factor Payments for Consultants who (1) a do not avail of settlement agreement.	re not eligible for settlement agree	ement or (2) who a	re eligible and					
On C	all/Call-Out Payments							
	01/06/24 01/10							
Rota	No. of Call-Outs	€	€					
Flat Annual Payment		4,711	4,758					
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows								
1 in 3		2,727	2,754					
1 in 2	1-80 call-outs	6,809	6,877					
	81-120 call-outs	7,869	7,948					
	121+ call-outs	8,617	8,703					
1 in 1	1-80 call-outs	8,173	8,255					
	81-120 call-outs	10,343	10,446					
	121+ call-outs	12,771	12,899					

Emergency Call-Out Payments for all Consultants					
	01/06/24	01/10/24			
Per call-out	€	€			
First 30 call-outs	95.96	96.92			
31-120 call-outs	144.33	145.78			
121 call-outs or more	190.67	192.58			
If the call-out occurs after midnight					
First 30 call-outs	127.92	129.20			
31-120 call-outs	193.41	195.35			
121 call-outs or more	256.01	258.57			
For each hour or part hour in excess of the first hour					
First 30 call-outs	63.86	64.50			
31-120 call-outs	95.32	96.27			
121 call-outs or more	128.02	129.30			
Annual Limit	27,235	27,507			

SA - B and C Factor Payments							
SA - On	Call/Call-Out Payments						
No. of Call-Outs 01/06/24 01.							
Rota		€	€				
Flat Annual Payment		6,909	6,978				
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows							
1 in 3		2,865	2,894				
1 in 2	1-80 call-outs	7,150	7,222				
	81-120 call-outs	8,263	8,346				
	121+ call-outs	9,048	9,138				
1 in 1	1-80 call-outs	8,583	8,669				
	81-120 call-outs	10,860	10,969				
	121+ call-outs	13,411	13,545				

SA - Emergency Call-Out Payments for all Consultants						
01/06/24 01/10/						
Per call-out (hourly rate or part thereof)	€	€				
First 30 call-outs	115.15	116.30				
31-120 call-outs	172.72	174.45				
121 call-outs or more	230.30	232.60				
If the call-out occurs after midnight						
First 30 call-outs	143.93	145.37				
31-120 call-outs	215.90	218.06				
121 call-outs or more	287.87	290.75				
Annual Limit	33,701	34,038				

Table F1		
Salary scales for Consultants who are remaining on the 1997 Consultants	nt Contract	
Consultants Revised Common Contract, 1997	01/06/24 €	01/10/24 €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	214,661	216,808
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	203,860	205,899
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	193,647	195,583
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	191,611	193,527
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,965	183,785
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,970	178,740
Geographical Wholetime Consultants without fees	224,880	227,129

Table F3			
Revised salary for Regional Consultant Orthodontists Contract 2008	who have opted i	not to take up	Consultant
		01/06/24	01/10/24
		€	€
Regional Consultant Orthodontists		203,860	205,899

Table F2	a ara ramaining on the	4000
Salary scales for Academic Consultants wh Contract	o are remaining on the	1998
	01/06/24	01/10/24
	€	€
Category I Consultants		
Professor	276,268	279,031
Associate Professor	255,835	258,393
Lecturer	235,394	237,748
College Lecturer	229,923	232,222
Professor UCD, TCD, RCSI	246,653	249,120
Associate Professor UCD, TCD, RCSI	227,158	229,430
Lecturer UCD, TCD, RCSI	205,380	207,434
College Lecturer UCD, TCD, RCSI	199,901	201,900
Professor UCC	255,910	258,469
Associate Professor UCC	236,120	238,481
Lecturer UCC	214,760	216,908
College Lecturer UCC	209,286	211,379
Professor UCG	265,164	267,816
Associate Professor UCG	245,081	247,532
Lecturer UCG	224,139	226,380
College Lecturer UCG	218,661	220,848

Table F4			
Revised pay for consultants who are rema	ining on the Com	mon Contra	act for
Consultant Medical Staff, 1991	<u> </u>		T
		01/06/24	01/10/24
		€	€
All Psychiatrists, all Geriatricians & Consultants i	n MHB, WHB & NWH	В	
G.W.T. WITHOUT FEES		180,542	182,347
G.W.T. WITH FEES		172,551	174,277
EXISTING WHOLETIME		165,567	167,223
Consultants in SHB, MWHB, NEHB & SEHB (exclu	iding Psychiatrists a	nd Geriatricia	ns)
G.W.T. WITHOUT FEES		180,542	182,347
G.W.T. WITH FEES		167,209	168,881
EXISTING WHOLETIME		157,369	158,943
Consultants in EHB (excluding Psychiatrists and	Geriatricians)		
G.W.T. WITHOUT FEES		180,542	182,347
G.W.T. WITH FEES		159,012	160,602
EXISTING WHOLETIME		149,171	150,663

Emergency Services	01/06/24	01/10/24
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	93.24	94.17
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	124.16	125.41
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	62.00	62.62
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	11,768	11,886

	01/06/24	01/10/24
Extended Duty Liability	€	€
A flat payment will be paid to each		
consultant with on-call liability.	8,824	8,912

Table F5		
Original Contract for Consultant Medi	cal Staff 1981	
	01/06/24	01/10/24
	Cumulative restoration up to and including 1/01/25	Cumulative restoration up to and including 1/01/26
	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as	244 000	244440
appropriate*	211,999	214,119
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective		
from 1 January 2008.	11,714	11,831
*see Appendix 3 of the Review Body on Higher R Report No. 32	temuneration in the I	Public Sector

## **ALLOWANCES**

#### **Government Decision on Review of Allowances**

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

**Cardiac Allowance** 

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual)

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

**Trainers Allowance** 

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL A	LLOWA	NCES						
							1 June 2024	1 October 2024
Increase to fees and 'pool' payments to medical and dental staff who p	rovide services und	er the Health Act	s					
1. Consultants per 3 hour session (and pro-rata)							146.08	147.54
2. Emergency Sessions							05.70	00.05
The rate at 1 above subject to a minimum fee in the case of Anaesthetis							95.70	96.65
The rate at 1 above subject to a minimum fee in the case of Ophthalmic	Surgeons						57.00 211.63	57.57 213.74
Community Ophthalmic Physicians per 3 hour session     Special rates payable for clinics held outside a radius of 25 miles							211.03	213.74
(a) Where the clinics are held for less than 3 hours duration;								
hourly rate;							72.95	73.68
minimum rate;							146.08	147.54
(b) Where the duration is <u>not less</u> than 3 hours;							140.00	147.04
first 3 hours							218.81	221.00
3 hour sessional rate for hours in excess of 3 (and pro-rata)							146.08	147.54
5. Pool Payments							1.10.00	
General Teaching Hospital (per bed day)							6.10	6.16
General Non-Teaching Hospital (per bed day)							4.11	4.15
Maternity Teaching Hospital (per bed day)							11.81	11.93
Maternity Non-Teaching Hospital (per bed day)							5.57	5.63
6. Private Dental Surgeons Sessional Rates (Circular 3/2024 refers)								
(a) Private dental surgeon clinics held in HSE premises							326	329
(b) Private dental surgeon clinics held in dentist's private surgery							436	441
Wholetime public dental surgeons may be paid for at the revised rates set ou	it at (a) above in resp	ect of extra 3-hou	r sessions und	dertaken by them	maximum of 2 sessi	ons per week)		
Sessional rate payable to Psychiatrists as part of the assessment teams diagnosis and assessment of mental handicap.  Per 3 hour session (and pro-rata)  Special rates for clinics held outside a radius of 25 miles  (a) For clinics of less than 3 hours duration	s engaged by Health	n Areas for the					171.81	173.52
Per hour							86.67	87.53
Minimum rate							104.33	105.37
(b) For clinics of not less than 3 hours								
For the first three hours							257.88	260.46
For 3 hour sessions in excess of 3 hours							173.55	175.29
These rates apply in respect of members of teams attending clinics on their or reporting. Travelling expenses (for one car) and subsistence at the currently for assessment at each clinic arranged in the area.								
SATU Doctor & GPs (payment to GPs will be based on an invoicing system for contract	cts of service. Tax clearar	nce certificates will be	required)					
<u>On-Call</u>								
Monday - Friday	9am -1pm						102.19	103.22
Monday - Friday	1pm - 5pm						102.19	103.22
Monday - Friday	5pm - 9am						137.10	138.47
Saturday	24hr						426.85	431.12
Sunday and Public Holidays	24hr						512.22	517.34
<u>Call-Out</u>								
Fee per call out							116.83	118.00
For each hour or part hour in excess of the first hour							60.80	61.41
Sub-call Sub-call							43.55	43.99
D 11.11.0 11.0 11.0 11.0 11.0 11.0 11.0								
Psychiatrist Special Responsibility Allowance							10.555	10
Revised rate per annum							12,289	12,412

					1 June 2024	1 October 2024
Child Health Services Development Paediatrics						
3 hour session					77.68	78.46
2 hour session					58.26	58.84
1 hour session					38.88	39.27
Casual Locum for Former District Medical Officers						
For first three days					85.17	86.02
For next 25 days					72.87	73.60
For each subsequent day					62.69	63.32
Fees for lectures to Nurses					35.67	36.03
(Circular S100/84 of 22 August 1975)					26.80	27.07
·						
				-		

#### **Consultant CME**

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

Vouched CME for certain other medical grades (Circulars 39/2003 and 1/2024 refer).

Annual rate of €2,750 for the grades of AMO, SAMO, SMO, PMO and COP with retrospective effect from 1 February 2022.

#### Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR			1 July 2019	22-Dec-22		
Intern			750	1,250		
SHOs and Registrars			1,250	1,750		
SPRs/GP Registrars/ Psychiatry SRs on a training scheme			2,000	2,500		
GP Trainers Allowance (maintained for pension benefit calculation purposes of	nlv)					
3 hour session	ny)				230.92	233.23
GP Registrar Allowance (from the NCHD contract)					12,839	12,967
GP Registrar Travelling Expenses Payment (from the NCHD Contract) *or	vouched expenditure incurred				4,279	4,322
Public Health Doctors On Call off site rate agreed as per LCR as an interim measure at rate of €5' Public Health Doctors)	76. (HSE CERS Circular 35/2020 re	fers, however this is no	ow only applicable to			

							1 June 2024	1 October 202
Staff Nurses (Senior Staff Nurses), Clinical Nurse/Midwifery Manager 1, 2 and 3	(S100/406 refers)	(DoH Circulars 14/2	019 and 2/2024 refer)				1 Julie 2024	i October 202
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties								
ocument attached to Circular 112/99, where they possess relevant clinical qualification	on .						3,960	4,000
(B) Location Allowance for nurses engaged in the following Duties:							2,637	2,663
&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology levere & Profoundly Handicapped in Mental Handicap Services, Acute Admissions U anuary, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), lentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) With efform 1/2019), Medical and Surgical Wards (Circular 002/2020).	nits in Mental Heal Alzheimers Units	th Services. (Refer to in both Mental Health	Para 3 of the HSEA don Services and the Inte	locument attached to ellectual Disability Sec	Circular 112/99). ctor, Psycho-geria	With effect from 1 tric Wards, Elderly		
(B) Also applies to the Public Health Nurse grade in the following manner: /ith effect from 1 March 2019, Location Allowance set out at (B) above shall also appart of their duties (Refer to Para 3, HSE Circular 21/2019).	oly to certain Public	Health Nurses not h	olding a midwifery qua	lification, but engaged	in provision of m	aidwifery services as	2,637	2,663
ublic Health Nurses & Assistant Directors of Public Health Nursing								
Midwifery Qualification*							3,960	4,000
Restored to new entrant nurses as per DoH Circular 14/2017								
taff Nurse Dual Qualification Scale								
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA docume	nt attached to Circ	ular 112/99.					1,649	1,665
ed-Circled Allowances (Circular 126/2000 refers)								
ayable on a red-circle basis to staff who were in employment in the following grades	on 16/11/99 and a	re existing beneficiar	ies of such allowances					
Deputy Nursing Officer							1,577	1,593
Theatre / Night Sister Public Health Nurse							947 1.894	956 1,913
Fublic Health Nuise							1,094	1,913
elevant nursing staff								
Nurse Management Sub-structures - Special Allowance for Weekends/public holida  Abolished for new beneficiaries with effect from 1 February 2012	ys (S121/26 refers	*					3,519	3,554
sychiatric Nurses (HSE HR Directorate Circular 1/2005 and DoH S100/411 refer	)							
Community Allowance - rate for beneficiaries in receipt prior to 1 February 20	12							
Psychiatric Staff Nurse							5,867	5,926
Senior Staff Nurse (Psychiatric)							6,161	6,223
Community Psychiatric Nurse							6,435	6,499
Clinical Nurse Manager I (Psychiatric)							6,235	6,297
CNM II (Psychiatric)/Community Mental Health Nurse							6,653	6,720
Clinical Nurse Manager III (Psychiatric)							6,990	7,060
Assistant Director of Nursing Mental Health	nor Doll Circuit	- 44/2047					6,766	6,834
Nurses assigned to Occupational Therapy * Restored to new entrant nurses as Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to Wi			5,449				4,414 6,122	4,458 6,183
ublic Health Nurses (S103/151 refers)								
Island Inducement Allowance* Abolished for new beneficiaries with effect from 1 February 2012							2,088	2,109
esisted Admissions Allowanes Team March							200.05	000.00
ssisted Admissions Allowance - Team Member							280.85	283.66
ssisted Admissions Allowance - Team Leader							337.02	340.39
Iental Health Authorising Officer Allowance - Normal Working Hours  Iental Health Authorising Officer Allowance - Outside Working Hours							168.51 337.02	170.19 340.39

Theatre Nurses who participate in the On-Call/standby							1 June 2024	1 October 2024
Emergency Services (S100/125 refers) (Circular 33/2003 refers)								
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period	od . Pro rata to a	pply after 12 hours.						
Monday to Friday (Each day)							50.07	50.57
Saturday							64.31	64.95
Sunday and Public Holidays							86.93	87.80
(ii) Call Out Rate - Monday to Sunday								
Fee per operation per 2 hours (17.00 - 22.00 hours)							50.07	50.57
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	rs)						75.08	75.83
Operation lasting more than 4 hours and up to five hours							125.15	126.40
Fee per operation per hour (after 22.00 hours)							50.07	50.57
(iii) On-call Without Standby								
Fee per operation, call in without standby							100.13	101.13
Overruns from roster at normal overtime rates (no time back in lieu)								
(iv) On Call over Weekend								
(iv) On Call over Weekend  In situations where no roster duty is available over the weekend, the following	ı will annly on a n	ro rata hasis Le appr	onriate rate					
divided by 12, then multiplied by the number of hours available. No time back i		io iala vasis i.e. appi	opnate rate					
arriada by 12, then multiplied by the number of flours available. No time back i	ii iieu wiii appiy.							
(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)								
A shift allowance will be paid to a staff nurse who undertakes the role of forma	alising the reporti	ng and accountability					21.39	21.60
relationships with the Theatre Superintendent. The allowance only applies to a			when called in				21.00	21.00
*Restored for new entrant nurses as per DoH Circular 14/2017	Stall Hurse Wild	dillis specified duties	Wileir Called III.					
Restored for new entrant hurses as per borr officular 14/2017								
Sexual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular	036/2019 and D	oH Circular 6/2024 re	ofer)					
ockdal Assault Treatment offic Totelisie Harse Examiners (Tibe Oriodia)	000/2013 and D	orr orrodiar 0/202410	,101)					
(i) On-Call payment. Figures based on a 12 hour period . Pro rata to apply after	r 12 hours							
Monday to Friday (Each day)	12 Hours.						50.07	50.57
Saturday							64.31	64.95
Sunday and Public Holidays							86.93	87.80
In exceptional circumstances where a person not "on call" is required to attend a SATU, that in	dividual will be remu	nerated on a fee ner case	hasis (€200.28) If such a n	erson's advice is solely pro	vided over the phone a pr	n rata navment equating		
to the period of the time involved will be made. This agreement will also apply to circumstances					vided over the phone, a pr	o rata payment equating		
		, ,		•				
(ii) Call Out payment. Rates apply in respect of call out durations of up to 4 hou	rs - hourly rate to	apply thereafter. Pay	ment applies from time of	of receipt of call regard	ing the case.			
Monday - Sunday, including public holidays (Each day)							200.28	202.28
Registered General Nurses in the Community* *Restored to new entrant	nurses as per D	oH Circular 14/2017						
Registered General Nurses in the Community* *Restored to new entrant (HSEA letter dated 5 April 2001 refers) Registered General Nurses in the cor	•		duties of the Public Hea	th Nurse should receiv	e			
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the cor	mmunity undertak	ring certain specified			е			
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the corthe following allowance. (The remuneration arrangement will apply for the dura	mmunity undertak	ring certain specified fic assignment and w			е		4,386	4,430
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the cor the following allowance. (The remuneration arrangement will apply for the dura	mmunity undertak ation of the speci Nurse fills the role	ing certain specified if fic assignment and w e).	ill cease when the Comr		e		4,386	4,430
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the cor the following allowance. (The remuneration arrangement will apply for the dura reverts back to general duties either on reassignment or when a Public Health I	mmunity undertak ation of the speci Nurse fills the role	ing certain specified if fic assignment and w e).	ill cease when the Comr		е		4,386	4,430
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the cor the following allowance. (The remuneration arrangement will apply for the dura reverts back to general duties either on reassignment or when a Public Health I	mmunity undertak ation of the speci Nurse fills the role	ing certain specified if fic assignment and w e).	ill cease when the Comr		е		4,386	4,430
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the cor the following allowance. (The remuneration arrangement will apply for the dura reverts back to general duties either on reassignment or when a Public Health I Note: Allowance payable only to General Nurses who are paid on the Re	mmunity undertak ation of the speci Nurse fills the role	ing certain specified if fic assignment and w e).	ill cease when the Comr		е		4,386	4,430
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the corthe following allowance. (The remuneration arrangement will apply for the dura reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Republic Health Nurses Week-end Work (S100/414 refers)	mmunity undertak ation of the speci Nurse fills the role	ing certain specified ific assignment and we).	ill cease when the Comr		е		,	4,430
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the corthe following allowance. (The remuneration arrangement will apply for the dura reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Republic Health Nurses Week-end Work (S100/414 refers)  Fixed Payment	mmunity undertak ation of the speci Nurse fills the role	ing certain specified ific assignment and we).	ill cease when the Comr		е		4,386 33.28 44.17	
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the corthe following allowance. (The remuneration arrangement will apply for the durateverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Republic Health Nurses Week-end Work (S100/414 refers)  Fixed Payment  First call on Saturday and first call on Sunday	mmunity undertak ation of the speci Nurse fills the role	ing certain specified ific assignment and we).	ill cease when the Comr		e		33.28	33.61
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the corthe following allowance. (The remuneration arrangement will apply for the dura reverts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Republic Health Nurses Week-end Work (S100/414 refers)  Fixed Payment  First call on Saturday and first call on Sunday  Each subsequent call on Saturday and Sunday	mmunity undertak ation of the speci Nurse fills the role	ing certain specified ific assignment and we).	ill cease when the Comr		e		33.28 44.17 22.12	33.61 44.62 22.35
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the corthe following allowance. (The remuneration arrangement will apply for the dura reverts back to general duties either on reassignment or when a Public Health I Note: Allowance payable only to General Nurses who are paid on the Republic Health Nurses Week-end Work (S100/414 refers)  Fixed Payment  First call on Saturday and first call on Sunday  Each subsequent call on Saturday and Sunday  Payment in lieu of time off for Emergency work	mmunity undertak ation of the speci Nurse fills the role	ing certain specified ific assignment and we).	ill cease when the Comr		e		33.28 44.17 22.12 33.24	33.61 44.62 22.35 33.57
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the cor the following allowance. (The remuneration arrangement will apply for the dura reverts back to general duties either on reassignment or when a Public Health I	mmunity undertak ation of the speci Nurse fills the role	ing certain specified ific assignment and we).	ill cease when the Comr		e		33.28 44.17 22.12	33.61 44.62 22.35
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the corthe following allowance. (The remuneration arrangement will apply for the dura reverts back to general duties either on reassignment or when a Public Health I Note: Allowance payable only to General Nurses who are paid on the Republic Health Nurses Week-end Work (S100/414 refers)  Fixed Payment  First call on Saturday and first call on Sunday  Each subsequent call on Saturday and Sunday  Payment in lieu of time off for Emergency work	mmunity undertak ation of the speci Nurse fills the role	ing certain specified ific assignment and we).	ill cease when the Comr		e		33.28 44.17 22.12 33.24	33.61 44.62 22.35 33.57
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the corthe following allowance. (The remuneration arrangement will apply for the dura reverts back to general duties either on reassignment or when a Public Health I Note: Allowance payable only to General Nurses who are paid on the Republic Health Nurses Week-end Work (S100/414 refers)  Fixed Payment  First call on Saturday and first call on Sunday  Each subsequent call on Saturday and Sunday  Payment in lieu of time off for Emergency work	mmunity undertak ation of the speci Nurse fills the role	ing certain specified ific assignment and we).	ill cease when the Comr		e		33.28 44.17 22.12 33.24	33.61 44.62 22.35 33.57

<b>HEALTH &amp; SOCIAL CARE PROFESSIO</b>	DNALS GRADE	ES ALLOW	ANCES &	SESSION	IAL RATES			
SPECIFIC PARAMEDICAL SESSIONAL RATES							1 June 2024	1 October 2024
ledical Scientific Staff (Scientists and Biochemists)		001/2011 refers)						45.00
Out of Hours remuneration rates - Hourly Rate	Mon - Fri		8pm - 12am				44.85	45.30
	Mon - Thurs		12am - 8am	12am			57.08	57.65
	Sat Bank Holiday		12am til Sun	12am			62.79 62.79	63.42 63.42
	Бапк попцау						62.79	03.42
stand-by Payments (off site on call)	Mon - Fri						50.57	51.08
	Saturday						64.95	65.60
	Sun & Public	Holidays					87.80	88.68
PHYSIOTHERAPISTS								
Emergency/On-Call Duty								
I On-Call with Standby (a) Monday to Friday							27.77	28.05
(b) Saturdays							36.25	36.61
(c) Sundays and Public Holidays							54.22	54.76
- Fee per call (per half hour)							27.77	28.05
II On-Call without Standby							70.00	70.00
- Fee per call (per hour) The total On-Call Standby fees paid by an individual hospital should		-ita fan anal. a					76.22 223.87	76.99 226.11
ENERAL PARAMEDICAL SESSIONAL RATES								
Per 3 hour session							116.26	117.42
For 2 three hourly sessions held at the same location on same day							198.92	200.91
PHYSIOTHERAPISTS								
Scheduled Continuation Treatments on Saturdays, Sundays and Puk	olic Holidaye							
Saturdays - Per 3 hour session and pro-rata subject to a minimum p							135.55	136.90
Saturdays - Fer 3 hour session and pro-rata subject to a minimum p		ent of:					180.73	182.53
	joet to a minimum payme							.02.00
hild Care Workers / Social Care Workers required to do an 8 ho	our sleepover	Set at the minim	num wage per hou	r rate for an adu	ılt worker			
Saturday Premium							18.27	18.45
aturday i Termum							10.27	.00
RADIOGRAPHERS								
T Out of Hours - Hourly Rate	Monday - Frid				8pm - 12am		55.51	56.06
ate established via Sectoral Bargaining - SIPTU Agreement)	<u> </u>	night into Sat mo	orn / Sat night into	o Sun morn)	12am - 8am		70.65	71.35
	Saturday Sunday (into	Monday morning /	/ Public Holiday)		8am - 12am 8am (Sun) - 8am (	Mon)	64.76 77.71	65.41 78.49
	• • • • • • • • • • • • • • • • • • • •				<u> </u>			
UCE Circular 000/2012 and LCD20222 and and	January (init							
HSE Circular 006/2012 and LCR20232 refers) Out of Hours Rates for all other modalities - Hourly Rate	Monday - Fric		and   Sat climbs	Sum manual	8pm - 12am		44.41	44.85
	Monday - Fric	lay night into Sat mo	orn / Sat night into	o Sun morn)	8pm - 12am 12am - 8am 8am - 12am		44.41 56.52 51.81	44.85 57.08 52.33

							1 June 2024	1 October 202
Stand-by Payments (off site on call)	Mon - Fri						50.07	50.57
	Saturday						64.30	64.95
	Sun & Public	Holiday					86.93	87.80
All of these figures are based on a 12 hour period. Pro rata to apply after								
PART-TIME RADIOGRAPHERS								
Rate-Per-Hour : Premium rate							29.70	30.00
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*								
Abolished for new beneficiaries with effect from 1 February 2012								
Higher Diploma of the College of Radiography							1,079	1,090
Diploma in Ultrasound							539.20	544.59
Diploma in Nuclear Medicine							539.20	544.59
Only ONE Diploma Allowance is payable to any Radiograp	oher & only where	such Diploma	is relevant to	their occupat	ion.			
Annual Allowance payable to Radiographers in Breastcheck, National So	creening Service (Circ	ular 2/2018)					5,312	5.365
Quarterly Allowance payable to Radiographers in Breastcheck, National							1.774	1.792
quartory / mortaines payable to reading raphote in 2 reading to the first	Server (C						.,,	.,
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO	BASIC & SENIOR G	GRADES)* Only	one allowanc	e is payable at a	time			
Abolished for new beneficiaries with effect from 1 February 2012								
Hons BSc							1,205	1,217
MSc							2,409	2,433
PhD							3,140	3,171
PSYCHOLOGISTS								
Employed on a sessional basis as a member of an Assessment Team (v	vith a Psychiatric & Sc	ocial worker) engag	ed by the					
nealth area for the diagnosis & assessment of mental handicap per 3-ho		ta;)					192.87	194.80
Employed on a sessional basis but not specifically appointed to an asses	ssment team							
per 3-hour session							161.91	163.53
for 2 3-hour sessions held at the same location on same day							277.13	279.90
Co-ordination and Overseeing of Undergraduate Student Therapists duri	ing clinical placements	S*					284	287
Brexit Provisions:- New shift working arrangements are confined to	those Environment	tal health Service	EHS) staff wo	rking in Dublin Pa	ort and Rosslare	Port teams who have h	een recruited on a shift working has	is or to existing FF
staff who voluntarily opt to join these teams on a shift working bas				•			•	no or to oxioting Li
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Trainin	ng Allowance while	on approved pract	ice placement	for academic vea	ır		242.91	245.34
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist stude							1,080	1,091
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Train			-		demic year		3,825	3,863
Allowance for Advanced Paramedics as per HSE Circular 11/2009							10,896	11,005

†The inappropriate use of the sessional rates below is currently being reviewed and these rates may not be used in respect of any new employee.

Further instruction in relation to employees currently on these rates will issue separately.

		1 June 2024	1 October 2024
† PART-TIME PHARMACISTS			
Rate per hour:-			
First 6 hours:		49.95	50.45
Over 6 hours:		36.99	37.36
Maximum payment for 21 hours:		847.33	855.80
T Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		151.82	153.34
Il Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		202.41	204.44
†SESSIONAL RATES FOR PSYCHOLOGISTS	The		
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by	position in		
the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	relation to	219.49	221.68
Employed on a sessional basis but not specifically appointed to an assessment team			
per 3-hour session	the inappro-	184.25	186.09
for 2 3-hour sessions held at the same location on same day	priate use	315.36	318.52
	of these		
† SOCIAL WORKERS	rates is		
3-hour Session	under	125.90	127.16
2 3-hour sessions (held at the same location on the same day)	review.	215.43	217.58
+ CENEDAL DADAMEDICAL SECCIONAL DATES			
† GENERAL PARAMEDICAL SESSIONAL RATES		100.70	407.00
Per 3 hour session For 2 three hourly sessions held at the same location on the same day		106.73 182.60	107.80 184.42
Total titlee flourly sessions field at the same location on the same day		102.00	104.42
† PHYSIOTHERAPISTS			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		151.82	153.34
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		202.41	204.44

SUPPORT SERVICES GRADES A	ALLOWA	INCES			1 June 2024	1 October 202
Cardiac Allowance*					20.17	20.37
Abolished for new beneficiaries with effect from 1 February 2012					2011	
Fravel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*					35.01	35.36
Abolished for new beneficiaries with effect from 1 February 2012						
Saturday Premium					12.79	12.92
raftworkers Tool Allowance* *Restored to post 2012 new entrant Craftworkers w.e.f 1	I January 2018					
/1/2022 - 31/12/2022 DoH Circular 13/2022 888 Euros						
/1/2023 - 31/12/2023 DoH Circular 16/2023 888 Euros						
	NT GRA	DES ALI	.OWANCI	ES		
/1/2023 - 31/12/2023 DoH Circular 16/2023 888 Euros	NT GRA	DES ALI	OWANCE	ES	10,473	10,578
CLERICAL ADMIN / MANAGEME			OWANC!	ES	10,473 510.58	10,578 515.69
CLERICAL ADMIN / MANAGEME  Community Care Administrator (personal to Grade VII post holder)  On call/standby allowance for "after hours" cover provided by computer staff on computer te industrial Relations Officer (Health Areas only) **not for use for any new incumbents post for	echnology. (HSE HR Circul		OWANCE	ES		-,
CLERICAL ADMIN / MANAGEME  Community Care Administrator (personal to Grade VII post holder)  On call/standby allowance for "after hours" cover provided by computer staff on computer te	echnology. (HSE HR Circul		OWANCE	ES	510.58	515.69
CLERICAL ADMIN / MANAGEME Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer staff on computer te industrial Relations Officer (Health Areas only) **not for use for any new incumbents post for - Annual Allowance to Postholder  Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area	echnology. (HSE HR Circul		OWANCE	ES	510.58	515.69
CLERICAL ADMIN / MANAGEME Community Care Administrator (personal to Grade VII post holder)  On call/standby allowance for "after hours" cover provided by computer staff on computer te industrial Relations Officer (Health Areas only) **not for use for any new incumbents post for - Annual Allowance to Postholder	echnology. (HSE HR Circul		OWANCE	ES	510.58 10,473	515.69

## \*\* These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales \*\*

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F			ARS ON MAX		R 3 MORE.	AND 3RD A	AFTER 3 MO	RE)	-											
									A ETWOD!	CDC DAI		ENCUM/	ADVING A	CDEEME	NT 2002\	**				
SUPPORT SERVICES GRADES ** SCALES	S IN THIS SEC	,1101	N APPLIC	ABLE IU	KETIKE	ES PRE I	// 10/03 O	NLT (CK)	AFIWOKI	KEKS PAI	XALLEL E	SENCHIVIA	ARRING A	GKEEWIE	IN 1 2003)					
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED GR (Catering Officer Grade III restructured to become Restructured via agreement regarding catering ma	new Catering C					ficer Assist	ant/Senior	Assistant/G	Grade IV res	tructured to	form new	Catering O	fficer Grade	e III.			
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs							
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs							
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs						
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs				

CLERICAL, ADMINISTRATION & RELATED GRA	ADES NOTIO	NAL S	CALES (for	pensioner	s who reti	red prior t	the comr	nencemen	t of the PC	W Restruc	turing Dea	als)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									